World praises bloodless new People Power

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P15

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PHILIPPINE DAILY
INQUIRER Sunday
BALANCED NEWS, FEARLE

JANUARY 21, 2001 ★ 58 PAGES 4 SECTIONS VOL.16 NO. 44

Bert Romulo named finance secretary

BY CHRISTINE HERRERA AND CARLITO PABLO

WITHIN hours of being installed as the country's 14th President before people power forces yesterday, President Gloria Macapagal-Arroyo made two Cabinet appointments and retained three top Estrada officials at the helm of the defense and military establishments.

BERT/ A18

Sin: People Power is miracle of sharing

AFTER a four-night vigil at a shrine dedicated to democracy, hundreds of thousands of Filipinos yesterday celebrated the fall of Joseph Ejercito Estrada.

People Power has won again, Jaime Cardinal Sin said in his homily during a thanksgiving Mass at the Edsa Shrine in Pasig City to mark the victory of the power of the people. "This

SIN/ A20

CHIEF JUSTICE Hilario Davide Jr. swears in the 14th President of the Republic in the presence of Senate President Aquilino Pimentel Jr. and former President Cory Aquino.
EDWIN BACASMAS

GMA: Untested but well-prepared

SHE has the presidential pedigree, and a strong sense of history repeating itself. As a daughter of a former president taking her oath at the historic site of People Power, Ms Macapagal became the second female president of the Philippines, following in the footsteps of Corazon Aquino, who succeeded Marcos—an analogy that Ms Macapagal's supporters have readily trotted out during the past three months of crisis that forced President Joseph Estrada from office.

The parallelism should help Ms Macapagal hurdle the daunting tasks ahead.

The anti-Estrada movement that sprang up under her leadership comprises many disparate strands of Philippine society—highly paid executives found themselves allied with labor activists and communist radicals.

A big problem for Ms Macapagal is that her supporters were united by their distaste for Estrada's mismanagement and questionable personal morals rather than by any strong backing for her.

Keeping them together and trying to shake up a political culture where personal ties are often paramount would be a daunting task to anybody, and Ms Macapagal remains largely untested as a political leader.

But her spokesman, Renato Corona, says Ms Macapagal, a trained economist, is an organized individual who is prepared for just about everything.

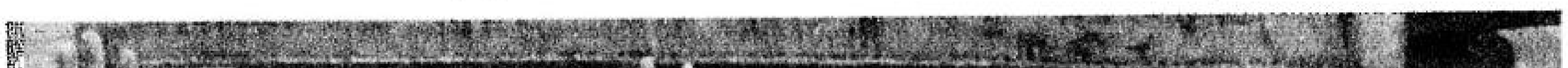
Corona said the speed by which events transpired for Ms Macapagal to assume the presidency was beyond their "wildest dreams," but she's well prepared for the job.

"She's more challenged than anything else, and concerned about strengthening confidence in her administration," he said.

Since Ms Macapagal withdrew her support for Estrada in October last year over corruption charges

GMA/ A20

Erap out, Gloria in



STANDING by their dad on a barge down the Pasig River to Malacañang Park where vehicles waited to take home for good the former president with children, San Juan Mayor Jinggoy Estrada and Jackie Lopez.
VAL HANDUMON

New President vows leadership by example

THE PHILIPPINES has a new President in Gloria Macapagal-Arroyo who was sworn in yesterday at noon, two hours before her disgraced predecessor and his family left Malacañang.

Ms Macapagal, 53, took the oath of office administered by Chief Justice Hilario Davide Jr. at the Edsa Shrine, site of the historic 1986 revolt that toppled the Marcos dictatorship.

Her family, various officials, Manila Archbishop Jaime Cardinal Sin, former President Corazon Aquino, former President Fidel Ramos, foreign diplomats and tens of thousands of people comprising "People Power II" witnessed the ceremony.

In her inaugural speech, Ms Macapagal promised not to make the mistakes of ousted President Joseph Estrada and reiterated that her administration would be one of "leadership by example."

She thanked the hundreds of thousands of Filipinos who had been assembling daily at the shrine since Tuesday night to call for Estrada's resignation, and asked all to help in the healing and rebuilding of the nation.

"Let us build an edifice of peace, progress and economic stability," she said.

Earlier in Malacañang, Estrada found time to have breakfast with his family as 50,000 protesters gathered on Mendiola to pressure him to step down.

They had marched from the Edsa Shrine and were stopped by riot police in front of the Palace grounds after their 10-kilometer walk.

At 2:20 p.m., Estrada, former first lady Luisa Ejercito, their three children and his son by ex-starlet Guia Gomez left the Palace and headed for the family residence on Polk Street in Greenhills, San Juan.

Estrada earlier told GMA-7 that he was not resigning and was merely "stepping down."

In a statement, he said he had "strong and serious doubts about the legality and constitutionality" of Ms Macapagal's proclamation as President.

But he said that he did not wish "to be a factor that will prevent the restoration of unity and order in our civil society," and that he was vacating Malacañang "for the sake of peace and in order to begin the healing process of our nation."

The new President, the country's 14th said she decided to take her oath even without Estrada's formal resignation after being informed by Davide that her succession was legal.

Earlier, Associate Justice Artemio Panganiban quoted Davide as saying that he was "willing to administer the oath of office to (Ms

ERAP/ A20

'EXIT WITH DIGNITY'

'He was too kind, abused by pals'

BY DONNA CUETO
AND ARMAND NOCUM

IT WAS a tearful ending for the Estrada administration, which took power in 1998 with raised hopes and expectations.

What should have been the greatest performance of ousted President Joseph Estrada ended at 2:20 p.m. yesterday as he exited the back doors of Malacañang and traversed the murky waters of the Pasig River—a route he took to avoid angry protesters massed near the Palace gates.

The 63-year-old former movie star smiled, blew kisses and shook hands with members of the Presidential Security Group and Palace staff as he and his family boarded a Navy boat.

But across the river, the tired smile vanished and his jowls sagged as the top two generals of the Armed Forces—Chief of Staff Gen. Angelo Reyes and Vice Chief of Staff Lt. Gen. Jose Calimlim—saluted their fallen commander in chief for the last time.

Reyes asked for only one thing when he defected: That Estrada and his family be allowed to "exit with dignity."

Estrada, clad in a beige jacket, chinos and loafers, blinked while the two generals removed their eyeglasses and wiped their eyes.

His grown sons—Jinggoy, Jude and Jose Victor—as well as daughter Jacqueline Lopez were all crying as three female members of the Palace staff, all weeping, broke through the security cordon and hugged their departing master.

Former first lady Luisa Ejercito was composed although she was said to have been weeping all night Friday.

Even the battle-scarred members of the PSG, mostly Scout Rangers, fought back tears as they stood at attention, their armalites slung over their shoulders.

"He was a kind man, too kind, perhaps, that he was abused by his

HE/ A18

PORTRAIT of a happy couple on what must have been the saddest day of their lives.
VAL HANDUMON

Second FRONT PAGE

ANG SARAP ULI MAGING PILIPINO!

Edsa II heartens Malaysians

KUALA LUMPUR—Taking heart from the ouster of former President Estrada, thousands of Malaysian opposition supporters gathered yesterday and called for the ouster of their nemesis, long-time Prime Minister Mahathir Mohamad.

Estrada's ouster also made the front pages of newspapers in Indonesia, whose embattled President Abdurrahman Wahid is also facing increasing calls to quit as ethnic violence there persists.

Riot police in this capital of Malaysia deployed water cannons to the edge of the open ground where the protest was held, and helicopters flew overhead. There was no immediate violence. The opposition gathering was the biggest since a demonstration in November that was broken up with hundreds of arrests.

"Reformasi! Down with Mahathir!" cried the protesters, mostly members of the National Justice Party. They numbered about 3,000. Reformasi, or reform, was the battle cry of jailed politician Anwar Ibrahim, whose wife, Azizah Ismail, leads the party.

"The people should move against Mahathir like in the Philippines," N. Gopalakrishnan, a member of the party's supreme council, said. "You don't see police there gathering to stop the people."

Lim Kit Siang, leader of the Democratic Action Party, an ally of the Justice Party, said: "Mahathir has reached the stage that he is even afraid of multi-ethnic cultural shows. Is he afraid that people are uniting to challenge him like in the Philippines? It is clear he is afraid of people's power." *AP*

World praises bloodless new People Power

By Dona Pazzibugan and Jennie Ilustre, *Inquirer Washington Correspondent*

THE WHOLE world was watching, and now the whole world, it seems, is congratulating the Philippines for its second successful bloodless people power action in 15 years.

Governments around the globe on yesterday congratulated new President Gloria Macapagal-Arroyo, who was sworn into office after Joseph Estrada quit in disgrace over corruption charges.

The transition—in a country historically prone to coup attempts—drew praise from the governments of Japan, Thailand, Australia, Canada and the United States which, only hours later, would see the inauguration of its own new president, George W. Bush.

More than 90 major political parties in Europe, America, Asia and Africa represented by Christian democrats who hold a majority in the European Parliament also declared their support for Macapagal.

US Embassy

"The United States is pleased that the presidential crisis in the Philippines has been resolved without violence and in accordance with democratic and constitutional procedures," the US Embassy in Manila said in a statement.

"We have had an exceptionally strong working relationship with new President Gloria Macapagal-Arroyo in the past and are looking forward to working with her to strengthen US-Philippine relations even further," the statement said.

The US, however, also thanked Estrada for his "constant efforts on behalf of close US-Philippine relations," the statement added.

Exile debunked

From Australia, Prime Minister John Howard congratulated Macapagal. "The Australian Government welcomes the apparently peaceful and constitutional resolution of the political crisis in the Philippines," Howard's statement said.

Australian officials, however, denied rumors that they had received a request from Philippine authorities to allow Estrada to seek asylum there.

Australia, the US and Canada had been mentioned as possible countries of exile for Estrada.

The US was rumored to have made arrangements to spirit Estrada and his family out of the country but nothing came of it and the rumors were denied by US Embassy officials.

Japan

Japan welcomed the assumption to office by Macapagal and pledged to support and work closely with her administration.

"Japan expects the new government under President Macapagal to be launched smoothly," Japanese Foreign Minister Yohei Kono said in a statement.

"To further strengthen friendship and cooperation between the two countries, the government of Japan will continue to closely cooperate with the new government under President Macapagal," Kono said.

In Bangkok, the Thai foreign ministry said Estrada's ouster was in accordance with democratic processes in the Philippines and was in line with the will of the majority of its people.

"The Thai government is ready to work with the new administration and to maintain the cordial relationship between the two countries," it added.

Peaceful transfer

Other foreign governments were also expected to react positively to the transfer of power from Estrada to Macapagal since it was done peacefully, according to outgoing Foreign Secretary Domingo Siazon Jr.

"I guess seeing (the 1986) Edsa (people power revolt) repeated peacefully, without the use of force, they would welcome this peaceful change," Siazon told the INQUIRER before he left the Department of Foreign Affairs yesterday morning.

He said the presence of the papal nuncio, Archbishop Antonio Franco, the dean of the diplomatic corps, at Macapagal's inauguration indicated the support of the international community for the process.

Former Belgian Prime Minister Wilfred Martens, president of the Christian Democrats and People's Parties International and head of the powerful European People Parties, told CDI vice president, former speaker Jose de Venecia, he hoped their declaration would "help stimulate the return of foreign investments to rebuild the Philippine economy."

Martens said he believes the European initiative will be quickly followed by declarations of support from Washington, Tokyo, Beijing and the Asean capitals for the Macapagal government.

Martens and CDI Secretary General Alejandro Agag of Spain told De Venecia over the phone from Brussels that they would formalize their global support for Macapagal on Monday and back it with a formal resolution at a conference in Rome in two weeks.

With AFP and AP reports

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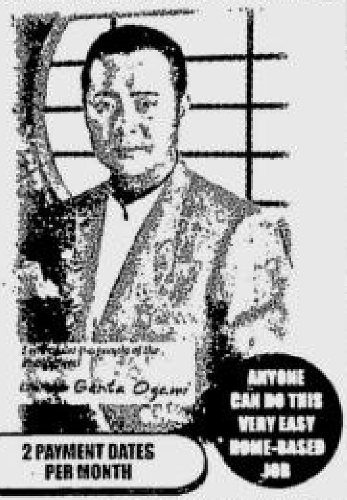

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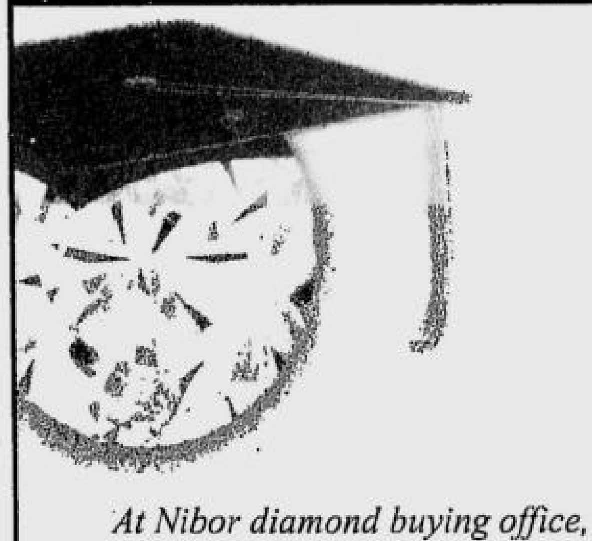

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It's Atong Ang's turn to flee

CHARLIE "Atong" Ang, one of former president Estrada's closest friends, skipped out of the country early yesterday morning.

Ang, whose quarrel with Gov. Luis Singson precipitated the latter's exposé of Estrada's illegal activities, took Cathay Pacific flight CX 904 to Hong Kong at 6:40 a.m.

Although his involvement in dealings for which Estrada was impeached was revealed by Singson, Ang had not been charged with any crime and thus was allowed to leave, said Danilo Almeda, supervisor of the Bureau of Immigration at the Ninoy Aquino International Airport.

Ang's departure came a day after Estrada associates Jaime Dichaves and Estelito Mendoza, his chief lawyer, also hightailed to Hong Kong.

Also yesterday, Sen. Tessie Aquino-Oreta did not board Philippine Airlines flight PR 302 to Hong Kong even though she had a prior booking. As rumors of her departure swirled, she went on local radio to deny that she was fleeing the country.

Sen. Vicente Sotto had booked a PAL flight for Los Angeles Friday night but only his wife, actress Helen Gamboa, two of their children and a grandchild boarded the plane.

Ang is an admitted heavy gambler whose closeness to Estrada netted him a consultancy with the Philippine Amusements and Gaming Corp.

His setting up of Bingo 2-Ball, a numbers game designed to replace another albeit illegal numbers game called "jueteng," resulted in a quarrel with Singson over turf.

The quarrel forced Singson to reveal Estrada's involvement in criminal activities, which led to the latter's ouster from office Saturday. *TJ Burgonio*

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CEBU CITY Date : Jan. 27, 2001 (Sat.) 10:00 a.m. Venue: INS Cebu Office
CAGAYAN DE ORO CITY Date : Jan. 28, 2001 (Sun.) 2:00 p.m. Venue: DYNASTY COURT HOTEL
ZAMBOANGA CITY Date : Feb. 03, 2001 (Sat.) 10:00 a.m. Venue: GRAND ASTORIA HOTEL

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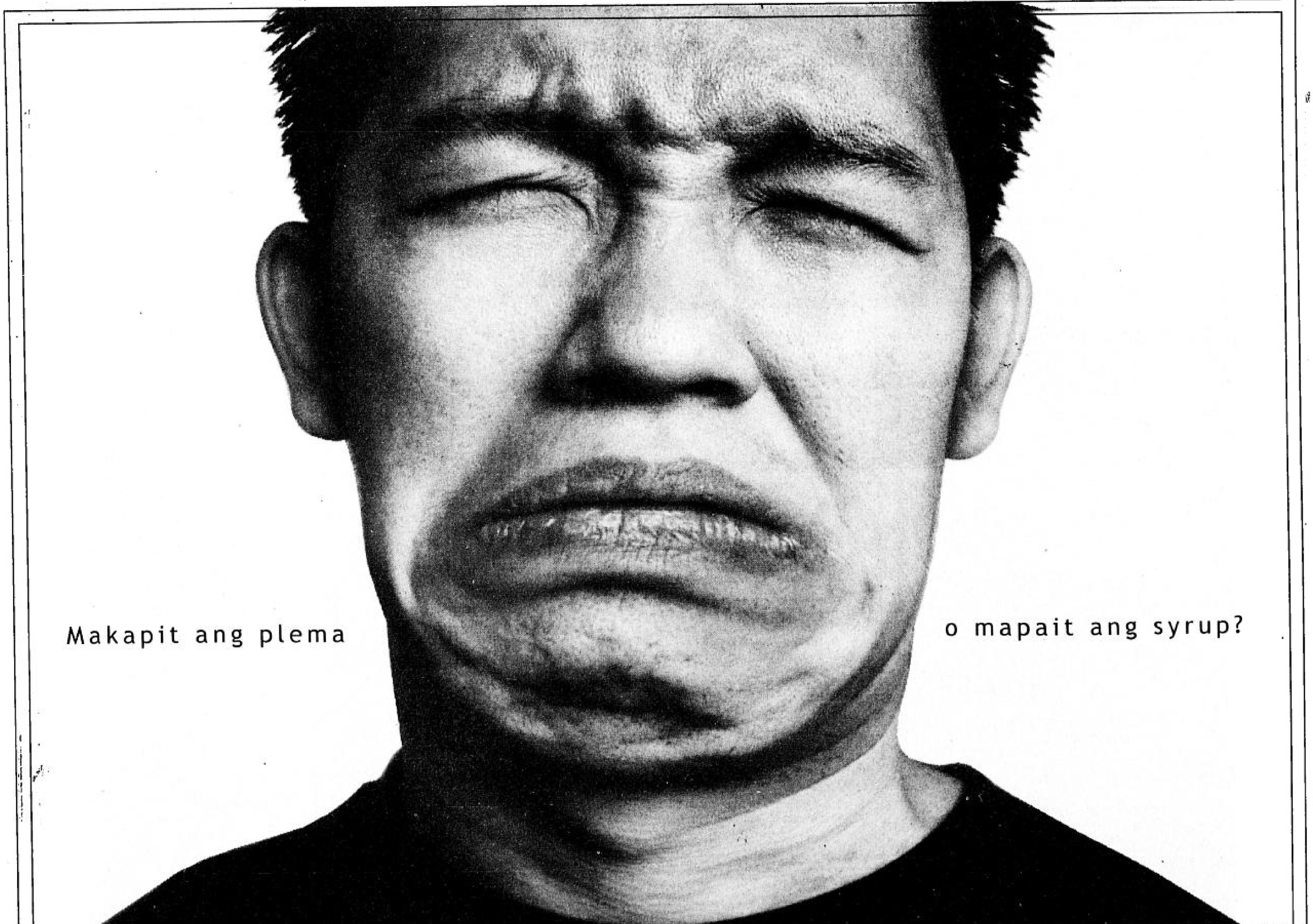

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Erap could face death, says Macapagal camp

OUSTED President Estrada is to be prosecuted for economic plunder, a crime punishable by death, according to a spokesperson for newly installed President Gloria Macapagal-Arroyo.

"There are plunder cases filed" in a special graft court against the former president, Alex Magno, a spokesperson for Ms Macapagal's transition team, said yesterday.

"We congratulate former President Estrada for deciding to stay and face the charges. We expect the legal process to work in its own phase and with a lot of transparency and credibility over the next few weeks and months," he said.

One of the charges in the halted Estrada impeachment trial involved his alleged diversion of P130 million in government funds.

Embezzlement of state funds worth P50 million or more is punishable by death under a 1994 law, which has never been applied to its full extent against anyone.

Senate President Aquilino Pimentel said Estrada had told him that he would not go into exile and that he was ready to face any charges against him in court.

Pimentel also said Estrada had written a letter asking the Senate to open the sealed bank documents, which had been set aside at the corruption trial.

"We have to formally close the impeachment trial but we will consult with (Supreme Court) Chief justice Hilario Davide first," Pimentel said, referring to the presiding officer of the trial.

AFP

Senators to shield Singson, Emma Lim

BY MICHAEL LIM UBAC

SENATOR Rene Cayetano yesterday said he would file a resolution seeking amnesty for prosecution star witness Gov. Luis "Chavit" Singson " whose testimony in the Estrada impeachment trial eventually led to a change of leadership in the country.

Cayetano said the resolution would shield Singson and the other witnesses from any prosecution that could arise from the "jueteng" scandal.

Cayetano said the Ilocos Sur governor should be spared from prosecution since he was the one who helped trigger the public uproar over the jueteng payoffs and tobacco tax kickbacks.

Sen. Loren Legarda, who along with Cayetano belongs to the Lakas party, said she would support Cayetano's proposal.

Legarda claimed there was wisdom in granting amnesty to Singson and witness Emma Lim, among others, since they linked Estrada to the jueteng payoffs.

Sen. Franklin Drilon, meanwhile, said Singson could avail himself of immunity under the Witness Protection Program (WPP).

"Under the rules of court, people who turn state witness can be accommodated by the WPP," Drilon said.

Drilon however noted that Singson would not be exempt from charges not related to his testimony.

Singson has been charged before the Office of the Ombudsman with plunder, graft, malversation and violation of Commission on Audit circulars in connection with the missing P130-million proceeds from the tobacco excise tax.

Telltale sign that all's over

PALACE reporters knew the end was near for former President Joseph Estrada when they saw Press Undersecretary Ike Gutierrez carrying his CD player, television set, picture frames and other personal effects from his office early yesterday.

Asked what he was doing, he replied: "I'll make sure I'm no longer here when those outside come pouring in."

Gutierrez was referring to the big crowd of anti-Estrada protesters who were massed up at the Chino Roces Bridge, just 200 meters from Malacañang.

REPORTER'S NOTEBOOK

***

Most Palace reporters had apparently expected to be holed up in Malacañang because they brought extra clothes Friday. Others however went a step further by bringing still and video cameras to make their private recording of the history-in-the-making.

***

A friend of Guia Gomez said the mistress of Estrada had already accepted the latter's removal from office and was anticipating this since the Juetengate scandal broke out. But Nanette Manda said Gomez must have been surprised at the turn of events because "they happened so quickly."

"Guia is not the type of person who would lock herself up in her room and cry. She has a way of accepting the truth no matter how it hurts because she prays a lot," Manda said.

She added that the President is expected to come over to Gomez's house on Monday for a weekly Mass.

***

Chief Justice Hilario Davide Jr. is now such a well-known personality due to the televised impeachment trial that an INQUIRER reporter's 7-year-old son easily identified him during the oath taking of President Macapagal-Arroyo.

"*Mama, si 'your Honor' o* (Mama, it's 'your Honor')," the boy exclaimed excitedly, seeing Davide on TV yesterday. Then he added, "Objection, your Honor," mimicking the oft-repeated phrase uttered by prosecution and defense lawyers.

And when he saw Davide was garbed in his usual toga, the boy said, "*Siguro ang dami niyang ganung damit 'no? Parating ganon ang suot niya.* (He probably has several sets of those clothes. That's what he always wears)."

***

There were some anxious moments when Msgr. Soc Villegas announced at dawn yesterday that Cardinal Sin wanted the Edsa crowd to stay even after the 6 a.m. deadline for Estrada to resign had passed.

In a press conference held at 5:30 a.m., running priest Fr. Robert Reyes said that while Sin had indeed made the request, this would not mean that the movement asking for Estrada's ouster was getting splintered if other ralliers joined the march to Mendiola.

When 6 a.m. came and most of the Edsa crowd decided to join the march, organizers seized the opportunity to clean the surroundings of the Edsa Shrine. Those who stayed on formed themselves into groups called "Walis Dyan Brigades," armed themselves with broomsticks and dust pans, and collected trash in the vicinity, bundling them in plastic bags.

***

At the Chino Roces bridge yesterday morning, only a thin police line separated the crush of youths cheering the resignation Estrada from hundreds of his angry supporters. But the gap at the rally couldn't have been greater.

On one side, thousands of students and young professionals in designer sunglasses, Nike sneakers and well-coifed hair wildly cheered good riddance to the president they say has plundered and embarrassed the nation.

On the other, hundreds of weather-beaten supporters in cheap plastic sandals and tattered clothing, many with rotting or missing teeth, screamed threats of reprisal for the loss of the man they say was their hero and only hope.

Estrada's ouster after three days of mass protests bared the glaring political gap between the Philippines' middle classes and the destitute.

***

"Today is a sad day," said disheartened Bobby Primavera, a 38-year-old cook who leaned against the police barricade while Estrada's detractors chanted meters away. "A lot of people in the provinces will be very, very angry."

Anthony Mercadel, a 24-year-old merchant sailor from Mindanao, said he doesn't trust the well-kept and moneyed Macapagal. "She won't do anything for the poor."

"These people against Erap think they're the majority. They're the majority only in Manila," Mercadel said.

As he spoke, a young man beside him angrily shouted "Gloria Resign!" at nearby Estrada detractors, drawing a finger across his throat in threat.

Armand N. Nocum, Stella O. Gonzales, Agnes Donato, Rocky Nazareno, Christine Herrera, Jerome Aning and AP

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PHILJA HOLDS SECOND PRE-JUDICATURE PROGRAM

The Academic Council of the Philippine Judicial Academy (PHILJA) announces that it will hold the *Second Pre-Judicature Program* at the 2/F Supreme Court, New Building, Padre Faura Street, Manila, from January 29 – February 9, 2001 *for Phase I*, and on February 26 – *March 9, 2001, for Phase II*. Both Phases must be completed by participants.

Satisfactory completion of and compliance with the requirements of the Pre-Judicature Program is required for appointment to positions in the Judiciary pursuant to Section 10 of Republic Act No. 8557.

Interested parties may contact PHILJA at telephone number 523-6277 or telefax 523-9075 not later than **January 29, 2001**. Parties with pending applications for the Second Pre-Judicature Program are also required to pay the registration fee prior to the deadline set. All applicants are subject to an interview

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THE LRTA ADVANCES PAYMENT OF CLAIMS TO VICTIMS OF THE DECEMBER 30, 2000 LRT BOMBING PER THESE LIMITS SET IN THE GSIS PASSENGER ACCIDENT/LIABILITY INSURANCE POLICY NO. GPA2000-026 TAKEN BY DOTC/LRTA:

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For Loss of thumb and index finger of the same hand	P 6,250.00/victim
For Hospital Reimbursement	P 500/ day - max. of 20 days excluding the 1st 2 days of hospitalization

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2. Prescriptions (if reimbursement of expenses for medicine)
3. Medical Certificate - original
4. Police Report (certified true copy or original)
5. Medical Abstract - original or certified true copy
6. Identification Card with signature and photo (e.g., Voters ID, Drivers License or company IDs)
7. Quit Claim - to be signed if no more reimbursement will be made

IF PAYMENT IS CLAIMED BY THE SPOUSE OR ANYONE OF THE PARENTS OR OTHER AUTHORIZED RECIPIENT:

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2. Items 1 to 5 and 7 under Claims for Reimbursement
3. Identification cards of victim and authorized recipient - with photo and signature (e.g., Voters ID, Drivers License or company Ids) - If aged 6 years old and below, ID of injured is no longer required
4. Notarized authorization or Special Power of Attorney issued by the victim to his/her spouse or to any one of his/her parents or to the authorized recipient to receive the assistance on his/her behalf

DEATH CLAIMS

1. **IF SPOUSE** - Marriage Contract, **IF PARENT** - Certificate of Live Birth (claimant should bring original copy of Marriage Contract/ Certificate of Live Birth for authentication if copy is not certified by the Civil Registrar or the National Statistics Office)
2. Certified copy of Death Certificate (Claimant should bring original copy for authentication)
3. Police Report (certified true copy or original)
4. Identification Cards (Preferably Voters ID, Drivers License or company Ids) with photo & signature of claimant and/or authorized recipient
5. Quit Claim to be signed at LRTA
6. IF RECIPIENT IS NOT THE SURVIVING SPOUSE/ANY ONE OF THE PARENTS - Notarized authorization or Special Power of Attorney issued by surviving spouse or any one of the parents authorizing recipient to receive the assistance on his/her behalf PLUS ITEM 1 above depending upon who is the issuer of the authorization.

LRTA, LIKEWISE, IS COORDINATING WITH OTHER GOVERNMENT AGENCIES FOR FURTHER ASSISTANCE TO THE VICTIMS. TO DATE, IT HAS PAID CLAIMS OF THOSE WHO HAVE BEEN REACHED OR THOSE WHO CAME PERSONALLY TO THE LRTA OFFICE. WE, AT LRTA, ARE DOING OUR BEST TO REACH OUT TO THE VICTIMS. HOWEVER, INFORMATION GATHERED ARE SOMETIMES INCOMPLETE OR CONFLICTING. TO ENABLE US TO EXTEND THE NEEDED HELP, WE REQUEST FOR INFORMATION SUCH AS THE CORRECT NAMES OF VICTIMS AND THEIR ADDRESSES. THUS, WE APPEAL TO ALL CONCERNED AGENCIES FOR THEIR AVAILABLE DATA AND TO THE INJURED AND/OR TO FAMILIES OF VICTIMS TO CALL OR GET IN TOUCH PERSONALLY WITH:

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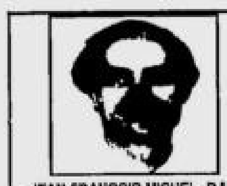

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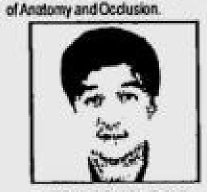

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House prosecutors to seek freezing of Erap accounts

BY M. LIM UBAC

LAWMAKERS who comprised the House prosecution panel in the impeachment trial will move to have all the assets and bank accounts of deposed President Joseph Estrada frozen.

Rep. Raul Gonzales told the INQUIRER at the Edsa Shrine yesterday that the former prosecutors would take the move after hearing reports that Estrada's men had transferred some of his accounts to a bank in the US Virgin Islands.

"We will have somebody to file an action to freeze the assets of (Estrada)," said Gonzales, adding that most of the assets were ill-gotten.

During the impeachment trial Rep. Joker Arroyo said the former president's Jose Velarde account alone had P3.3 billion before it was closed.

The action to freeze can be filed with the local courts, according to Gonzales. But the Ombudsman, if it will file a case against Estrada, can file the petition before the Sandiganbayan.

Gonzales, however, said he feared that some, if not all, of the money in the bank accounts deposited in several banks in the country had already been withdrawn. "If there are still accounts left to be sequestered, then we would surely move for that," he said.

He added: "I really don't know but at the time when the second envelope was about to be opened, we were given to understand that a lot of the funds had already been taken away."

Since the money was placed in savings accounts, Estrada could have easily withdrawn them anytime, according to Gonzales.

He said most of the money deposited in local banks, like those in the Equitable PCI Bank, had already been withdrawn. But accounts in at least two banks were still intact, Gonzales claimed.

Comelec bars Namfrel

BY G. LACUARTA

THE COMMISSION on Elections has barred the National Movement for Free Elections (Namfrel) from conducting its unofficial Operation Quick Count in the May 14, 2001 elections.

By a vote of 5-2, Comelec commissioners sitting en banc voted not to allow Namfrel to hold its traditional counting of the vote, while it unanimously approved the movement's accreditation as the poll body's citizen's arm, a ranking Comelec official said on Friday.

The source said the Comelec is set to issue a resolution stating the reasons for the scrapping of Operation Quick Count.

The five commissioners who voted against the vote count were Luzviminda Tancangco, Rufino Javier, Ralph Lantion, Mehol Sadain and Julio Desamito.

Those who approved of both Namfrel's accreditation and Operation Quick Count were Comelec chair Harriet Demetriou and Commissioner Teresita Dy-Liacco Flores. Demetriou's dissenting opinion shall be made part of the resolution to be issued next week.

Namfrel has been the country's election watchdog in 17 electoral exercises beginning with the 1984 Batasang Pambansa elections.

As the Comelec's citizen's arm, it has conducted Quick Count operations in 13 elections since 1984, including the historic 1986 snap polls.

Republic Act 8173 authorizes Namfrel, as an accredited citizens' arm, to conduct an unofficial count for which it is given the sixth copy of election returns under the manual system.

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OPINION

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ISSN 0116-2642

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The PHILIPPINE DAILY INQUIRER, INC. has its business and editorial offices at **Chino Roces Avenue (formerly Pasong Tamo) corner Yague and Mascardo Streets, Makati • P.O. Box 2363 Makati Central Post Office, 1263 Makati City, Philippines** • Our new telephone numbers are **897-8808** connecting all departments; Editorial Fax **897-4793, 897-4794**; Advertising **897-4807**; Circulation **527-33-42, 527-33-48, 528-01-83, 528-01-86** and **528-02-13**, Fax: **528-02-34**.

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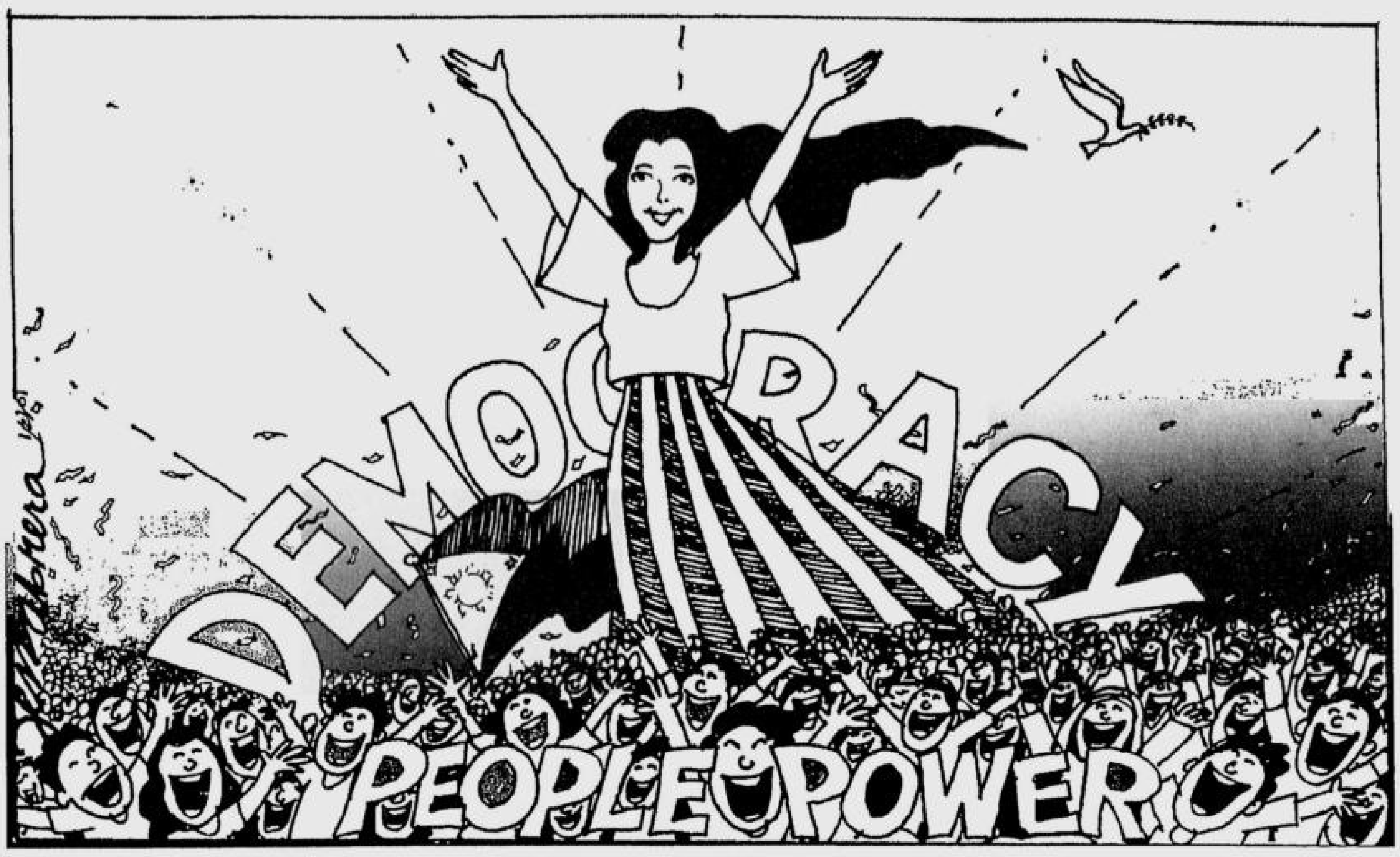

Triumph of the people

EDITORIAL

FOR THE SECOND time in 15 years, Filipinos unleashed people power to force the resignation of their President in a bloodless and legal transfer of power from Joseph Ejercito Estrada to Vice President Gloria Macapagal-Arroyo.

Ms Macapagal was sworn into office yesterday before more than a million people, who had gone to the streets to demand Estrada's resignation, at historic Edsa where in February 1986, millions of Filipinos braved tanks to topple the 14-year dictatorship of Ferdinand Marcos. The Filipinos did it again after five days of people power demonstrations triggered by the Senate's vote not to disclose evidence in Estrada's impeachment trial.

What was remarkable with People Power 2, which former President Fidel Ramos described as a reprise of the 1986 Edsa Revolution "done better," was that the Filipinos demonstrated that they can change disgraced leaders with pressure from the streets within constitutional and legal methods, and without shedding blood.

Fears that People Power 2 would turn violent, given President Estrada's belligerent statements that he would never resign, did not materialize, repeating the non-violent transfer of power in 1986 after Marcos resigned. The power handover yesterday, ending the country's political crisis, demonstrated the strength and resilience of the country's democratic institutions and traditions.

With the transfer of power, Estrada goes down in the archives as the shortest-serving president (31 months) in the post-war history of the Republic, as well as the first Filipino president to be impeached.

It is historically significant that Ms Macapagal took her oath as a constitutional successor before Chief Justice Hilario Davide Jr., with the blessings of Jaime Cardinal Sin, in the presence of the Armed Forces Chief of Staff Gen. Angelo Reyes, leaders of Congress and the leaders of civil society forces which were the dynamo of the second People Power upheaval. The presence of two key players in Edsa 1—former President Corazon Aquino and former President Fidel Ramos—forged the historical link between the two people-driven uprisings in the streets to replace leaders who had lost their mandate. At the new President's swearing in, the leaders of the key Philippine political and social institutions, including the State and the Church, closed ranks to give the new government constitutional and moral legitimacy.

The constitutional and non-violent succession of President Macapagal was facilitated by the decisive withdrawal by the Armed Forces of the Philippines and the Philippine National Police of their support for Estrada and their swift transfer of loyalty to his constitutional successor. This breakaway repeated the military defection from Marcos in 1986 and, in this crisis, it knocked down the main pillar of support for Estrada, ignited the resignations of most of the members of his Cabinet and precipitated the collapse of his government.

It is a reflection of the strength of the Filipino democratic culture that the military did not take advantage of the crisis to seize power, preferring to mediate the resignation of Estrada and the transition to the next government. In Edsa 2, the military took a lower profile than in Edsa 1, when it sent tanks to the streets. While giving credit to the role of military defection in making Estrada realize that his time was up, it was people power itself massed in the streets that was the most decisive factor in the resignation of Estrada. Without the critical mass that thronged the streets in outrage over the scuttling of the impeachment trial by the Senate's 11-10 vote denying access to vital evidence, the outcome of the crisis would have not been democratic and constitutional.

In the resolution of this crisis, the people, again asserting their sovereign right to withdraw their electoral mandate that had been betrayed by Estrada, brought about a change in leadership, while obeying the Constitution and making democracy work. The people acted to save a democracy that was subverted by an unworthy and corrupt leadership in an upheaval ignited by a spontaneous explosion of rage.

Edsa 2 had no galvanizing leadership unlike Edsa 1. It was the people themselves who went to the streets, driven by outrage, rather than responding to the call of charismatic leadership. Edsa 2 was a triumph of civil society. It was crisis and an upheaval which the Filipinos themselves resolved for the first time without foreign intervention. That should help us regain our national pride and dignity.

What's happening?

SEPARATE OPINION

Isagani A. Cruz

I'M writing this at 7 o'clock in the morning of Saturday to replace the original article I sent earlier for this Sunday's column. Things are moving so fast that I can hardly keep up with the swift developments.

I had earlier believed that there was no way Erap could be forced to resign, given his stubborn nature. Now I feel that we may have a new President by the time I finish this piece.

My original article was entitled, "The Philippines' most hated," referring of course to President Joseph Estrada. The revelation of his enormous corruption had triggered another people power demonstration that was growing angrier by the hour.

Erap had at first simply ignored the new Edsa with a show of bravado and even organized his own *hakot* mercenaries to stage a counter-demonstration. It was a feeble show of paid theatrics. The real people power was at Edsa as in the heady days of February 1986. It was here that the trial of the President had been transferred.

The impeachment proceedings in the Senate had been forever blemished beyond resumption and redemption. The 11 pro-Erap senators had tainted it and their own chamber with their brazen duplicity. It would take long, if not forever, to disinfect that august chamber of their contagion.

When the collapse of the Estrada administration electrified the crowd at Edsa, some of the 11 naysayers tried to make belated efforts to rehabilitate themselves. Their pathetic attempts were scornfully and rightfully rejected by the indignant demonstrators. The *balimbings*, artful as ever, were again trying to deceive them.

Sen. Robert Jaworski, one of the infamous eleven, was reportedly stoned when he sought to join the jubilant crowd. He later said he only wanted to bring good news of the President's willingness to step down eventually. They rejected him outright. No one believed him. No one will believe him again unless we are really a foolish people.

Other pro-Erap people are said to be lining up at the airport for safer ports to escape the country's wrath. Sen. Vicente Sotto saw his wife off yesterday and will probably follow soon. Jaime Dichaves, who claimed to be the mysterious Jose Velarde, also flew to Hong Kong, along with defense lawyer Estelito Mendoza.

Sen. Juan Ponce Enrile is said to be among the persons negotiating with (or for) Joseph Estrada regarding his resignation. I hope Johnny is for once not being arrogant as he was during the Senate trial. He has never lost that hauteur since he became a top leader of the Marcos regime, but current events may have cut him down to size.

Sen. Miriam Defensor-Santiago is noticeably silent although she is probably planning another erudite disquisition. Heaven forbid. She may feel cheated over the defection of her own brother, whom she was supporting for promotion as head of the air force. Listening to her during the Senate trial was a physical ordeal.

The most despicable among the Erap phalanx is Sen. Francisco Tatad, whom Joseph Estrada may rightly blame for igniting the fire that is now consuming all of them. Tatad's gambit was like his dread announcements as the top propagandist of martial law.

Out of peeve for losing his brief debate with Rep. Joker Arroyo, or perhaps pursuant to a secret conspiracy, he abruptly moved to make the Senate directly decide the question of whether to open the controversial second envelope. Asked to withdraw the motion in deference to the Chief Justice, he flatly refused.

The subsequent vote told it all. There was no way the respondent could be exonerated at the contrived trial. The 11-man juggernaut for Erap was poised to demolish the prosecution by the sheer force of numbers. No wonder Sen. Tessie Aquino-Oreta, the ever-loyal presidential cheerleader, danced a jig when the defense was sustained.

Despite his Marcos leanings and considering his silence during the entire trial, I was hoping Sen. Blas Ople would side with the prosecution. I was disappointed when he voted no. Sen. Nikki Coseteng has put on more weight but, regrettably, not more wisdom. As for the other Erap robots, namely, Gregorio Honasan, Ramon Revilla and Vicente Sotto III, the less said of them, the better. We should also not waste our votes on them.

Special opprobrium is reserved for Oreta, the martyred Ninoy's sister who was probably fatigued by her dance of joy and was scheduled to fly to Hong Kong to rest (but did not show up at the airport), and of course Sen. John Osmeña, the other *balato* twin, whose loyalty to Erap is far from ambivalent.

There are full-page advertisements in the major papers this morning presumably paid for by Senator Tatad from his own pockets. It carries a picture of his handsome face and the belated call on President Estrada to resign. Where were you when we needed you, Mr. Tatad? Your expensive ploy is the epitome of political hypocrisy and stupidity.

But for all the repulsiveness of the 11 pro-Erap senators, including the particular offensiveness of Mr. Tatad, it is still President Joseph Estrada who takes the cake as the Most Hated Person in the Philippines. He has won this title hands down despite the stiff competition of some of his allies with their own claims to public repugnance.

If the reports are true, Erap is not in a position to make a clear decision at this moment because he's still in his cups. That is one of his endearing qualities. Another is his amazing genius in transforming his P35 million income in 1999 to a mind-boggling P3.3 billion today despite his meager legitimate income as President of the Philippines. Details of this marvelous feat are contained in the second envelope that the 11 senators refused to open.

When and how will this end? I have reliable information that Chief Justice Hilario G. Davide Jr. will swear in Vice President Gloria Macapagal-Arroyo this noon as the new President of the Philippines. If this is true, I join the nation in wishing her well for the good of our country.

'Sto. Niño, Edsa natin'

MOMENTS

Fr. Jerry M. Orbos, SVD

TODAY is the feast of Sto. Niño. One of the most heartwarming images of Edsa captured on TV was that of a child dancing happily on top of a chair surrounded by adults chanting, "Erap resign!" She belonged to everyone. She was owned by everyone. Like the Sto. Niño (Sto. Natin!) Edsa belongs to everyone. Edsa is not a monopoly of a group of a few, Edsa *natin!*

* * *

One of the traits of a child is spontaneity. Edsa was a spontaneous production of our people. It is amazing how a million people could just come and gel together. The giving and the outpouring at Edsa was spontaneous. I believe that the Spirit was poured spontaneously and freely at Edsa. People power and divine power, that's a powerful combination. Nothing can beat that!

* * *

One other trait of a child is trust. A child believes and keeps on believing. How many of us were disheartened when the second envelope was not allowed to be opened? But God does write straight in crooked lines. There is no way of predicting how God works in our lives. If only we learned how to trust more in God. Unless and until we learn to be more trusting in God, we cannot have a peaceful life.

* * *

I may have on occasions uttered an unintended expletive or two, but on that disgusting night of Jan. 16, I let out one big "S...T" and I really meant it. And I felt good. A lot of things could be said and a lot has been said, but the bottom line, someone commented, is that the 10 did it for the love of God and country, and the 11 did what they did for love of Erap and money. Period.

* * *

The Sto. Niño reminds us again of simplicity. Let us not forget the simple people who are the real heroes of Edsa. I hope we do not focus on the personalities on the stage or on TV who hog the limelight while the simple people go unnoticed.

It is really sickening to see these so-called leaders and heroes who claim they are for public service but who are in fact only for self-service. And what can we say of those politicians who are opportunists and turncoats and believe they can fool our people again and again? Wanted: A new breed of leaders! A new way of doing governance! A new beginning! A new Filipino! *Sayang*. Let us not miss our chance to have a fresh start.

* * *

Let Sto. Niño remind us to avoid selfishness in any form. I can almost hear the chorus "*Kami naman!*" How about the Filipino people? When will they have their turn? Will they ever get their fair share?

* * *

Indeed, crime does not pay. Goodness pays, in the long run. Divine justice catches up. It may seem at times to lag behind, but it does catch up. It pays to be good. Let us not envy those who seem to prosper or seem to get away with it by evil ways. God does not sleep. He knows.

* * *

What does it profit a man indeed if he gains the whole world and in the end loses his soul? In fact, we do not have to wait for the end. There are those who lose even now their name, their families, their values and self-respect, just because they kept on hoarding riches and power. Is it really worth it all? How much money do we really need in this life?

* * *

So, what now? Where do we go from here? We have to learn to be like children once again, children of one and the same Father, helping one another, serving one another. I wish there were a way of redistributing wealth in out country. Some really just have too much, while many don't have enough. Like children, let us celebrate this new beginning. Let us congratulate one another. All of us contributed to this victory of truth, justice and love. Let us all be vigilant and not allow ourselves ever again to be used or fooled by our so-called leaders. And, like children, let us thank our Father for being with us through it all.

* * *

Let us acknowledge the Blessed Mother who has helped us again. It is sad that there are religious groups and sects in our country who ignore, snub and even hate her. By the way, I wonder why these groups are not there when it is time to fight for truth, justice and peace. But they are there when they can reap riches and political power. Oh well. How did Jesus call them? False prophets. False leaders. Let's have none of them again. *Sana matuto na tayo.*

* * *

We salute the youth, their zeal, their earnest desire for truth, justice and peace in our country. They are a real inspiration. I see them in rallies, in Aguinaldo masses, in pilgrimages and feel proud and assured that we will have a better Philippines. Yes, let the youth inspire and lead us. Let the Sto. Niño inspire and lead us!

* * *

A moment with the Lord:

Lord, help me to be a pleasing child to you. Thank you for being with us your children through Edsa and through it all. Amen.

Revenge on Erap

ANALYSIS

Amando Doronila

FILIPINO political and social institutions damaged by the 31-month Estrada presidency yesterday took their revenge on him. At the swearing in of President Gloria Macapagal-Arroyo at the Edsa Shrine dedicated to the Virgin Mary before more than a million people, they closed ranks behind her to give her the constitutional legitimacy that President Estrada tried to deny her even up to the very end of his stay in Malacañang. For on the platform of the shrine, Chief Justice Hilario Davide Jr. administered the oath to the new President before the leaders and representatives of key political institutions, of the Armed Forces, of the Roman Catholic Church, of the NGOs, of the Left and of the political opposition, in recognition of her accession as the constitutional heir to Estrada. Davide laid in the Supreme Court the legal groundwork to avoid a transition vacuum, while Estrada bargained for concessions.

The crisis sparked by the suppression of evidence in Estrada's impeachment damaged the Senate as an independent counterweight to the concentration of powers in the presidency. The 11-10 vote of senator-judges denying access to the second Equitable PCI Bank documents, forced to a head by Senate Majority Leader Francisco Tatad who preempted the Chief Justice's option to issue a ruling, did not only spark the crisis, shifting its resolution to the streets and people power. It also wounded the capacity of the Supreme Court, represented by the Chief Justice, to maintain the integrity and credibility of the impeachment process.

The intensely personalistic style of President Estrada's leadership had left the political parties weak and in disarray. He had lifted corruption to levels approaching those of President Marcos. Estrada had battled and had tried to discredit the Catholic Church as a political adversary by pitting the Iglesia ni Cristo and the El Shaddai, as recruiting grounds for mass mobilization, against the Catholic Church and attacking Jaime Cardinal Sin for mobilizing people power during the crisis. During the people power mobilization, where did the INC and El Shaddai legions go? Estrada had used the Army to carry out his punitive "all-out war" policy against the Muslim separatist rebellion in Mindanao. His presidency divided the nation, pitting groups and even classes against one another.

At Macapagal's swearing in, the political institutions closed ranks to give the new government constitutional legitimacy. As late as a day before the induction of Macapagal, Estrada tried to deny his constitutional heir accession to the presidency by proposing a snap election, which was like throwing a spanner in the works, an attempt at sabotage. While Estrada sought refuge in the impeachment process, an arena which he could manipulate by buying off votes of senator-judges, he did not have qualms about scuttling it by allowing his Senate cohorts to deny access to the evidence contained in the second envelope. When the move backfired and started the people power explosion, the President tried to block Macapagal's accession through his call for a snap election. His devotion to the impeachment process contradicted the snap election stratagem which cannot legally be held unless the Vice President also resigned. His proposal was a political scorched-earth tactic, following the demolition job of administration propaganda demonizing Macapagal.

But at the Macapagal induction, these undermined institutions began repairing the damage left by Estrada. Not only that, these institutions, which he thought to be giving him support, turned against him. The Armed Forces and the police, scandalized by and fed up with the President's ethical values and corruption charges, broke away from him. The defections unleashed an avalanche of Cabinet resignations. At the end of the day, Estrada found himself completely isolated, forlorn and without friends.

The remaining loyalists were a handful. Even the technocratic and management talents of Executive Secretary Edgardo Angara could not save his administration from collapse. In the end, Angara, to whom the President delegated enormous powers to run the government, was reduced to an undertaker, making arrangements for the burial of the Estrada presidency.

In the mass defection, the worst aspects of the Filipino opportunism and bandwagon mentally came to the fore. Some of the senators who voted to suppress the evidence, thereby igniting People Power 2, came forward to urge the President to resign.

No one among the President's allies and even the President himself expected the fallout from the Senate vote. A week earlier, the President and his allies were so confident and arrogant that he would be acquitted in the trial. They were conditioning the mind of the public about the inevitability of his acquittal and to accept it. They were even drawing the scenario that following the acquittal, the peso's value would rise, the stock market would recover, and the gross domestic product growth rate would increase, heralding economic recovery.

All these calculations have been shattered by unexpected events and fatal miscalculations of the President and his allies. As I said before, Philippine crises have always been resolved by the imponderables of Philippine politics. They have rescued democracy from the degradation it has suffered at the hands of Estrada. Filipino institutions, including the pivotal Armed Forces, have aligned themselves behind the democratic method and tradition.

Now Estrada's cohorts are on the run. His Chinese-Filipino friends, his spokesperson Ernesto Maceda and his principal lawyer Estelito Mendoza have fled the country, leaving us to pick up the pieces of the wreckage. Maceda angered the people when he mocked People Power, saying it would not last more than four days, after which people would be crawling back to the Palace seeking reconciliation. The people proved him and the presidential arrogance wrong.

A better People Power, yes but…

OUTLOOK

Rigoberto Tiglao

NO doubt about it, People Power 2 is an evolution, even a quantum leap, from the first.

People Power 1 was triggered by a botched coup attempt—which made the likes of Juan Ponce Enrile and Gregorio Honasan in the recesses of their minds believe to this day that without their conspiratorial acumen, a dictator wouldn't have fallen. We were billed for that with the coup attempts after 1986. When they felt they were being eased out of the spoils of People Power 1, they tried to do again what they failed to do the first time, in the process wrecking our economy.

Yes, the military had a big role in People Power 2's victory. But it was more of an institution hearing the voice of People Power, and helping it along rather than claiming credit for the fall of an unwanted President.

A foreign power, the United States, intervened in helping People Power 1 win. That injunction which even former President Fidel Ramos gave to Estrada, "Cut and cut cleanly," after all was made by a Reagan crony to Ferdinand Marcos. In the past few days, it didn't even cross people's minds what stand the Americans were taking in the conflict.

People Power 1 was an anti-dictatorship one, in many ways a fight for our lives because of the brazen suppression of rights, the brutal killings by the regime's death squads and, probably most importantly, the prospect of a dynastic dictatorship.

In many ways really, People Power 2 wasn't an absolute necessity like the first. Elections are scheduled in four months, where we could have elected a more principled Senate to check a corrupt President, as we had done for several decades before Marcos. Unlike the Marcos regime, the bad presidency after all had an expiry date: 2004.

People Power 2 was direct democracy in action, almost in pure form, as we jettisoned the legal structures which proved in these times useless trappings, even restrictive ones. It was about the essence of being a citizen in a democracy: that we have a right to good governance, that we have the right to immediately boot out an unwanted leader.

Except for the Left, which ironically was left out of it because of its own dogma, People Power 1 was nearly a formless movement. A big part of its moorings was even an old institution of dogma, the Catholic Church.

It's different this time. Yes, the Church played a big role, and we have very articulate and bold clergymen like the running priest. But didn't you notice that there were less of the images of the Virgin Mary being carriėd around, less of the young seminarians in *soutanas*?

Just look at the manifestoes and declarations by scores of organizations. People Power 2 is a movement, and even the flowering of civil-society organizations. Witnesses like Clarissa Ocampo, Jose Yulo, Edgardo Espiritu, the avalanche of outraged text and e-mail messages, the spontaneous outpouring of anger in the past few days—these showed the flowering of citizenship.

We can't mystify People Power 2 though, and it has its own version of Enriles and Honasans.

Estrada definitely exaggerated his claims of conspiracy, and closed his eyes to the people power essence of the movement that toppled him.

But the business elite certainly didn't like him from the start. A number of big businessmen suddenly lost their connections and even juicy accommodations with the previous administration. Fidel Ramos' followers were embittered by their loss of power and privilege and closely watched Estrada's every move—and they had the expertise, and the network to do so. The Church, and the Ayatollah of People Power 1, Jaime Cardinal Sin, had their dogma: that a drunkard, gambler and womanizer should never be president.

And of course, there was the stupidity and recklessness of the Estrada regime. In contrast, to this day, no one has unearthed a Marcos wealth in the manner of the "Jose Velarde" accounts, signed before bank executives. A stock that rockets 1,000 percent in a week's time, owned by a known Estrada friend. Mistresses' mansions that suddenly sprout in one small area of San Juan. Obscure businessmen suddenly building up supermarkets stuffed with duty-free goods. The country's biggest bank takeover funded by pension funds. It was a feast for the working press—and Estrada's enemies.

Which brings us to a party-pooping point. For the second time, we've shown the world our heroism, our democracy in action. A decade after the first People Power party though, things like corruption, cronies, self-centered politicians and, of course, garbage hadn't changed at all, and even worsened.

People Power 1 created a new generation of political leaders. Many of them, notably Rep. Joker Arroyo, are proving to be the best leaders we can possibly have.

Thinking of garbage though and some of the senators who suppressed the evidence in the impeachment trial, notably the martyr Ninoy's sister, these People Power 1 leaders are proving to be the worst we could have. Will we have their People Power 2 counterparts?

There must be a bigger use for People Power. Or can't we make it a day-to-day thing?

* * *

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Women presidents and People Power

AT LARGE

Rina Jimenez-David

GLORIA Macapagal-Arroyo is the country's second woman President, and the second President to be seated as a consequence of "People Power." Maybe it's just a coincidence of history, but some women friends and I were joking that perhaps, in this macho country, it takes "People Power" to have a woman installed as President.

But there's more than just timing and circumstance linking President Gloria and President Cory. They entered the presidency as bearers of a name and legacy "borrowed" from men in their lives: Cory from the martyred Ninoy and Gloria from her father, the former President.

Both Gloria and Cory also take on the responsibilities of leadership at perilous crossroads in the country's history. Ms Aquino took over an economy in a shambles, presided over a period of deep political divisions and then had to survive several coup attempts. Ms Macapagal must now deal with the disastrous impact of the crisis of confidence not just on the economy but also on social and political life.

Just as Cory had to deal with the deep rifts between supporters and critics of the dictator, the divide between Coryistas and Loyalistas, rightists and leftists, civilian and military, now Gloria must cope with the even more divisive gap between rich and poor, *masa* and elite, age-old and truly troubling class differences fanned and encouraged by Erap's fiery rhetoric.

We may all be awash in the euphoria of People Power II, but there are so many wounds that need healing, so much rancor that needs settling.

* * *

A FRIEND sees many other parallels shared by the demonstrations of People Power set apart by 15 years.

The events of those galvanizing three days of 1986 were set off by the assassination of Ninoy Aquino three years previously. It was the killing of Ninoy that also led to the convening of the Agrava Fact-Finding Commission, hearings that captured the imagination of the country and the rest of the world and which led, incidentally, to the founding of this paper. In the meantime, Ninoy's widow emerged as a political figure in her own right. When the dictator Marcos, believing in his own propaganda, called for a snap election, he found himself face-to-face with a "mere" housewife who turned out to be a formidable opponent. When Marcos attempted to steal the vote from Cory, and when the leaders of a failed coup holed up in military camps, the original People Power revolt was born on the highway straddling the camps.

In 2001, it was also a trial, that on impeachment charges against President Erap, that focused the entire nation on the alleged crimes of the President to enrich himself, his families, as well as his patrons and cronies. And when 11 senators voted to suppress the evidence contained in a controversial "second envelope," the populace reacted in outrage, spilling out to the streets and gathering, like metal filings to a magnet, to the Edsa Shrine, constructed to commemorate the original People Power miracle.

While in 1986 the people responded to a call to protect members of the military, this time around, it was the military leadership's withdrawal of support from President Estrada that brought the unforeseen events of Tuesday night to a swift conclusion. Yesterday, I wrote that all Erap had to do was wait out the Edsa protesters, who couldn't keep up the protest indefinitely. How was I to know that 30 minutes after clicking on the "send" button, AFP Chief of Staff Gen. Angelo Reyes and Defense Secretary Orly Mercado would announce their withdrawal of support for Erap and bring down the curtain to the crisis?

It had taken but three days from that early morning gathering at the Shrine to Friday's dramatic announcement to bring Erap to heel. Astonishingly, it has only been three months since Chavit Singson made his first explosive revelations. What a difference 15 years make!

* * *

SOME questions left spinning in my mind after the bewildering swirl of events from Friday:

Who did Erap rely on for legal advice as the end game played out? The Fortun brothers? Nearly a million people were massing daily at the Edsa Shrine, and three days later, all Erap could offer an outraged public was to have the second envelope unsealed? After the country had already learned about its contents? And who fed him the hare-brained proposition to hold snap polls? How could he, or his advisers, have even believed the Edsa forces would take it seriously?

Why did Erap say he needed to stay at least five more days in Malacañang before vacating it? Was it because he needed to dig up some treasure, as radio commentators kidded? Others speculated that he wanted to leave the Palace after the Chinese New Year, since the "Year of the Snake" is supposed to be lucky for him. A text joke says it's because he's already withdrawn his money from banks and it takes three banking days for a check to clear.

What on earth prompted outgoing Education Secretary Andrew Gonzalez to make an appearance at the Edsa Shrine Friday evening? He could simply have announced his (belated) departure from the Estrada Cabinet, so why did he have to show his face and go on cam at that? And then, when gently prodded on the "Expedition" issue, he began a lengthy and fumbling justification, reminding the entire country why public school education is a disaster.

Why did our new President choose to come to her oath-taking in a nondescript grey suit? Compare this with, say, the veritable bougainvillea garden blossoming on her terno at Erap's inaugural. I wish she had kept an eye to history, and chose to come in a more memorable outfit, preferably something Filipiniana. But that's all right, she would have faded against the humongous background of her husband Mike's *barong*, anyway.

Letter to a granddaughter

PUBLIC LIVES

Randy David

MY dearest Julia,

We have won, dear child. Finally, the man in Malacañang has fled in disgrace. Your Lola made sure of that by marching to Mendiola with thousands of others to drive away once and for all the evil spirit that inhabited that place.

I wasn't as brave as your Lola; she thought nothing of the hired goons of Joseph Estrada who had camped all over Mendiola. I stayed behind at Nagtahan, peering across the barbed wire set up by a friendly police and occasionally going to Wendy's for a drink. Unlike your Lola, I did not have the patience to wait for Estrada to make his humiliating exit, so I decided to go back to the Edsa Shrine where it all began. I came just in time to witness the passage into the future of our nation under Gloria Macapagal-Arroyo, our brand-new President.

I wanted so much to bring you with us this morning. I thought that like the young Filipinos, who formed the core of the Edsa 2 demonstrators from Day One, you should experience what it means to be a part of history in the making. But you are too young to join millennium parties like these. Since you are just slightly over a month old, you would have been squashed by the dancing throng.

I felt envious of the parents and grandparents who could bring their children and grandchildren to the Edsa Shrine. They took photos of their young ones against the panoramic background of a revolution in progress. They held their children up in the air like flower offerings to a great nation waiting to achieve itself. Their expectant faces brought tears to my eyes, and I could only think of you.

For the second time in our short history as a nation, we have rescued our society from the pits of demoralization. Once again we have shown the world that we could find our way out of the most difficult crises, armed with nothing more than an inexhaustible faith that goodness always wins in the end. Who could have known that the impeachment trial against Estrada, that seemed custom-made as a mechanism of presidential vindication, would lead us to another People Power Revolution?

I never entertained the idea that we could actually remove a powerful President by impeaching him. My position was always for resignation, even if I knew that Estrada would never resign. What I really meant was the imperative of ouster, but then I could never imagine the means for doing this without worrying about the dire consequences.

But I should have reviewed the lessons from Edsa 1. After Ninoy Aquino's assassination in 1983, we began to despair when we could not remove Marcos by the force of demonstrations. These rallies were good for letting off steam, but they seemed futile for getting rid of a dictator. So when he called for a snap election in early 1986, all the more did we believe that we were being set up for an exercise we could not possibly win. But we had a candidate who was everything that Marcos was not—decent, pure and politically inexperienced. And my generation thought that was a good start.

The rest, as they say, is history. Marcos stole the elections and, despite massive protests, had himself proclaimed as reelected president by a submissive legislature. I foresaw the fraudulent outcome of the voting, but I completely overlooked the importance of investing even in a doomed exercise. I now think that ironically this is where we find our courage and draw the spirit of citizenship. As things turned out, the failure of the snap election produced the peculiar combination of a passive military mutiny and an active non-violent civilian uprising. This is what the world has come to know as the Filipino People Power Revolution.

The impeachment trial of Estrada is the analogue for the 1986 snap election. In order to defuse the resign movement, the Estrada forces invoked the constitutional mechanism of presidential impeachment. From the start, they were sure they had the numbers. They needed only eight senator-judges to frustrate a verdict of conviction, and they had a loyal core of 11. Ensuring an acquittal, however, was not the problem. The problem was how to make the public trust the impeachment process. So many of the senators who would judge the President were known mercenaries or sycophants. They could not be compelled to judge solely on the strength of the evidence. The whole thing was a setup that only the naïve would trust.

But, against all conventional wisdom, we got into the impeachment trial the way we did in the snap election. We took it seriously and gave it the legitimacy it did not deserve. In the process, we discovered the wisdom and decency of the presiding officer, Supreme Court Chief Justice Hilario Davide Jr. But more important, we discovered the tenacity and honesty of simple folk, the substance of citizenship. The impeachment court became the site of our people's self-definition, and every afternoon, we marveled at the courage of their convictions. Without our realizing it, this was the anvil on which Edsa 2 was being forged.

My sweet little Julia, you belong to a great nation, a nation that is just beginning to wake up to the magic of its gifts. I had felt a deep sadness on the day you were born. What kind of country were we leaving you, I asked myself. I know I should have had more faith. Mark this day. Today, your mother's generation drove away a thoughtless President that they, a thinking generation, did not deserve. Take care of this legacy, a precious gift from your ancestors. Do not be afraid to use it. Never lose hope.

With all my love, Lolo.

* * *

My e-mail: rdavid@pacific.net.ph

THEY SAID

Wayward bomb

"To avert a legal and national crisis of nuclear proportions, it behooves this Honorable Court to make a dud out of the wayward atomic bomb unleashed in the petition."

—Philippine Amusement and Gaming Corp. legal counsel Allan Roullo Yap urging the Supreme Court to dismiss the petition seeking to abolish the gaming firm

Prudence over earnings

"Sometimes prudence is more important in the banking system than earnings."

—Citibank vice president Victor Lim on the practice of the bank to close accounts regardless of amount if money laundering is suspected

Slap on the wrist

"It is utterly shameful and is in fact an indictment of the House that makes it guilty of protecting its own kind, no matter how despicable and deplorable their conduct may be."

—Rep. Loretta Rosales after the House ethics committee reduced the punishment of Rep. Jose Mari Gonzales to mere reprimand instead of expulsion

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OUSTING A PRESIDENT

Understanding military intervention in politics

BY THE DEPARTMENT OF POLITICAL SCIENCE,
ATENEO DE MANILA UNIVERSITY

THE COLLAPSE of the Estrada government became a definitive reality when the Armed Forces withdrew its support for President Estrada and threw the weight of the major armed services behind the people protesting at Edsa and Estrada's constitutional successor, Vice President Gloria Macapagal-Arroyo.

The Armed Forces leadership has been careful to explain that its withdrawal of support was "not a coup" and was allowed under the Constitution *(see related story)*.

The term "military intervention" is habitually associated with a coup d'etat or a *cuartelazo* or a *golpe de estado*. These are, however, only *types* of military intervention—albeit the most extreme form.

The officer corps of the military or Armed Forces (land, sea, air, special forces) regularly intervene in politics, that is, in political decision-making.

In the literature of civil-military relations, there is a school of thought which posits that the officer corps of the military can be considered a policy stakeholder like any other interest or pressure group.

Political actor

It is an actor in the political system and as such it seeks to influence the processes and outcomes of decision or policy-making. They use whatever political skills and resources they can muster to achieve their goals.

This form of "military intervention" is perfectly regular as it is discharged within conventional constitutional grounds, within the set constitutional framework.

Policymakers and other policy actors cannot deny the military officer corps the right to actively defend and promote legitimate institutional interests. Civil-military relations scholars even propose that recognition by civilian political authority of the legitimate autonomous sphere of the military is one of the most important "must dos" in establishing and strengthening civilian-political supremacy.

Military intervention can of course take extra-constitutional modes as well. Highly politicized—and messianic—elements in the officer corps cease to be simply policy influencers; they now seek to, in the words of Samuel Finer, "substitute their own policies and persons for those of the recognized civilian authorities." ("The Man on Horseback," 1976, Penguin Press, p. 20)

Coup rationalizations

From an interest group-policy stakeholder working and operating within the established constitutional framework, the officer corps begins to consider itself the supreme judge and arbiter of the quality and, hence, the legitimacy of civilian decision-makers and decision-making structures.

Claude E. Welch and Arthur K. Smith, two leading writers on civilian-military relations, formulated 20 propositions on military intervention ("Military Role and Rule: Perspectives in Civil-Military Relations." North Scituate, Massachusetts: Duxbury Press, 1974). These are propositions which we should do well to consider in the wake of the events of the past few days.

Proposition No. 2 reads: "The likelihood of military intervention rises should the Armed Forces be ordered, contrary to the advice of the officer corps, to use coercion against domestic opponents of the government."

Proposition No. 5 reads: "A mission that differentiates between service to 'the government' and service to 'the nation' encourages the Armed Forces to move directly into politics."

According to the authors, "the belief of officers that the military alone can 'save' the country from certain perils figure prominently in the rationalization of coups, both successful and abortive..."

This messianic military mindset was exemplified by Gen. Douglas MacArthur when he reportedly uttered the following statement upon being fired by then US President Harry Truman from his post as Generalissimo of the Allied Forces in Korea in 1952: "I find in existence a new and heretofore unknown and dangerous concept that the members of our Armed Forces owe primary allegiance or loyalty to those who temporarily exercise the authority of the Executive Branch of Government rather than the country and its Constitution which they are sworn to defend. No proposition could be more dangerous"(Claude and Smith).

Political partisanship

Indeed, in the months of crisis preceding what is now referred to as the Edsa People Power Revolution II, some retired AFP generals were using certain provisions of the 1987 Constitution to justify an extreme and extra-constitutional form of of military intervention: Art. II, Sec. 3: "... The Armed Forces of the Philippines is the protector of people and the State. Its goal is to secure the sovereignty of the State ..." and Art. XVI, Sec. 5(1): "All members of the Armed Forces shall take an oath or affirmation to uphold and defend this Constitution."

The argument ran thus: the officer corps swears an oath to defend the Constitution. What do they do or how would they act when their Commander-in-Chief himself or herself is charged with "culpable violation of the Constitution?" Will an exoneration by the Senate impeachment court convince them of their Commander-in-Chief's innocence?

The Philippine Military Academy's practice of "adopting" political personalities to become alumni *honoris causa* is today regarded as a case of political partisanship within the ranks of the more senior officer corps.

Let us refer back to Welch and Smith. Their proposition No. 19 reads: "The likelihood of military intervention rises as contending civilian groups solicit support from the Armed Forces in order to achieve political power."

Civilian-political leaders may also solicit support from the military—that is, knock on the barracks door—to maintain their hold on political power. In both instances, the military is instrumentalized and, inevitably and unfortunately, politicized.

Constitutional safeguards

Article XVI, Section 3 of the 1987 Constitution contains safeguards against military politicization. But these are only formal-constitutional restraints. Experts on civilian-military relations will reiterate that formal-legal restraints are never sufficient to rein in military interventionism and consolidate civilian political supremacy; informal-personal factors play a much more important role.

Finally, one has to consider two important questions when one speaks of military intervention in politics:

First, what societal and political factors facilitate or hinder military intervention and successful military intervention? The supposition of course is that there is a difference between 1) the military making an attempt to intervene but not succeeding and 2) the military making an attempt to intervene and succeeding; and

Second, Can the military, once in power, govern?

For the first query, Smith and Welch propose that "the ease with which the military can assume political power is inversely proportional to the legitimacy enjoyed by the existing civilian administration."

The quality of civilian governance is the variable essential to its survival and sustainability. There is simply no substitute for good and effective and responsive political and economic performance. Perhaps one could add that this good performance should be considered as such by the military.

ERNIE SAMBO
SAGISAG NG PANGULO NG PILIPINAS

PAGE DESIGN AND ILLUSTRATION BY ERNIE SAMBO

The belief of military officers that the military alone can "save" the country from certain perils figure prominently in the rationalization of coups, both successful and abortive.

Another factor cited by several authors on civilian-military relations which could be considered a hindrance to successful military intervention or even attempted extreme forms of intervention is the presence and political activeness of an organized sector of the citizenry which considers civilian political institutions duty-worthy. There should be an active and organized civilian societal sector which is deeply and unquestioningly committed to civilian governance. They should continue to regard civilian governance as legitimate and proper despite the occasional or even habitual incompetence of actual incumbents.

The military officers which launched several coup attempts (seven in all from 1986 to 1989) against the Aquino administration themselves admit that an extreme form of military intervention will fail if not backed by civilian forces. The 1986 Edsa Revolt succeeded because the coup d'etat of Ramos, Enrile and RAM met the overwhelming support of the civilian population and institutions.

Can the military govern? Highly politicized and interventionist elements in the officer corps would do well to consider not only how to wrest political authority but also what to do once they have achieved this initial goal.

Various studies have presented empirical data showing that the military is not technically competent to actually run a country. The military as an organization may be governed and administered smoothly but this is because certain institutional norms can be translated into operative policies and be made to efficaciously apply to the military which however cannot work as well in a non-military setting.

Technical incapacity

Because of this technical incapacity, the military oligarchs undertake certain measures to "deodorize" their regime: 1) they promise a "brief" military interlude (for instance, the Pakistan military which took power since October 1999) and "eventual" transition back to civilian rule (after, of course, it discards the pre-existing civilian constitution and replaces it with another which effectively renders the military a "state within a state"); 2) they "deputize" civilian technocrats to make day-to-day decisions on their behalf; and 3) they promise or pledge to undertake "sweeping changes" which, however, turn out to be more populist than programmatic claims.

Because they are not programmatic policy actions, these dramatic gestures are actually hollow and are either not actually delivered or are carried out only with extreme caution due to political reasons (for instance, the class which the military initially considered hostile and which, so the military decided, has to suffer the most from their rule, eventually turns around and becomes part of the military's political support base).

The prospect of having to deal with tremendous political, economic and social problems coupled with the eventual pressing and desperate need to come up with ways to legitimize the regime in the eyes of the people(precisely because the manner by which authority was wrested was illegal and illegitimate) should actually be the most significant hindrance to military attempts to wrest power. The military would have to assess and scan the political environment very carefully: the presence of a large, organized and politically active civilian, or non-governmental sector will definitely resist military intervention in a variety of ways.

Mass popular resistance may be met with military force and thus a bloody phenomenon ensues. But coups, according to an author who wrote a handbook on how to launch an effective coup d'etat, are supposed to be bloodless, speedy and silent. The ideal coup is one launched at night or at dawn. By the time the nation wakes up, military fatigues have replaced the barong tagalog and the Western coat-and-tie as the official dress code in the presidential palace.

A people's coup with the support of the military

THE REFUSAL of President Estrada to resign despite the loss of support from the Armed Forces, the police and more than half of his Cabinet made the transition to the new administration another nail-biting overnight vigil.

To break the impasse, the Supreme Court early yesterday morning met en banc and declared the presidency vacant, paving the way for the proclamation of Gloria Macapagal-Arroyo as the 14th President of the Republic.

Whether the Supreme Court was within its constitutional authority to declare the presidency vacant is still being debated in some legal quarters. For that matter, Estrada's farewell message left open the possibility of legal challenges to Ms Macapagal's rule as the ousted President never did tender his resignation.

Earlier yesterday, former Supreme Court Justice Cecilia Muñoz Palma expressed some misgivings over the Supreme Court action. In a telephone interview with ABS-CBN, Palma said the only way for the vice-president to be declared as the constitutional successor was to declare the military support for the four-day people's uprising a bloodless coup and for "the military to go to Malacañang, remove Estrada and install Gloria."

Palma may have openly acknowledge what many legal commentators would not call by name: that what occurred was indeed a coup, albeit one that was a "a people's coup supported by the military."

"We removed a sitting President through a direct action of the people, a constitutional uprising," was academic Randy David's formulation.

David explained the Supreme Court's action as declaring a vacancy in the presidency because "there was withdrawal of political authority given by the people in an election, and confirmed by the AFP when it withdrew support."

Chief Superintendent Ronaldo Wycoco, the second-highest ranking police official, insisted it was not a coup.

"This is just withdrawing our support. A coup is unconstitutional," he said.

In the event, the last image we have of the deposed President is of Estrada being escorted out of Malacañang Palace by Armed Forces Chief of Staff Angel Reyes and Vice Chief of Staff Gen. Jose Calimlim. ***Leah Makabenta***

Businessmen upbeat, promise no layoffs

By Gil Cabacungan
and Alcuin Papa

THE BUSINESS community's first priority in the new administration would be to undo the damage wrought by former President Estrada when he pitted the poor against the rich in his desperate attempt to stay in power.

Toward this end, Federation of Philippine Industries chair Raul T. Concepcion said he was calling an emergency meeting of business leaders to take up his proposal that corporations not lay off any workers at least in the first quarter of this year.

Earlier, the FPI had warned that businesses would cut their workweek to four days at the start of the year in the light of weak consumer demand and rising production costs brought about by the political crisis.

Concepcion said holding layoffs in abeyance was the least the business sector could do in view of the optimism that has surged through the business community after Estrada was ousted from office.

Makati Business Club executive director Guillermo Luz agreed that at the top of businessmen's agenda was the protection of as many jobs as possible.

"I think this is doable in the light of our newfound political stability. It's a responsibility that we should take to rebuild the economy. We need investments and we need more jobs in order to get our economy back on track," Luz said.

Luz warned, however, that businessmen should not go back to "business, or politics, as usual."

According to him, businessmen are moving to ensure that those who broke the laws in the Estrada administration are punished and that the new government of Gloria Macapagal-Arroyo does not allow the same transgressions.

"Our biggest shortcoming in 1986 was we let the Marcoses and their cronies get away with their crimes," Luz said.

Business leaders interviewed by the Inquirer immediately after Ms Macapagal took her oath of office were optimistic that the economy would revive after months of spiraling out of control.

''I think we will see an immediate resurgence of confidence in the economy. We are looking at the peso and the stock market rebounding in the next week,'' said former Bangko Sentral governor Jose Cuisia.

However, he warned that the ''problems won't be solved quickly but I think she (Macapagal) will address structural and fiscal reforms.''

Richard Gordon, former administrator of the Subic Bay Metropolitan Authority, said ''more foreign businesses would come in'' with the Macapagal presidency.

''Not only foreign businesses would be rejuvenated but local businesses as well, because her speech stressed her commitment to level the playing field,'' Gordon said.

He pointed out that Macapagal's speech stressed new moral standards and a new work ethic in government, as well as equal opportunities and transparency.

''She said all the right words not only for big business but for everyone,'' Gordon said.

Las Piñas Rep. Manuel Villar, a real estate tycoon, said there would now be a ''better business environment."

''Businessmen didn't like Estrada because of the uneven playing field and his cronies. But now the field will be leveled,'' Villar said.

Jose Concepcion, Raul's twin, said businessmen will react favorably to the four basic principles of governance that Macapagal outlined in her inaugural speech.

''It was very positive. Most of all, there won't be any more cronies. She could bring energy back to the economy,'' Concepcion said.

Ruben Almadro, former chief of the Philippine Stock Exchange's Compliance and Surveillance Group and a witness at Estrada's impeachment trial, said he sees an upturn in the stock market.

''Investor confidence will return. Foreign investments will return, too,'' he predicted.

WELL-KEPT SECRET

Edsa II was fully secured

By Carlito Pablo

IT was kept a secret, but the great multitude that converged at Edsa for People Power II had no reason to fear.

This was because the Armed Forces of the Philippines had placed on full alert the most elite of its fighting men—the newly created Counter-Terrorist Force.

Their mission: protect the people at all cost.

The three-month-old anti-terrorist unit is composed of the finest men from the three major services—the Scout Rangers of the Philippine Army; Special Warfare Action Group of the Navy; and the Special Air Wing of the Air Force.

Maj. Faustino Bejarin Jr., commander of the over-sized battalion unit, disclosed that his men were deployed into the open at the Camp Aguinaldo grounds on Friday while the military hierarchy was about to withdraw support from President Estrada.

"This was our first assignment and it was in Metro Manila," said the soft-spoken Bejarin, who at first refused to be interviewed.

Bejarin said their main mission was to quickly deploy in Metro Manila where people in assembly could face harm from criminals and terrorists.

If an armed confrontation, for example, occurs, they would readily strike, with the defense of Camp Aguinaldo left to Col. Angelo Atutubo, camp commander.

"We hope this is a short-term deployment. We believe this crisis is almost over," Bejarin said.

Along with exclusive training, the special strike force is armed with advanced automatic rifles, sniper guns, pistols holstered from the thigh, machine guns, bazookas. It's equipped with armored fighting vehicles and highly-mobile Scorpion tanks suited for urban warfare.

Most of the men of the anti-terrorist unit came from Sulu where they engaged the Abu Sayyaf starting in September.

"I was on the spot when the first shots were fired," Bejarin recalled the first engagement against the Abu Sayyaf in Talipao, Sulu.

The soldiers who were to comprise the force were recalled to Manila in November and had undergone specialized training and organizational building right inside Camp Aguinaldo where their presence was kept secret.

Bejarin, who has spent a good part of his career fighting in Mindanao, is a graduate of Philippine Military Academy Class 1986.

"We were the first graduates of Cory Aquino," said the 42-year-old Army commander, a father to two kids.

Fifteen yeas later, Bejarin would be tasked to secure the multitude for a People Power Part 2 also at Edsa.

"We were quite afraid then that we would not be able to graduate," Bejarin said.

"We've been here since last year," Bejarin said. "We're building the group step-by-step."

Foreign governments, particularly the US, have pledged to assist the country in building up such an elite task force.

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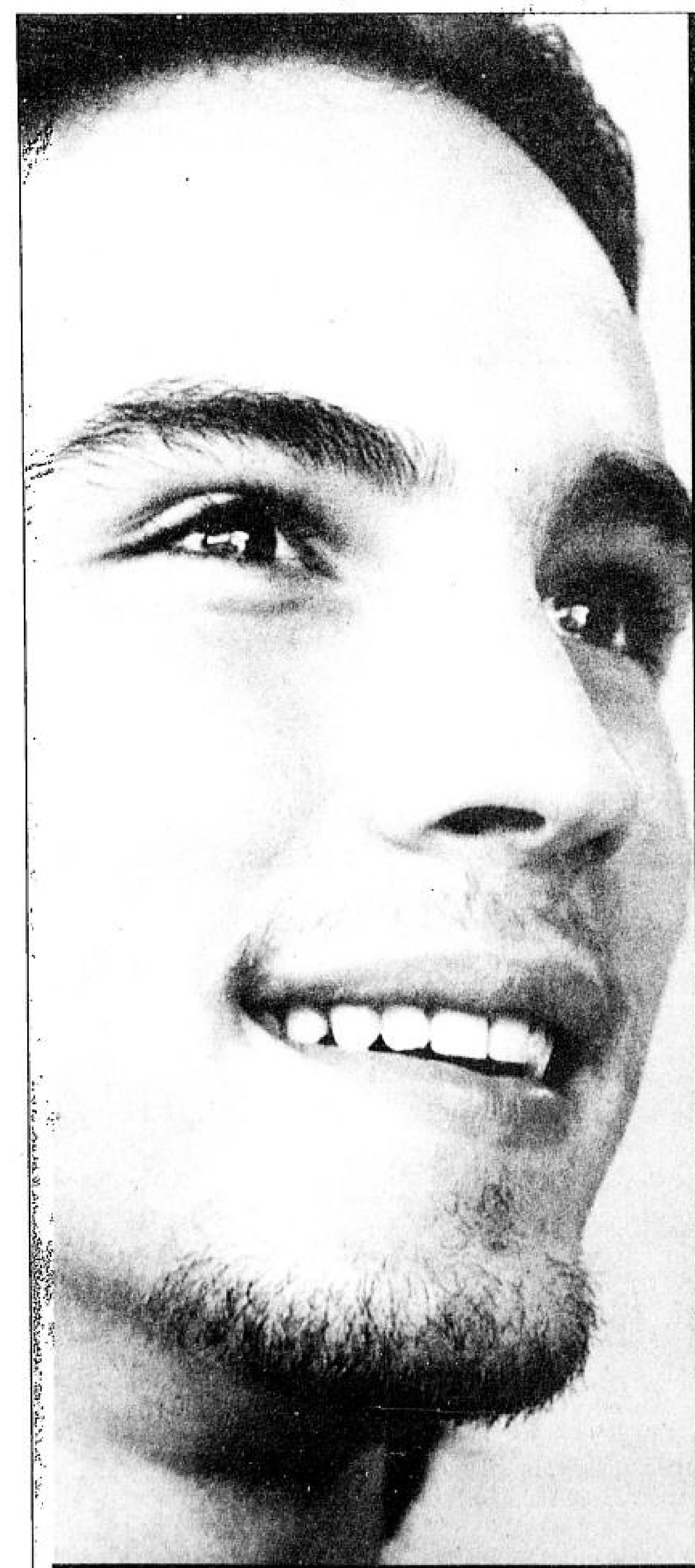

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A CELEBRATION FOR CHANGE

We, the General Assembly of NGOs for Integrated Protected Areas (NIPA, Inc.), in our special meeting held on January 19, 2001 at INNOTECH, Quezon City, celebrate the freedom and democratic rights of the Filipino People to pursue radical changes in governance and national leadership.

We maintain our adherence to truth, non-violence and the universal postulate that political authority and power emanate from the people. Let us demolish the culture and system of patronage politics, cronyism, feudalism, and corruption that have, for so long, shackled the majority of Filipinos in poverty and oppression. We believe and support our constitutional institutions and processes but these have been bastardized and betrayed by some of those entrusted to uphold them. As we look forward to reform and renewal, we demand firm, swift and just prosecution and punishment of all those who have plundered our country and made a mockery of our laws and sense of decency.

Our natural environment has been devastated due to greed, abuse, inconsistencies, and lack of political will. Mother nature needs our care. We urge a major shift in environmental protection policies and programs from being government-led and funding-centered to being community-based and people-sustained. We call for full implementation of the National Integrated Protected Area System Law and the expeditious passage of improved Protected Area bills

We thank and praise God Almighty for His generous gift of peace to the Philippines. We congratulate our compatriots in their victorious exercise of people power over the Estrada Presidency and we call on them to sustain the same vigilance and commitment to protect and conserve the natural resources and heritage.

MABUHAY ANG SAMBAYANANG PILIPINO ! PANGALAGAAN ANG KALIKASAN !

(Signed)

RebeccaTañada
Women Action Network Development
(WAND)

June Rodriguez
Convergence for Community Centered
Area Development (CONVERGENCE)

Rosalinda M. Roy
Bataan NGO Consortium (BNC

Joseph Gloria
Hugpong Kinaiyahan, Inc. (HKI))

Dr. Florentino Hornedo
Batanes Development Foundation, Inc.
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Gregorio Ll. Magdaraog
Nature Crusaders of the Philippines
Foundation (NCPF)

Rolando Soncuya
South East Asian Institute of Culture
and Development (SEAICE)

Gregorio Dionisio
Philippine Rural Reconstruction
Movement (PRRM)

Pastor Delbert Rice
Association of Foundation (AF)

Justino Cabazarez, Jr.
KARAGA Biodiversity Linkages
(KABILIN)

The NGOs for Integrated Protected Areas, Inc. (NIPA, Inc) is a consortium of leading civil society organizations involved in protected area management and biodiversity conservation. It is a recipient of Global Environment Facility-World Bank grant and works with the DENR, local governments and communities in the implementation of the Conservation of Priority Protected Areas Project (CPPAP) and pilot-tests the National Integrated Protected Area System (NIPAS) Law.

Members of the NIPA consortium

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To reunite a people torn apart by social, religious and ideological conflict.

We call on the Filipino people to continue the struggle that once again brought us to historic EDSA. EDSA I was wasted by indifference, partisanship and self-interest. EDSA II is our second chance. Let us not waste it again.

We call on our people to fight for those values that will bring authentic peace and solidarity to our land.

Reconciliation based on justice.

We need to reach out to all Filipinos, including the pro-Erap camp. However, there can be no real reconciliation if there is no justice. Criminals must be prosecuted, stolen wealth must be restored, injustice must be undone.

Morality in public service.

We need men and women who will be servants of the people. We must insist on the highest standards of morality. We reject corruption in any form. We have ousted two corrupt Presidents at EDSA; we will do so again when necessary.

Preferential option for the poor.

The support of the poor for Erap is a wake-up call. The poor indeed have been deprived and oppressed. This situation needs to change. Those who are rich and powerful must use their resources to alleviate poverty and make a better life for the less fortunate in society.

For our part, Couples for Christ is committed to building a country that is pro-God, pro-life, pro-family and pro-poor.

Our vision: one nation under God that will be a light to the world.

The work has just begun...

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ADVT.

The WORLD

MARGOT J. BATERINA, Editor

AMERICA'S 43RD PRESIDENT

Bush: I'm ready to get to work

WASHINGTON—George W. Bush proclaimed himself ready to accept "with pride" and "with honor" the job of commander in chief, and made plans to quickly push his agenda once he takes the oath as America's 43rd president.

Even a forecast of rain turning to sleet for Saturday's ceremonies did little to dampen Bush's spirits as he moved buoyantly Friday from one celebratory event to another and prepared to hit the dance floor with wife, Laura, at an evening "Black Tie and Boots" ball honoring Texans.

Aides said Bush would waste little time in beginning to exercise his presidential powers.

He may act as early as Saturday to issue an executive order to block or delay a variety of President Bill Clinton's executive orders and last-minute rules, transition aides said.

Among his first official acts: formally submitting the nominations of his Cabinet to the Senate.

Bush set aside much of the first week of his presidency to focus on education, including a Tuesday ceremony at the White House to submit his educational package to Congress.

For most of Friday, Bush accepted second billing—first at an event honoring American writers hosted by Laura Bush and later at a preinaugural celebration for veterans presided over by Vice President-elect Dick Cheney.

At the writers' event, Bush said of his wife, a former librarian and school teacher: "Her love for books is real, her love for children is real and my love for her is real."

Acknowledging his parents sitting in the front row, Bush said: "Mr. President. It's got kind of a nice ring to it."

Later at the salute to veterans, Cheney, who was secretary of defense during the Persian Gulf War, said that of all the duties he will assume when he is sworn in Saturday, "none is greater than preparing our military for the challenges and dangers to come."

Bush, in brief remarks to the same group, pledged, "We will make sure our soldiers are well-paid and well-housed."

Looking forward to Saturday's ceremony, Bush said he was ready to "to become the commander in chief of the greatest nation . . . I accept that honor with pride, I accept that honor with purpose."

In an early evening appearance at a youth concert with retired Gen. Colin Powell, his choice for secretary of state, Bush proclaimed that he and Powell would "work hard to make sure that the world is more peaceful. But we're also going to work hard to make sure the great potential and promise of America reaches through every neighborhood and every state all across this great land." *AP*

PRESIDENT-elect George W. Bush and his wife Laura take the stage at the Black Tie and Boots Ball for Texans in Washington, Jan. 19. Bush becomes the 43rd US president at high-noon rites Jan. 20. AP

UN: Taliban killed 100 civilians

UNITED NATIONS—The United Nations said Friday it had credible reports that Afghanistan's Taliban militia had summarily executed more than 100 civilians after taking back a strategic town from the opposition earlier this month.

The victims were largely Hazaras, a mostly Shiite Muslim ethnic group that has often been targeted by the Taliban, who accuse them of supporting the opposition.

On Dec. 20, the Shiite Muslim group Hezb-e-Wahadat overran Yakaolang in central Bamiyan province, scoring one of its first victories against the Taliban in months and capturing a key road that connects north and south Afghanistan.

But the group, which is allied with Afghanistan's northern-based opposition, was pushed back by the Taliban in early January, UN spokesperson Fred Eckhard said in a statement.

"Since then, there have been numerous credible reports of widespread summary executions of Hazara civilians by the Taliban," he said in a statement. "This is only the latest tragedy to befall the Hazaras . . . (who have) traditionally been the most disadvantaged in Afghanistan."

He said it appeared that more than 100 people had been killed, including Afghan humanitarian workers. Other UN officials said the number could be far higher. In addition, a UN local staff member is missing. *AP*

California may get power during weekend

SAN FRANCISCO—After two days of crisis and blackouts, Californians looked to some weekend relief Friday, even as the Golden State remained under "stage three" energy emergency.

Residents and businesses braced for another round of possible blackouts, though officials hope to make it to the weekend without turning off the switch.

"Right now, things again are very very tight on the system," said Jim Detmers, spokesperson for the California Independent System Operator (Cal-ISO), the agency that regulates 75 percent of the state's power grid.

"We hope to have things better and more under control early next week," Detmers said.

The agency said it hoped to end the "stage three" emergency by Friday night, as another 4,000 megawatts become available as plants complete repairs over the next week to 10 days.

Speaking after lawmakers voted to allow him to spend $400 million to keep power flowing for another few days, Gov. Gray Davis urged regulators, utilities, lawmakers and citizens to pull together to rescue the state's power system from collapse. *AFP*

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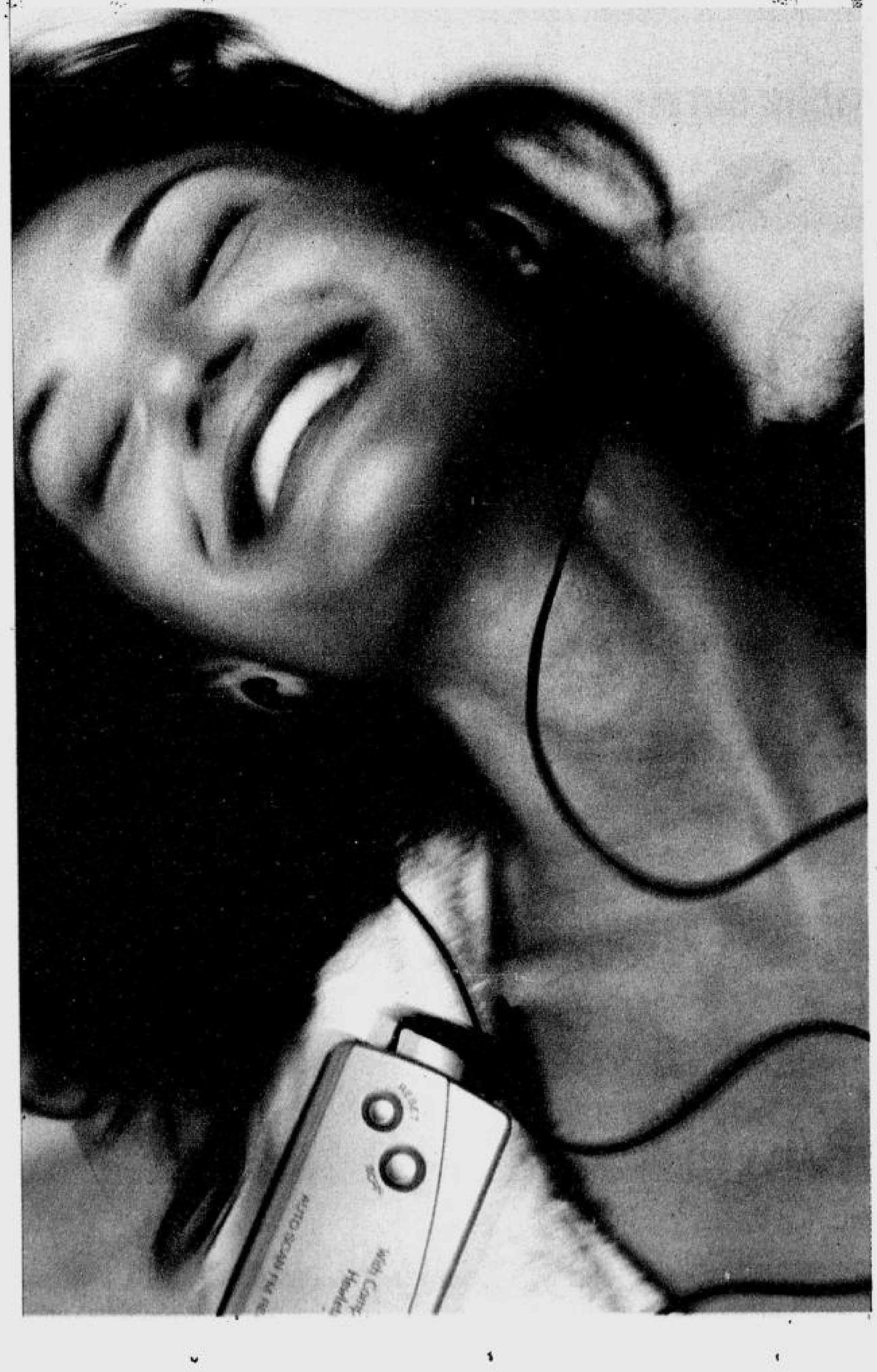

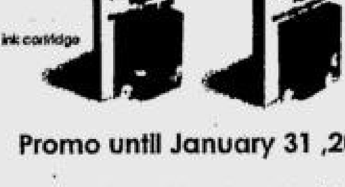

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Per DTI-NCR Permit No. 3224 series of 2000.

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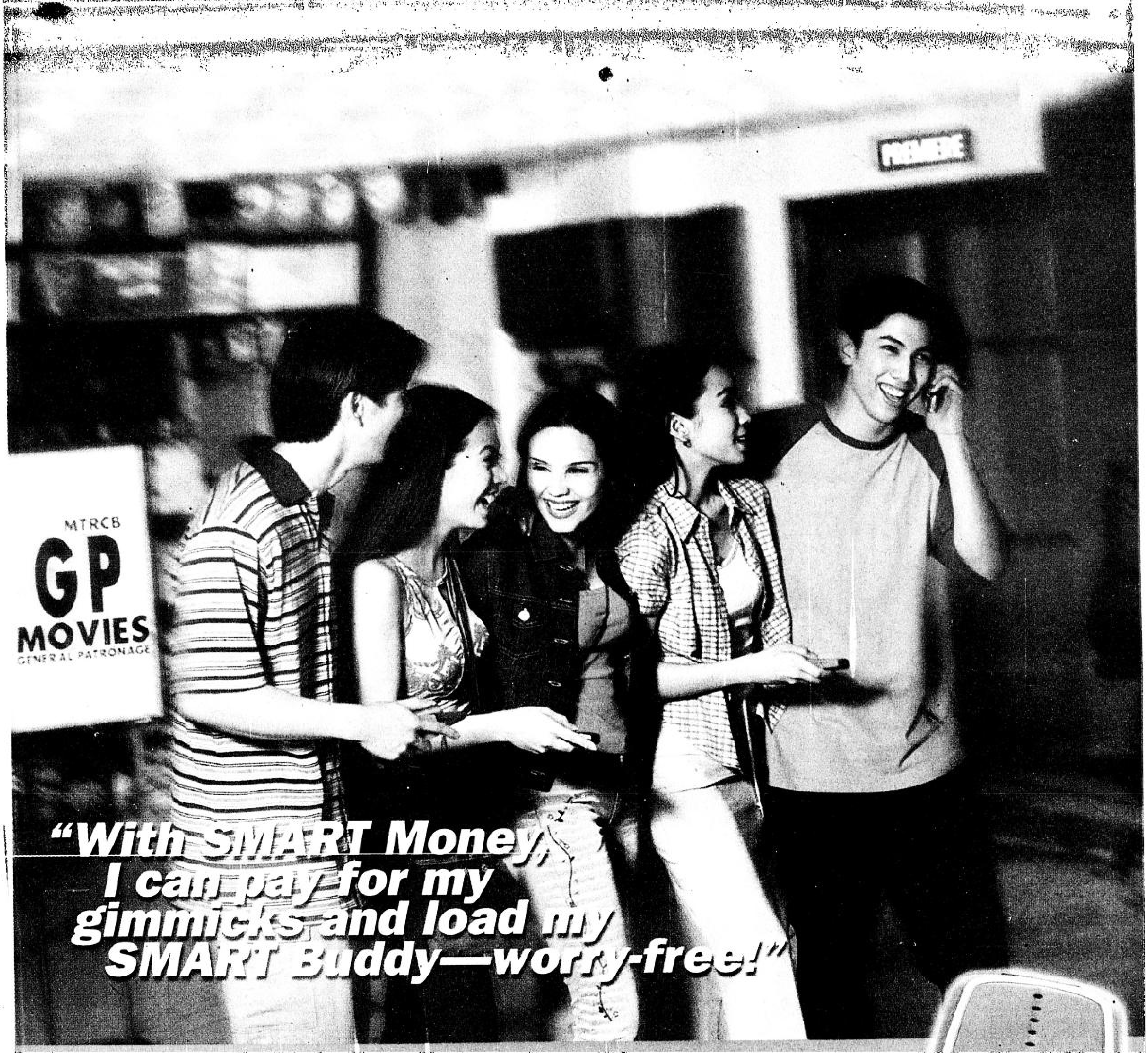

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4. *All SMART Money MasterCards to be activated from January 10-31, 2001 shall be credited with Two Hundred Pesos (Php200.00) on the account 24 hours from activation.*
5. *Activation of the SMART Money MasterCard refers to the initialization of the SMART Money MasterCard with the SMART Mobile Phone prior to use as described in the SMART Money MasterCard User's Guide.*
6. *Once the Php200 value has been credited to his SMART Money MasterCard account, the cardholder will be notified via an SMS message in his SMART celfone regarding the credit of such.*
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   Face-to-Face (In-store) Purchase
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   - *b. Cashier swipes the SMART Money MasterCard in the POS terminal and keys in the purchase amount.*
   - *c. If transaction is approved, message is sent to POS terminal and the sales slip is printed.*
   - *d. Sign on the dotted line and you're off!*
   - *e. You will receive a text confirmation of your transaction.*

   Non face-to-face (remote) Purchase
   - *a. Call the store to order items, advise the order taker that you will be paying through SMART Money MasterCard.*
   - *b. Give the order taker your 12-digit MCOM number.*
   - *c. If transaction is validated, a payment request message is sent to your celfone.*
   - *d. To accept payment request, press ACCEPT, key in your W-PIN and press OK. To cancel the transaction, click on REJECT.*
   - *e. System validates your W-PIN, account status, and SMART Money funds. If details are validated, your SMART Money MasterCard account is debited.*
   - *f. You will receive a text message to acknowledge your transaction.*

   Transfer value to another SMART Money MasterCard
   - *a. Go to SMART MENU and select SMART MONEY.*
   - *b. From SMART MONEY menu, click on TRANSFER.*
   - *c. Key in the 12-digit MCOM number of the recipient party and press OK.*
   - *d. Select a preset amount and press OK.*
   - *e. Key in your W-PIN and press OK.*
   - *f. The SMART Money MasterCard system verifies your W-PIN, account status, and SMART Money MasterCard funds. If details are validated, your SMART Money MasterCard account will then be debited and the value is transferred to the recipient.*
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Per DTI-NCR permit # 0015, Series of 2001.

Clinton confesses that he gave false testimony in the Monica sex affair

WASHINGTON—President Bill Clinton brought the curtain down on his scandal-marred tenure in the White House Friday by confessing, as part of a deal to escape prosecution, that he gave false testimony in the Monica Lewinsky affair.

"I tried to walk a fine line between acting lawfully and testifying falsely, but I now recognize that I did not fully accomplish this goal," he said in a statement read by spokesperson Jake Siewert on Clinton's last full day in office.

"I hope my actions today will help bring closure and finality to the matters," added the US leader, who agreed to pay a $25,000 fine and accept a five-year suspension of his law license as part of the deal to avoid punishment.

The move spared President-elect George W. Bush the difficult decision of whether or not to pardon his predecessor, who cedes the most powerful job in the world at midday Saturday, but it also stole the spotlight from the new leader.

Charges stemming from Clinton's efforts to hide what he eventually admitted was a sexual relationship with Lewinsky led the House of Representatives in late 1998 to make him the first elected president ever impeached.

He survived ouster proceedings when the Senate acquitted him in early 1999, but the lawmakers could not remove the blemish from his legacy. He has yet to reveal his plans for the future.

Independent Counsel Robert Ray, who recently said he could decide to indict Clinton after he leaves office Saturday, declared: "The nation's interests have been served, and therefore I decline prosecution."

The deal closed the door on investigations into scandals that dogged Clinton ever since his presidential campaign in 1992, starting with the Whitewater real estate investigation Ray inherited from his predecessor, Kenneth Starr, in 1999.

Starr's five-year Whitewater probe expanded to engulf all of the major Clinton flaps, but it was his explicit report on the president's affair with the ex-White House intern that nearly cost the popular but flawed leader the White House.

At issue were Clinton's denials under oath of an affair with Lewinsky during a deposition by lawyers for Paula Jones, who alleged the then-governor of Arkansas had sexually harassed her in a hotel room years earlier. *AFP*

FILE photo of former White House intern Monica Lewinsky hugging President Bill Clinton. On his last day in office, Clinton avoided a possible criminal indictment in the Lewinsky scandal by agreeing to admit that he gave misleading testimony, the White House said Jan. 19. REUTERS

Opposition refuses to recognize Kabila son

BRUSSELS—Representatives of the Democratic Republic of Congo (DRC)'s armed and civilian opposition on Friday refused to recognize Joseph Kabila, son of the slain president, as the country's leader.

Opposition groups in Brussels—but without the Congolese Rally for Democracy, the main rebel group fighting Kinshasa—also called on the international community to "give no legitimacy the successor designated in such an arbitrary manner."

Among those represented at the meeting were the leader of the Social-Christian Democratic Party, Albert M'Petit and the Uganda-backed Movement for the Liberation of Congo (MLC) which occupies the north and northeast of the DRC.

"We are not a monarchy, we are a republic," protested M'Petit after the announcement by the late president's aides that his 32-year-son—also a top DRC general—would be heading the country.

"We favor an inter-Congolese dialogue but if (Kinshasa and its allies) choose war, we will be forced to help the Congolese attain liberation," said Jeannot Letamba of the MLC.

Kabila's allies Nambia, Angola and Zimbabwe have been fighting on the government side of the country's complex war against Rwanda, Uganda and Burundi, which back anti-Kabila rebels.

Also absent from the Brussels meeting Friday was Etienne Tshisekedi, the leader of the DRC's peaceful opposition. *AFP*

Scandal hits key member of Mori Cabinet

TOKYO—A scandal engulfing Japan's ruling party is now biting at the heels of Prime Minister Yoshiro Mori's new Cabinet, with media reports Saturday that a key member may have to resign over alleged bribery.

Pressure is mounting within the ruling Liberal Democratic Party for Fukushiro Nukaga, Japan's chief economic planner, to step down over allegations he took improper contributions from a small business organization, the Asahi newspaper and other national dailies reported.

The corruption charges have already ensnared several LDP lawmakers and led to the arrest of Upper House legislator Takao Koyama. The targeting of Nukaga comes as a major blow for Mori, who appointed the senior lawmaker in a Cabinet shake-up last month aimed at boosting confidence in his unpopular administration.

Major newspapers said Saturday that former prime minister Ryutaro Hashimoto's faction, the largest in the LDP, is calling for Nukaga's head to prevent the scandal from further damaging the administration's credibility.

Since he took over last year in April, Mori has almost single-handedly sent support for his administration plummeting to near-historic lows through repeated verbal gaffes evoking Japan's militaristic past.

Nukaga, the state minister for the economy, industry and information technology, admitted in December that his secretary accepted money from business organization KSD. But Nukaga said the secretary returned the contributions, totaling $128,000, and denied that he was asked for political favors. *AP*

Peace prospects hang in air

JERUSALEM—Peace prospects hung in the balance Friday, with Israel delaying its response to a Palestinian proposal for 10 days of marathon talks while Israeli Foreign Minister Shlomo Ben Ami said the two sides have never been so close to peace.

Israel's "peace Cabinet" meeting has been postponed until Saturday, putting off an answer to Palestinian leader Yasser Arafat's dramatic request for 10 days of intensive negotiations in Taba, Egypt.

The delay followed the discovery of a murdered 16-year-old Israeli's body in the West Bank Thursday.

On the security front, Israel bolstered its ties with the United States, signing an agreement that will increase military assistance by $60 million per year. The aid will reach $2.4 billion per year by 2008.

Departing US President Bill Clinton, in an open letter published in Israel's top-selling daily Yediot Aharanot, said he had recommended they be among the first nations allowed to buy the advanced F-22 warplane when it becomes available.

Ben Ami, to whom Arafat relayed his wish for whirlwind talks during a negotiating session Wednesday, expressed optimism about the peace process.

"We have never been so close to peace," Ben Ami was quoted by the Turkish news agency Anatolia as saying on his arrival in Ankara for meetings with Turkish officials.

But the murder of Ofir Rahum, whose body was discovered in a shallow roadside grave Thursday in Ramallah, cast a shroud on whether the "peace Cabinet" would approve a final charge for peace before the Feb. 6 elections for prime minister.

"The state of Israel will not continue with business as usual following the shocking murder of the Israeli youth," Prime Minister Ehud Barak said in a televised address Thursday night. "It is difficult to hold serious negotiations in an atmosphere of this kind of violence."

Rahum was laid to rest in the presence of hundreds of mourners Friday, many of them young people, amid a cold rain in his hometown of Ashkelon, south of Tel Aviv.

Shlomi Abergil, one of Rahum's friends, told Israeli public radio Rahum had been tricked and led to his death by a woman, around 20, whom he had met in an internet chatroom. *AFP*

LOOKING FOR CORPSES AP

Mexican rescue instructor Juan Vidal, 62, leads his team in looking for corpses with the help of a Taiwanese rescue team during excavations in Santa Tecla, El Salvador, Jan. 19. The death toll from the magnitude 7.6 quake remains at 687 including six from Guatemala.

Ecuador major resort island threatened by diesel oil spill

QUITO—Ecuador has asked the United States for help in preventing an environmental disaster posed by a diesel fuel spill in the ecologically fragile Galapagos Islands, an official said Friday.

The tanker Jessica, carrying some 7,700 barrels of fuel, ran aground Tuesday. It began leaking diesel oil Friday into a bay on San Cristobal island teeming with unique marine species, officials said.

The Galapagos archipelago, 965 km west of the Ecuadorean mainland, is Ecuador's main tourist attraction, famous for its giant tortoises and uniquely evolved birds and plants.

Its plants and animals, found nowhere else in the world, have characteristics that helped Charles Darwin develop his theory of evolution.

"We are asking for official help from the United States Coast Guard, which has the specialized equipment for these types of operations," Environment Minister Rodolfo Rendon told local television Friday.

"We have taken all the necessary measures that are available to us and we are taking measures to prevent any possible tragedy—and I would call it a tragedy—that might occur in the coming hours," he added.

Authorities have not specified how much fuel has spilled so far. Rendon said workers have removed 635 barrels of fuel from the ship. *AP*

Court restricts media coverage of Hindu rite

ALLAHABAD, India—Police cane-charged reporters, photographers and television cameramen on Friday as a court upheld government restrictions on the media coverage of the once-in-12-years bathing festival in northern India.

At least six reporters working for local newspapers were hospitalized with injuries, two of them in critical condition. "The police cane-charge was uncalled for and without provocation," Rafat Ali, a correspondent for Northern India Patrika daily, said from his hospital bed.

Police swung wooden canes after nearly 100 media persons blocked the road outside the media center. They claimed that police were hindering their professional work by blocking their entry into bathing areas and even asking naked holy men to attack them for taking their photographs.

On Friday, Chief Justice S.K. Sen and Justice Rafat Alam of the Allahabad High Court upheld the state government decision to ban close shots of bathing women devotees and naked holy men.

Sadakant (who uses only one name),the festival commissioner, said the authorities would restrict photographers and the television crews to spots 200 meters from the bathing area at the confluence of three rivers at Kumbh Mela being held in Allahabad, a town 575 km southeast of New Delhi. *AP*

US lifts sanctions vs Yugoslavia

WASHINGTON—President Bill Clinton, responding to positive developments in Yugoslavia, notified congressional leaders that he was lifting trade and financial sanctions against the country.

Relaxing the sanctions does not apply to former President Slobodan Milosevic, his family, his cronies or indicted war criminals. All told, 81 people will remain under sanctions restrictions.

Acting on his last full day in office, Clinton said Friday he was responding to the peaceful democratic transition that has begun under President Vojislav Kostunica, who assumed his duties last fall after Milosevic was driven from the presidency during a popular revolt.

Secretary of State Madeleine Albright alluded Friday to Milosevic's ouster during a farewell ceremony attended by State Department employees.

"Watching the Yugoslav people toss Milosevic out on his ear" was a "truly uplifting moment" during her four-year tenure, she said.

Shortly after Kostunica took power, Clinton lifted an air and oil embargo against Yugoslavia and instructed US agencies to dismantle the trade and economic sanctions. Friday's action fulfills that request.

Clinton said the transition "opens the prospect of Yugoslavia rejoining fully the international community."

State Department spokesperson Richard Boucher said the 81 Yugoslavs still under sanctions will be barred from obtaining US visas, making transactions with US banks or carrying out trade with American entities.

Milan Panic, a Milosevic foe who is a former Yugoslav prime minister, said Clinton's action will help Kostunica "in dealing with the enormous consequences of Milosevic's misrule, warmongering and corruption."

US relations with Yugoslavia have been advancing rapidly since Kostunica became president.

Kostunica strongly opposed the US-led Nato bombing campaign during the 1999 Kosovo crisis and projected an anti-American image during his election campaign against Milosevic last year.

His government nevertheless sees the United States with a critical role to play in helping the country overcome the economic crisis he inherited, to which the U.S.-led NATO bombing campaign greatly contributed.

The relationship with Belgrade took a step forward two weeks ago with a visit to Washington of Foreign Minister Goran Svilanovic.

One potential issue that the incoming Bush administration will inherit involves a determination of whether Yugoslavia is cooperating with the International Criminal Tribunal for the former Yugoslavia. *AP*

Huge balloon in central Aussie desert ushers in space research

SYDNEY—A huge pumpkin-shaped balloon scheduled to rise Sunday from the parched red desert of central Australia to the very edge of the earth's atmosphere will usher in a new era of near space research, US space agency Nasa says.

The unmanned, helium-filled balloon would take up most of a domed football stadium when fully inflated but is made of a material as thin as plastic food wrap.

It is designed to carry scientific research instruments higher and for longer than any other balloon.

"Although balloons have been flying for more than 200 years and scientists have long used them for a variety of research missions, the length of time balloons can stay aloft has always constrained their efforts," Steve Smith, Chief of Nasa's Balloon Program Office, said in a press release.

"Thanks to greatly enhanced computer technologies, high-tech materials and advanced designs, longer-range balloons are poised to open a new frontier for high-altitude research."

The Ultra-Long Duration Balloon (ULDB) is the largest single-cell, fully sealed balloon ever flown, with a fully inflated diameter of 58.5 meters and height of 35 meters.

If weather conditions allow the test flight to begin Sunday, the ULDB will for two weeks circle the globe at an altitude of 35 km, three to four times higher than passenger aircraft fly.

At that height, the balloon almost scrapes the edge of space, riding above all but 1 percent of the earth's atmosphere.

The flight is largely for demonstration purposes, but it will also collect data for a cosmic radiation experiment, the National Aeronautics and Space Administration said.

Future missions to study the sun and search for new planets will last up to 100 days. Conventional high-altitude balloon flights last no more than a week because day-night temperature changes reduce altitude, Nasa said.

University of New South Wales astronomer and balloon station director Professor Ravi Sood will help launch the balloon from Alice Springs Airport in central Australia.

Sood said winds will need to be light for the takeoff, which requires the balloon to be partially inflated with helium, which then expands as the balloon rises. *AP*

BAPTISM IN THE JORDAN REUTERS

Orthodox Christian women splash and throw water on their faces as they take a "baptism plunge" in the Jordan River at Qasr El Yahud along the Israeli-Jordan border, Jan. 19. Hundreds of Orthodox Christians flocked to the river to celebrate the feast of the Epiphany at the traditional site where it is believed John the Baptist baptized Jesus Christ.

Jubilation, skepticism greet GMA

BY THE PDI BUREAUS

PROTEST in his mind.

FROILAN GALLARDO

THE ASSUMPTION of Vice President Gloria Macapagal-Arroyo as the 14th President of the Republic was greeted with jubilation and merriment across the country yesterday.

In Pampanga, considered Macapagal country, the sentiments are largely supportive of Ms Arroyo, daughter of the late President Diosdado Macapagal, the first Kapampangan president, by his second wife, Dr. Evangelina Macaraeg.

In Lubao, the hometown of the Macapagals, the mood was one of jubilation.

Farmers like Ernesto Mendoza anticipate better times. Mendoza expressed hopes that Ms Macapagal like her father, would address agrarian issues.

At the old San Fernando market and public jeepney terminals, vendors and drivers awaiting the oath taking of Ms Arroyo huddled to discuss also the people's prospects under the new administration.

Skepticism

A female vendor, in her 60s, was skeptical. "She's hurrying up. She only wants to enrich herself. All politicians are the same," she said in Kapampangan.

Drivers, while not debating about Ms Macapagal's sincerity and capability, raised fears for her.

"She will have many advisers. That's frightening. Maybe she won't be no different from Erap," said a driver.

The Kilusan para sa Pambansang Demokrasya chapter in Pampanga called the new administration as "Macapagal Regime II" in reference to the economic debacle after her father allowed in 1962 the lifting of protectionist measures on the currency and on industrial sectors.

Amy Ariem, KPD spokesperson, said "the challenges and expectations are high on her. While she is her father's daughter, she lives under different times. Her administration will have to undo, rectify the grave mistakes of the Estrada presidency."

A Thanksgiving Mass in Pampanga will be held today for Ms Macapagal's assumption to the presidency.

In Pangasinan, relatives of the new President in Barangay Sto. Niño, Binalonan town welcomed the news with merrymaking.

Ms Macapagal's mother, Eva Macaraeg, is a native of Sto. Niño, a farming village.

Lingayen-Dagupan Archbishop Oscar Cruz, immediate past president of the Catholic Bishops Conference of the Philippines, said victory marches and thanksgiving masses would be held next week.

In Baguio City, people went out of their homes and linked arms to celebrate Estrada's ouster.

Students, officials, militants and members of religious groups who staged big protest rallies in the city this week again took to the streets on Saturday afternoon and staged a "victory party" and noise barrage.

Baguio Rep. Bernardo Vergara of the Lapian ng Masang Pilipino advised Ms Arroyo to ensure the immediate passage of the 2001 General Appropriations Act as her first agenda, saying its non-passage would create a real constitutional crisis.

Indifference

He said the proposed P725-billion budget would guarantee this year's local elections.

In Nueva Ecija, the outpouring of joy was observed in many homes where people stayed glued to their TV sets.

Arthur Villasan, general manager of a radio station in Cabanatuan City, said Edsa People Power II gave the people another lesson that should prod officials to do good and shun corruption.

In Cagayan, people welcomed the assumption of Ms Macapagal, saying they had been praying that bloodshed would be avoided in the crisis.

In Ilocos Norte, none of the key local leaders in the province dared to go public with their sentiments even when events in Malacañang and elsewhere in Metro Manila unfolded.

People also went about their daily routine just when news came that Estrada was stepping down from office.

Fr. Leo Ruiz, director of the Social Action Center of the Diocese of Laoag, said Ilocanos are traditionally passive and indifferent to any issue in the national level.

Pity

In Bulacan, people felt pity for Estrada for leaving Malacañang in disgrace.

Raymond Munsayac of Marilao town said he was on the verge of tears when he saw on TV images of Mr. Estrada's last hours in Malacañang.

Romeo Salvo, a Makati company employee from Bulacan town who joined the Edsa Shrine rally on Friday night, said he cried while watching Estrada and his family waving before TV cameras.

In Quezon province, leaders of religious groups urged the people to remain vigilant as they considered the people's struggle unfinished and the assumption to power of Ms Macapagal an "empty victory."

The vice chair of the Kapatiran at Alyansang Alay para sa Kaunlaran ng Bayan said "it is ironic that in these trying times, some personalities of the erstwhile Estrada administration are riding the waves of opportunism—all of

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Jubilation . . . (From page A15)

them fence sitters."

"It is high time that we learn from the lessons of history so that we may never have an Edsa 3 in the future," United Church of Christ in the Philippines pastor Noel Suministrado of Kaakbay said.

Fr. Dodie Sayson, chair of the Social Action Center of the Diocese of Gumaca, warned the new President to be careful in her dealings with politicians as he expressed disgust over the swarm of political faces now gravitating around her.

Second chance

"This is the dawning of a new day. God has given a second chance at reform, let us not waste it again," said Kabankalan and Bacolod Bishop Vicente Navarra.

He said the peaceful end of the Estrada administration was "the answer of God to our prayers."

Navarra and Bishop Emeritus Antonio Fortich called on the people of Negros Occidental to rally behind the new president.

Jubilation spread across urban centers in the Visayas after Ms Macapagal was sworn in. Some cried and others cheered.

Masses were held in Iloilo, Tacloban and Roxas cities to celebrate the peaceful transition of power.

Local officials, including allies of Estrada, expressed their support to Ms Macapagal as they expected her to steer the country to economic recovery.

Members of Sanlakas and the Bukluran ng Manggagawang Pilipino in Bacolod held a caravan to celebrate Estrada's removal.

In Iloilo, Jaro Archbishop Angel Lagdameo led a thanksgiving and victory Mass at about 4 p.m. at the Rotary Amphitheater.

Lagdameo offered his prayers to Ms Macapagal so "she will be able to achieve the four points she enumerated in her speech."

Eliseo Fantilaga of the Convention of the Philippine Baptist in Capiz, said he does not like the new President for being the proponent of the Mining Act and the General Appropriations Act, but, like the leftist groups in Capiz, he thinks she is a better alternative to Estrada.

Southern Leyte Gov. Rosette Lerias admitted Estrada's ouster saddened her but she would support the new administration.

Lerias (Nationalist People's Coalition) is a supporter of the former President who did not abandon him despite calls for her to defect.

In Negros Oriental, Rep. Emilo Macias II also of NPC, found himself in the opposition now that Ms Macapagal is the new President.

"I'm used to being in the opposition. Now I am in my natural habitat. I will be behind (the new President) although I will still be with NPC," he said.

Negros Oriental Vice Gov. Edgar Teves said he was happy.

Double celebration

In Cebu, it's a double celebration for the anti-Estrada forces: The departure of Estrada and the holding of the Sinulog festival which will culminate today with a grand street dancing event.

Gov. Pablo Garcia and Mayor Alvin Garcia have high expectations on the new administration, saying Ms Macapagal was competent to stir the economy to greater heights.

Leyte Gov. Remedios "Matin" Petilla hailed Estrada's decision to step down and warmly welcomed the incoming administration.

"The country will now have stability and there will be a smooth flow of governance which the country has not enjoyed for days," she said.

For Negros Occidental Gov. Rafael Coscolluela, the big winner in the historic turnover of power was the people.

"We have a far stronger civil society than we thought," he said.

Antique Gov. Exequiel Javier said the country could now move on.

Joy in Mindanao

In Davao City, about 100 persons holding vigil at the Rizal Park jumped, hugged and kissed each other as soon as television stations reported that Estrada had resigned.

"This is the victory of the people. This is a day of dancing, joy and of hope," said Alvin Luque, secretary general of the Bagong Alyansang Makabayan (Bayan) in Davao City.

RALLY becomes a family affair in Baguio City.

TOOTS SOBERANO

Carlos Isagani Zarate, co-convenor of the lawyer's group Dismiss Now Erap!, said the new administration should not forget the public's demands for Estrada to be prosecuted.

Joji Ilagan-Bian, chair of the Mindanao Business Council, paid tribute "to all the Mindanaoans—the business community, civil society, government officials and even the Moro Islamic Liberation Front—who found it possible to be united" in working for the ouster of Estrada.

"We have proven that by keeping ourselves united, we can accomplish something," she said.

In Iligan City, Gloria Macaraig-Villarza, a cousin of the newly installed President, said she and other relatives and friends gathered at the Macaraig-Macapagal Museum to celebrate the oath-taking.

Villarza, the museum administrator, said the new President "is a moral, religious and principled woman. It will be very difficult now for us, relatives to ask (for favors)."

Prof. Moner Bajunaid, a member of the disbanded peace panel of the MILF, said, "I'm glad the national nightmare is over. Good triumphed over evil. Mindanao has won a sweet victory. It's a victory of the people in Mindanao. We used to hear that MILF camps are overrun, now Malacañang has been overrun by the people."

Regrets

Zamboanga City Rep. Celso Lobregat, a staunch Estrada ally, said he regretted Estrada's ouster but he would continue the projects earlier conceptualized under Estrada's administration.

In Digos City, those who eagerly awaited Estrada's resignation on television hugged each other and gave high fives but said they pitied Estrada.

"This is another milestone in our history. We have proven that the Filipino people could stand up against crooks, no matter how powerful they may be," said Antonio Navidad, a convenor of the Estrada Resign Movement.

But Estrada's supporters could not hide their dismay, some even cursing Ms Macapagal.

Fr. Melchor Camiña, chancellor of the Diocese of Digos, said the people's fight for good governance was still not over.

Prayer for peace

In Ozamiz City, a prayer for peace and enlightenment turned into an early celebration of thanksgiving by media practitioners of the Mindanao Institute of Journalism, Ozamiz Kapisanan ng mga Brodkaster ng Pilipinas and the Misamis Occidental Press Club on Friday.

Some 2,000 people from the Immaculate Concepcion College-La Salle heeded the journalists' call and conducted their own prayers and lighted candles inside the campus.

Ozamiz City Vice Mayor Elvira Tan said it was the fruit of dedicated and sustained protest actions in Metro Manila and the rest of the country.

"I hope there will no longer be a need for Edsa III," said Cagayan de Oro businessman Jesus Paras. What happened to Estrada and before him, Marcos, should serve as warning to Ms Macapagal and the present leadership that they should not abuse the power delegated to them by the people.

Some 2,000 people at the "Democracy Center" in Divisoria Center in Cagayan de Oro, broke into applause when Chief Justice Hilario Davide swore in Ms Macapagal.

"We did not struggle because of one person (Ms Macapagal). We struggled for truth and justice," said Monsignor Ray Monsanto, vicar general of the Cagayan de Oro Archdiocese.

Nero Vallar, regional coordinator of the Bayan Muna party in Northern Mindanao, said it was now time to implement genuine land reform in the country as "a legitimate demand of the people during the Estrada presidency."

Glued to TV sets

In Cotabato City, 500 people held a thanksgiving rally at the plaza, offering prayers for a peaceful revolt against the evils of society.

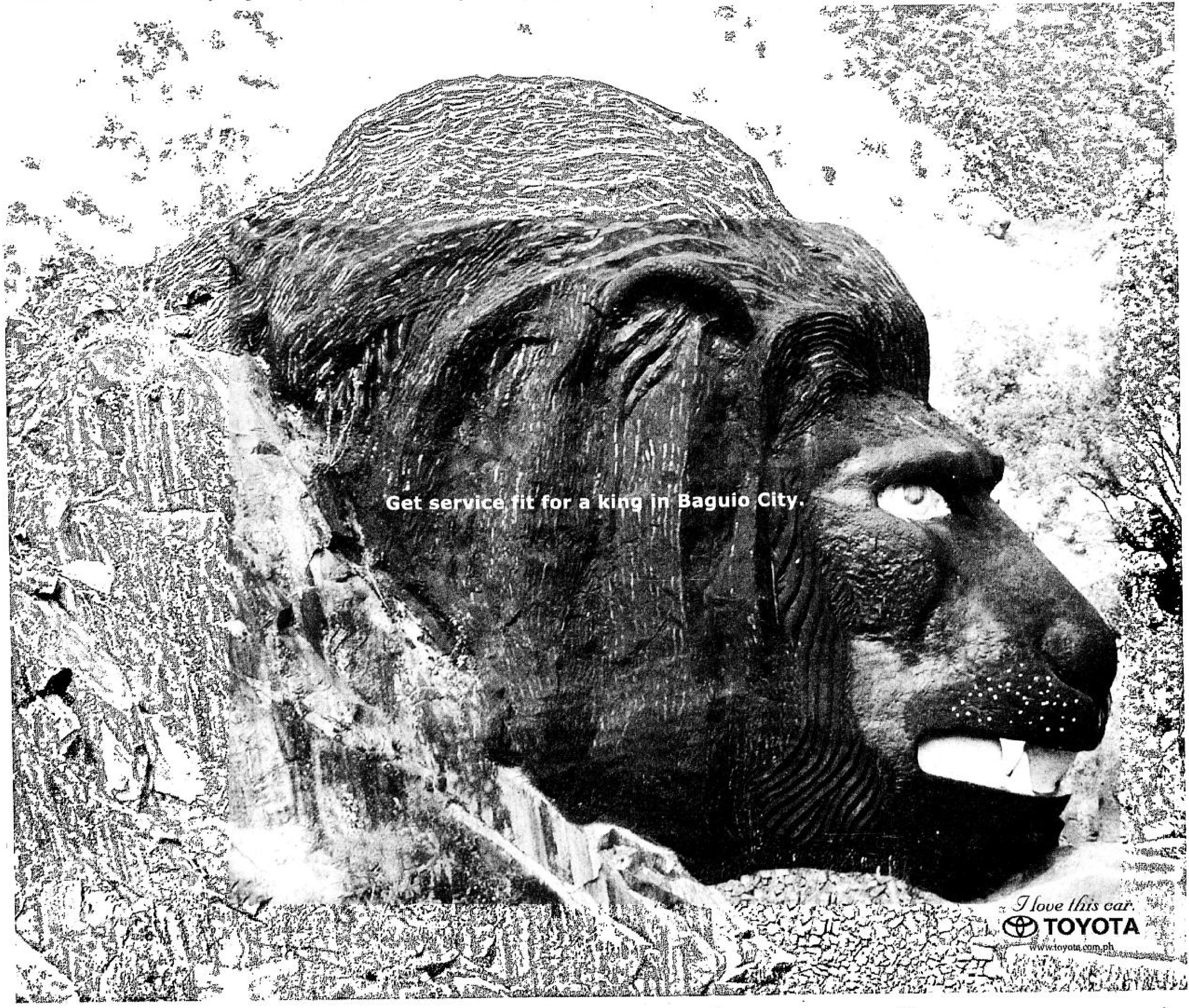
In General Santos City, protesters expressed a sigh of relief after seeing on television the Estrada family walking out of Malacañang.

People shouted while others even went out of their homes and danced in the streets.

For Davao Archbishop Fernando Capalla, the ouster of Estrada should lead us to "reexamine the democratic institutions like the Presidency," which is "given too many powers," the Senate, and the Armed Forces.

The electoral system should also be reviewed to ensure that the voter understands the responsibility of putting a person in office.

"We need a major overhaul, a radical reform of our democratic institutions," he said. Capalla said the overhaul requires a constitutional convention to amend provisions of the Charter that need to be changed. ***Reports from Tonette Orejas, Carmela Reyes and Anselmo Roque, PDI Central Luzon Desk; Avigail Olarte, Cristina Arzadon, Gobleth Moulic, Yolanda Fuertes, Vincent Cabreza and Estanislao Caldez, PDI Northern Luzon Bureau; Delfin T. Mallari Jr., PDI Southern Luzon Bureau; Carla Gomez, Jani Arnaiz, Raj Padilla, Vicente Labro, Joey Gabieta, Jhunnex Napallacan, Cynthia Borgueta, Alex Pal and Hazel Villa, PDI Visayas Bureau; and Jowel Canuday, Allan Nawal, Christine Godinez-Ortega, Joselle Badilla, Julie Alipala-Inot, Froilan Gallardo, Edwin Fernandez, Amy Cabusao, Jonathan Ma, Aquiles Zonio, Carolyn Arguillas, PDI Mindanao Bureau***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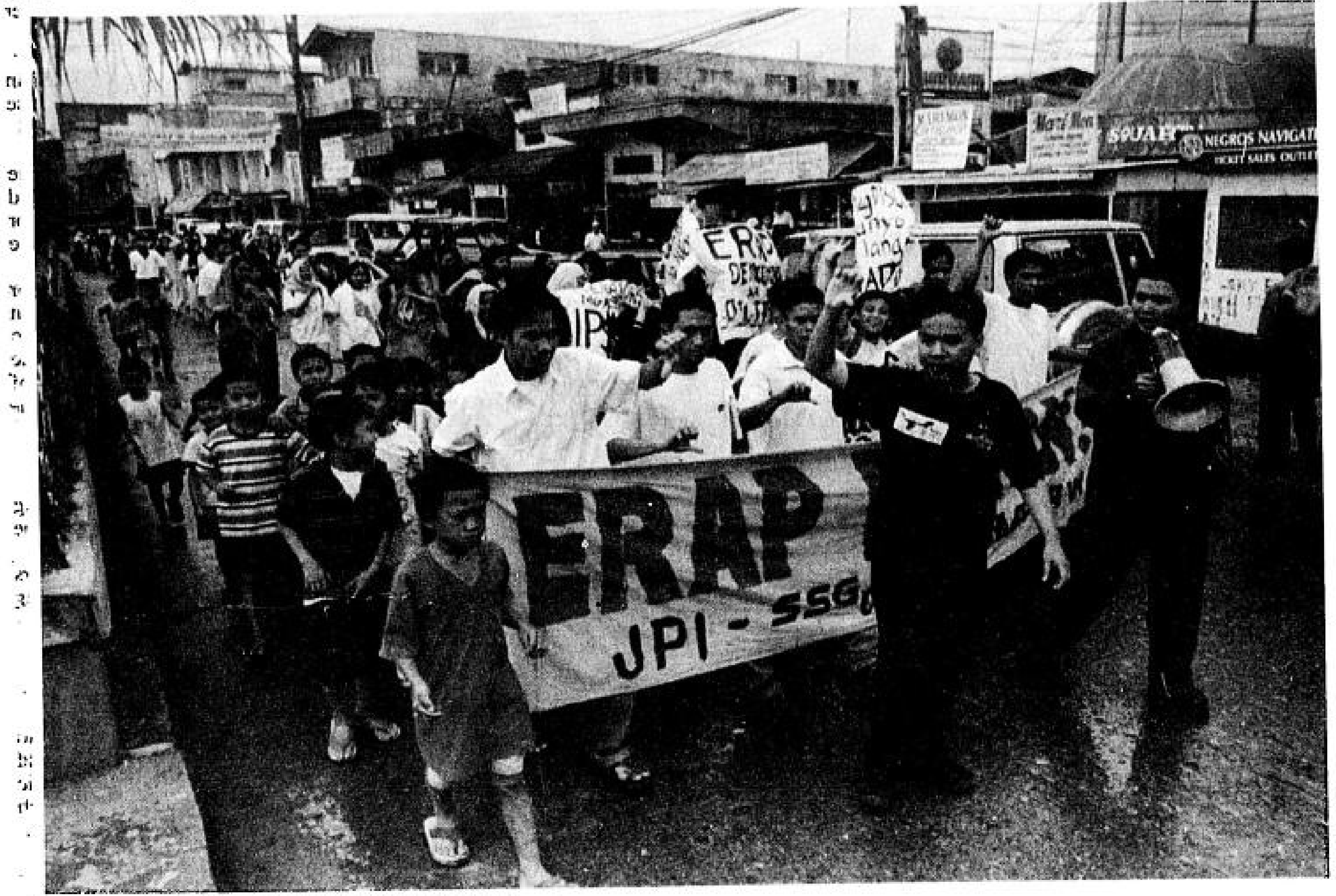


ERAP RESIGN NOW!

URGENT message in Davao City.

GENE BOYD LUMAWAG

BABA ERAP BABA!
RESIGN

ILIGAN City residents advise Estrada on his option.

BOBBY TIMONERA

MORO youths march on the streets of Marawi City to air their disgust over the Estrada administation.

BOBBY TIMONERA

ERAP RESIGN
MUSLIM STUDENTS

FIERY end of the once popular actor in Cagayan de Oro City.

FROILAN GALLARDO

GENE BOYD LUMAWAG

RESIGNED House Prosecutor Oscar Moreno gives final verdict in Davao City.

Protests belie lawmaker

SOUTH Cotabato Rep. Luwalhati Antonino, one of the 12 candidates for senator of deposed President Joseph Estrada, was wrong. Very wrong.

The night after the infamous 11-10 vote in the Senate impeachment court on Jan. 16, Antonino, one of four guests in television ANC's "Strictly Politics" program, said:

"I come from Mindanao. I'm not saying that all Mindanaoans are pro-Erap, but generally, I think that the majority of Mindanaoans are pro-administration. Why? Because they see the President now as their hero, not like the two presidents who talked about Mindanao as Land of Promise and did nothing else.

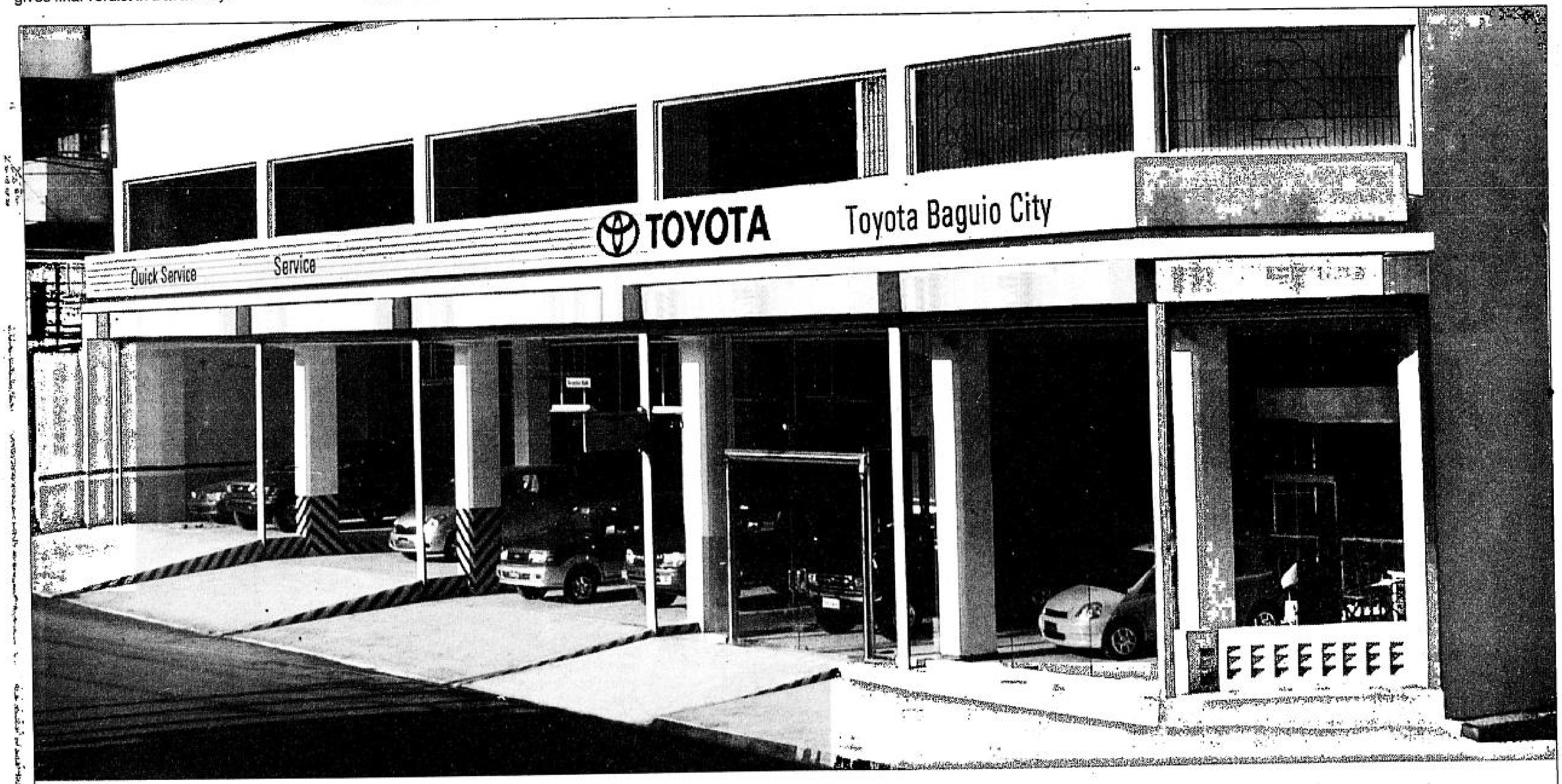
"They talk about Mindanao, they take a look, then leave. This President, he lives in Mindanao, he went around Mindanao, talked to the real people. Not stage-managed dialogues, but really person-to-person dialogues. That's how most of the Mindanaoans feel.

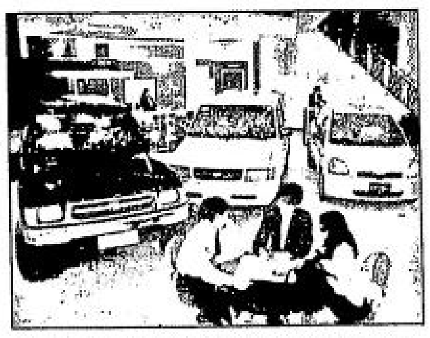
"You don't see demonstrations. Maybe in Davao, *talagang palagi yan*. Cagayan de Oro? Not even the kind they used to have before. But the other areas *wala, walang* demonstrations because they don't care what Manileños are doing. *Kahit ibang* businessmen would say *siguro nga tama humiwalay na tayo sa* Manila, you know, because we are being disturbed by what Manila is doing. Here, we are *kumakayod at kumakayod pa rin*."

Guillermo Luz, executive director of the Makati Business Club, butted in, saying two of their most active regional partners are the Mindanao Business Council and the Muslim Business Forum which is based in General Santos, where Antonino's husband Adelbert is mayor.

But out there on the streets in GenSan and even at its City Hall, the message was "Erap, Guilty, Erap Resign."

And so it was, in rallies and other forms of protests, in the cities of Davao, Cagayan de Oro, Butuan, Iligan, Marawi, Cotabato, Kidapawan, Zamboanga, Pagadian, Ozamiz, Koronadal, Malaybalay and Digos, and across the length and breadth of the island whose peoples suffered much from Estrada's war policy in Mindanao, the message was put forth: "Erap: Mindanao wants you out!"

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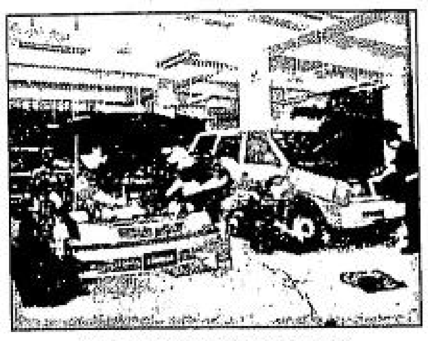
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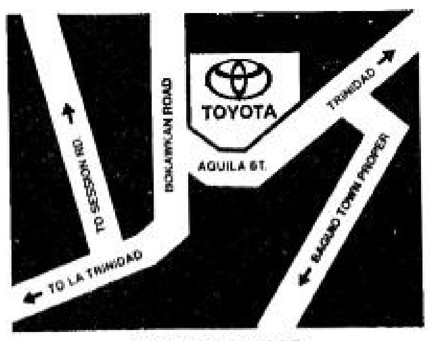

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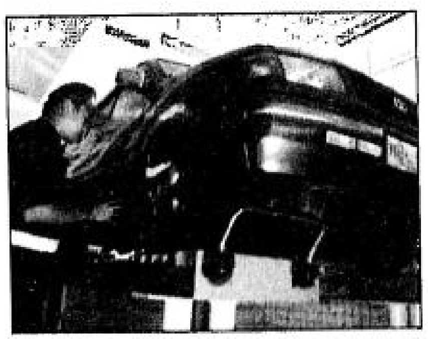
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'He was abused by friends'

(From page A1)

friends," said PSG head Brig. Gen. Rodolfo Diaz.

"He had too many friends. And he loved his friends so much that when they committed faults, he owned even their sins," Diaz said in Filipino, his voice breaking.

But almost all of Estrada's coterie of friends and associates were gone.

Only five Cabinet members—Secretaries Antonio Cerilles (environment), Bienvenido Laguesma (labor), Alberto Romualdez Jr. (health), Mario Tiaoqui (energy), and Gregorio Vigilar (public works)—were present to see off the former first family.

Former Interior Secretary Ronaldo Puno, Estrada's strategist, Puerto Princesa Mayor Edward Hagedorn and former Sen. Rene Saguisag were also there.

Diaz said they were shocked by the turnaround of Reyes and Philippine National Police chief Director General Panfilo Lacson.

"Nabigla kami (We were taken aback). We never expected that. We never thought, I never thought . . ." he said, his voice trailing off.

Aides said Estrada had stayed up all night Friday as his remaining political allies negotiated a dignified exit for him.

On that night, a circle of friends sat inside one of the rooms in the Presidential Residence. It was a circle that has grown smaller in the past several days.

There were Caloocan Rep. Luis "Baby" Asistio, Vicente Rivera Jr., Hagedorn, Ramon Cardenas, Tomas Joson, Butch Tenorio, Executive Secretary Edgardo Angara, and Presidential Adviser Angelito Banayo.

They sat at one end of a table that could seat up to 24 people but which, on that night, appeared to be the saddest piece of furniture in the house.

In the few times that he broke his silence, Estrada indicated his willingness to step down.

"Basta ilabas niyo na lang ako dito na pantay ang paa (Just get me out of here alive)," he said.

According to friends who remained at his side, Estrada felt that he had been slapped and stabbed in the back by those whom he considered his friends.

This was what pained him most, they said.

Across the river

On the other side of Pasig River, a convoy of cars waited to take the former first family to their home in Greenhills, San Juan, where Estrada started his political career.

Residents of San Juan came out to receive him with tears in their eyes.

Dressed in their house clothes, some 40 people from Barangay West Crame flocked to the gates of North Greenhills Subdivision, declaring gratitude to Estrada and hatred for the people who removed him from power.

"He sent our children, our siblings, our nieces and nephews to school. We wouldn't be living in the houses we have now if not for him," said an angry Rina Alba, of Barangay West Crame.

"What have they (the anti-Estrada camp) done for us?" she said.

Alba said only the rich truly wanted Estrada out of Malacañang because "they did not benefit from him."

The constituents of Estrada, who was mayor of San Juan for two decades, also defended him, saying the former President was "a good man" who knew each of them by name and were concerned about their welfare even after he assumed the presidency.

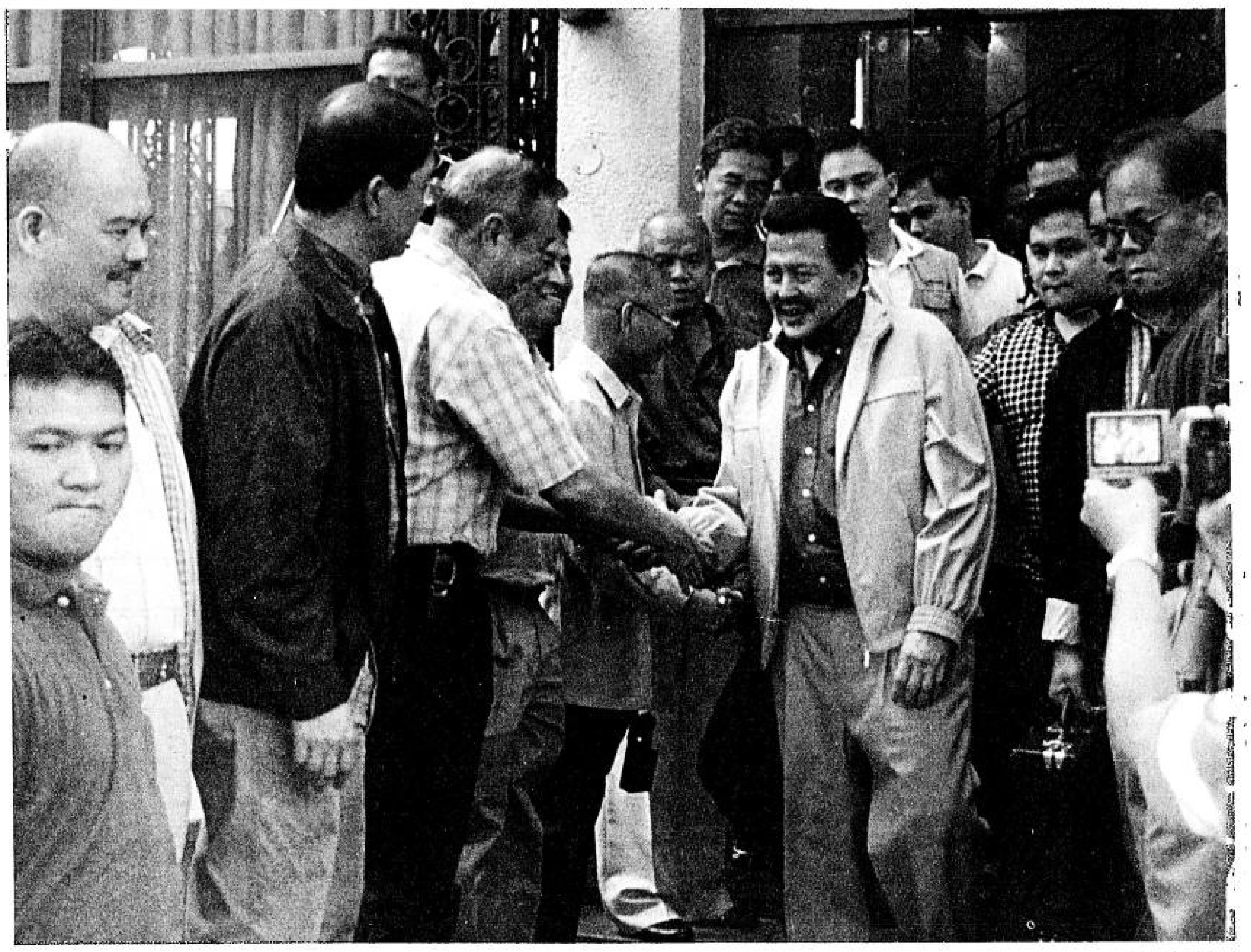
Another resident lashed out at the media for their "unfair and biased" coverage of the anti- and pro-Estrada rallies.

"Just because we don't have money to pay you, unlike the rich people at the Edsa Shrine, you don't give us the same treatment you give the anti-Estrada camp. Wait until we make money," said another bitter resident.

Estrada's friends, Fernando Poe Jr. and Baby Asistio, were among those who offered comfort.

But around 30 people from the anti-Estrada camp also showed up, and passing vehicles honked the "Erap Resign" cadence.

Right after the last car of Estrada's convoy entered, security guards quickly closed the gates, barring media persons from entering.



VAL HANDUMON

IT'S GOODBYE to Cabinet members Cerilles (environment), Laguesma (labor), Romualdez (health), Tiaoqui (energy) and Vigilar (public works).

Vacant

In a television interview 10 minutes before President Gloria Macapagal-Arroyo was sworn into office, Angara said Estrada was finally convinced to resign after the Supreme Court declared his position vacant.

"He considers himself resigned by force of the decision of the Supreme Court," Angara said.

According to Angara, Estrada would have willingly signed a prepared resignation letter had not the Supreme Court stolen the thunder from him.

Angara said what was important was that Estrada had accepted the fact that "he needs to vacate his position" because of the tribunal's decision.

He said Ms Macapagal's assumption of the presidency would have invited legal questions had Estrada not done so.

Thus, Angara said, the country should no longer worry about problems of "resistance, or that he will not accept the decision" of the Supreme Court.

Still, Angara admitted that Estrada was not entirely happy about the tribunal's ruling.

"He felt cheated because the Supreme Court did not give him the courtesy of asking him about the move," Angara said.

Angara added that had it done so, Estrada could have said he had already secured a deal with the opposition to stay at the Palace for five days more for a "transition" period.

Estrada earlier asked that he be given until Jan. 24 to "clear things with his leaders and for them to accept his decision to resign peacefully and willingly."

"He needed five days to explain to his family and supporters why he is resigning . . . It is for the sake of peaceful transition because if the anti-Erap ralliers are emotionally charged, so are the pro-Erap," Angara said.

Last minute

A few hours before he decided to step down, Estrada sought the advice of Senate President Aquilino Pimentel Jr. and Cebu Archbishop Ricardo Cardinal Vidal on what options he should take.

"Even at the last minute, Erap couldn't see what all the fuss was about—that second sealed envelope that caused so much outrage. The defense panel did not tell him anything about it. Maybe that's why Titong (defense lawyer Estelito) Mendoza fled the country," said Pimentel, who said he immediately went to Malacañang and met with Estrada.

Pimentel and Vidal discussed two options for Estrada—leave the country or be given five days to "wrap things up."

"He was saddened," Pimentel said. "But since he asked for me, and because we were friends, I had to be very frank with him and told him the options were closing."

Pimentel told reporters that the former President did not demand anything, including "immunity from suit," in exchange for his decision to step down.

He said that Estrada had called for him and Vidal to discuss the "most important decisions," and that Angara and Speaker Arnulfo Fuentebella joined them in the meeting.

"Erap appeared sober, his children were crying, and the First Lady was very calm," Pimentel said. "Erap felt he was under fire. As to whether he cried or not, just wait for the book that I will have to write."

"We told him to forget about his call for a snap election. We said it was impermissible," Pimentel said.

The Senate President also said Estrada immediately rejected the option to leave the country.

"So we did not discuss the details of that because it was out of the question. He wanted to stay here and face the music," Pimentel said.

As for the second option, Pimentel said, Estrada did not want to call it "resignation" but "stepping down."

Asked what was the last thing Estrada wanted to happen, Pimentel said: "Mr. Estrada wanted a peaceful transition." ***Reports from Tony Bergonia, Blanche S. Rivera, Christine Herrera, Alcuin Papa and AFP***

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Bert Romulo named finance secretary

(From page A1)

Former Sen. Alberto Romulo, 63, who served as budget secretary in the Aquino administration, was appointed finance secretary while Dinky Juliano-Soliman, a leading figure in the Edsa II protest movement, was appointed secretary of social welfare and development.

Ms Macapagal said she was retaining the services of Defense Secretary Orlando Mercado, Armed Forces Chief of Staff Gen. Angelo Reyes and Philippine National Police chief Director General Panfilo "Ping" Lacson.

"I will retain Generals Reyes and Lacson because they sided with the people, right?" the newly installed President said.

Estrada had extended Reyes' term only last week to make it possible for the general to complete a full three-year term. Reyes will reach the mandatory retirement age of 56 in March.

Ms Macapagal said her vice president, to be appointed in five days, would also serve as foreign affairs secretary. Under the Constitution, the next vice president should be chosen from among the members of the House of Representatives or the Senate.

Two names—Senate President Aquilino Pimentel Jr. and Sen. Raul Roco—were immediately floated as possible vice presidential choices.

Former Cebu Gov. Emilio Osmeña, a leader of the United Opposition, said he would recommend Roco to the President.

Msgr. Ray Monsanto, vicar general of the Cagayan de Oro Archdiocese, said he would be proud to have Pimentel, a native of Cagayan de Oro City, as vice president.

But Pimentel told reporters in Manila that he was not interested in the post out of "delicadeza." He said he did not want people to think he voted for the opening of the crucial envelope and resigned after the now historic impeachment hearing on Jan. 16 because he wanted to be vice president.

Priority

Stressing that foreign affairs would be given priority under her administration, Ms Macapagal said she would appoint several veteran officials, like former Foreign Affairs Secretary Roberto Romulo and former ambassador to the US Raul Rabe, as advisers to enhance foreign relations.

"The rest of the Cabinet changes will be made little by little," Ms Macapagal told a news conference after her oath-taking.

She also said she would be happy if Rep. Mike Defensor would accept the housing portfolio, but she was aware that the Quezon City congressman planned to run for reelection.

She added that she has set up a "search panel" to scout for potential candidates for positions. She said former Civil Service Commissioner Patricia Sto. Tomas is among the 10 people in the committee.

"Changes in government will happen without much fanfare," the President said.

Anti-graft body

Asked what she intended to do about the alleged crimes committed by Estrada and his cronies, Ms Macapagal announced the creation of the Presidential Anti-Graft Commission and appointed all the undersecretaries of government line agencies and departments as officers in charge.

She said the government has a working judicial system such as the Supreme Court, Sandiganbayan, the Presidential Commission on Good Government and the Ombudsman that would take care of charges to be filed against erring government officials.

Reminded that the people had specified that there should be "no reconciliation without justice," Ms Macapagal said: "Let justice take its course in a dignified manner."

She said it would be "divisive" if she were to talk about Estrada's crimes or prosecuting those who committed crimes against the people.

Ms Macapagal admitted she was "happy" about becoming President. She said she felt "God has put me here in this particular point of history" and vowed to work very hard as President.

In an interview with ABS-CBN yesterday, Ms Macapagal said Mercado would be asked to stay on as head of the defense department until he resigns to run for the Senate.

Earlier yesterday, Mercado said he was resigning to give Ms Macapagal a free hand in choosing who should lead the defense establishment.

Series of defections

Mercado, Reyes and Lacson withdrew their support from former President Estrada last Friday, the start of a series of defections that led to the collapse of the Estrada administration.

Mercado declined to furnish reporters a copy of his resignation letter, saying he had to give it first to the President.

Mercado said that President Macapagal could still overturn Estrada's decision to extend Reyes' term.

He said his resignation and Reyes' extended term would "show that neither General Reyes nor I made any deals with either former President Estrada or President Arroyo," Mercado said.

Reyes was appointed AFP chief of staff in 1999. Under the Constitution, a chief of staff's term can be extended only in order for him to complete his three-year term.

"Despite the fact that he (Reyes) was extended, he decided what should be done for the country," Mercado said. "We only helped in the transition."

Earlier yesterday as he prepared to vacate the Palace, Estrada expressed his disappointment with Reyes' desertion.

"I did not realize that General Reyes would do this to me. He is one of my most trusted men," he said.

Reyes later went to Malacañang to escort Estrada and his family and ensure they would not be harmed by the thousands of anti-Estrada protesters gathered outside the Palace gates.

Soliman, a social worker involved in non-government organization work, headed the Kongreso ng Mamamayang Pilipino (Kompil II), which was the umbrella organization of the protest movement that was launched after Ilocos Sur Gov. Luis "Chavit" Singson revealed the extent of Estrada's involvement in illegal gambling payoffs. ***With a report from AFP***

A time to heal, a time to build

INAUGURATION SPEECH OF PRESIDENT GLORIA MACAPAGAL-ARROYO EDSA SHRINE, JAN. 20, 2001

IN all humility, I accept the presidency of the Republic.

I do so with both trepidation and a sense of awe.

Trepidation, because it is now, as the good book says, a time to heal and a time to build. The task is formidable, and so I pray that we will all be one, one in our priorities, one in our values and commitments and one because of Edsa 2001.

Sense of awe, because the Filipino has done it again on the hallowed ground of Edsa.

People power and the "one-ness" of will and vision have made a new beginning possible. I cannot, therefore, at this point, but recall Ninoy Aquino's words:

"I have carefully weighed the virtues and the faults of the Filipino, and I have come to the conclusion that he is worth dying for."

As we break from the past in our quest for a new Philippines, the unity, the Filipino's sense of history, and his unshakable faith in the Almighty that prevailed in Edsa '86 and Edsa 2001 will continue to guide and inspire us.

I am certain that Filipinos of unborn generations will look back with pride to Edsa 2001, just as we look back with pride to Mactan, the Katipunan and other revolts, Bataan and Corregidor, Edsa '86 and Edsa 2001.

I am certain that pride will reign supreme as they recall the heroism and sacrifices and prayers of Jaime Cardinal Sin, former Presidents Corazon Aquino and Fidel Ramos, the legislators who fought the good fight in Congress, the leaders whose principles were beyond negotiation, the witnesses in the impeachment trial who did not count the cost of testifying, the generals in the Armed Forces and the Philippine National Police, and the Filipino out there who stood up to be counted in these troubled times.

The Filipino, crises and all, is truly worth living and dying for.

But pray, where do we go from here?

Jose Rizal, the first to articulate self-determination in a free society, provides the answer.

Rizal counseled the Filipino to lead a life of commitment. He must think national, go beyond self.

A stone is worthless, Rizal wrote, if it is not part of an edifice.

We are the stones, and the Philippines is our edifice.

On many occasions I have given my views on what our program of government should be. This is not the time or place to repeat them all. However, I can tell you that they converge on four core beliefs.

1. We must be bold in our national ambitions, so that our challenge must be that within this decade, we will win the fight against poverty.
2. We must improve moral standards in government and society, in order to provide a strong foundation for good governance.
3. We must change the character of our politics, in order to create fertile ground for true reforms. Our politics of personality and patronage must give way to a new politics of party programs and process of dialogue with the people.
4. Finally, I believe in leadership be example. We should promote solid traits such as work ethic and a dignified lifestyle, matching action to rhetoric, performing rather than grandstanding.

The first of my core beliefs pertains to the elimination of (poverty). This is our unfinished business from the past. It dates back to the creation of our Republic, whose seeds were sown in the revolution launched in 1896 by the plebeian Andres Bonifacio. It was an unfinished revolution, for to this day, (poverty remains our national problem). We need to complete "what Andres Bonifacio began. The ultimate solution to (poverty) has both a political and an economic aspect. Let me first talk about the political aspect.

In doing so, I will refer to one of my core beliefs, that of the need for new politics. Politics and political power as traditionally practiced and used in the Philippines are among the roots of the social and economic inequities that characterize our national problems. Thus, to achieve true reforms, we need to outgrow our traditional brand of politics based on patronage and personality. Traditional politics is the politics of the status quo. It is a structural part of our problem.

We need to promote a new politics of true party programs and platforms, of an institutional process of dialogue with our citizenry. This new politics is the politics of genuine reform. It is a structural part of the solution.

We have long accepted the need to level the paying field in business and economics. Now, we must accept the need to level the playing field in politics as well. We have long aspired to be a world class economy. Now, we must also aspire to develop world class political system, one in tune with the 21st century.

'Let us build an edifice of peace, progress and economic stability'

The world of the 21st century that our youth will inherit is truly a new economy, where relentless forces such as capital market flows and advances in information and communications technology create both peril and opportunity.

To tap the opportunities, we need an economic philosophy of transparency and private enterprise, for these are the catalysts that (nurture) the entrepreneurial spirit to be globally competitive.

To extend the opportunities to our rural countryside, we must create a modernized and socially equitable agricultural sector.

To address the perils, we must give a social bias to balance our economic development, and these are embodied in safety nets for sectors affected by globalization, and safeguards for our environment.

To ensure that our gains are not dissipated through corruption, we must improve (moral standards). As we do so,' we create fertile ground for good governance based on a sound moral foundation, a philosophy of transparency, and an ethic of effective implementation.

Considering the divisions of today, our commitment will entail a lot of sacrifices among us all, as work to restore the dignity and pre-eminence of the Filipino.

Join me therefore as we begin to tear down the walls that divide. Let us build an edifice of peace, progress and economic stability.

People power has dramatized the Filipino's capacity for greatness.

I ask for your support and prayers. Together, we will light the healing and cleansing flame.

This we owe to the Philippines. This we owe to every Filipino.

Thank you and may the good Lord bless us all.

'I now leave for the sake of peace and to begin the healing'

STATEMENT FROM PRESIDENT JOSEPH EJERCITO-ESTRADA
20 January 2001

AT twelve o'clock noon today, Vice President Gloria Macapagal-Arroyo took her oath as President of the Republic of the Philippines. While along with many other legal minds of our country, I have strong and serious doubts about the legality and constitutionality of her proclamation as President, I do not wish to be a factor that will prevent the restoration of unity and order in our civil society.

It is for this reason that I now leave Malacañang Palace, the seat of the presidency of this country, for the sake of peace and in order to begin the healing process of our nation. I leave the Palace of our people with gratitude for the opportunities given to me for service to our people. I will not shirk from any future challenges that may come ahead in the same service of our country.

I call on all my supporters and followers to join me in the promotion of a constructive national spirit of reconciliation and solidarity.

May the Almighty bless our country and our beloved people.

MABUHAY!

January 19, 2001

To my fellow Filipinos,

I have been in hiding since I came out as the surprise witness last December 22. However, I have kept in touch with my co-workers at Equitable PCI Bank and I am told that malicious rumors continue to discredit the Bank. I am saddened by the news because it not only affects an institution I have built my career with but also colleagues who are not only my co-workers but also many of whom are my friends.

I am grateful for your support after my testimony on the documents which were subpoenaed and submitted in compliance with the directives of the Impeachment Court. I will be heartened if you will continue to express the same support for the institution that I value dearly. I have been with the Bank for 19 years and I have learned the value of hard work, professionalism, integrity, and loyalty by working in this Bank all those years. There are many countless people in the Bank who believe, as I do, that banking should be governed by these values. It is thus unfair for the stakeholders of the Bank – its depositors, its employees, and clients to suffer unduly because of baseless accusations.

I am also told that certain groups are calling for the boycott of some banks perceived to be crony banks and they have included Equitable PCI Bank. I am saddened by this call as it seems to disregard the role that many of the Bank's officers have taken in the impeachment trial before it was suspended.

Believe me when I tell you that it was not easy to come out to speak the truth, notwithstanding threats to our lives and our families. And it was with the full support of management that we had been able to come out. The Bank provided us with lawyers, security officers, moral and financial support to help us perform our duty to uphold the truth and our duty as responsible citizens. We were allowed to take time off from our busy work schedules precisely to fulfill this duty at the Impeachment Court. If you believed in us and supported us, we hope you will also be unwavering in your support in the institution that has allowed us to fully exercise this duty that has won your trust and belief.

The Bank stood behind my colleagues and me as we contributed to our country's quest for truth. I appeal to you to defend us against malicious parties. Please stand behind the Bank as solidly as you have expressed your support for my colleagues and me.

I pray for all of us and I hope that our country will be better for this.

(SGD.) CLARISSA G. OCAMPO

Equitable PCI BANK

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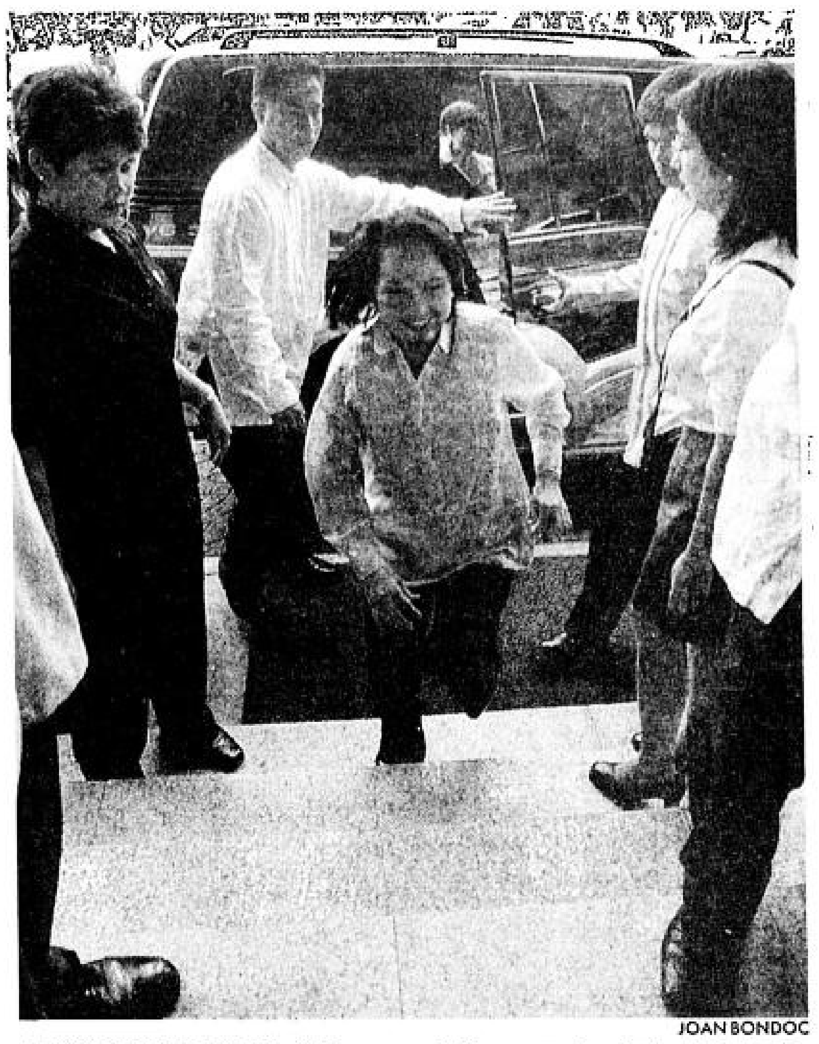
PEOPLE POWER II: A sea of faces and clenched fists fills the Edsa Shrine shortly before the march to Mendiola. JOAN BONDOC



JOAN BONDOC

PRESIDENT-TO-BE Gloria Macapagal-Arroyo rushes to her hotel suite to change into something more presidential for her inaugural.

Erap out, Gloria in

From page A1)

Macapagal) anytime."

Speaking on behalf of the Chief ustice, Panganiban told reporters hat there were no legal grounds to ar Davide from doing so.

He said Davide's administering he oath was a measure to prevent ot only the possible violence beween pro- and anti-Estrada groups ut also the vacuum of leadership esulting from Cabinet officials' resgnation and the military's withrawal of support from Estrada.

Panganiban also said Davide ould invoke the following legal rinciples in the 1986 Constitution:

- "The welfare and will of the eople is the supreme law."
- "Sovereignty resides in the eople and all government authorty emanates from them."

According to Executive Secreary Edgardo Angara, Estrada deided not to sign a resignation leter after hearing the Supreme Court ule that the presidency was vacant ollowing the withdrawal of support rom him by the military and police.

Angara said the tribunal's deciion allowed Ms Macapagal, Estrada's constitutional successor, o take power.

Quezon City Rep. Feliciano Belmonte quoted Ms Macapagal as aying that she wanted to avoid the onstitutional problem of having wo presidents.

Radio reports quoted her as sayng that she did not want to be seen s too eager to take power from Estrada.

Trepidation

In her speech, Ms Macapagal admitted that she was taking on the presidency with "trepidation and a sense of awe"—the first because of the "formidable" task at hand, and the second because the "Filipino has done it again on the hallowed ground of Edsa."

"People power and the oneness of will and vision have made a new beginning possible," she said.

Recalling the words of the late Benigno Aquino Jr., former President Aquino's martyred husband, Ms Macapagal said: "I have carefully weighed the virtues and the faults of the Filipino, and I have come to the conclusion that the Filipino is worth dying for."

She said the nation would continue to be guided and inspired by not only the 1986 uprising but also "Edsa 2001."

Her audience roared loudly when she said Filipinos of "unborn generations" would remember the heroism, prayers and sacrifices that made "Edsa 2001" possible.

She cited Cardinal Sin, former Presidents Aquino Fidel Ramos, the legislators who fought for Estrada's impeachment trial to be held, the trial witnesses, the police and military who broke away from Estrada, and the "Filipino out there who stood up to be counted in these troubled times."

Ms Macapagal said her administration would:

- Be bold in its national ambitions, particularly in winning the fight against poverty.
- Improve moral standards in order to provide a strong foundation for good governance.
- Change the character of politics from personality and patronage to the new politics of party programs.
- Lead by example.

"We should promote solid traits such as work ethic and a dignified lifestyle, matching action to rhetoric, performing rather than grandstanding," she said.

In a statement, Sanlakas said the President was "her usual noncommittal self" and "talked of nothing, much less promised anything."

It said her inaugural speech was "full of abstract motherhood statements instead of concrete government policies to uplift the lives of the poor that (Estrada) betrayed."

Militants' dare

Former National Democratic Front spokesperson Satur Ocampo hailed the "victorious afternoon" for the common people and dared the new leadership to make true its promised reforms to the anti-Estrada groups that initially launched the campaign against the former President.

He, however, already expressed disappointment at the United Opposition led by Ms Macapagal for neglecting the militant groups in their negotiations with Malacañang the other night regarding the resignation of Mr. Estrada.

He said that after the United Opposition has ensured Mr. Estrada's resignation, the anti-Estrada forces out on the streets were "left out" and not even consulted on the strategy it would undertake for Mr. Estrada's exit.

"Let's be clear," Ocampo said. "What were the terms of that resignation? We were not even informed; we did not have a representative in their talks."

"What do we face in this new government? Will it implement reforms that are truly pro-people? Will it prosecute and arrest Estrada? Or will it be like the first post-Edsa government that did not prosecute Marcos who fled with his loot, which until now have not yet been recovered?"

Ocampo, who also chairs the new party list group Bayan Muna, urged the militant forces to remain vigilant so that the country would not commit the "mistake of Edsa '86," adding the people should make sure that the Macapagal-Arroyo administration would run after Estrada for his crimes.

He noted that the United Opposition was "composed of traditional politicians" who had hurled the nation into previous crises and were "now the biggest beneficiaries" of the successful campaign against Estrada.

"I don't want to sound confrontational, but the new government should convene all anti-Estrada forces," to discuss the People's Agenda that has been laid before Arroyo even before she assumed the presidency, Ocampo said.

Included in the 20-point People's Agenda are the prosecution of Estrada and his cronies; resumption of peace talks with the NDF and the Moro Islamic Liberation Front; release of political prisoners; P125 across-the-board wage increase for workers and P3,000 salary hike for government employees; genuine land distribution program; and the prioritization of education and other social services.

"Our next task is to ensure that the Filipino people's struggle against Estrada would not be in vain by asserting honest-to-goodness reforms," said Bayan chair Rafael Mariano.

'Mendiola, Mendiola'

Mariano said the people wanted to see Mr. Estrada and his cronies prosecuted, arrested and "wearing the standard orange suits reserved for convicts."

The anti-Estrada marchers were warmly welcomed by residents of the vintage apartments lining Mendiola who even threw confetti from the old buildings and blew trumpets as a sign of their support.

Barebacked men tapped the protesters on the back and shook hands while the children and women took pictures and wildly waved Resign flags. Everyone had a blast singing Bayan Ko with superstar Nora Aunor, who had also abandoned Mr. Estrada.

Still, "Mendiola! Mendiola!" was the chant that reverberated on the streets while less than a hundred pro-Estrada rallyists tried in vain to secure their area.

The pro-administration people almost triggered a violent confrontation when some of them started hurling stones at the advancing anti-Estrada marchers, some of whom gamely ran after their attackers.

"We are the heroes of this revolt, and our battle will not end here," said urban poor leader Carmen Deunida. "We will continue to fight for a good government."

No moral authority

In a news conference earlier in the day, Dodie Limcaoco, an associate of Aquino, announced that Estrada "is no longer in command."

"He has lost his moral authority to lead. So to stave off the vacuum in leadership and . . . the violence that may erupt, we need a new President," Limcaoco said.

Later, Cardinal Sin announced over Radio Veritas that Ms Macapagal would be sworn in as President regardless of whether or not Estrada resigned.

He called on the people to go to the Edsa Shrine "for the moment you have been waiting for."

Sin, along with Aquino and priests of the Manila Archdiocese, arrived at the shrine minutes before noon.

In a short prayer that preempted the Mass that was to have preceded Ms Macapagal's inauguration, Sin entrusted the new presidency to God's care and thanked Him for watching over the people in their quest for the truth.

"You watched over us in our fight for the truth to prevail and for morality to win. Just like at Edsa in 1986, You walked with us and cared for us and took us in Your mantle of protection," he said.

Sin asked God to guide the new President: "Bless her with wisdom and courage that she may bring glory to your name and (good things) to the people." ***Reports from Christine Avendaño, Donna S. Cueto, Michael Lim Ubac, Norman Bordadora, Christine Herrera, Blanche Rivera, AFP***

Sin: People Power is miracle of sharing

From page A1)

ime, this is a victory not against a lictatorship but against immorality, orruption and greed."

People Power is also food power, uoted Sin, amazed that food never an out for the throngs at Edsa.

Sin called it the "miracle of sharng" because "food and drinks overlowed."

"There was so much food left ver even if everybody had taken is or her meals," he said. Even on he fifth day, when President Estrada stepped down, food continued to pour in.

"This is the modern day multilication of loaves. This is this niracle of sharing of charity. This s the miracle of living for others," Sin told thousands of people who pted to stay for the Mass said at lusk.

The food and other refreshments ame from businessmen and generus individuals, according to protest organizers.

Like the People Power Revolt of 986, the religious were in the rontlines of the human barricades. Sin had called on the people to go o Edsa and protect the military who ad defected from the dictator President Marcos.

Again, the Cardinal heaped raise on the people who "stood for ours in the streets and on the sidevalk not minding tired legs and feet. here was grief and sadness at the tart but toward the end of our vigil, t was slowly turning into joy, the oy of happy songs, the joy of faith alive, the joy of living in this beloved land."

Though weary, 50,000 anti-Estrada protesters earlier in the day reclaimed from the pro-Estrada groups the historic battleground of anti-administration groups, Mendiola.

The protesters began their march at 6 a.m. from the Edsa Shrine about 15 kilometers from Mendiola and arrived before noon.

The heavy presence of the police and heckling from Estrada's sympathizers only strengthened their resolve.

Carrying banners and balloons, they eventually broke through the ranks of policemen carrying metal shields standing guard at the approach of the intersection of Recto Avenue and Legarda Street.

They quickly filled the intersection only half a kilometer away from Gate 7 of Malacañang.

It would have been a tension-filled atmosphere had not those with portable radios who were monitoring events elsewhere told others in the crowd that President Estrada had resigned.

The crowd cheered after receiving confirmation that Mr. Estrada had indeed stepped down.

Western Police District Commander Avelino Razon said he decided to concentrate police presence in the site because sympathizers of the ousted president had been holding vigil there since Wednesday.

"This is the only spot where the pros and the antis are expected to meet so we are keeping close guard," Razon told the INQUIRER before the anti-Estrada protesters arrived.

The demonstrators came in two batches—one came from Legarda Street at around 11 a.m. and the second from Recto Avenue via Morayta Street.

There were reports that Chief Supt. Romeo Maganto, head of the interior department's Task Force Katapat, allowed the anti-Estrada demonstrators to break police ranks without authority from Razon.

Maganto and Razon were overheard having an argument with the latter accusing the former of goading the crowd to defy the anti-riot policemen by breaking through the barricades.

A fuming Razon later complained to NCRPO chief Supt. Eduardo Aglipay about Maganto's conduct. Aglipay said he will have Maganto investigated for disrespecting Razon's jurisdiction.

Before the anti-Estrada demonstrators arrived, the pro-Estrada demonstrators heckled Aglipay for defecting to the camp of the opposition.

Aglipay was there to coordinate police security efforts with the WPD. Aglipay was walking toward the police outpost located at the foot of Mendiola Bridge (now Chino Roces) when the pro-Estrada demonstrators saw him, blocked his path and called him "*balimbing*" and "*Hudas.*"

Aglipay turned back and send his men instead to negotiate with WPD officers in dealing with the protesters.

Policemen limited the protesters' movements by forcing them to gather at the corner of Legarda Street and Ayala Boulevard. This apparently made them restless.

In a few minutes, they crossed Recto Avenue, stormed the metal barricades set up near the corner of Legarda and Gastambide Streets, and threw stones at people chanting anti-Estrada slogans who were gathered there.

An unidentified anti-Estrada activist was reportedly beaten up by the pros and taken to a nearby hospital.

Police arrested two suspects among the pro-Estrada protesters. A TV police reporter said she saw what appeared to be a pillbox thrown from the area where they were.

Still, it was generally a peaceful rally filled with songs and dancing as the anti-Estrada groups feasted on the ouster of Estrada. Everyone had a blast singing "Bayan Ko" led by superstar Nora Aunor.

"We are the heroes of this revolt, and our battle will not end here," said urban poor leader Carmen Deunida. "We will continue to fight for good government."

A caravan of "heroes" from Naga City who planned to reinforce the Mendiola demonstrators didn't make it on time. The turn of events just happened too fast for the members of the Erap Resign Movement who had to travel by land for eight hours. ***Michael Ubac, Cathy Yamsuan, Jerome Aning, Blanche Rivera, Juan Escandor, PDI Southern Luzon Bureau***

GMA: Untested but well-prepared

(From page A1)

against him, the then vice president had embarked on a swirl of preparations in case she takes over the presidency.

This included drafting a national agenda for the country, including a plan for the first 100 days of a Macapagal administration, Corona said.

Ms Macapagal has for the past months defended her efforts as part of her duty as vice president because of a perception that she was in a hurry to take over the presidency.

While remaining a defiant, visible and vocal figure of the opposition, Ms Macapagal seemed intent on trying to appear none-too-eager to take control.

With Estrada holed up inside Malacañang, word began circulating that she would be sworn in at noon. She soon came out with a statement saying she did not want to take the oath until Estrada resigned, so things could be "constitutional."

Top honors

Ms Macapagal was in her teens when her late father Diosdado Macapagal was elected president in 1961.

Ms Macapagal graduated with top honors from Assumption College. A deeply religious woman, she says she toes the church line "on almost all of the political issues with a moral dimension."

She proceeded to study economics at Georgetown University, where she was a classmate of US President Bill Clinton. She cut short her US studies to marry lawyer and businessman Miguel Arroyo, then taught for a while at Assumption, later gaining a master's degree and a doctorate in economics.

In 1986, after the People Power Revolt that toppled the Marcos dictatorship, Ms Macapagal served as undersecretary at the Department of Trade and Industry under the Aquino administration.

She won a Senate seat in 1992 and was re-elected three years later. She coauthored 55 of the economic reform laws, including a statute which gained the Philippines membership in the World Trade Organization.

In 1998, after flirting with the idea of running for president, she campaigned for the vice presidency.

Estrada was elected president that year by a landslide margin of more than six million votes.

Ms Macapagal outpolled him by 1.9 million votes, beating Estrada's running mate by more than seven million votes.

She joined the Estrada administration as head of the Department of Social Welfare and Development, but quit the post after "Juetengate" broke out in October last year.

Unperturbed

Estrada had belittled Ms Macapagal in the past, sniggering at her 5-foot-1-inch stature.

After rumors in October that other ministers had followed Ms Macapagal in deserting the Cabinet, Estrada told supporters: "No one has resigned from my Cabinet, except the small one."

Ms Macapagal was unperturbed.

"Do what is right, do your best and God will take care of the rest," she said, whenever asked about her chances of becoming president.

It was this principle, she said, by which her father lived.

When Filipinos threw out Marcos in 1986, they ended up with Cory Aquino. Aquino was a major supporter of Ms Macapagal, travelling to numerous Catholic churches to pray for the political change that finally came yesterday.

Comparisons to Aquino will be inevitable, but Ms Macapagal will hope some parts of history can go unrepeated. Aquino had a turbulent term as president, surviving at least seven coup attempts. ***With reports from Christine Avendaño, Reuters, AP and AFP***

Player acquitted of murder

CHARLOTTE, North Carolina—Former NFL player Rae Carruth was acquitted of first-degree murder but convicted of conspiracy and two other charges Friday in the fatal shooting of his pregnant girlfriend. *AP*

Sunday **SPORTS**

AL S. MENDOZA, Editor EDWIN M. VILLANUEVA, Assistant Editor

Hawkins' pay slashed

Pinoy Games starts

BY JUNE NAVARRO

CHILDREN giggling while donning their colorful uniforms. Parents shouting hoarse while cheering on the sidelines. Organizers in search of new talents as recipients of scholarship programs.

Expect this scenario to unravel as the future of Philippine sports competes in the Philippine Youth Games-Batang Pinoy National Championships starting today at the RECS Sports Complex in Sta. Cruz, Laguna.

Known as the biggest sporting spectacle for children 12 years old and below, the second edition of the Games attracted more than 3,500 participants across the country, equalizing its feat in terms of participation during the Games' initial staging last year in Bacolod City.

Chair Carlos Tuason of the Philippine Sports Commission will deliver the keynote address.

6-cock derby

SUBMISSION of official entries to the "3rd Ucap/Altuz 6-Cock Derby" is tomorrow, Monday, Jan. 22 at Mandaluyong Coliseum, from 2 p.m. to 10 p.m.

For inquiries, please contact 747-4797, 534-4110, 531-4003 and 531-4005.

The two-day event is slated on Tuesday and Thursday (Jan. 23 and 25), with lawyer-sportsman Ram Lopez as host. Sponsors are Sagupaan Super Feeds and Lakpue Drug Inc.

SPORTS ON TV

COMPILED BY LORENZO MANGUIAT

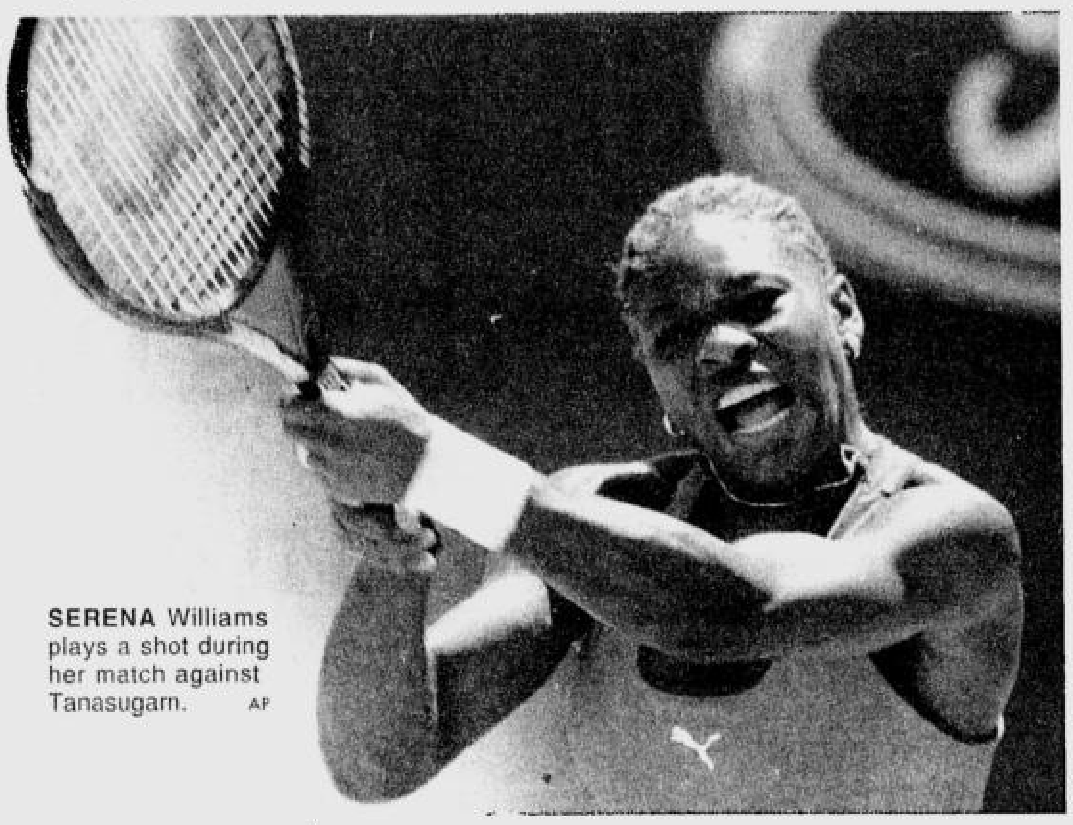
TENNIS: Australian Open, Elimination Round at 8 a.m. - 2 p.m. (r - 2 p.m.) on Sky Cable 17

ATP Qatar Open 2001, Semifinal #1 at midnight (r), Semifinal #2 tomorrow at 2 a.m. (r) on Star Sports

GOLF: LPGA Arch Wireless Championship, Final Round at 4:30 p.m. on ESPN

Golfglobe 2001 at 5:30 p.m. on Star Sports

BASKETBALL: NBA Inside Stuff at 7:30 a.m. (r) on Star Sports



SERENA Williams plays a shot during her match against Tanasugarn. AP

Hingis, Williams sisters survive heat, advance

MELBOURNE, Australia —For Venus Williams, Serena Williams and Martina Hingis, the goal Saturday at the Australian Open was twofold: get into the fourth round, and get out of the heat.

The three Grand Slam champions played at the same time on adjacent courts in sweltering conditions, and each won quickly.

Serena Williams, seeded sixth, beat Tamarine Tanasugarn 6-1, 6-4. Eighteen minutes later, the top-seeded Hingis completed a 7-5, 6-1, victory over wild card Virginie Razzano. And 14 minutes after that, third-seeded Venus Williams finished off Denisa Chladkova 6-4, 6-1.

With a summer heat wave in its second day, temperatures were expected to exceed 36 degrees Celsius (97 Fahrenheit) and soar above 51 Celsius (124 Fahrenheit) on the sunbaked hardcourts.

The sizzling court surface prompted chair umpire Jane Harvey to allow a brief interruption in the middle of a game during the Hingis-Razzano match to allow the players to change their shoes.

No. 7 Mary Pierce wilted in the weather, losing to Paola Suarez 6-3, 6-2. No. 10 Amanda Coetzer beat Marlene Weingartner 6-2, 6-4. No. 13 Amelie Mauresmo, the 1999 runner-up, beat former French Open champion Iva Majoli 6-4, 6-2.

In men's play, No. 10 Wayne Ferreifa lost to 19-year-old Swede Andreas Vinciguerra 6-0, 3-6, 6-4, 6-3. That left 11 seeded men and 11 seeded women in the tournament.

Unseeded Greg Rusedski, who eliminated No. 1 Gustavo Kuerten in the second round, beat qualifier Lars Burgsmuller 6-1, 6-2, 6-1. Rusedski lost only four points on his first serve.

Two Frenchmen advanced. No. 15 Arnaud Clement beat Roger Federer 7-6 (5), 6-4, 6-4, and No. 16 Sebastien Grosjean defeated Thomas Johansson 6-4, 6-1, 6-4. *AP*

260 teams joining Mango Tee

TWO weeks before the opening of the biggest tournament of Alabang Country Club, the much-awaited 17th Mango Tee, all 260 team slots are already filled up and those who failed to sign up early have been put on wait list.

With the outpouring of sponsorships led by co-presenter Smart Communications, the sumptuous meals to be served by Outback Steakhouse on the awards night, two Lancers from Mitsubishi Motors for aces on Holes 8 and 15 and the unfailing support of ACCI F&B concessionaire Skyline, this year's event promises to be another memorable tournament.

Benlife PNB, Immuvit, Pearl of the Orient Hotel, UCPB, Citra, Pagcor, Prudentialife Group, AutoMagic, Mori-Mori Restaurant, and even Ms. Saigon Productions come in as regular supporters of the Mango Tee such as Golforce, Standard Chartered Bank, Gainers Marketing, Fedex, Speedpack, Sharexchange, YKK, Arizona Ice Tea, DPCI, Haji Andi Tabusalla, SecurityBank/Diners Club, Design Packaging, Guthrie Jensen, San Miguel Corp., Pacsports, PAL, Manila Standard, GG&A, Maisog, Supreme Construction, and many others.

Asked why there was such a tremendous response to this year's event, tournament chair Godofredo Galindez says that the successes of prior years ensure a following among the members who always leave the Awards Night with sympathies for those who failed to make the games.

Vice-chair Rene Garovillo noted that the tourney committee makes it a point to improve on the prior year's event, avoiding predictability in the entertainment.

GOLF Power, today, features the opening ceremonies and highlights of the 4th Philippine International Junior Golf Championships held early this week at the Wack Wack Golf and Country Club. Now on its fifth year, the show is aired every Sunday, 3 p.m. on IBC-13 and is hosted by Philippine Sportswriters Association major awardee for amateur golf Gerard Cantada.

Architects golf set tomorrow

ARCHITECTS will start the 2001 golfing season of the Architects Golf Club (AGC) on Monday, Jan. 22, at Sherwood Hills in Cavite.

Expected to see action are 150 top architects in the building construction industry.

Led by the newly elected president Ramos S. Mendoza, the board has drawn up a yearlong schedule that will challenge players to prove their mettle in the country's premier golf courses from Valley Golf in Antipolo to as far as Malarayat in Batangas.

Now on its 16th year of staging monthly golf tournaments, the AGC is strongly backed by megasponsor, Boysen Paint. Other sponsors are American Standard, Jardine Building Solutions, Puyat Vinyl Products, Inc., James Hardie Phils., Inc., Ad Goseco Construction, A.A. Alarilla Construction, Konstruktura, Inc., CPAC Monier Phils., Asean Timber Corporation, Crown Asia Compounders Corp., JME Supreme International, Fumaco, Alpha Plumbing Works, Asia Pacific Insulation, Ciper Engineering, Concrete Ventures Group, Emerald Vinyl Corp., Switchgear Inphase Group of Companies, Jebsen International Trading, Kawara Roofing, Marco, Inc., and Fedders Koppel, Inc.

BY MARC ANTHONY REYES

BONG Hawkins is asking for no less than a two-year contract from new team Tanduay Gold but is likely to settle for a salary less than the P500,000 he used to get while still playing for Alaska Milk.

This was bared by Hawkins' manager Danny Espiritu, who is still trying to strike a deal with the Rhummasters a day after acquiring the forward's services in exchange for a future draft pick.

Espiritu said they are asking for at least two years although they are prepared to get a paycheck of about P400,000 monthly.

Alaska Milk released Hawkins because it can only offer less than P300,000 a month to the 6-foot-3 player due to salary cap constraints.

Anyway, Hawkins is expected to show up at the Tanduay practice tomorrow to finally join coach Derrick Pumaren and the rest of the revamped Rhummasters.

"He is certainly a big boost for the team," said Pumaren, who is rebuilding the squad amid the continued absence of suspended Eric Menk.

Pumaren added Hawkins can play the small forward complementing Noli Locsin and Zaldy Realubit. Earlier, Pumaren took in Rommel Santos and dangled offer sheets to two draftees.

Meanwhile, the PBA office announced that the deadline for submission of lineups is Tuesday, calling on teams with still unsigned players to complete their rosters.

The 2001 season starts on Jan. 28, with Sta. Lucia Realty taking on Alaska Milk at the Araneta Coliseum.

Seigle inks 1-year deal

DANNY Seigle got his wish Friday night, signing a one-year contract with San Miguel Beer with a maximum salary of P500,000 monthly.

SMB manager Robert Non and coach Jong Uichico confirmed the signing yesterday, which left only Danny Ildefonso and Freddie Abuda as the only unsigned Beermen.

Seigle, the 1999 rookie of the year, came back from the United States Friday and immediately worked out on the surprisingly short contract deal considering his youth and weight in the team.

Mother Lily's son coach

GOLDWYN Monteverde, youngest son of well-known movie producer Mother Lily, has replaced Itoy Esguerra as mentor of the UE Red Warriors in the coming UAAP wars.

The 30-year-old Monteverde faces the tough task of bringing back UE's glory years. The Red Warriors have won a total of 18 titles, but their last taste of glory came 16 years ago.

Monteverde declined to predict UE's chances this season. Instead, he said open tryouts would be held as soon as the political situation normalizes.

"Right now there are no classes yet at UE," said Monteverde. "There will be an open tryout for a start."

Monteverde earned his spurs as mentor of St. Stephens and St. Jude. Bong Tan, son of the UE owner, played for him at St. Jude. *Dennis Eroa*

Kidd arrested for hitting wife

PARADISE VALLEY, Arizona —Police arrested Phoenix Suns point guard Jason Kidd after his wife was injured during an argument on Thursday.

Lt. Ron Warner of the Paradise Valley Police Department said Kidd and his wife, Joumana, argued about the feeding of their 2-year-old son Trey.

Kidd admitted he struck his wife, resulting in a cut on the inside of her mouth and slight swelling to her lip, Warner said.

She called the 911 emergency dispatcher, and officers took her husband into custody, holding him on suspicion of domestic violence assault, a misdemeanor. He was later released to his attorney's custody, Warner said.

Joumana Kidd remained at the couple's Paradise Valley home Thursday night after refusing medical treatment, Warner said. *AP*

MINNESOTA Timberwolves' Kevin Garnett watches his first quarter dunk go through the hoop against the Seattle SuperSonics. Minnesota won, 98-93. AP

COMPLETE NBA RESULTS

Philadelphia 97, New Jersey 86; Toronto 101, Washington 79; Milwaukee 105, Charlotte 98; New York 97, Detroit 91; Denver 91, Cleveland 88; Golden State 103, Phoenix 95; Miami 97, Vancouver 86; Minnesota 98, Seattle 93; L.A. Lakers 114, Houston 101. *AP*

Dad

SPECTATOR

Al S. Mendoza

SPORTS is life. You have the ups and downs in life, the wins and setbacks in sports.

Erap lost but not after winning the best fight of his life: the presidency of the republic. What a shame. He lost it just as quickly as he won it. Why, because he couldn't handle prosperity, so to speak. And that's putting it mildly, fellas.

Also very recently, Luisito Espinosa lost his last fight in a shameful manner. He was knocked out in the fourth round. Not by a great fighter but by a nondescript. I batted for Louie's retirement last year on the ground that he is past his prime. Louie, a two-time world champion, didn't take heed. Some people just don't know how to grow old with grace. Or simply ignore the art of growing old gracefully.

Sigh.

■

Give credit to the guy.

Just when everybody thought he was being lured to a lion's den, Jinggoy Estrada got the happy surprise of his life.

Gallantly, under intense stress as he defied advice not to come, Jinggoy stood his ground as he read his father's message to sportswriters during the PSA Awards Night Thursday at the Holiday Inn. A man of lesser stuff would have rejected the assignment outright, given the harsh political climate in which his father, Erap, was in the eye of the storm.

But Jinggoy came to face the music, in a manner of speaking. Warnings of boos and all, he came.

There were no boos. Only applause.

There were no lions to devour him. Only men of gentle persuasions, led, of course, by 81-year-old Taby Tabaniag. Taby himself was feted for his role as a founding father of the PSA in 1949 together with, among others, Pocholo Romualdez, Tito Tagle and Virgilio Pantaleon.

I raise a glass to my colleagues for observing decorum, for having observed the tenets of sportsmanship to the letter.

Sports is, will always be, apolitical.

My, my. The sportswriting profession is worth dying for, indeed.

■

Dorothy Joy Delasin described her success in the US LPGA Tour last year in two words: Hard work.

Dorothy, the unanimous choice for the 2000 PSA Athlete of the Year award, won one leg en route to stashing away the Rookie of the Year honors in the last LPGA season. She also said her father "was a major key to my success last year."

As the 20-year-old Dorothy saluted her father, Sonny, unabashedly, tears streamed down her cheeks.

"Without my Dad, I wouldn't be where I am now," she said, her voice choking in emotion.

I almost cried, too.

Wanted: Younger, more dynamic leader

ONE WINNER

Edwin Villanueva

(This is One Winner's first issue for the year 2001 and we're glad to have this on the very first day sans the Estrada administration. *Mabuhay tayong lahat!*)

WHEN Inside Information won the 1995 Breeders' Cup Distaff by a whopping 13 lengths in record style, US star jockey Mike Smith couldn't help but praise the horse to high heavens.

"If that was not an Eclipse Award-winning performance, I don't know what is!" Smith snapped back at racing writers moments after the race.

Inside Information went on to capture that year's Eclipse Award for being the best Older Filly or Mare.

When Wind Blown won the 2000 Presidential Gold Cup in similar record-setting fashion, Dominador "Rapid Fire" Borbe Jr. blurted "*pang* Horse of the Year *ho yung itinakbo nya.*"

As we know, the PGC is the yardstick by which the year's best horse is determined. Almost always, whoever wins the Cup, becomes the Horse of the Year.

But as far as the Philippine Sportswriters Association is concerned, Wind Blown's victory in the PGC nor in three other majors prior to it that made great impact on the local racing scene last year were not worth it.

The PSA picked Silver Story all right but as far as true-blue *kareristas* are concerned, the real Horse of the Year is none other than Wind Blown.

So, will the real Horse of the Year please stand up.

Alas, as boss Al Mendoza said, Wind Blown could not speak and air his plea.

* * *

With new year comes new expectations. There are a lot of things which *kareristas* are looking forward to in 2001? Let's take a look at some of them.

If last year was Wind Blown's year, this could be it for Silver Story.

With no chief rival around, Patrick Uy's charger is being touted as a cinch to sweep the Triple Crown.

The grey galloper was simply overpowering in the juvenile division the past season and he should be a tough nut to crack as a three-year-old campaigner.

But his true worth should be gauged when the annual series for three-year-olds is held.

Wind Blown, now with a new owner, should still be a force to reckon with in the older division.

His defeat in the Millennium Open came after he won the Presidential Gold Cup in record style so the former Sandy Javier charger is worth the big following again.

Besides, his Millennium Open tormentor, Phenomenal, is already dead, and everybody wants to find out how he would fare under new connections.

As for the Metropolitan Association of Race Horse Owners, another record-smashing and successful staging of the Philippine Breeders' Cup looms anew.

Marho is long regarded as the country's major horse racing group which, through the past few years, has made a considerable impact in the industry under the leadership of sportsmen-businessmen Aristeo "Putch" Puyat and Leonardo "Sandy" Javier.

The previous season was indeed an awful one for jockey Miguel "Badjao" Recosana. While the likes of JB Hernandez, Pat Dilema, Dominador Borbe Jr., Fernando Raquel, Jeffril Zarate and Jeffrey Bacaycay posted several wins, Badjao's first place finishes came in trickles.

Worse, he even took a nasty spill just before the year ended but quickly recovered. His victory atop longshot Coventina recently could be the start of some good things to come in the near future.

And how about the Philippine Racing Commission?

Well, now that the Estrada administration is gone, everyone's expecting the incompetent, Erap-appointed Philracom leadership to step down. The racing body needs a younger, more dynamic leader as what all sectors and *kareristas* have been clamoring for.

Don't wait for the *bayang kareristas* to stage its own version of people power. THIS IS NOW THE TIME TO GO!

RACING TIPS

AT SAN LAZARO BY MR. 999

Race 1—1. Very Sharp 2. Reine Margaux 3. Patago 4. Golden Figure
Race 2—1. Free Entrance 2. Miguel's Pet
Race 3—1. Time and Again 2. Black Ijhay 3. Running Indy 4. Exchange Deal
Race 4—1. Mr. Purao 2. Heavenly 3. Might and Power
Race 5—1. Great Debate 2. Vice Consul 3. Emancipated Belle 4. Detonator
Race 6—1. Decathlete 2. Winning Post 3. Flirt
Race 7—1. Chances Are 2. Moonlight Kisses 3. Key to Heaven 4. Virtual Reality
Race 8—1. Colegiala 2. Streets of Gold
Race 9—1. Boss DL 2. Dixie Melody 3. Rainmaker 4. Top Dancer
Race 10—1. James Joy 2. Expediter 3. Hot Lips
Race 11—1. Diamond's Dollar 2. Coventina 3. My Sweet Girl 4. West Prado
Race 12—1. Baptism of Fire 2. Ang Seaman 3. Samahan 4. Roman Queen
Race 13—1. Imperial Passion 2. Houdini 3. Fortune Maker 4. Black Force

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METRO

LOUIE C. CAMINO, Editor

Press Menu, go to Tones...

GUYFRANCIS Topalan, 39, stole a colonel's cellular phone at the V. Luna Medical Center in Quezon City on Wednesday and almost got away with it. Soldiers frisked him but did not find the phone--until it rang. He had hidden it under a sock but did not know enough to turn it off or put it in the silent mode. He was arrested.

Philip C. Tubeza

Better to get sick in Las Piñas

A total of 187 indigent residents of Las Piñas have been aided by the city's free hospitalization program with San Juan de Dios Hospital, said Mayor Vergel Aguilar. Qualified residents can avail themselves of hospitalization benefits of up to P25,000 each.

We'll live a simple life, says GMA son

Mikey Arroyo to pursue plan to run in May polls

By Leah Salterio

ARROYO

"NOTHING will change."

Juan Miguel "Mikey" Macapagal Arroyo yesterday spoke to the INQUIRER only hours after his mother, Gloria Macapagal Arroyo, took her oath as the country's 14th president.

"I will not change my lifestyle," said Arroyo, 32, the eldest of the new President's three children. "I want to show the people that even the son of the highest public official in the land can maintain a simple lifestyle."

Arroyo said he would not even buy a new car and would stick to his Isuzu Trooper.

"I have a grasp of reality," he said. "I have my feet firmly planted on the ground.

WE'LL LIVE/A24

THE JOINT that chicken rice built is still up after 23 long years. MIKE ALQUINTO

Whistlestop survives 4 presidencies

By Nini Valera

TALES OF THE CITY

CARL Van Hoven III only wanted a place where he could drink beer on the house and bring his dates to impress them.

"Hell, I was 23 years old," he says, shrugging his shoulders and downing his beer.

But Van Hoven is now fortysomething, and he no longer describes his venture—Whistlestop—as fun, but a business he has to run, seriously.

After all, this 24-hour bar and restaurant has survived a fire, a dictatorship, several coup attempts, four presidencies as of this week and

WHISTLESTOP/ A24

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SUNDAY JANUARY 21

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FEDERICO RAPE-SLAY

Police say they may have wrong suspect

THE MAN who was arrested in Romblon on Jan. 13 for the 1993 rape and murder of nursing student Roselyn Federico in Marikina City could be a victim of mistaken identity.

Eastern Police District Office director Supt. Simeon Dizon Jr. yesterday admitted his men might have made a mistake when they arrested a man whom police claimed to be Melvin Magbanua, the sixth suspect who has eluded authorities for nearly eight years.

The man in prison claims his name is Marvin, not Melvin, Magbanua.

Dizon said his men are still verifying the identity of the man they arrested.

"Although the suspect gave inconsistent statements, we are not ruling out the possibility that he might not be involved in the crime," Dizon said.

He said his men are now working with Marikina City police to look for the witness who could identify the man in prison.

Federico's parents yesterday were allowed to ask the suspect questions about the rape and murder of their daughter in Marikina in 1993.

Pasig City police arrested the man whom they identified as Melvin Magbanua on Jan. 13 in Barangay Mayha, Udiongan, Romblon.

The man declared he was innocent when he was presented to Judge Erlinda Uy of the Pasig City regional trial court on Jan. 17.

He also insisted police made a mistake in arresting him because his real name was Marvin, not Melvin.

But during interrogation, the man admitted to police that he was involved in the rape of a 15-year-old girl in Cainta, Rizal in 1997.

He said he spent six months in prison for that crime. After his release, the man said he left his job as a welder in Cainta and moved to Romblon where he turned to farming.

His neighbors in Romblon told police how he would bragged about his involvement in a rape case whenever he was drunk.

Cherrie Lyn Reyes

ERAP supporters (foreground) and accusers taunt each other on Ayala Avenue before they clash.
RANDY HORMILLOSA

Let's help Gloria–Bong

CAVITE Gov. Ramon "Bong" Revilla Jr. rallied the people in his province behind President Gloria Macapagal-Arroyo after Chief Justice Hilario Davide Jr. swore her into office at the Edsa Shrine yesterday.

"Let's help President Macapagal rebuild the nation," Revilla said in a statement. "We need to strongly support the new administration if we hope to recover from the economic crisis."

He told his Lakas-NUCD followers to be "benevolent and magnanimous, otherwise the unity we seek to strengthen our economy will not come."

Revilla is chair of the Lakas-NUCD in Cavite.

He led workers, NGO representatives, church leaders, students and government officials from Cavite to Edsa to declare their support for the new leadership.

"We in Cavite are ready to do everything to raise the country's economy from its slump," Revilla said.

THE DAILY GOSPEL

Sunday, January 21, 2001
Feast of the Sto. Niño

1st Reading: **Is 9:1-6**

The people who walk in darkness have seen a great light.

A light has dawned on those who live in the land of the shadow of death.

You have enlarged the nation; you have increased their joy.

They rejoice before you, as people rejoice at harvest time
as they rejoice in dividing the spoil.

For the yoke of their burden, the bar across their shoulders, the rod of their oppressors, you have broken it as on the day of Midian.

Every warrior's boot that tramped in war, every cloak rolled in blood, will be thrown out for burning, will serve as fuel for the fire.

For a child is born to us, a son is given us; the royal ornament is laid upon his shoulder, and his name is proclaimed: "Wonderful Counselor, Mighty God, Everlasting Father, Prince of Peace."

To the increase of his powerful rule in peace, there will be no end.

Vast will be his dominion, he will reign on David's throne and over all his kingdom, to establish and uphold it with justice and righteousness from this time onward and forever.

The zealous love of Yahweh Sabaoth will do this.

2nd Reading: **Eph 1:3-6, 15-18**

Blessed be God, the Father of Christ Jesus our Lord, who in Christ has blessed us from heaven with every spiritual blessing. God chose us in him before the creation of the world to be holy and without sin in his presence.

From eternity he destined us in love to be his sons and daughters through Christ Jesus, thus fulfilling his free and generous will.

This goal suited him: that his loving-kindness, which he granted us in his Beloved might finally receive all glory and praise.

I have been told of your faith and your affection towards all the believers, so I always give thanks to God, remembering you in my prayers.

May the God of Christ Jesus our Lord, the Father of Glory, reveal himself to you and give you a spirit of wisdom, that you may know him.

May he enlighten your inner vision, that you may appreciate the things we hope for, since we were called by God.

May you know how great is the inheritance, the glory, God sets apart for his saints.

Gospel: **Mt 18:1-5, 10**

At that time the disciples came to Jesus and asked him, "Who is the greatest in the kingdom of heaven?"

Then Jesus called a little child, set the child in the midst of the disciples, and said, "I assure you that unless you change and become like little children, you cannot enter the kingdom of heaven. Whoever becomes lowly like this child is the greatest in the kingdom of heaven, and whoever receives such a child in my name receives me.

See that you do not despise any of these little ones, for I tell you: their angels in heaven continually see the face of my heavenly Father."

Commentary:

There is a law of life that each person, man or woman, must make his or her own decisions and must walk his or her own ways. In today's gospel we find Jesus already a young man responding already to his mission. His parents do not understand; they only know that Jesus is different from other children. The gospels clearly tell that Mary was treasuring all these things in her heart. Perhaps this could be the best attitude of parents with their children. They must learn when and how to be with, to help, to encourage, and also to let go and allow children to become responsible with their own lives. And, with Mary to lovingly cherish all in their hearts.

Claretian Publications Inc., 8 Mayumi St., U.P. Village, Diliman, Quezon City, U.P. P.O. Box 4, Diliman, 1101 Quezon City; Tel.: 921-3984; Fax: 921-7429; E-mail: claret@cnl.net; Website: http://www.cnl.net/claret

SUPREME COURT DOCTRINES

CIVIL LAW (TORTS AND DAMAGES)—Extraordinary diligence exercised by medical professionals—The practice of medicine is a profession engaged in only by qualified individuals. It is a right earned through years of education, training and by first obtaining a license from the state through professional board examinations. Such license may, at any time and for cause, be revoked by the government. In addition to state regulation, the conduct of doctors is also strictly governed by the Hippocratic Oath, an ancient code of discipline and ethical rules which doctors have imposed upon themselves in recognition and acceptance of their great responsibility to society. Given these safeguards, there is no need to expressly require of doctors the observance of "extraordinary" diligence. [Citations omitted.] [Justice Mendoza, Second Division, Reyes v. Sisters of Mercy Hospital, G.R. No. 130547, October 3, 2000]

DIGEST BY R.B. VERA

Jets above Malacañang

FIVE Philippine Air Force fighter planes yesterday morning flew above Malacañang to pressure the then defiant President Estrada into stepping down.

The F-5 fighter planes, which came all the way from the Basa Air Base in Pampanga, were sent to make "persuasion flights" over Malacañang on orders of Air Force chief Maj. Gen Benjamin Defensor.

Defensor, brother of Sen. Miriam Defensor Santiago, was among the top military officials who withdrew support from Estrada on Friday afternoon and joined the anti-Estrada multitude at the Edsa Shrine.

General Defensor's sister was one of 11 senators who voted against opening an envelope containing damning information about the bank account of "Jose Velarde," a name used by Estrada. *TJ Burgonio*

'Resign' marchers beat up 'Remain' men on Mendiola

BY PHILIP C. TUBEZA

DIE-HARD supporters of former President Estrada yesterday did not give up Don Chino Roces (Mendiola) without a fight even after their idol decided to step down.

About 50 remaining street-tough supporters of the former president threw rocks at a big anti-Estrada crowd that had marched from the Edsa Shrine to Don Chino Roces.

Anti-Estrada marchers chased the stone throwers, caught two of them and beat them up.

Fists and stones rained on Caloocan barangay official Joel T. Mendoza, 29, and insurance man Enriko Benzardes, 36, leaving them cut and bleeding.

Mendoza, of Bagong Lupa, Baseco Compound, Tondo, Manila, suffered deep cuts on the right temple and scalp. Benzardes, of Malibay, Pasay City, suffered a gash on the right temple.

Jennifer V. Tolores, 18, a vendor's daughter, was also hurt when an anti-Estrada marcher threw a stone and hit her head.

Witnesses said Estrada's supporters were setting up a makeshift stage on a delivery truck when the marchers broke through police barricades and poured into Mendiola about 11:30 a.m.

The anti-Estrada crowd quickly dismantled the banners set up by the pro-Erap camp. The pro-Estrada group became hysterical, crying and shouting curses at the anti-Estrada crowd and then began throwing stones.

Some of the anti-Estrada protesters broke through a line of anti-riot police separating the two camps and charged at Estrada's supporters along Legarda.

The young Tolores was hit by a stone while she and her mother Josephine were tending to their stall on Legarda.

Josephine said one of Estrada's supporters even took out an ice pick "and meant to stab anyone he met."

"She thought a bullet had hit her," the mother said of her daughter, who was taken to the Jose Reyes Hospital.

The Estrada supporter who went amuck managed to flee. The chase led to a two-story house on San Rafael Street where some Estrada supporters decided to hole up.

Angry protesters began throwing rocks at the house and, when they saw Mendoza with an "Estrada Remain" pin on his shirt, they ganged up on him.

Police, media men and marshals of the anti-Estrada group arrived and rescued Mendoza from being lynched.

Whistlestop survives 4 presidencies

(From page A23)

the whims of its owner, who, until recently, had his head in the clouds.

But whatever Van Hoven was doing or not doing was a good thing for Whistlestop. This joint, which started as a hole in the wall on Pasay Road in Makati 23 years ago, serving only beer, hamburgers, and steaks, has grown into a five-branch chain that holds the equity for 24-hour service.

"I can't remember when we became open for 24 hours," says Van Hoven. "I think we did that in desperation. What was happening was we'd get guys who'd hang out here even beyond 12 midnight, when we normally closed. So we'd slowly turn off the air conditioners, dim the lights, but they still wouldn't get the message.

"It was such a bother for me to come here to close up and then wait until the guys would leave. So, we just opened forever."

If you get a craving for chicken rice, which Whistlestop popularized long before Lee Kwan Yew's Singapore was part of the Filipino consciousness, and it's 4 a.m., the place to go would naturally be Van Hoven's place.

Bad idea

Ironically, Van Hoven thinks staying open and never closing for the night and the holidays is a bad idea.

"It's not a smart concept," he warns. "First of all, you've got the dead hours in the morning after breakfast, then the hours after lunch. We can't even close to renovate, and we can only clean our place in portions."

But the chicken rice is a brilliant brainstorm, says Van Hoven, who credits a Singaporean woman, Dolores Unciano, for introducing the dish, which has remained Whistlestop's bestseller for the last 23 years.

The Straits-style accent to a large part of the menu, which covers 120 Asian dishes, has also become one of the reasons why Whistlestop is favored for its food.

"Where else would you find these kinds of dishes in a bar where everything served is grilled, grilled, grilled?" says Van Hoven.

A constantly evolving menu is apparently part of Whistlestop's charm. Today, it includes Thai food, crossovers to Spanish cuisine, and embraces Filipino dishes, as well as the ubiquitous grilled this and grilled that.

Lower, better

Like most restaurant owners who have to constantly fight for share of stomach space against the cheaper fast food fodder, Van Hoven needed to create a current attraction. His Asian Barchow, which lists dishes all below P100, is his response to the shrinking peso and competition.

"The trend now is, the lower the price the better," says Van Hoven. "You know the situation. People are buying down, and you can't profit in a situation like this."

Competition, too, needs to be addressed.

"This is what happens," he explains. "Initially, competition will copy, and then improve on what they copy. Then they bring down their prices and change their portioning. Then there will come a second generation of copycats who copy those who copy."

One competitor, he says with amusement, was so indiscreet in copying his place that everything in Whistlestop's menu was copied.

"I know this because I have their menu," he says, laughing off the deed.

Hands-on

That Van Hoven is also a nice guy, as he describes himself, is a good reason why he's still around. He has also learned his lessons, he says.

"Before, I was so far away from it. I was in the house or I was riding around on my motorcycle, I wasn't even going to work. I did everything on the phone. That was my mistake.

NOT getting out of the kitchen is Van Hoven of Whistlestop.
MIKE ALQUINTO

"Now, I'm hands-on. You know, three, four years ago, if we'd had this thing then I would have a girl sitting here talking to you. That was my attitude. And it was wrong."

Van Hoven shrugs his shoulders and drinks his beer. It's what he's always wanted to do when he opened Whistlestop. Today, he's doing it just more seriously.

We'll live a simple life, says GMA son

(From page A23)

"When my mom became senator and then vice president, it didn't change my life. Now that she's the president, why does my life have to change?"

He added: "But I was told I would have to move around with more bodyguards now. I used to have only two."

He said he was not even thinking yet of what it would be like to live inside the Malacañang presidential palace.

"I'm too tired to think of that now," he said. "I really haven't given it much thought. I've had very little sleep in the past few days. Yesterday, I slept at 7 a.m., but they woke me up at 8 a.m. At 10, they told me to go to Edsa and bring my barong Tagalog."

Arroyo is also in the movies and has appeared with such screen heroes as Lito Lapid ("Ibigin Mo Ako, Lalaking Matapang," "Tapatan ng Tapang"), Robin Padilla ("Anak, Pagsubok Lang") and Ronnie Ricketts ("Hawak Ko ang Buhay Mo," "Ang Boyfriend Kong Pari").

Even when his mother is the new President, Arroyo said he would not take advantage of this in his involvement in the movies.

"I will not produce my own movies or lobby for lead roles, if that's what you're thinking," he said. "It's very easy to throw your weight around and act powerful, especially if you are the President's son, but I will not do that. My close friends can attest that I was never snobbish nor abusive, even after my mom became vice president."

Former President Estrada's eldest legitimate son, San Juan Mayor Jinggoy Estrada, is also a movie actor. He set up the movie production outfit Millennium Cinema, which he closed down when juetengate broke out, amid allegations that the company was using jueteng money.

Late last month, the young Arroyo announced he would run for vice governor of Pampanga in the May elections, with incumbent Gov. Lito Lapid as his running mate.

Yesterday, he said he would pursue his political plans.

He said that in movies, he does not mind doing supporting roles, but shuns playing villain roles.

"I don't want to be identified with villain roles," he said. "Most local viewers don't distinguish the reel from the real. They'd rather see action heroes or good guys.

"Look at Lito Lapid," he added. "You can't beat him during elections because he's always the bida in his movies."

Arroyo still lives with his parents in La Vista, Quezon City, although he now spends more time in Pampanga, where he has a house in Lubao town.

He graduated from the Ateneo de Manila University with a degree in interdisciplinary studies. He obtained a master's degree in business administration at the University of California in Berkley.

He helped campaign for his mother in the 1998 elections, when she was elected vice president.

He said he is still looking for the woman with whom he wants to spend the rest of his life. He wants someone who is not necessarily from a political clan, but has breeding, he said. He wants someone who will understand his family background and support his interests.

"I want someone who will share my dreams," he said, "someone who can mingle with both the poor and the rich, so that when I finally enter politics, she will be able to support me."

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12	DOLBY SURROUND	THE 6TH DAY

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5	ULTRA SURROUND	MEET THE PARENTS
6	ULTRA SURROUND	LEGEND OF BAGGER VANCE
7	ULTRA SURROUND	LITTLE NICKY
8	DOLBY DIGITAL EX	HIGHLANDER
9	ULTRA SURROUND	THE 6TH DAY
10	ULTRA SURROUND	SUPER IDOL

TUTUBAN CENTER 2514302

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3	SYNTHESIZED SURROUND	HIGHLANDER
4	SYNTHESIZED SURROUND	BALAHIBONG PUSA

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3	ULTRA SURROUND	MEET THE PARENTS
4	ULTRA SURROUND	BALAHIBONG PUSA
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7	ULTRA SURROUND	HIGHLANDER
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4	SYNTHESIZED SURROUND	MEET THE PARENTS
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7 MEET THE PARENTS — In DTS DIGITAL SOUND

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4 GOLD (DTS) RED PLANET
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6 GOLD (SDDS) TANGING YAMAN
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8 THE 6TH DAY
9 LEGEND OF BAGGER VANCE
10 BALAHIBONG PUSA

Pearl Plaza Cinemas
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Golden Pearl THX

Masagana CINEMAX 1-2 & 3
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1
3 SUPER IDOL

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3 LITTLE NICKY
4 HIGHLANDER
5 KANGKONG

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2 KANGKONG
3 SUPER IDOL
4 RED PLANET
5 DUWAG LANG ANG SUMUSUKO
6 HIGHLANDER

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2 DUWAG LANG ANG SUMUSUKO
3 SUPER IDOL

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2 KANGKONG
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Cinema 2000 Waltermart
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2 (DTS) THE 6TH DAY
3 (DOLBY) RED PLANET
4 PREDATOR FROM THE DEEP

Lianas Cinema
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3 DUWAG LANG ANG SUMUSUKO
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Jade Cinema
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2 TANGING YAMAN
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From mountain to molehill

VIEWFINDER

Nestor U. Torre

FILMS about mountain climbers are exciting because they feature so many scary cliffhangers (literally!) and close scrapes with death, plus the rigors of surviving the bitter cold, and all those great views of nature at its rawest and most majestic.

That's why the mountain-climbing scenes in movies like "Cliffhanger" and "Mission Impossible" were compelling viewing experiences, effectively rising above the more earthbound and mundane elements of those productions.

Now comes another mountain-climbing thriller, "Vertical Limit," aimed at a younger audience demographic, hence the production's decision to topbill **Chris O'Donnell**.

At the outset, the movie serves notice that it aims to match the excitement of the climbing scenes of those two previous films—and then some.

One sequence shows O'Donnell and his sister (**Robin Tunney**) climbing a mountain with their father, and then the three find themselves in a perilous situation that forces Chris to cut his father's lifeline in order to save his sister's life.

This is a tough choice for O'Donnell's character to make, of course, but as the movie progresses, the powerful sequence loses its practically biblical sense of tragedy because subsequent scenes turn out to be shallowly melodramatic in intent and effect.

In other words, the movie purports to climb the second highest peak in the world, but its messy and gimmick-prone plotting makes a mere molehill out of that mountain.

The script has Tunney working for a billionaire (**Bill Paxton**) who wants to climb K2 as a publicity gimmick for his new airline.

Despite the fact that a deadly storm is brewing, the tycoon pushes his way to the top—only to be trapped with Tunney in a deep crevasse, from which there is no escape.

After his father's death, O'Donnell has forsworn climbing mountains, but he must now rescue his sister. To complicate things, the rescue team carries explosives that go off at all the wrong moments, adding to the danger of the rescue attempt.

FROM/ A26

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❸ EMPERORS NEW GROOVE
❹ CROCODILES
❺ GATAS
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ALI MALL CINEPLEX-3 (DDS)	HIGHLANDER
ALI MALL CINEPLEX-4 (SDDS)	RED PLANET
ALI MALL CINEPLEX-5 (DTS)	PREDATOR FROM THE DEEP
ALI MALL CINEPLEX-6 (DOLBY)	THE 6TH DAY
ALI MALL CINEPLEX-7 (DOLBY)	LITTLE NICKY
FARMERS PLAZA-1 (DOLBY)	RED PLANET
FARMERS PLAZA-2 (DOLBY)	KANGKONG
FIESTA CARNIVAL	CLOSED FOR RENOVATION
NEW FRONTIER	CLOSED FOR RENOVATION
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EASTERN	
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MIRAMAR	KATAYAN / BODY TO BODY
ODEON	BALAHIBONG PUSA
ODEON-2	RED PLANET
ROBEN	KANGKONG
TANDEM-1	SPIRIT WARRIORS
TANDEM-2	NAGHUHUMIYAW
TIMES	WHAT LIES BENEATH / ANACONDA 2000
QUEZON CITY	
ACT-1	SA IYO ANG SARAP SA IYO ANG LIGAYA
ACT-2	ARAYY
ACT-3	HIRAM NA KATAWAN
ACT-4	BIRADOR
CORONET-2	DUWAG LANG ANG SUMUSUKO
QUEZON-1	KANGKONG
REMAR	BALAHIBONG PUSA
REMAR-2	KANGKONG
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CINEMA-3	DEATH ROW
CINEMA-4 (DOLBY DIGITAL)	THE 6TH DAY
CINEMA-5 (DTS)	THE 6TH DAY
CINEMA-6	BALAHIBONG PUSA
CINEMA-7	SPIRIT WARRIORS
CINEMA-8	TANGING YAMAN
CINEMA-9 (DTS)	MEET THE PARENTS
CINEMA-10 (DOLBY DIGITAL)	THE 6TH DAY
CINEMA-11 (SDDS)	PREDATOR FROM THE DEEP
CINEMA-12	BALAHIBONG PUSA
CINEMA-14	GATAS
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LORES	
CINEMA-2	TANGING YAMAN
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CINEMA-1	EMPERORS NEW GROOVE
CINEMA-2	RED PLANET
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Pelikula is one of the beneficiary projects of the LRP Foundation, published jointly with the U-P College of Mass Communication.

Hear the Difference. Feel the Excitement.

LJ says she's not pregnant, not married and not hiding

SHOWBIZ TIDBITS

Leah Salterio

YOUNG star **LJ Moreno** is the subject of these blind items and gossip:

- She recently followed her boyfriend **Diether Ocampo** to the United States, where they reportedly got married.
- LJ caused the rift between Diether and his talent manager, **Deo Endrinal**, because Diether was often with her and had been missing out on his show biz commitments.
- In November, instead of attending the premiere of "Gusto Ko Nang Lumigaya," his movie with **Pops Fernandez**, Diether and LJ watched "Miss Saigon" at the Cultural Center of the Philippines.
- LJ and Diether have a love nest and hideaway in an Ortigas condo unit.
- LJ has been in hiding lately because she is three months pregnant with Diether's baby.

But the 20-year-old LJ is apparently unaffected by these items, which she says are all rumors.

In an interview in her house on Friday, LJ clarified the issues about her.

"What's funny is that even my dad (**Ruel Ricafort**) and my manager (**Douglas Quijano**) were asking if I was really pregnant," she said. "But I'm even working out. I really don't know how that issue came about. I won't be surprised if the next thing they'll say is I've had an abortion."

She said her romance with Diether has been an on-and-off thing and that they remain friends throughout.

"Even if we don't go out, we're still friends because we're comfortable with each other," she granted.

If she really gets pregnant, she said she would not hide it. "It will come out anyway so why hide it?"

She and Diether didn't get married in the US, she said.

"The last time I was in the States was four years ago," she said. "It was Diether who went there last year, but I didn't follow him."

She denied she had anything to do with the recent Diether-Deo feud.

"I don't think I get in the way of Diether's show biz commitments. If he has to do something, he's very professional about it. He doesn't let our relationship affect his work."

She admitted that she's the jealous type, but she said she not possessive. She doesn't get insecure about girls like **Claudine Barretto** and **Andrea Bautista**, younger sister of Cavite Gov. **Bong Revilla Jr.**, who are being romantically linked with Diether.

"Claudine was an ex-girlfriend of *Kuya* **Mark** (**Anthony Fernandez**, son of her aunt **Alma Moreno**), so we're okay. There's also no issue between Andrea and myself, so there's nothing to explain."

LJ admitted she hasn't been really visible lately because she has been concentrating on her studies. She is taking up business management at the prestigious Thames College in Greenhills.

"Probably that's why they've been saying I'm in hiding," she said. "But I tape weekly for 'Kool Ka Lang,' my sitcom on GMA. They can see me on TV. But I haven't been doing any movie lately."

LJ's tomboyish ways have been misinterpreted as a ploy to attract guys. There is even talk that she's a playgirl.

"I'm always in jeans and shirts because I'm comfortable wearing them," she explained. "I seem tomboyish probably because I grew up with boys. I'm always around *Kuya* Mark and my other cousins."

Her closeness to her "Kool Ka Lang" costar **Raymart Santiago** has also been given different meaning.

"During breaks while taping, we would eat together, laugh or tell stories to each other. I'm really like that. If I'm close to a guy, I treat him like my brother or best friend. That's the kind of relationship I have with Raymart. Nothing romantic."

Still, some guys find it a challenge to woo LJ because she's also the snobbish type. It is said that even **Aga Muhlach** finds LJ one of the most beautiful faces in show biz.

"*Siyempre* Aga Muhlach *'yon.* To hear him admiring someone like me, that's very flattering."

In her controversial movie, "Most Wanted," costarring **Jomari Yllana**, LJ surprised moviegoers who thought she had daring scenes.

"I have no problem doing kissing scenes. I don't think I was daring in that movie because all I did was wear a figure-hugging tank top. I didn't show anything."

Does it mean that she will do adult roles in her succeeding movies or even go sexy, like what Aunt Alma initially did early on in her own career?

"There's really no offer close like that," LJ said. "My other movie last year was 'Pedro Penduko,' which was a fantasy-comedy. I'd still like to do different roles, but if there's an offer to go sexy, I will not think twice about accepting it."

LJ says she would like to work with action king **Fernando Poe Jr.** in the future. She also does not nix the idea of doing a movie with Diether.

"If that happens, I think we'll be fine because we're both comfortable with each other," she said.

Watch LJ's exclusive interview on "The Insiders" segment of "S-Files," 4 to 5:30 p.m. today on GMA-7.

TOMBOYISH LJ says she won't hide it if she gets pregnant.

Newsroom hit

FRIDAY afternoon, work stopped in the INQUIRER's editorial department, with employees gathered in a tight group around a TV set in the middle of the newsroom, watching GMA-7's coverage of the fourth day of the People Power II.

The arrival of a succession of government officials and military and police officers who defected from Erap's camp drew loud applause from this paper's deskmen, reporters, editors and production people.

We cheered for Defense Sec. **Orly Mercado** and Armed Forces Chief of Staff Gen. **Angelo Reyes** as well as for Sen. **Loren Legarda** vigorously making the thumbs-down sign.

"*Gigil na gigil si* Loren," someone commented.

Stella Ruth Gonzales of the Day Desk stood before the TV set and waved her right arm as her uncle, Army chief **Diomedio Villanueva**, went up the Edsa Shrine stage.

A reporter commented, "*O, kama-kamag-anak pala dito, ha. Maghihintay din ako ng kamag-anak ko!*"

Everyone laughed about the defection of Sens. **Gringo Honasan** and **Robert Jaworski**, who were among the 11 senator-judges who voted against the opening of the second envelope on the Equitable-PCIBank account of "Jose Velarde."

In contrast, when Estrada made a speech, invectives flew around the newsroom.

More stars were seen at Edsa last Friday: Edsa veteran **Jim Paredes**, **Kris Aquino**, Makati Vice Mayor **Edu Manzano**, **Pops Fernandez**, **Fanny Serrano**, **Ariel Rivera**, **JM Rodriguez**, **Maila Gumila**, **Amy Perez**, **Rico Yan**, **LJ Moreno**, **Martin Nievera**, **Boy Abunda**, **Arnel Ignacio**, **Marjorie Barretto**, **Subas Herrero**, Regal Films matriarch **Lily Monteverde**, directors **Marilou Diaz Abaya**, **Mel Chionglo**, **Joel Lamangan** and **Joey Reyes**.

GMA redeemed itself in a big way. In the first few hours of People Power II on Tuesday night, the network could not even present live video feeds of what was happening at the historic site.

A GMA executive on Friday pointed out to "Showbiz Tidbits" that as early as Wednesday morning, the network got three additional OB vans to equip their reporters and anchors for the coverage.

Its coverage, "Saksi sa Kalsada," was an extensive, up-to-the-minute report on the situation, this time with live video feeds from Edsa, Mendiola, Ayala, Malacañang and even Camp Crame.

GMA anchors **Vicky Morales** and **Mike Enriquez** did live news reporting from the Edsa Shrine, while **Susan Enriquez, Maki Pulido** and **Richelle Sy** were among the field reporters also doing live feeds from other sites.

In fact, GMA was the only network that covered the Thursday rally on Ayala Avenue, complete with crowd shots taken from a helicopter.

Regal Video releases Jomari Yllana starrer

THE JOMARI Yllana-Maricar de Mesa blockbuster, "Katayan" was released last week on VHS, as Regal Home Video starts the new year with a bang, together with other major video releases of big screen hits.

"Katayan" tells a raw, erotic tale of love, desire and a crime of passion which its central character (Yllana) goes through as a lowly inner-city butcher.

A lovelorn bachelor whose promiscuous love affair with a young, naïve lass Maricar de Mesa, ignites a fiery romance that leads to a murderous climax, when incest gets into the picture via the girl's uncle, played by Orestes Ojeda, who happens to have the hots for his niece.

Other VHS releases on Regal Home Video are: "Testigo," an underworld action flick starring Zoren Legaspi and Daisy Reyes; the action-comedy movie "Ipinanganak na ang Taong Papatay sa Iyo," with action star on-the-rise Ronald Gan Ledesma, comedian Jimmy Santos and leading lady Beth Tamayo; and the Hollywood werewolf thriller, "Ginger Snaps," starring "X-Files" and "Titanic" star Katharine Isabelle.

Meanwhile, VCD releases include the Lorna Tolentino-Christopher de Leon-Cogie Domingo drama, "Yakapin Mo ang Umaga;" and the intriguing hard action-horror smash hit, "Angel de la Guardia," starring Jeric Raval and Isabel Granada.

Regal Home Videos releases are exclusively distributed in the Philippines by C-Interactive Digital Entertainment.

From mountain . . .

(From page A25)

A subplot involves a revenge theme dramatized in the person of a man whose beloved lost her life in a previous attempt of the tycoon to get to the top of K2. And there are other gimmicks and plot detours that aim to keep things exciting but only end up dragging the movie down with their melodramatic overkill.

More textured and involved performances could have generated some warmth for this production, but the actors here are as frigid as the icy peak they're climbing. Some of the climbing scenes are exciting, but the film as a whole gets buried in an avalanche of hokey disasters of its own invention

Kaya Mo Bang Tanggihan Ang Kamandag Ng Isang Bampira ?
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Izza Ignacio • Stefano Mori
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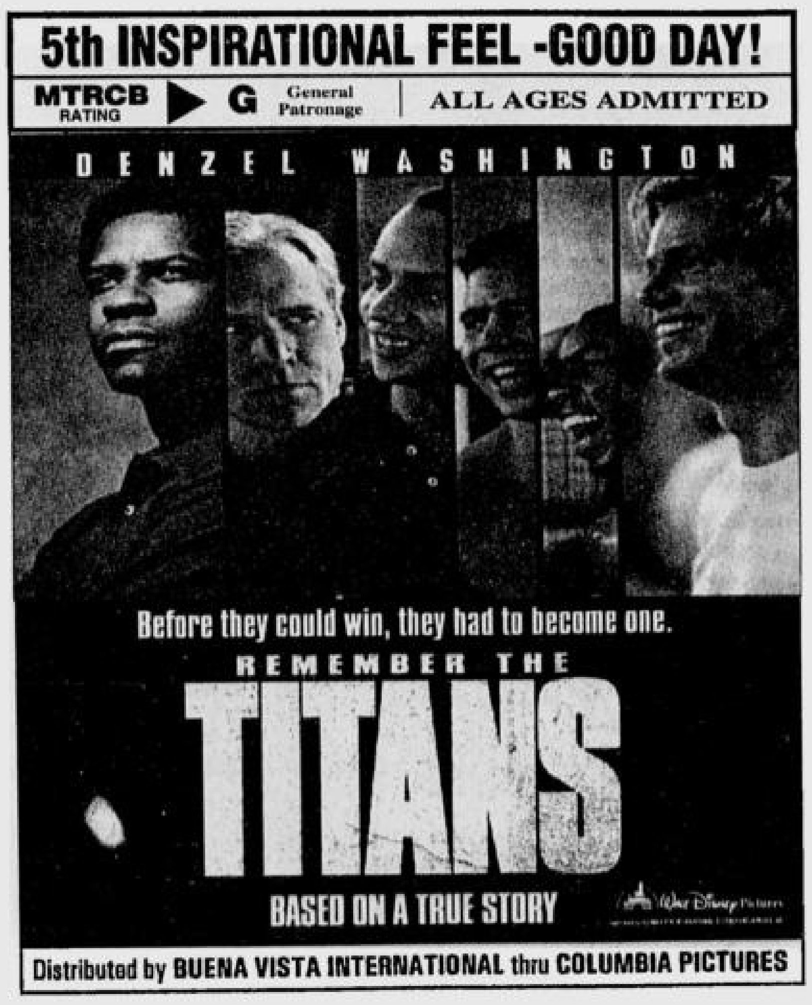

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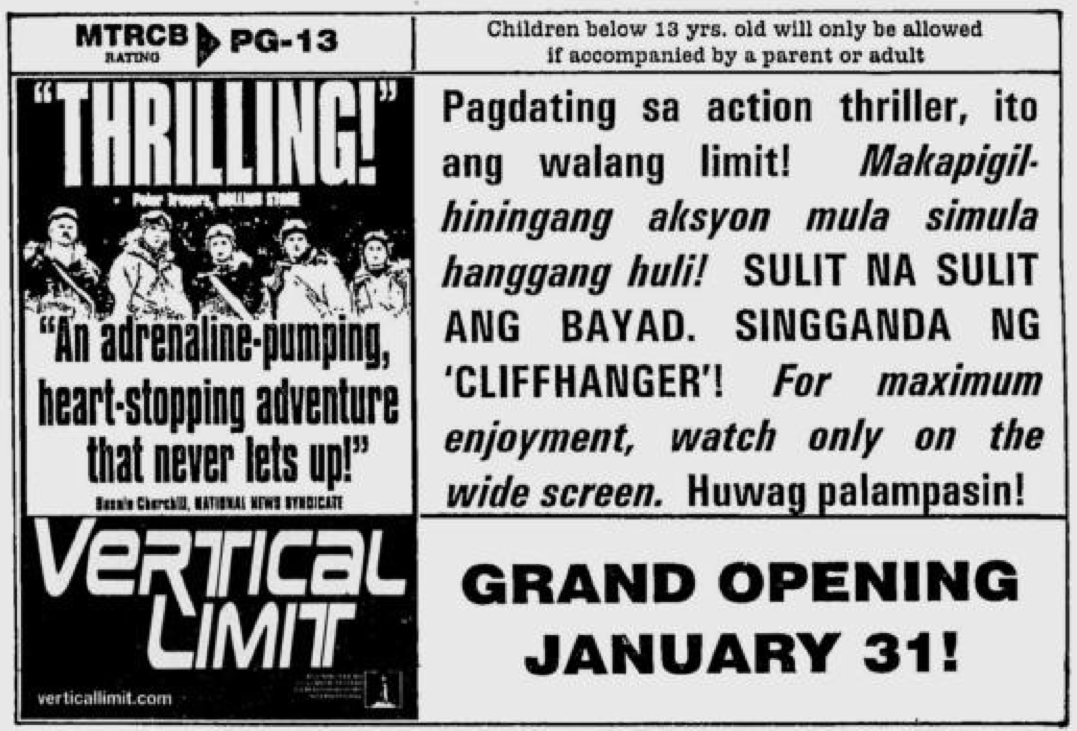

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4	**5**	**6**
LITTLE NICKY 1:40, 3:45, 5:50, 7:55, 10:00	MEET THE PARENTS 12:00, 2:30, 5:00, 7:30, 10:00	REMEMBER THE TITANS 1:45, 4:15, 6:45, 9:20

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Louie C. Camino, Editor

'REMEMBER THE TITANS'

Remember the messages, personal and universal

By Emmie G. Velarde

THE TITANS are bigger than the problem that divides them, coach Denzel Washington tells a player.

AFTER many years of Hollywood, we know that high school football in America does get this serious.

"Remember the Titans" is saying that 30 years ago, it was as serious as it could possibly get in Alexandria, Virginia, with the home team being revamped to accommodate black youths on account of the public school integration program.

REVIEW

Salt rubbed into the wound was the long-standing local coach being forced into the role of assistant to a black maverick from North Carolina. So we get two tales bound for the same resolution.

The US release of "Titans" was in Fall 2000, the same season as "The Replacements," another football movie, starring Keanu Reeves. Both movies have been based on true events. Both have earned big bucks, too, which is understandable over there, where the sport is close to an obsession and where, in fact, football movies in the fall are a ritual.

In Manila, distributors were wise not to run "Titans" too soon after "Replacements." It would have been like having two big burger lunches too close to one another—fine by some, less exciting for many others. Or "Titans" could have been run ahead of "Replacements."

Not done giggling over the latter, I watch the advance screening of the first which, naturally, I find a trifle too serious despite the gags.

I watch it a second time, three weeks later.

The musical scoring—outside of the '70s landmark songs—is still a trifle too manipulative for me. Sweeping orchestrations at less than opportune moments are likely to confuse the viewer about which ones really should be marked. Ever seen a book page lit up almost 75 per cent with Stabilo? You get the picture.

This set aside, almost everything else feels new. Even the requisite witticisms don't sound as trite as they did the first time, and a few ones present themselves as though they have just been spliced into the negatives.

The general message is, there isn't a better way to bring adversaries together than to give them a common enemy. Now, all "message films" carry a host of smaller, personal messages. This one throws in a few bigger, universal messages as well. Like so.

Personal messages

Denzel Washington as the black coach insists on training his new team like a drill sergeant. Will Patton as the displaced coach cautions him, "There's a thin line between tough and crazy, and you're flirting with it." Personal message.

Black Coach breaks up a fistfight: "Football is about controlling that anger, harnessing that aggression, to achieve perfection." Personal message.

Ryan Hurst as the captain bears down on a black bro with an attitude, who retorts, "You're the leader, right? Attitude reflects leadership." Personal message (unless applied to some political situations).

Somebody, I forget which character, regard football philosophically: "This is just a game, struggle and survival, victory and defeat." Big message.

Pep talk before a decisive match: "In Greek mythology, the Titans were greater than the gods, for they ruled the world. Let us rule that field and prove that the Titans of Alexandria are bigger than the problem that divides them." Definitely universal stuff.

Laying down the rules, the black coach barks, "This is not a democracy, this is a dictatorship. I am the law." I leave this one up to you.

Old hands, new faces

"Remember the Titans" is a "labor of love" for producer Jerry Bruckheimer, the same guy who brought to the screen "Flashdance," "Top Gun" and "Armageddon."

"Imagine these things really happening in the '70s, and some people rose to overcome it," Bruckheimer is quoted as saying.

In real life as in the movie, the two coaches put the black-and-white team through rigorous camp where the players train and bond at the same time. This unifies the team and sets off its brilliant performance in the quest for state championship. This also brings the town together. Could the PBA . . . ? Nah.

Washington insists that, although "Titans" takes a "pretty hard look" at the issue, the end product is "quite funny and warm." This is a fair assessment. There's nothing rip-roaring hilarious, but yes, it's warm and funny.

My favorite punch is the California "import" planting a kiss right smack on the lips of Ryan Hurst as the icy team captain, just wet enough to thaw him.

The California kid is played by former Yale football player Kip Pardue—tall, golden blonde, babyfaced and beautiful. This young man has a resplendent presence not unlike that of the greenhorn Brad Pitt. He will soon be seen in two other new films, "The Glass House" with Diane Lane, and Renny Harlin's race-car drama "Champs," with Sylvester Stallone.

Watching "Titans," not a few times did I notice how director Boaz Yakin must have been saying, "Look at this one closely," by pulling him into the frame more often than necessary.

To start with, Pardue makes a privileged entrance. He could have been introduced with the rest of the team in the first 15 minutes, right? But he comes in solo, at the peak of training camp. We don't need a crystal ball to get a peek into his future.

Bumps and bruises

That training camp is not remembered fondly, by the way. Pardue sighs, "We were there everyday for two weeks busting our asses." Hurst agrees it was "hell," saying, "We all had bumps and bruises."

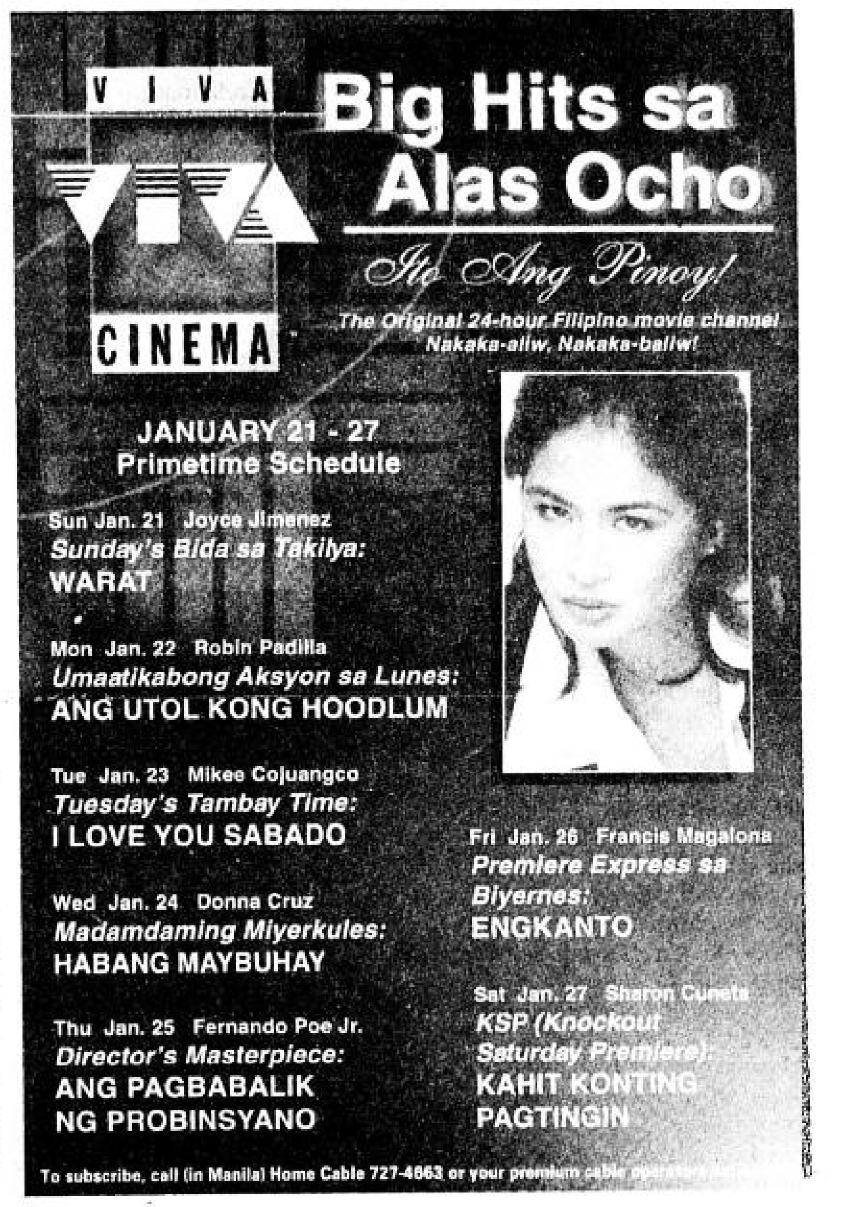
No pain, no gain, even in the case of Washington. "I just blew the whistle and looked like I'm in charge," he laughs, but he was scratched elsewhere, taking a salary cut to get the film made, along with Bruckheimer.

They get back end (a percentage of the revenues), though. That was a noble gesture, I might say, and obviously one that paid off.

As for the other kind of bumps, the ones that come with grinds and rhythm, there are great songs in here, including old hits by the Temptations ("Ain't Too Proud"), Marvin Gaye ("Heard It Through the Grapevine") and Supremes ("Ain't No Mountain High").

Thus musically conditioned, I am rendered particularly fond of one other lasting image from the movie, the hero team's unique and playful, if puzzling, song-and-dance entry into the field at the start of every ferocious encounter.

Very Edsa. Very Pinoy. Could it . . . ? Nah.



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THEY CAN sing, and they do it rousingly, according to Gladys and the Boxers with K.

A lot of laughs, a lot of music, a little crazy, a little racy,

PEOPLE who have been immersed in the "karaoke culture" that took root in the 1980s must be familiar with and fondly regard the members of the comedy musical group Gladys and the Boxers with K. After all, Gladys Guevarra, Daniel Larrazabal, Kakai Brosas and Dino Miranda have been providing music and laughter in popular after-hours clubs and bars for some time now.

"Although we officially got together as a group only in 1998," says Gladys, "we have known each other long before that *kasi mga laman kami ng mga* sing-along bars where we either worked as hosts or were among the guests who would not stop singing.

"Even before we became a group, we already liked each other's company. We seem to be on the same wavelength. We're all a little crazy, we're all a bit racy."

The group's early history was riotous. "It changed members several times because one, for instance, had a different gimmick and another one was going deranged over a lover," says Dino.

Since the current members came together, Gladys and the Boxers with K has been gaining a growing following in the live entertainment scene. In the last six months of 2000 alone, they found themselves performing almost nightly in such popular bars and clubs as Soundstage and the Chatterbox chain and in the provinces.

"We can and do everything—weddings, debuts, graduations, *lahat 'yan* ever," Dino laughs.

"Of course, it's tiring, especially when we're on the road," says Kakai.

"But no matter how tiring performing nightly can be, when we're on stage, we feel energized and eager to give our audience a really good, fun time."

Daniel says a regular performance of Gladys and the Boxers with K is a mix of rousing musical numbers and comedy skits that often border on the very naughty.

"It's our way of showing that we can sing, and that we're not just cracking an endless stream of risqué jokes because *nakakapagod din naman 'yun para sa* audience," Daniel adds. "From there, we alternate the music and the comedy and sometimes blend them together until we come to our finalé, where we all do a musical number as a group."

"*Sa totoo lang* ever," adds Dino. "There are some nights when our comedy can get really naughty, but because that's what the audience likes. That's the sing-along culture.

"But I believe one of our advantages as a group is that we really have a keen sense of what our audience wants, and this allows us to easily adapt to whatever situation we are in."

Dino adds with a laugh, "*Kung gusto ng laswaan, e di laswaan. Kung hindi, 'di medyo* behave *kami*!"

The group's increasing popularity can be gleaned not only from its almost nightly engagements but also from the fact that some of its members are already enjoying parallel careers in TV comedies. Gladys is a regular host of the daily noontime show "Eat . . . Bulaga!" on GMA-7 and has recurring roles in the sit-com "Beh Bote Nga."

The group is also hitting the recording studios soon, with a recently-signed recording contract with Star Records.

"We're together not because of some contractual obligation but because we want to be together," says Gladys. "Because we enjoy each other's company and we want people to enjoy themselves when we're performing."

Their growing audiences, no doubt, are enjoying the hilarious comedy and the rousing music of Gladys and the Boxers with K.

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SundayBIZ

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Lady exec acts tough in fragile surroundings

By Tina Arceo-Dumlao

MANY people find it difficult to get immediately comfortable in new surroundings like a hotel or a new home. Not so with Marife Zamora, one of a handful of ladies in the top rungs of the telecommunications industry.

She says she enjoyed a good night's sleep the moment she moved into her home at the Rizal Tower—the premiere address at the Rockwell Center (average cost per unit is P30 million).

"I am usually asleep at around 10 or 11 in the evening and every night has been a good night for me," Zamora says.

Zamora's three-bedroom unit reflects her taste toward simple but top quality furniture. It may look a little stark for some but Zamora goes for minimalism and no clutter.

"I told my interior decorator that I like simple pieces but I like everything to be the best. I never compromise quality, not in work and not in my home," Zamora stresses.

A visitor's attention is called to the delicate pieces of crystal figurines that adorn her living room table. She has a collection of six Lalique and Daum crystal figurines and several Lalique vases.

"Many of these were given to me by my friends. I do not think of myself as a collector but I guess these could pass for one. I particularly like the turtle because it looks unusual and some say it is a lucky piece. My friend who gave it to me said in the dedication that the turtle seemed appropriate for me because it is slow but sure," Zamora tells SundayBiz.

At the end of her living room sits her stereo system that is usually turned on as soon as she gets home from work.

"I like listening to jazz and to soothing music. I also think I am turning out

LADY/ B2

JOHNNY VILLENA

MINIMALIST head of an IT firm collects Lalique figures that cost at least $300 each.

Tiny firm carves niche with custom vehicles

FUCHU, Japan—A tiny firm of mechanics is quietly carving out a niche for itself alongside Japan's giant automobile producers, assembling vintage-style cars by hand.

Mitsuoka Motors Co. Ltd. rolls out about 1,000 cars a year, most made to order and costing anything between one million ($8,400) and four million yen ($33,600).

"Cars are the same as fashion—people don't want to wear the same clothes as the person sitting next to them. People want originality," said company president Susumu Mitsuoka.

"In the world of cars, it is normal for a company to sell 5,000 or 10,000 vehicles a month, but when that happens, the character of the car starts to wane."

His firm made its first car in 1968 when Mitsuoka, who also runs a flourishing used-car business, took his hobby corporate.

Mitsuoka, 61, says he was inspired by the Bentleys and Jaguars of the Allied Forces he saw in postwar Japan.

"When we started, we thought of it as an extension of my hobby and would sell five to 10 cars per month at best," he said. "But then, we started getting orders for 100 to 200 cars per month and decided to build this factory."

Sales totaled 30 billion yen with profit of 753 million yen in the year to Sept. 30, 2000.

Unlisted Mitsuoka is now a registered carmaker with 300 employees, but rather than making cars from scratch, most of its vehicles are remodeled cars from Nissan Motor Co. Ltd., and after-sales servicing is done at Nissan garages.

An agreement between the two firms allows Mitsuoka to use Nissan engines and platforms in exchange for royalties.

Almost every day, new, or sometimes, used, Nissan cars are brought to the factory in Toyama Prefecture in central Japan to be dismantled.

Reusable parts—fenders and doors—are sold to used car dealers, and the platform is fitted with parts made by Mitsuoka craftsmen.

Unlike the high-tech factories of large Japanese car firms, there is very little automation in the Mitsuoka factory.

Young mechanics, most in their early 20s, cut and weld together the cars on the factory's only production line.

"The skill of who assembles the car is reflected in the finished product because small details like the space between the door frame and door differ," one mechanic said.

Mitsuoka said although he had no intention of competing head-on with large manufacturers—for one, he could not afford to advertise—he was keen to see growth in his niche market.

Room with a view

The firm's next goal is to make car floor panels that would cut the cost of the finished car by half.

"I hope we will be able to do this in the next six or so years," Mitsuoka said.

The company's best-selling model is the "Viewt" launched in 1993. The bold headlights and delicate curves on a Nissan Micra platform and the wide range of colors have caught the attention of women drivers.

"I wanted a small car with good mileage and character," said Tokyo homemaker Hideko Amino. "When I went to the Mitsuoka showroom, I saw the Viewt and bought it almost on impulse."

Mitsuoka only makes cars with right-hand steering, and so tends to sell its cars only in countries that drive on the left.

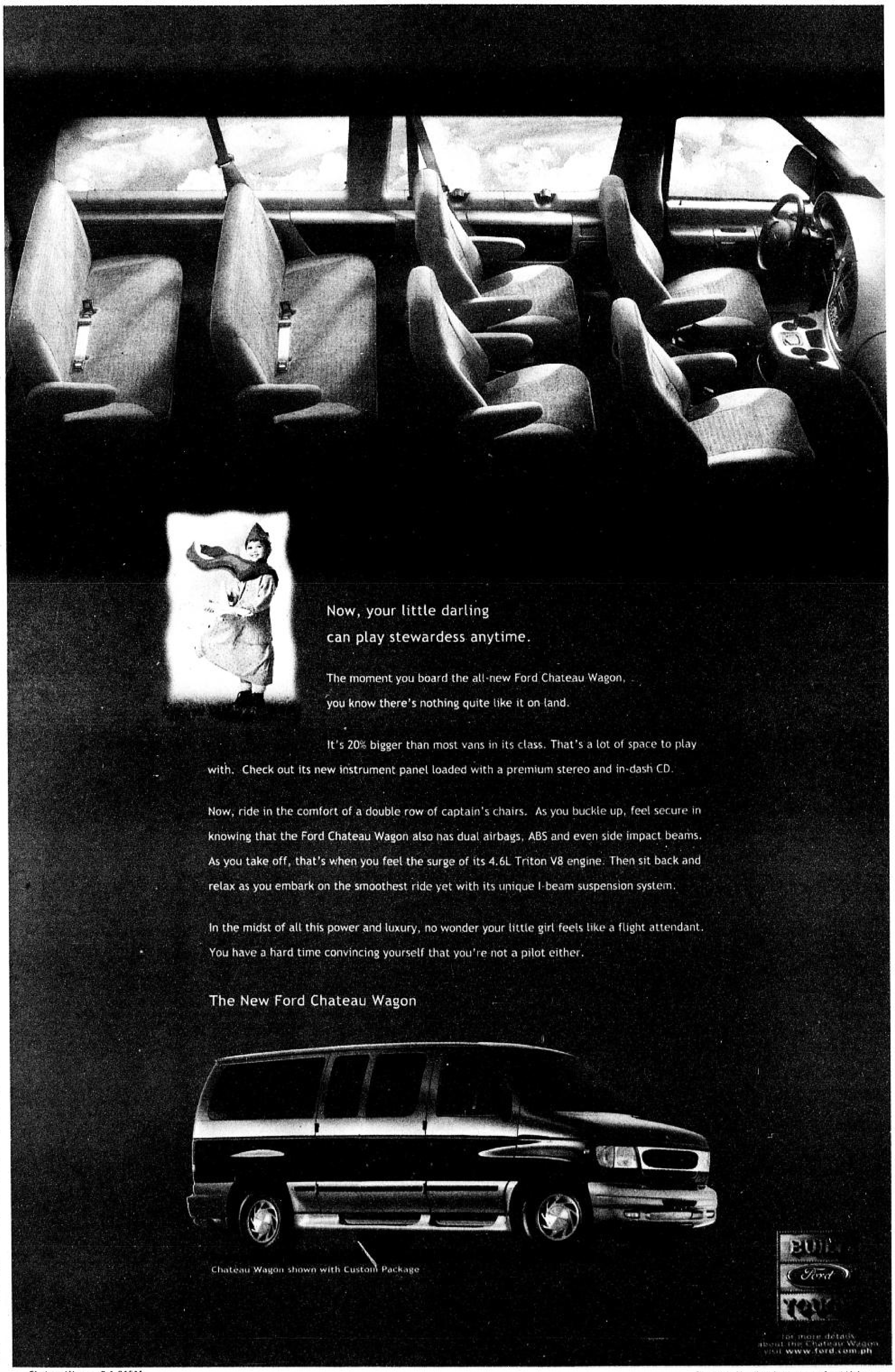
Mitsuoka cars grace the garages of Japanese movie stars and wealthy Asians, including Malaysian Prime Minister Mahathir Mohamad, the royal family of Brunei and members of Indonesia's Suharto family.

But male Japanese customers are rare.

"Japanese men tend to look down on our cars, because they think they are just souped-up Nissans," said Mitsuoka.

"But people who buy our cars really appreciate the look of each vehicle and are not lured by a brand name. And I am perfectly happy with that."

Reuters



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The moment you board the all-new Ford Chateau Wagon, you know there's nothing quite like it on land.

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In the midst of all this power and luxury, no wonder your little girl feels like a flight attendant. You have a hard time convincing yourself that you're not a pilot either.

The New Ford Chateau Wagon

Chateau Wagon shown with Custom Package

for more details about the Chateau Wagon visit www.ford.com.ph

Chateau Wagon: ₱ 1.315M
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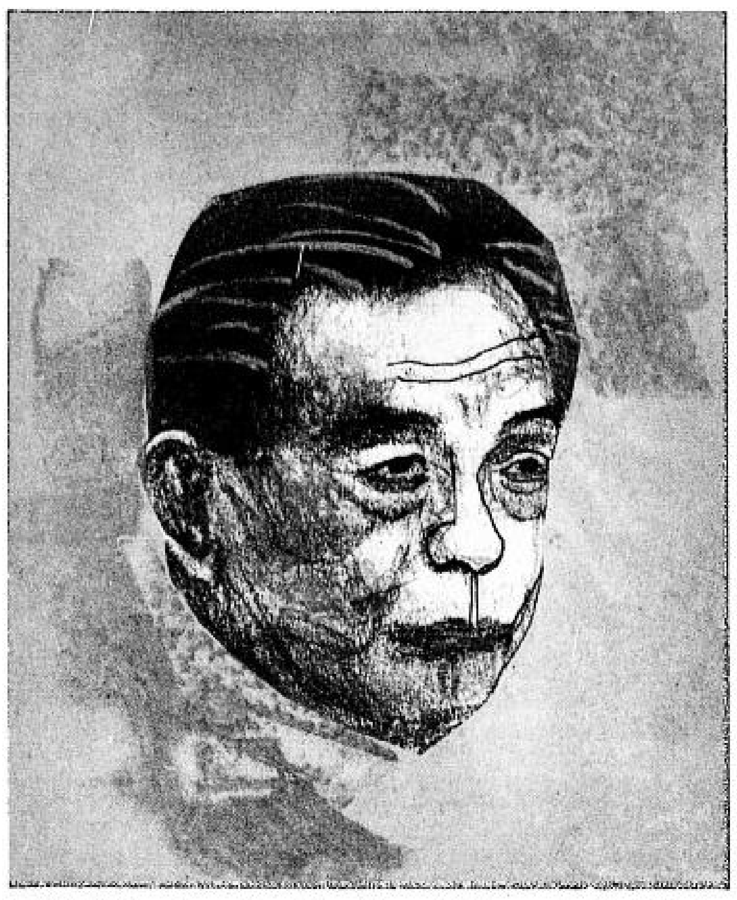
IN YOUR FACE BY L. P. LEVISTE



SENATE President Aquilino Pimentel Jr. made the Filipino proud when he resigned from his post following the decision of 11 senators to prevent the opening of an envelope containing evidence against President Estrada.

"Because of these developments, I realized that the nays have it and therefore I resign my presidency of the Senate as soon as my successor is elected," Pimentel said.

Airline's first comprehensive online check-in launched

CATHAY Pacific Airways recently launched the world's first comprehensive online check-in service allowing passengers to check in for flights via the Internet before heading to the airport.

The new online check-in service allows passengers to save valuable minutes before departure and gives them the added confidence of knowing their confirmed seat number up to 48 hours before departure.

Passengers can request window or aisle seats, just as they would at the airport. They can check in anywhere they have a connection to the Internet—from home; office, or even an Internet café. Boarding passes are collectable on arrival from dedicated counters at Hong Kong International Airport, and at most of Cathay Pacific's international destinations. The service is initially available for all Asia Miles and Marco Polo Club members and their traveling companions.

CATHAY Pacific's director service delivery Robert Cutler enjoys a cup of coffee while he checks in for a flight to Japan. Cutler was the first person to use the airline's new online check-in service.

As an added bonus, passengers who check in for flights before March 15 via the website www.cathaypacific.com—will receive an extra 1,000 Asia Miles.

Cathay Pacific director service delivery Robert Cutler was the first passenger to try the new service as he checked in on a flight to Japan from the comfort of his home. The whole process from login to logout took him less than a minute.

He said: "This new service will be extremely useful for our passengers and will save them crucial time at the airport and give them the certainty of a confirmed seat. It is yet another e-business first for Cathay Pacific. It is probably also the first time a new service has been launched by a company director still wearing his pajamas!"

Although some airlines already offer limited Internet check-in services, Cathay Pacific is the world's first airline to offer the general public an online check-in service on almost all outbound and inbound international routes. The airline has opened dedicated boarding pass collection counters at all but 10 of its destinations.

The online check-in service can be used up to 90 minutes before flight departure, and boarding passes must be collected at least 60 minutes before departure. Passengers can also check-in luggage when collecting the boarding pass.

Online check-in is just part of the suite of new services that help make Cathay Pacific Asia's leading e-business airline. One of the travel tools, notiFLY Flight Paging, allows passengers to enter flight details via the website and get a reminder via email—and in Hong Kong and Taiwan, also a mobile phone text message—to confirm that flight's timing. notiFLY can also warn the passenger if the flight is early, or delayed by more than 30 minutes.

Lady exec acts tough amid fragile surroundings

(From page B1)

to be something of an audiophile these days," Zamora says.

If she's not sitting in her living room, Zamora may be found sitting in her small theater room with its big yellow chair and 64-inch screen television. She keeps a box of tissue ready for those tearjerkers.

"I normally sleep early but when there's a movie on, I find myself sleeping quite late. I keep a box of tissue because I am such a crybaby even if it's only a movie," Zamora says.

Her house at the posh Rockwell Center has become her refuge from the rigors of her work as managing director of the Philippine operations of Headstrong, an eSolutions provider to the global 2000 corporations.

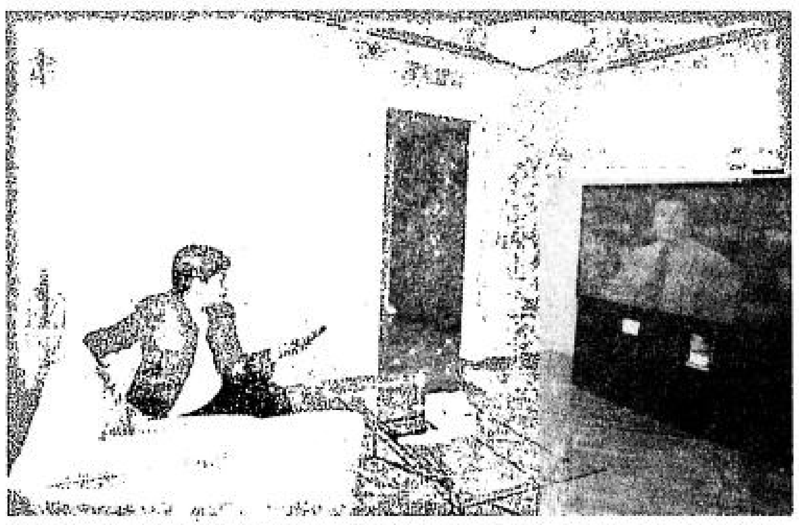
Headstrong is a firm based in Washington D.C. with 16 offices worldwide including Manila, Singapore, Amsterdam, New York, Hong Kong, Sydney and Tokyo.

As managing director, Zamora says she is responsible for motivating and mentoring a high performance team, leading by example and maintaining a good company reputation.

The pressure can be quite great at times due to the nature of the industry but Zamora knows how to beat stress.

She goes to the gym everyday to keep herself in shape. She works out with gym mates from 8 to 10 in the evening. The workout, she says, provides extra energy for the day ahead.

Zamora also tries to get time off her schedule to visit different places and go snorkeling or scuba diving with her friends. She also occasionally goes for target shooting.



A 64-INCH TV keeps the lady executive company during some nights.

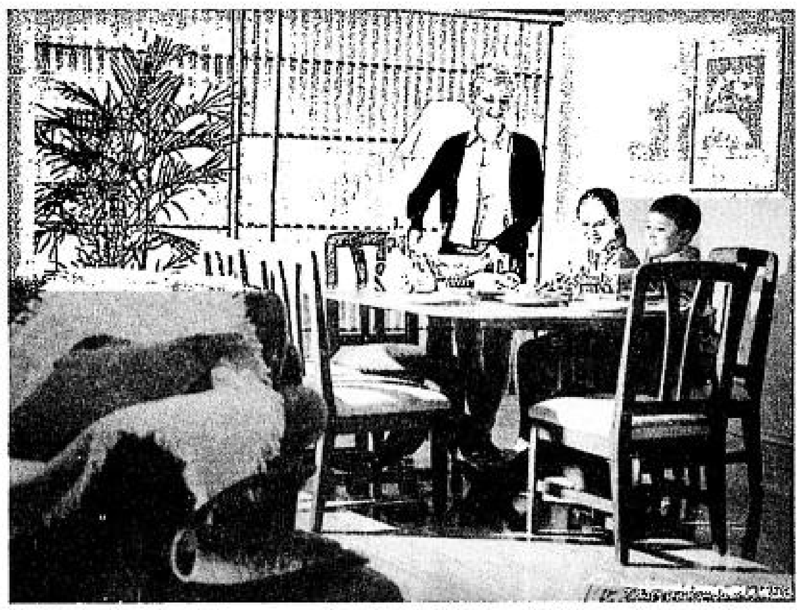
ON TOP of being an audiophile, Zamora occasionally indulges in scuba diving and target shooting. JOHNNY VILLENA

Zamora came to Headstrong with about 20 years of experience in the competitive and fast-paced world of information technology. She is one of a handful of women who heads an IT company in the Philippines, a multinational firm at that.

"My advice to women is this: Don't think of yourself as a woman in business. I have never thought in terms of men do this and women do that. I grew up with a sense of no limits," Zamora says.

ABOUT 150 expatriate workers, diplomats and vacationing couples call this place home.

LIKE most hotels and serviced apartments, Stamford takes away the hassles of housekeeping.

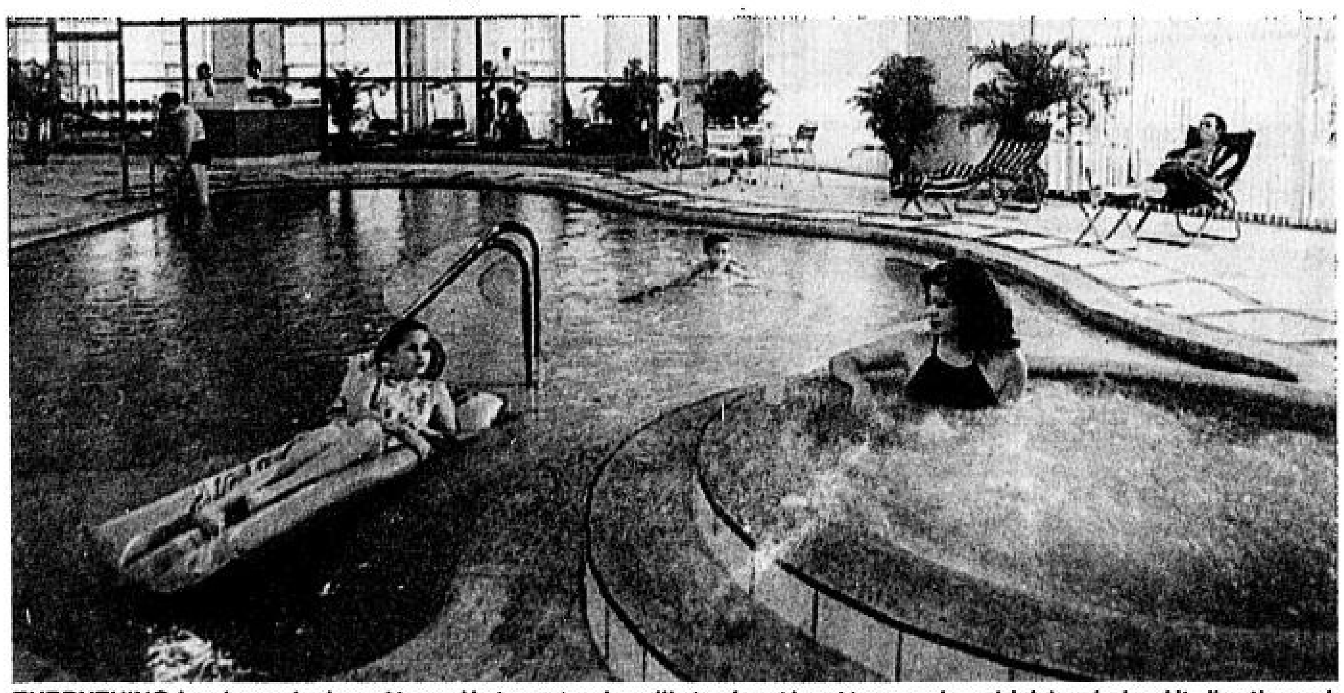


ROOM attendants become familiar with the children. So sometimes residents ask them to baby sit.

This service apartment's aim is to get long-term clients

By Raul C. Dancel

AT the corner of De la Costa and HP Leviste Streets in Salcedo Village, Makati, is a modest structure—not really a skyscraper—that tries its best not to be as pricey and pretentious as a five-star hotel or as impersonal and boring as an apartment building.



EVERYTHING has been designed to reel in tenants who will stay for at least two weeks, which has helped it slice through the property slump.

About 150 expatriate workers, diplomats and vacationing couples call this place home, and that's exactly what the people behind Stamford Court Salcedo Makati have been working hard to sell since they opened the place in May last year: a home away from home.

"It's a lifestyle. It's a coming back to a home. It's relaxation. It's not pressured," Stamford's caretaker, Frank Delli Cicchi, a middle-aged Australian hotelier with the handsome Italian frame of a dapper Mafia don and sunny disposition of Winnie the Pooh, says of his latest baby.

Home, in this case, is a 150-room building right smack in Makati's busy commercial district.

Like most hotels and serviced apartments, Stamford takes away the hassles of housekeeping. "It's really original. There's nothing like it for homes, hospitals and hotels," a spokeswoman said. But it goes the extra mile by making everything small and personal.

"We're able to offer something a little bit different. Because of our size, we don't have a lot of people and traffic. We don't have weddings. We don't have functions. We don't have big conferences. So when our guests come in, they walk in the door in the afternoon, they go out in the evening, our staff knows them. Our staff knows every guest by name. It's very hard to do in a 500-room hotel," says Delli Cicchi.

The personal touch goes beyond name recognition. Personal maids are assigned to each resident. The same attendant does a unit each day, so that the room is cleaned and arranged the way the tenant wants it done.

Delli Cicchi explains: "So you may be a person who does not like to have face towels. If I keep changing that room attendant everyday, the second room attendant will put face towels because that's how they were taught, which is fine. But other guests, well they don't like too many face towels. If you're the room attendant and I tell you once, then the next day, I know that you will not put face towels there."

"Guests have their own collection of artifacts, favorite things, paintings, statues, carvings, whatever. Our room attendants know where they go, how they look, where they sit, and be careful with them," he says.

And there's a bonding there. Delli Cicchi says tenants learn to trust their attendants enough to entrust their children to them.

"Room attendants become familiar with the children. So sometimes it happens. The residents ask for a baby-sitter and they ask for their room attendants. We've got about 20 kids here who are under the age of 12. The room attendants know them all, so they become very familiar. In a hotel, you can't do that. It's too difficult to do."

Everything about Stamford has been set on reeling in tenants who will stay for at least two weeks, which has helped it slice through the property slump.

The idea has been if it can get people to stay for at least a month, then it has itself an insurance against a long-haul crisis like a president's corruption trial. Seven out of 10 Stamford's residents are currently staying for over a month. About half are staying for six months.

"Our focus has always been to get long-term clients because that's what we are: We're a serviced apartment, not a hotel," says Delli Cicchi.

"We've had one particular case where we had an expatriate staying with us initially. His family was joining him and his wife wanted to stay closer to the shops, to Glorietta. He actually checked out and moved to a property closer to Glorietta. But within a month, they moved back because, in the end, they found that it was too busy over there, too crowded, too many people. They didn't feel comfortable. The privacy wasn't there. Now they're back to stay with us for one year," he says.

Most of the people staying at Stamford are expatriates here on assignments. Some were booked by their head office. Others came from condominiums that felt more like shoeboxes masquerading as studio apartments.

Delli Cicchi says Stamford hasn't exactly been on Easy Street.

"It's tough. I'm not saying it's easy. There are always comments from people concerned about whether they can take their families with them, what's in store for them, particularly if they've never been to a new country before."

The revolution that began at the top

"Jack Welch and the GE Way"
Robert Slater
McGraw Hill

BY DANTE M. VELASCO

IF IT ain't broke, why fix it?" This is a truism that's already considered gospel truth by those who mistakenly feel that their success will go on and on or by those who are afraid they may fail if they try something new.

Well, Jack Welch did exactly that. He introduced radical changes in a company, General Electric, that seemed to be in the best of corporate health. But Welch, who still holds the distinction as the "gold standard of the world's CEOs, thought otherwise. He saw a company "in trouble."

"By 1997, General Electric is a far different company from the GE of a decade ago, or two decades ago," said author Robert Slater, noting GE's 1997 revenues of $90.84 billion, making it the fifth largest American company.

But that was only possible because Jack Welch, when he took over in the eighties, launched his own revolution in what appeared as a company that needed no fixing at all, according to the author.

The book, "Jack Welch and the GE Way," narrates and analyzes for us how Mr. Welch waged his revolution, first by challenging traditional—and even time tested—concepts in management.

EXECUTIVE READ

We learned in graduate school that we do not decide until we have "pushed the numbers." Jack Welch tells us: "Don't focus on the numbers!" A story is told that a GE executive who concentrates on the numbers—and who rules out other factors in the equation—is a candidate for firing.

Also, our graduate school has underscored the role of management in getting results. The GE CEO would rather want us to "be leaders, not managers." Every managerial layer, he says, is a bad layer. The world is moving at such a pace that control has become a limitation. It slows you down.

We were taught that we should not venture into areas that are within our firm's core competence. And yet, Jack Welch—CEO of the builder of aircraft engines, power systems, medical systems and electrical products—ventured into the broadcasting business!

Commenting on Mr. Welch's successful adventure, NBC's Don Ohlmeyer said: "People try to mythologize this business (broadcasting). They talk about the "men with the golden guts." But, it's no different from any other business. You pay attention to detail. You have good taste. You know what you're doing. You get in business with the right people. You support them with the right assets. And you succeed."

Ohlmeyer just summarized a formula for corporate success—in whatever field. It is so simple. It is revolutionary.

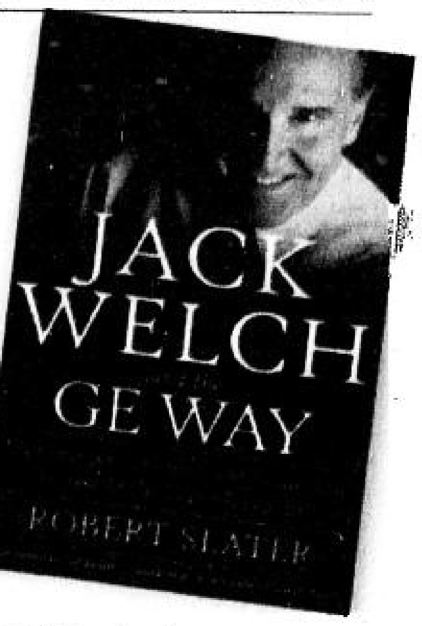
Another mindset in business—internal growth—is not in the vocabulary of Mr. Welch, although he truly placed the entire organization of GE in fighting form. We believed in sure and steady growth. But the GE CEO advises us to go for the quantum leap!

The author says: "Jack Welch believed in the surprise move. The bold play. Shaking his rivals. He loved the idea that he could shake things up." Proof: Annual sales at GE had increased from $27.24 billion in 1981 to $28.29 billion in 1985—in only four years.

If you have learned the basics of business management in a specialized course or in graduate school, you will find this book very refreshing. While it challenges traditional concepts, you will recognize that he has actually proceeded from business fundamentals.

And yet, as you read along the way, you would feel that you are back to school, getting a refresher course, being updated on the new pace in decision making, and being ushered into a profoundly altered world where things are fast, and where old strategies no longer work.

You would also be introduced to new concepts, already popular in the US, but still being introduced in the country. The Six Sigma Quality concept is an interesting quality program worth reading about. The use of black belts and brown belts in the management hierarchy is an intriguing way of qualifying executes.



Overall, this book has its "weight in gold." After all, the featured CEO is the "gold standard by which all CEOs will be measured."

Don't attempt to launch a corporate revolution until you have thoroughly read this book, page by page. *Feedback: dantemv@1-next.net.*

Houseware makers use innovation to avoid downturn

CHICAGO—Housewares manufacturers displaying everything from brooms to air purifiers are hoping to woo back customers with innovative designs in the midst of what many fear may be a slowing US economy.

The much talked about economic slowdown and bulging inventories from a disappointing Christmas shopping season hung over this week's gigantic International Housewares Show in Chicago, while irrepressible inventors hawked their wares.

"I don't think our product will be affected (by an economic slowdown)—it's too cheap," said Leon Helfet, the exuberant South African-born inventor of "Smell-Free USA," an $8 item that he claimed is a must-have toilet deodorizer.

The deodorizer fits snugly underneath the toilet seat and, when sat on, dispenses an atomized spritz of eucalyptus—or lavender-scented liquid containing hydrogen sulfide, a chemical known to neutralize odors.

The object is to "neutralize the odor before it permeates the room or the house," Helfet said. "If you've had an aggressive meal with lots of red wine, you might want to depress it twice."

Cleanliness was a theme of this year's show, which featured 1,900 exhibitors over 80,540 square meters and 60,000 attendees perusing the latest in house and kitchen gadgets as well as garden, lawn and pet-care products.

Some show-goers expressed concerns about slow sales, noting the demise of a few smaller retail chains and rumors that others may be about to go out of business.

"If economic conditions do soften, I see certain housewares suffering somewhat—particularly high-end electronics," said Peter Graves, a marketing vice president at Home Products International Inc., a maker of plastic laundry hampers, storage boxes and similar items.

"We may not grow at the same clip, but we're pretty well insulated" from an economic downturn, Graves added, citing double-digit growth in his category.

"Where we have a problem is retailers going away—and that's already happening," he said. "But we're talking about 100-store chains, not the Big Three: Wal-Mart, K-Mart and Target."

International Housewares Association president Phil Brandl said he anticipated another year of 3 to 4 percent growth in the industry in 2001, which had $67 billion in sales last year.

"Housewares is an extremely stable category. It does not deal with the depths of an economic slowdown, nor does it particularly celebrate during an upturn," Brandl said.

Lower interest rates could encourage home sales and boost the demand for housewares, and slower auto sales and lower oil prices may cut the cost of plastics, a key ingredient in many housewares, show organizers said.

For most exhibitors, however, the key to sales will be whether or not their idea catches on.

Air purifiers that contain an ultra-violet "germicidal" light bulb from privately held Hamilton Beach/Procter Silex were also equipped with a sensor that detects dirty air.

The Richmond, Virginia-based company, a market share leader in small appliances, also displayed a humidifier with a "humidistat" that adjusts the volume of moisture output. It features dishwasher safe components that obviate the need for hand-cleaning with bleach, spokesman Robert Morgan said.

"I think the product category has been stagnant because of a lack of innovation," Morgan said. "We're thinking people are more concerned about their home environment."

The "Air Massager" from Nitring Enterprises Inc. of Taipei, Taiwan, featured a simple system of undulating air bladders that can be affixed with Velcro to virtually any part of the body, including the head, ankle and chest.

"We're not here to make a medical statement, but it could be used by someone with a blood circulation problem," spokesman Louie Yu said of the $45 product, which includes an electric air pump.

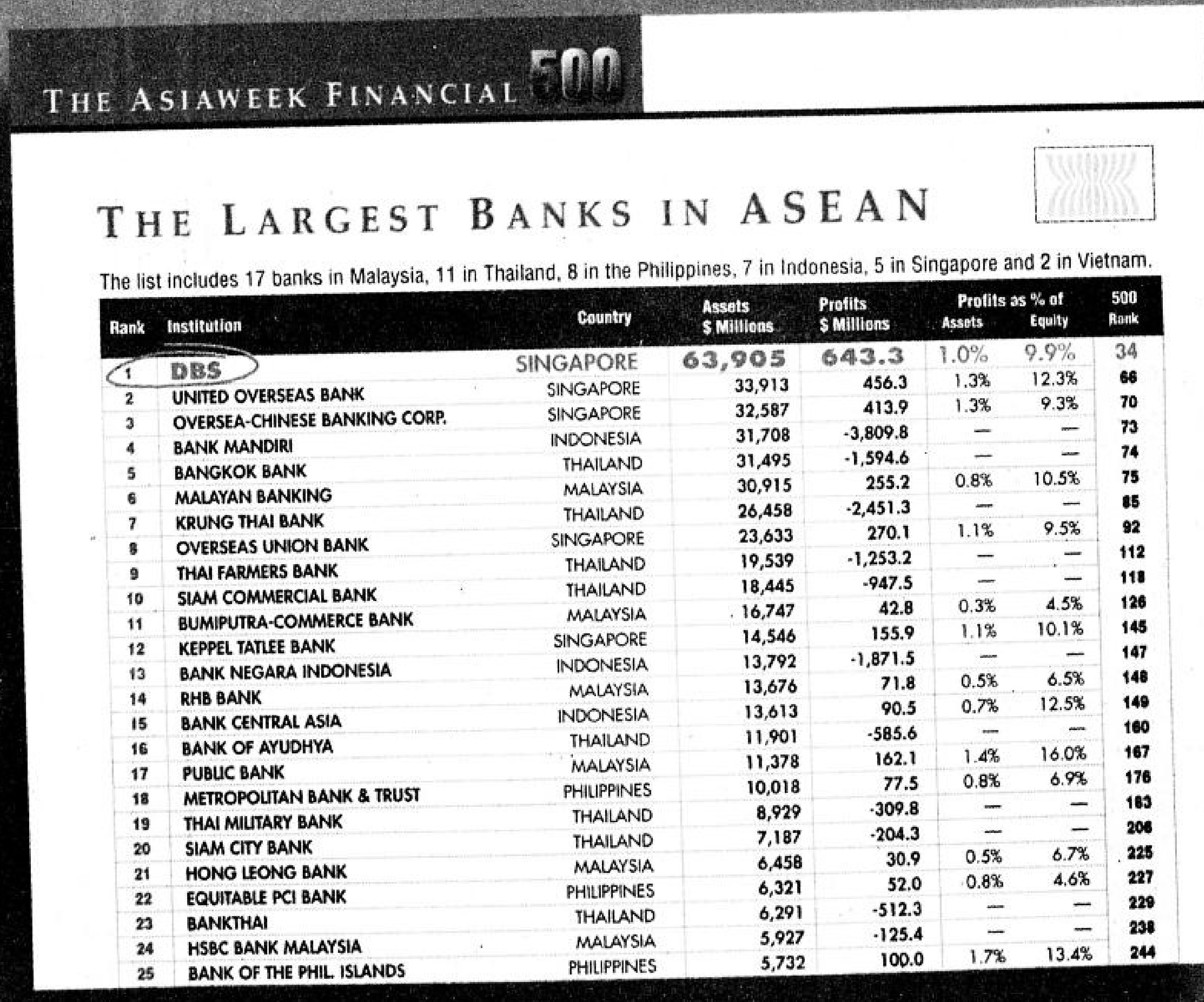
Others exchanged jabs about big outfits creating "knock-offs" of small companies' designs.

"The big-broom guys have all stopped by," said Chris Kimbro, demonstrating his patented SuperSweeper broom featuring "pogo-stick" technology in the handle. "They either promise to distribute it or they'll make a knock-off."

Housewares makers with an optimistic bent said an economic downturn would mean consumers will spend less time eating out or traveling and more time at home making improvements and cooking.

Boccamar, a small manufacturer from Burgos, Spain, exhibited its $2.50 elegant plastic holder for replaceable sponges for washing one's back. *Reuters*

WHAT MORE CAN WE SAY...



THE ASIAWEEK FINANCIAL 500

THE LARGEST BANKS IN ASEAN

The list includes 17 banks in Malaysia, 11 in Thailand, 8 in the Philippines, 7 in Indonesia, 5 in Singapore and 2 in Vietnam.

Rank	Institution	Country	Assets $ Millions	Profits $ Millions	Profits as % of Assets	Profits as % of Equity	500 Rank
1	DBS	SINGAPORE	63,905	643.3	1.0%	9.9%	34
2	UNITED OVERSEAS BANK	SINGAPORE	33,913	456.3	1.3%	12.3%	66
3	OVERSEA-CHINESE BANKING CORP.	SINGAPORE	32,587	413.9	1.3%	9.3%	70
4	BANK MANDIRI	INDONESIA	31,708	-3,809.8	—	—	73
5	BANGKOK BANK	THAILAND	31,495	-1,594.6	—	—	74
6	MALAYAN BANKING	MALAYSIA	30,915	255.2	0.8%	10.5%	75
7	KRUNG THAI BANK	THAILAND	26,458	-2,451.3	—	—	85
8	OVERSEAS UNION BANK	SINGAPORE	23,633	270.1	1.1%	9.5%	92
9	THAI FARMERS BANK	THAILAND	19,539	-1,253.2	—	—	112
10	SIAM COMMERCIAL BANK	THAILAND	18,445	-947.5	—	—	118
11	BUMIPUTRA-COMMERCE BANK	MALAYSIA	16,747	42.8	0.3%	4.5%	126
12	KEPPEL TATLEE BANK	SINGAPORE	14,546	155.9	1.1%	10.1%	145
13	BANK NEGARA INDONESIA	INDONESIA	13,792	-1,871.5	—	—	147
14	RHB BANK	MALAYSIA	13,676	71.8	0.5%	6.5%	148
15	BANK CENTRAL ASIA	INDONESIA	13,613	90.5	0.7%	12.5%	149
16	BANK OF AYUDHYA	THAILAND	11,901	-585.6	—	—	160
17	PUBLIC BANK	MALAYSIA	11,378	162.1	1.4%	16.0%	167
18	METROPOLITAN BANK & TRUST	PHILIPPINES	10,018	77.5	0.8%	6.9%	176
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20	SIAM CITY BANK	THAILAND	7,187	-204.3	—	—	206
21	HONG LEONG BANK	MALAYSIA	6,458	30.9	0.5%	6.7%	225
22	EQUITABLE PCI BANK	PHILIPPINES	6,321	52.0	0.8%	4.6%	227
23	BANKTHAI	THAILAND	6,291	-512.3	—	—	229
24	HSBC BANK MALAYSIA	MALAYSIA	5,927	-125.4	—	—	238
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Novartis Agro Philippines, Inc, one of the leading multi-national companies in the local agrochemicals industry, is a fully owned subsidiary of Syngenta Ltd. Based in Basle, Switzerland, Syngenta, is a merger of Novartis Crop Protection AG and Zeneca Agrochemicals. With pro-forma sales of approximately US$ 7 billion in 1999, we now gain strength to develop innovative crop protection and seed solutions for sustainable agriculture around the world.

Novartis Agro Philippines is in the process of changing its legal name to Syngenta Philippines, Inc., and is transforming to become the leading local provider of innovative solutions and brands to Filipino growers and food chain companies.

As we become bigger and more competitive, the quality of our people is the key to our future success. In making this a reality, we are currently seeking for dynamic, competent, highly independent individuals to join our team as:

CROP MANAGERS (CM)

Our Crop Managers ***develop and lead the implementation of the local marketing strategy*** for assigned crops and products.

Between *35- 45 years old*, they possess at least ***three years of relevant working experience in a supervisory or managerial sales/marketing position*** from a prestigious company.

Creative, and a critical thinker, they come up with innovations, and ensures that marketing strategies are cost efficient, effective and aligned with the region's crop marketing strategy.

With their ***strong leadership, extensive technical background*** and ***knowledge of the Philippine Agricultural market,*** they strive to meet growers' existing and future needs, and delivers long-term profitability.

Their ***positive "win-win" attitude*** equips them in dealing with both associates and stakeholders in a fair and compassionate manner.

DEPARTMENT SECRETARY - MARKETING (SCMKT)

The department secretary ***provides administrative support*** to the head of marketing and his team.

Equipped with ***excellent communication skills,*** she is able to ***effectively relay information*** and ***coordinate with her teammates and other departments*** as to their ad and promo material needs.

She is a ***mature*** worker between 27-35 years of age, and possesses commendable ***3-5 years of relevant working experience*** and is ***proficient in Windows applications*** in handling similar functions. A ***systematic worker,*** she is tasked to maintain the filing system of pertinent documents such as product profiles, and other marketing references.

A ***non-conventional worker,*** she looks at things in a ***positive perspective.*** She welcomes changes in her work environment, enhances her craft and seeks for ***continuous improvement*** in the way she delivers her tasks.

SALES REPRESENTATIVES - TRADITIONAL BUSINESS (SR-TRD)

The position entails the qualified ***Sales Reps to achieve the business targets,*** and ***manage*** the quality of and relationship with chosen distribution channels in ***his assigned sales territory.***

Our Sales Representatives are ***college degree holders of agriculture, business or other related courses, males or females*** between ***21 to 30 years of age.*** They are ***willing to relocate*** and ***assume responsibility of handling an assigned territory*** (anywhere in Luzon, Visayas, or Mindanao).

Able to ***quickly grasp concepts, ideas, and information***, they are expected to easily comprehend and have better grips of the market in their assigned area.

They are ***innovators, customer oriented***, and ***team players***. They maintain ***strong partnership*** with the marketing team in establishing annual sales and market share targets and in identifying new business opportunities.

Having a ***strong sense of responsibility,*** they take full accountability for the management of company assets assigned to them.

Our Sales Reps explore ***all possibilities*** in attaining their goals and exceeding their targets. They are ***highly receptive to change*** and take it as an opportunity to further develop the business in their area and enhance their crafts as well.

FIELD MARKETING REPRESENTATIVES (FMR)

They ***support the achievement of business targets*** in their assigned territories by planning and implementing demand creation activities in accordance with crop and product strategies developed by Crop Managers. They are ***willing to assume the responsibility of handling an area, and relocate*** anywhere in Luzon, Visayas or Mindanao,

Our Field Marketing Reps are ***strong team players and organizers.*** They ***maintain close ties with their counterpart Sales Representatives***, so as to closely monitor developments in the programs implemented and its contribution in achieving sales targets.

Our Field Marketing Representatives are ***males, between 21 to 30 years of age. Graduates of agriculture, business or any related course***, is a definite advantage especially in conducting highly technical activities such as meetings, seminars or training for farmers.

Creative and innovative, they continuously think of variations and new programs/activities to implement so as to increase the demand of the products in their respective areas.

Possesses a ***positive outlook*** and ***strongly motivated and driven***, they have the ***tenacity to execute*** marketing strategies. Our Field Marketing Reps. ***are people-person individuals*** and ***have strong sense of customer focus***. They easily relate with their clientele, they uphold the ***"customer first"*** mentality in all their dealings.

Competitive compensation and benefits package and career development opportunities await successful candidates. Interested parties may send their credentials with application letter indicating the position at:

Novartis Agro Phils. Inc.
Human Resources Department
(Position Code)
10/F Salcedo Towers
169 H.V. dela Costa St. Salcedo Village, Makati City
e-mail: team.hr@syngenta.com

For Visayas and Mindanao applicants, you may send your applications to:

Novartis Agro Iloilo Warehouse
Door #2, HVG Warehouse
Rizal St. Lapus La Paz,
Iloilo City

Novartis Agro Davao Warehouse
Km. 11, Sasa,
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For more information: Please contact **Ms. Elsie T. dela Cura** of **EA International Placement** Room 203-204 Aurora Plaza Building, J. Bocobo cor. Arquiza Streets, Ermita, Manila, Telephone 5266431 or 5264642, 5258756.

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4. Transcript of Records
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(02) 455-4358 / 455-3856
carlink@nsclub.net

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Applicants are invited to send a detailed curriculum vitae, with salary details, date of birth and the names and addresses of three referees (including telephone, fax numbers and email addresses) to Ms Josephine Prasetyo, Regional Administrative Officer, ICRAF, at j.prasetyo@cgiar.org or by mail at Jl Cifor, Situ Gede, Sindang Barang, P O Box 161, Bogor, Indonesia 16001. Applications will be considered until February 15, 2001 or until the position is filled.
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Sampaloc Resd'l. Prop. 942-4818 • 0917-3455253

MARIKINA

1000m² P6M 426-0013 Liz

PARANAQUE

U. Pque Bung 4.5M 8237716

PASIG

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P4.5-P15M 631-9796 / 632-7688

PARKWOOD P3.5M nice 150m² -3br 2tb mdsqtr 1cg garden village pool clubhse Mark 5323588/09195825646

QUEZON CITY

Palanan/Pao/SMH Hse 267m² P7.5m² 4110381

3Sty House 465.8sqm Lot Near UP Ateneo Rita 433-6069 Evenings

445m² Bung 4cg 5.9M Bnew 5BR 4.7M 4162762

Ayala Heights 2-Storey House 490 sqm 9333714

Bnew TSora 3.5M neg 4BR 4TB 1CG Cesar 453-4920

Filinvest 2 B-New
LA180 2sty 4.7M T9326989
LA240 2sty 5.7M T9326993
LA288 2sty w/ pool P7.0M

Loyola Grand Villas
LA401 sqm FA 460sqm
435-0005 / 426-0835

Mira Nila QC
5br 5t&b 3stry 354m²FA
6.9M 928-9714 / 927-9609

•Pao St Sta Mesa Hts•
267m² P7.5M 4110381

REAL ESTATE FOR SALE

HOUSE & LOT

RIZAL

3BR 214m² 2car grge San Jose Rodriguez 649-2298

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CAINTA NEW FRENCH
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Lot.150m² 9488240/9334971

'76 Sentra 658-7766 L. Msg

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SAN JUAN

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LOT

MAKATI

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MANILA

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- Maries 200² nr Masinag

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LOT

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L. 7 B.4 Filinvest Sucat Pque P15T 8200344

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HOUSE & LOTS, TOWNHOUSES & CONDOS

Address	Lot Area	Improvements	Flr. Area	Price
ANTIPOLO				
No. 48 Diamond St. Tyrona Subd	333	4 unit townhouses	299	3.0M
Blk. 1 Lot 9 Buenos Aires Townhomes Sumulong Highway	72	split level with 3BR and 2TB	109.4	1.08M
Blk. 87 Lot 18 Regal St. Village East Subd	204	unfinished 2-storey with 3BR and 3TB	320.85	1.8M
No. 8 Humabon St. Kingsville Subd Bo. Mayamot	379	Office residential building		2.591M
BULACAN				
No. 47 Chico St. Constantino Subd Marilao	428	single detached house with 6BR and 2TB	233.25	1.8M
No. 20 Sampaloc St. Constantino Subd Marilao	260	single detached with 1BR and 1TB plus warehouse	236	1M
No. 28 Kanluran St. Caingin	177	single-detached house with 3BR and 2TB	133	2.3M
Interior Rd., Brgy. Minuyan Norzagaray	1003	warehouse building	216	1.7M
Lot 1 Blk. 5 Ruby St. cor. Diamond St. Consuelo Abangan Marilao	232	single detached house with 4BR and 2TB	183	1.8M
Lot 11 Blk. 43 David St. Meropolis Complex Meycauayan	140	unfinished 2-storey with 3BR and 2TB	127	1M
138 Ruby St. St. Michael Subd., Meycauayan	180	single-detached with 4BR and 1TB	128	700T
Soriano cor. Rosales St. Tugatog	498	2 units of single-detached house with 4BR and 3TB	348	2.9M
Lot 25 Blk. 15 Bush St. McArthur Village Longos, Malolos	126	bungalow with 2BR and 2TB	102	850T
CAINTA, RIZAL				
Blk. 14 Lot 2 Aguinaldo St. Karangalan Village	357	1-storey with 3BR and 3TB	154	2.4M
CALOOCAN CITY				
No. 34 Maginhawa St. Del Rey Subd Baesa	374	2-storey single detached with 8BR and 4TB	414	5.5M
Blk. 6 Lot 7 St. John St. Villa Maria Subd Deparo	285	bungalow with 3BR and 1TB	180	1.1M
No. 210 Evergreen Ave. Evergreen Executive Village Bo. Bagumbong	150	single-detached with 2BR and 2TB	96	1M
Blk. 29 Lot 45 Phoenix St. Palmera Homes Bo. Bagumbong	135	single-detached with 2BR and 1TB	62.5	690T
No. 71 3rd St. Bo. Calaanan	325	2-storey residential/office building with mezzanine (plus warehouse)	215.35 255	1.7M 7M
Lot 20 Blk. 2 Psalm St. Sto. Tomas Village IV, Deparo	240	2-storey house with 3BR and 3TB plus servant's quarter	237	2.9M
Lot 21 Blk. 17 Goldenshower St., BF Homes	240	single-detached with 3BR and 2TB	224	1.4M
Lot 16 and 17 Sta. Maria St. Gustanovilla Subd	800	2-storey with 5BR and 4TB plus servant's quarter	620	6M
GMA, CAVITE				
Langka St. corner Ave. San Gabriel	145	single detached with 1TB	72	335T
LAS PIÑAS CITY				
No. 8 Angela Townhomes North 11th St. Angela Village		townhouse with 3BR and 2TB	110	1.4M
Blk. 62 Lot 22 Pumulus St. La Segovia BF Resort		townhouse with 3BR and 2TB	110	2.1M
No. 11 Manganese Road Pilar Village	240	house and lot		1.811M
31 DBP Ave. cor. Buencamino St. DBP Village Bo. Almanza	318	2-storey house		3.2M
MAKATI CITY				
Unit 705, South Star Plaza (Cityland V) South Super Highway		condo unit with 2BR and 2TB	68.75	1.67M
MANILA				
No. 1880 Kazuma St. Sampaloc	240	4-storey residential building and a 2-storey duplex	748	10M
2560 Mepol St. Sta. Ana	42	2-storey apartment with 1BR and 1TB	77	1M
MARIKINA				
No. 11 E. Santos St. Unit D, Concepcion Townhomes Concepcion		townhouse with 3BR	62.5	1.534M
MUNTINLUPA CITY				
No. 125 Lipa St. Ayala Alabang Village	864	2-storey with 4BR and 4TB swimming pool	548.5	20M

Address	Lot Area	Improvements	Flr. Area	Price
MUNTINLUPA CITY				
Blk. 28 Lot 1 Hyacinth St. South Greenheights Subd	422	bungalow with 4BR and 1TB	215.38	1.7M
PARAÑAQUE CITY				
No. 1103 J. Young St. Moonwalk Subd	365	2 units of 2-storey house (one with 6BR/4TB, and the other with 4BR/1TB)	248 and 95	3.1M
Blk. 8 Lot 2 Palace Ave. cor. Stuttgart St. BF Homes	204	single detached house with 3BR and 3TB	200	3.4M
#1103 J. Young St. Moonwalk	365	2 units of 2-storey house (one with 6BR/4TB and the other with 4BR and 1TB)	248 and 95	3.1M
PASIG CITY				
No. 8 Butterfly St. Valle Verde 6	810	2-storey with 6BR and 6TB, maid's quarter and guard's quarter	552	26M
No. 87 Butterfly cor. Firefly Sts. Valle Verde 6	857	2-storey house with 4BR and 5TB, 4 car garage	704	32M
Unit 26-7 Crescent Condo, San Miguel Ave.		2-level residential condominium with separate servant's quarter	387.50	15M
QUEZON CITY				
No. 4 Don Tomas St. La Loma	120	3-door apartment-type building	238	3M
Blk. 1 Lot 23 Narra St. San Bernardo Village Novaliches	155	2-storey with 5BR and 3TB	155	1.8M
Unit 13 Phase II Dasaya Townhomes 15th Ave., Cubao	48	3-storey townhouse with 4BR and 3TB	101.41	2.38M
No. 19 Don Ramon St. Talayan Village	825	residential house	387	14M
No. 3 Tirona St. Project 4	304	2-storey residential building with 6BR and 6TB	295	5M
Scout Chuatoco St. Roxas District	300	unfinished 3-storey commercial building lot 7		4.2M
Unit 4, Fairview Mansions, Carmel St. Fairview	55.2	townhouse with 3BR and 2TB	113	1.9M
Lot 8 Blk. 3 Banner St. Fairmonte Subd., North Fairview	300	unfinished 2-storey house with 7BR and 6TB	430	3.3M
Unit 1103 Prince Gregory Condominium 12th Ave., Cubao		condo unit with 1BR and 1TB	41	1.4M
Unit 10 Capitol Golf Hills Townhomes		4-storey townhouse with 4BR and 4TB	230.61	6.5M
11-A Mozart St., Ideal Homes (via Don Jose Subd.) Fairview	125	house and lot	75.55	900T
Unit 6, Vermont Square Townhomes, Sunrise Drive [illegible]		townhouse with 4BR and 5TB	174.2	3.2M
No. 135 A. Luna St. Project 4	288	2 residential buildings with 6BR and 2TB	465	4M
SAN JUAN				
Unit 607 and 603 Casa Madrid Verde de Pasadena Condo, Pasadena Drive		2 condo units	144.90 and 177.92	11.25M
No. 453 Don [illegible] St. Crystal Homes Unit 5, 6, 7, 8, 10, 11, 12	Ranging from 34.5 to 45	3-storey townhomes with 3BR and 3TB, individual parking	Ranging from 105.52 to 123.58	Ranging from 3.1M to 3.7M
TAYTAY, RIZAL				
Blk. 2 Lot 2 Opal St. Palmera II Subd Bo. Dolores	260	duplex type house with 4BR and 4TB, basement	137	1.16M
VALENZUELA				
No. 17 Coloong 2 Bo. Coloong	1855	7 units of unfinished townhouse	539	14M

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LEGAL NOTICE

Notice is given that the estate of the late • PRISCILLA A. LIQUICIA • was judicially settled by her heirs as per Doc. No. 30 Page 6 Book No XVI Series of 2001 by Atty. Vergel L. Olivarez (PDI-Jan.14,21&28,2001)

Notice is hereby given that the intestate estate of the late Virgilio A. Aquino has been extrajudicially settled by and among his heirs per Doc. no. 86; Page no. 10; Book no. 1; Series of 2001 in the Notarial Register of Antonio Malonzo a notary public for Manila PDI-January 14,21 & 28, 2001

PUBLIC NOTICES

NOTICE OF LOSS

• NOTICE OF LOSS •
Notice is hereby given that Stock Certificate No. FMFI 12920, 34423, 45084 & Beneficial-PNB Life Insurance Co. Inc. Nos. 5969, 11434, 18410, 25449, 32464, 37089, 37090 has been reportedly lost. Unless an adverse third-party claim is filed with the office of Beneficial-PNB Life Insurance & Filipinas Mutual Finance, a replacement stock certificate will be issued to PABLO T. GONZALES, the stockholder on record as registered owner of the said lost stock certificates to be transferred to EULOGIA Q. GONZALES, the legal wife of the deceased Pablo T. Gonzales *(PDI-Jan.21,28&Feb.4,2001)*

Notice is given of lost S2 License No. 557990 of Manueula P. Parreño

Notice is hereby given that Stock Certificate No A-0933 of the Royale Tagaytay Country Club registered under the name of SPECIFIED CONTRACTOR AND DEVELOPMENT INC. has been lost / misplaced as evidence by an Affidavit of Loss signed and executed by management of Royale Tagaytay Country Club Inc. under Doc No 130 Page No 26 Book No 06 Series 2000 of the Notarial Register of Oscar T. Fiel register in the book of the corporation. (PDI-Jan. 7,14 & 21, 2001)

NOTICE OF LOSS
Notice is hereby given that Stock Certificate Nos. FMFI 12920, 34423, 45084 and Beneficial-PNB Life Insurance Co. Inc. Nos. 5969, 11434, 18410, 25449, 32464, 37089, 37090 has been reportedly lost. Unless an adverse third-party claim is filed with the office of Beneficial-PNB Life Insurance & Filipinas Mutual Finance, a replacement stock certificate will be issued to Pablo T. Gonzales, the stockholder on record as registered owner of said lost stock certificate to be transferred to Eulogia Q. Gonzales, the legal wife of the deceased Pablo T. Gonzales (PDI-Jan. 21, 28 and Feb. 4, 2001

Property for **sale @ 222 Ortega St., San Juan, Metro Manila** located at the highest peak of Addition Hills where you can see Manila, Makati and Quezon City from the second floor window.

Selling price: **P95M Negotiable**; Lot: **2164 sqms**; House: **1770 sqms**

With swimming pool, fence, landscaping, generator room with 45KVA generating set, pumproom with 2 water pumps for filter of pool/ 2 pumps for house, 10,000 gallon underground reservoir, 700ft deepwell with 3HP submersible pump complete with circuit breaker and electrode.

CABANA:

Upstairs:
Masters bedroom with dressing room and bathroom - suite style; Another room with bathroom; With Living room, Dining room, Kitchen

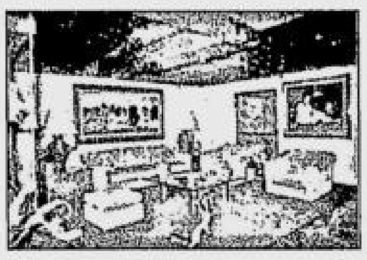
Downstairs:
2 Bathrooms for pool with steam bath; Guestroom with dressing room and Bathroom; Servants room; Big Lanai; Porch

MAIN HOUSE:

Upstairs:
Masters Bedroom with dressing room and bathroom - suite style; Three (3) other rooms with dressing room and bathroom - suite style; Two (2) terraces

Downstairs:
Living room, Powder room, Dining room, Breakfast Nook, Main Kitchen, Dirty Kitchen, Maids quarter, Bathroom, all around covered terrace, Den with Cellar, hobbyroom, Full Bathroom, Photography room, Laundry area, Maids room, Drivers room, Bathroom, 3 Car garage capacity.

Please contact Edna, Irene or Rebecca @ 718-4550 to 52.



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Call up at Tel. Nos. 6373466 / 6373472

NOTICE TO THE PUBLIC

MARIO BANZON

Notice is hereby given to the public that Mr. Banzon is no longer connected with **Rexman Commercial Corporation** since **September 21, 2000.** Mr. Banzon went on awol last September 20, 2000 with unremitted sales and receipts, and other pertinent company documents.

Any person who knows the whereabouts of Mr. Banzon that will lead to his arrest will be given a commensurate reward.

Contact: **Rexman Commercial Corporation**
Tel. Nos. **5328724 / 5328733 / 5321382**
(PDI - Jan 21, 2001)

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For particulars, call Philam Ins. Co., Inc.
Dick Carino. Tel. No. 754-34-57

PUBLIC NOTICES

PERSONAL

NOVENA PRAYER TO ST. JUDE O, Holy St. Jude Apostle and martyr, great in virtue, rich in miracles, near in kinsman of Jesus Christ, faithful intercessor of all who invoke your special patronage in time of need. To you I have recourse from the depth of my heart and humbly beg to whom God has given such great power to come to my assistance. Help me in my present, urgent petition (make your request). In return, I promise to make your name known and cause you to be invoked. Saint Jude, pray for us and all who invoke your aid. Pray this nine times a day for nine consecutive days. On the eight day your prayers will be answered, for this prayer has never known to fail. Please don't forget to publish this once your wish is granted. **Myrna**

U.S. EMBASSY PROPERTY DISPOSAL SALE

SEALED BID SALE of used US government-owned household and office furniture, appliances, office machines, motor vehicles, forklifts and assorted scrap materials on an "As-Is--Where Is" basis.

The property may be inspected at the disposal warehouse, Seafront Compound, US Embassy, F.B. Harrison St., Pasay City (across Pasay City Hall) on January 22-24, 2001 from 8:30 a.m. to 12:00 noon and 1:00 to 3:30 p.m. Bids, accompanied by a cash deposit of at least 20% of the bid price, will be accepted during the inspection dates at the GSO Cashier located at Seafront Compound.

Please be advised that there is no vehicle access or parking available on Seafront Compound. Pedestrian access will be limited to F.B. Harrison gate only.

For particulars, please contact:

Mr. Guiller M. Bueno
Tel. No. 523-1001 extn. 2702

Republic of the Philippines
Office of the President
COORDINATING COUNCIL FOR PRIVATE SECTOR PARTICIPATION

INVITATION TO PRE-QUALIFY FOR GRAPHIC DESIGN, PRINTING, AUDIO-VISUAL, PUBLIC RELATION SERVICES

The Coordinating Council for Private Sector Participation (CCPSP) intends to engage the services of firms involved in

1. graphic design
2. offset printing
3. audio-visual presentation (AVP)
4. public relation

for future marketing and promotional requirements.

Interested companies are invited to submit in a sealed envelope a letter of intent with a company profile detailing scope of services and related experience. Please indicate in the upper-left portion of the envelope the service(s) which your company would be pre-qualified for.

Please submit to the following address:

THE CHAIRPERSON
Pre-qualification, Bids and Awards Committee (PBAC)
Coordinating Council for Private Sector Participation (CCPSP)
6/F, EDPC Building, Bangko Sentral ng Pilipinas (BSP) Complex
A. Mabini St., Manila

Deadlines for submission:
1. for graphic design & PR firms- not later than January 31, 2001
2. for printers & AVP firms - not later than February 23, 2001

For questions, please contact Director Cristina M. Avila or Ms. Hazelle Flores at 521-4262 or 521-9288.

(Sgd.) ANTONIO A. FLETA
Executive Director

Republic of the Philippines
Regional Trial Court of Manila
National Capital Judicial Region
Branch 36

JAMES HONG TIENG,
Plaintiff,
- versus -
SPS. MOISES LIBERA and EMERLITA LIBERA,
Defendants.
x--------------------x

Civil Case No. 98-90763

NOTICE OF SHERIFF'S SALE

WHEREAS, by virtue of the Writ of Execution issued by the HON. WILFREDO D. REYES, Judge of the REGIONAL TRIAL COURT OF MANILA, BRANCH 36, dated November 23, 2000, in the above-entitled case against the defendants Sps. MOISES and EMERLITA LIBERA for the recovery by way of distraint of the sum of SIX MILLION TWO HUNDRED FOUR THOUSAND SEVEN HUNDRED SIXTY SIX PESOS and EIGHTY ONE CENTAVOS (P6,204,766.81) with interest thereon for 15 months, counted from the date of Compromise Agreement at the rate of 1% percent per month and the further sum of 5% percent of the principal obligation as and for attorney's fees; together with your lawful fees for the service of this execution in connection with the execution and sale, LEVY was made on November 29, 2000 upon the real estate property of the defendants Sps. Moises and Emerlita Libera, which is more particularly described as follows, to wit:

TRANSFER CERTIFICATE OF TITLE NO. 111844

A parcel of land (Lot 331-A of the subdivision plan (LRC) Psd-242380 being a portion of Lot 331, Lipa Cadatre, LRC Cad. Record No. 1279), situated in the Poblacion, City of Lipa, Island of Luzon, Bounded on the NE, points 4 to 1 by the Road; on the SE. points 1 to 2 by lot 333, Lipa Cadatre x-x-x-x-x-x-x-x-x-x-x- containing an area of ONE HUNDRED NINETEEN (119) SQUARE METERS more or less.

(Including all improvements existing thereon)

NOW THEREFORE, by virtue of said Writ of Execution and in accordance with the provisions of Sec. 18, Rule 19 of the New Rules of Court of the Philippines, the undersigned Sheriff, hereby gives notice to all interested parties and to public in general that on the 5th day of February 2001 at 10:30 o'clock in the morning or soon thereafter, infront of the Main entrance of Lipa Municipal Hall, the undersigned Sheriff will sell at public auction to the highest bidder/buyer for CASH and in Philippine Currency the above-described real property together with all the improvements existing thereon, in order to satisfy the said writ of execution, together with all the expenses for the auction sale.

The notice of Sheriff's sale will be published in the Philippine Daily Inquirer a newspaper of general circulation in the Philippines once a week for two (2) consecutive weeks, the first publication to take place at least twenty days before the date of the auction sale.

Likewise three (3) copies of the Notice of Sale will be posted in three (3) conspicuous place in the City of Lipa, Batangas, where the auction shall take place.

NOTE:
Prospective buyers/bidders are hereby enjoined to investigate for themselves the title of the said real estate property and the encumbrances thereon, if any there be.

Manila, Philippines December 4, 2000.

(Sgd.) JESUSA P. MANIÑGAS
Clerk of Court and
Ex-Officio Sheriff
By:
(Sgd.) CARLOS P. GARCIA
Sheriff IV

PUBLICATION RAFFLED TO:
Philippine Daily Inquirer
DATE OF PUBLICATION:
January 14 & 21, 2001
WARNING:
It is absolutely prohibited to remove, deface or destroy this Notice of Sale on or before the date of the Auction Sale.

Republic of the Philippines
Department of Labor and Employment
OCCUPATIONAL SAFETY AND HEALTH CENTER
North Avenue, cor. Science Road
Diliman, Quezon City

INVITATION TO BID

The Occupational Safety and Health Center (OSHC) invites all interested suppliers to submit sealed quotation within two (2) weeks from the date of publication for the following equipment:

1. Atomic Absorption Spectrophotometer
2. Water Purification System
3. Fourier Transform Infrared Spectrophotometer
4. Chemistry Analyzer

Interested parties may contact the Supply Officer for the requirements needed at telephone numbers **927-0862** and **929-6036** to 39 local **306.**

The OSHC reserves the right to reject any or all bids, waive any defect therein and accept bid(s) or offer(s) which may be considered advantageous to the government.

(sgd.) **DR. DULCE P. ESTRELLA-GUST**
Executive Director
(PDI - Jan 21, 22 & 23 2001)

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"I am the resurrection and life. He who believes in Me will live, even though he dies; and whoever believes in Me will never die."
John 11:25-26

TOMAS "PEPE" M.T. ORGILES

Peacefully joined our Lord on January 20, 2001

His loving children **Marie** and **Juanito Zulueta, Cora**; grandchildren **Johanna** and **Jeffrey**; sisters **Teresita, Lourdes, Conchita**; nephew , nieces and other relatives and friends request the pious readers to pray for his eternal rest.

His remains lie in state at Arlington Memorial Chapels, Araneta Ave., Quezon City.

Interment will be held on Wednesday, 24 January 2001 at the Loyola Memorial Park, Marikina after the 8:00 a.m. Mass.

In Loving Memory
on the First Death Anniversary of

EDILBERTA PALLINGAYAN FOZ

Who died in the Grace of our Lord
on January 22, 2000.

Her loving husband and children would like to thank friends and relatives who have been there to condole, mourn with us during our bereavement.

With our deep appreciation for your love and support, we thank you for your unconditional love.

MARIANO V. LARIN

Died in the Grace of our Lord on January 19, 2001
at the age of 91.

His bereaved children **Belen, Onofre, Candelaria, Rosalina, Norma, Amor,** their spouses; grandchildren and relatives request the pious readers to pray for the eternal repose of his soul.

His remains lie in state at Loyola Chapel, Marikina. Interment will be on January 23, 2001 at 2 p.m. at Loyola Memorial Park, Marikina.

Joey Baltazar
May 18, 1938 – December 13, 2000

May the Good Lord bless you and keep you. May He make his face shine upon you. May He hold you in the palm of His hand. May only Joy and Blessings find you in all the eternal days of your new life. We love you!

The Family of the late

S.K. Joselito C. Baltazar I

Wife, Ching; Children, Maya and Henry, Enya, Tet and Ferdie, Jay and Chona, Bonggit; Grandchildren, Tinka, Kevin, Cot Cot, Sam, Pepay; Brothers and Sisters, DenDen, Pinet and Baby, Boy (✞) and Vicky, Baby, Nene and Ding, Rody and Ising, Minda, Jessie (✞) and Nene; his family and friends;

Would like to thank those who comforted us in our time of sorrow. We especially thank those who shared with us their joyous memories of our beloved Joey.

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Tel. 732-0309; 732-1095
CEBU ROLLING HILLS MEMORIAL CHAPELS INC.
Cebu Branch: A.S. Fortuna Street, Banilad, Mandaue City, Cebu
Tels. 345-2543; 346-2601
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296 Quezon Ave., Quezon City
Tels. 372-5084; 410-9286 / 87
VERONICA MEMORIAL HOMES
Official NBI Morgue, 517-A Arnaiz St., Pasay City
Tels. 831-3797; 844-7848; 843-1801; 845-4836

TAN CHAI KIAN

of CENCOCO and
PHIL-AM SWEETS, INC.

Died in the Grace of our Lord on Friday, January 19, 2001 at the age of 77.

His loving wife **ADORACION**; children **Nilo** and **Tita, Bobby, Marissa, Maricar, Bubut** and **Erdy**; grandchildren **Leo, Jigger, Leika, Trisha** and **Joseph Martin** request the pious readers to pray for the eternal repose of his soul.

His remains lie in state at Chapel I of St. Alphonsus Mary de Liguori Chapel, Magallanes Village, Makati City.

Cremation will be on Tuesday, January 23, 2001, 1:00 p.m. at the Manila Memorial Park Crematory after the 11:00 a.m. Mass at St. Alphonsus Mary de Liguori Church.

"From darkness let the light shine!"
Genesis 1:3

ATTY. FLOSERFIDA "Boots" PEREZ

Of Marikina City and Australia

Died in the Grace of our Lord on January 13, 2001 at the age of 50 in Fairfield, California, U.S.A.

Her bereaved mother **Zenaida**; brother **Ramon**; sisters **Elena, Patricia, Nida** and **Nenita**; nephews **Elnevir, Elvin, Aldrich, Toby** and **Bien**; nieces **PJ, Gladys, Ohrelle, Elaine**, and **Tarah**; brothers-in-law **Elmo** (†), **Robert** and **Phil**, other relatives and friends request the pious readers to pray for the eternal repose of her soul.

Her remains will arrive on Tuesday, January 23, 2001 and will lie in state at the family residence at #17 Narra St., Cristina Subdivision, Concepcion, Marikina City.

Interment will be on Saturday, January 27, 2001 at the Loyola Memorial Park Marikina after the 1:00 p.m. Mass.

In affectionate remembrance
on the Sixth Death Anniversary
of

ANTONIA M. C. REYES

who passed into Eternal Life on January 21, 1995
Holy Masses will be offered in the parish churches of Cauayan, Ilagan and Tumauini, Isabela, The Baguio City Cathedral, St. Joseph's Church, Baguio City, Sun Valley Parish Church, Parañaque City.
We, the children, grandchildren and great granddaughter of the late Mrs. Antonia M.C. Reyes request the pious readers to pray for the eternal repose of her soul.

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INQUIRER TRIVIA

By BONG BARRAMEDA

Bad to the bone

Q. What's the origin of the expression *'Ayos ang buto-buto?'* Why the connection with bones?

A. It actually has nothing to do with bones. The expression, which means 'everything's okay!' or 'that's it!,' derives not from the idea of bones arranged properly, as it would seem to indicate. Rather it is an alteration of the expression *'ayos na ang boto,'* meaning the votes in an election have been rigged.

For the Record. An adult human has 206 bones, which account for 14 percent of the body's total weight. The thigh bone or *femur* is the longest and strongest bone in the human body, constituting usually 27.5 percent of a person's stature. It may be expected to be nearly 20 inches long in a 6-foot man. The smallest in the *stapes* or stirrup bone, one of three auditory ossicles buried within the middle ear. It measures 0.10-0.13 inch in length and weighs from 2.0 to 4.3 milligrams.

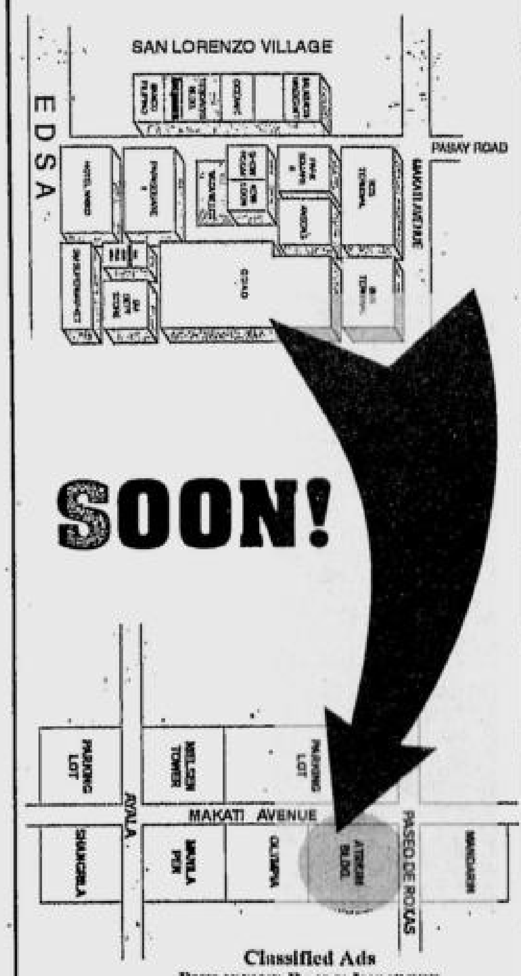
Past Forward. This day in 1954: The United States launched the USS Nautilus, the world's first nuclear submarine. The 324-foot vessel, designed by Admiral Hyman Rickover, was powered by one Westinghouse S2W nuclear reactor. The Nautilus was refueled for the first time over two years later, after voyaging 128,044 kilometers (69,138 miles). In 1958 the Nautilus made the first undersea crossing at the North Pole. The Nautilus could fire guided missiles or ballistic missiles at enemy land targets from a submerged position. Nautilu's successes were legendary, and soon all the major naval powers had nuclear submarines in their fleets.

WORD WATCH

Salbabida : from the Spanish *salvavidas* (with 's'; the plural is also *salvavidas*), 'life preserver; lifeboat,' a combination of *salva* ('save') + *vidas* ('lives').

PDI – January 21, 2001

We're moving out



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REZ GOPEZ-SINDAC, Editor

Globe Telecom among Asia's most admired companies for 5 consecutive years

FOR THE FIFTH year in a row, Globe Telecom has consistently been included among the most admired companies in the Asian region. This was revealed in the Asia's Most Admired Companies survey which appeared in the November 2000 issue of the international business magazine Asian Business.

Globe Telecom placed 103rd among the top 180 companies that figured in the Asian Business survey, improving its 152nd place standing the previous year. Also included in the list of the most admired companies are Globe Telecom's parent company Ayala Corporation, which ranked 6th, and Singapore Telecom, the parent company of Globe's foreign partner Singapore Telecom International, which ranked 64th.

In terms of grouping by country, Globe Telecom was named among the top 20 companies in the Philippines, placing 13th overall among such top Philippine leaders as Jollibee, San Miguel Corp., ABS-CBN, Nestle and Shoe Mart. Notably, Ayala Corporation placed 2nd overall among the top companies in the Philippines, while Singapore Telecom placed 6th overall among the top companies in Singapore. For the whole of Asia, Ayala Corporation also came out in the survey as the No.1 company in terms of honesty and ethics.

The 2000 Asia's Most Admired Companies survey covers 180 regional and multinational companies. Asian Business acknowledged that this year's list reflected the fundamental changes to Asia's corporate sector in the aftermath of the Asian financial crisis.

Started in 1992, the Asia's Most Admired Companies survey is an annual activity awaited by leading companies and businessmen in Asia and in the rest of the world.

BPI SCIENCE AWARDEES ORIENTATION

The 2001 BPI Science Awardees recently got together for their orientation program at the 1851 Club, BPI Head Office, Makati City. Established in 1989, the prestigious award aims to recognize exemplary students in science and allied fields in view of their potential contributions to society. Shown are Tessie Tan, BPI vice president and BPI Science committee member (standing, left); Veronica Tapia-Merk, BPI vice president and BPI Foundation executive director; and Virginia Cabrera, BPI vice president and BPI Science committee chair with the awardees (seated, from left) Leilani del Rosario, BS Agricultural Chemistry, UPLB; Roselle Ambubuyog, BS Mathematics, Admu; Irces Galvan, BS Biology, UPLB; Valarie Ku, BS Chemical Engineering, UST; Donna Zea Rosete, BS Computer Science, DLSU. Standing, (from left) Paul Ignatius Echevarria, BS Computer Science, Admu; Ramil Mijares, BS Civil Engineering, UPLB; Lito dela Rama, BS Chemistry, Admu; Clarina dela Cruz, BS Physics, UP Diliman; Joseph Ryan Victoria, BS Computer Engineering, UP Diliman; Mark Ian Arcedera, BS Computer Engineering, UP Diliman; and Jan Arman Figueroa, BS Computer Science, DLSU. ; Veronica Tapia-Merk, BPI vice president and BPI Foundation executive director; Virginia Cabrera, BPI vice president and BPI Science Committee chairperson.

Biggest photo event in Southeast Asia opens in Glorietta

PHOTOWORLD Manila 2001, the premier photography event in Southeast Asia, will kick off on Jan. 24 at the Glorietta, Ayala Center, Makati City.

PWM 2001, which will run until Jan. 31, is an annual photo, video and imaging and trade event that aims to bring together thousands of photography, videography, imaging, computer video enthusiasts, hobbyists, practitioners, amateurs and professionals all over the country in a week-long celebration of imaging.

The theme for PWM 2001, "Infinite Creativity – Video, Imaging and Photography" will highlight the technology and innovation in the industry and efforts to keep pace with the strong tides of change.

Leading multimedia suppliers will exhibit their latest models of cameras, computer accessories and help accelerate the growth for the appreciation of video, imaging and photography both as an art and occupation.

A Photographers' Night will cap the event.

For more information, call the PWM Secretariat at 843-5341or e-mail at ppfpwm@pacific.net.ph

Prizes
ry Prizes!

DECK THE MALLS GRAND RAFFLE DRAW HELD

The Robinsons Malls, Robinsons Department Store and Robinsons Supermarket Corporation, literally decked the year-ender with loads of prizes in a special raffle promo dubbed as "Deck the Malls with Merry Prizes." Held were 12 weekly raffle draws which gave away Tamiya sets, Nintendo Gameboys, Casio digital watches, Sharp electronic organizers, Sony Discmans, Sony Cassette-CD players, Yamaha keyboards, Palm Pilot, Premiere digital cameras, Sony DVD players, Sony Handycams and finally Sony Vega flat TVs. Verifying a winning entry are (from left) Robinsons Land Corporation (RLC) public relations officer Alvin Mercado, RLC internal auditor Carol Paulino, DTI representative Ma. Cristina D. Viri, RSC special projects officer Jonna Baquillas and RLC assistant ad and promo officer Michael Angeles.

DR. C. SEXTON

DR. T. SEXTON

DR. E. LAURENA

Pastor's College 2001 conference to be held in San Pedro, Laguna

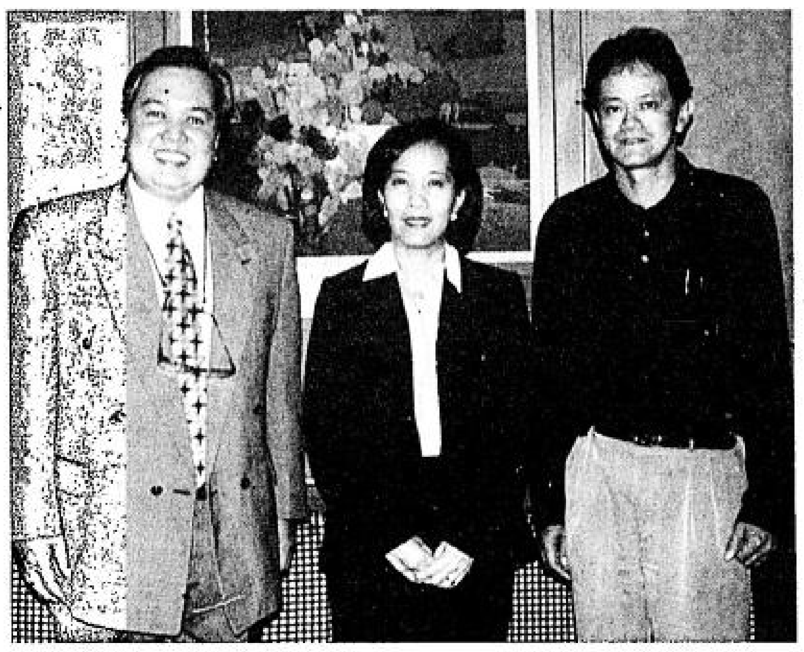
THOUSANDS of pastors and Christian workers will convene on Jan. 28 to 31, 2001 for the Pastor's College at the Worship Auditorium of Christian Bible Baptist Church in San Pedro, Laguna. The event will be hosted by Dr. Ed M. Laurena, pioneering pastor of Christian Bible Baptist Church (CBBC) in San Pedro, Laguna.

Guest speakers for the event are include Dr. Clarence Sexton, pastor of Temple Baptist Church and the president of Crown College in Powell, Tennessee, and Dr. Tom Sexton, pastor of Gulf Coast Baptist Church in Cape Coral, Florida. A number of delegates from USA are also expected to come.

The conference, with the theme, "A Time of Christ-Like Leadership" aims to equip the pastors of local Baptist churches in the Philippines in evangelizing the world.

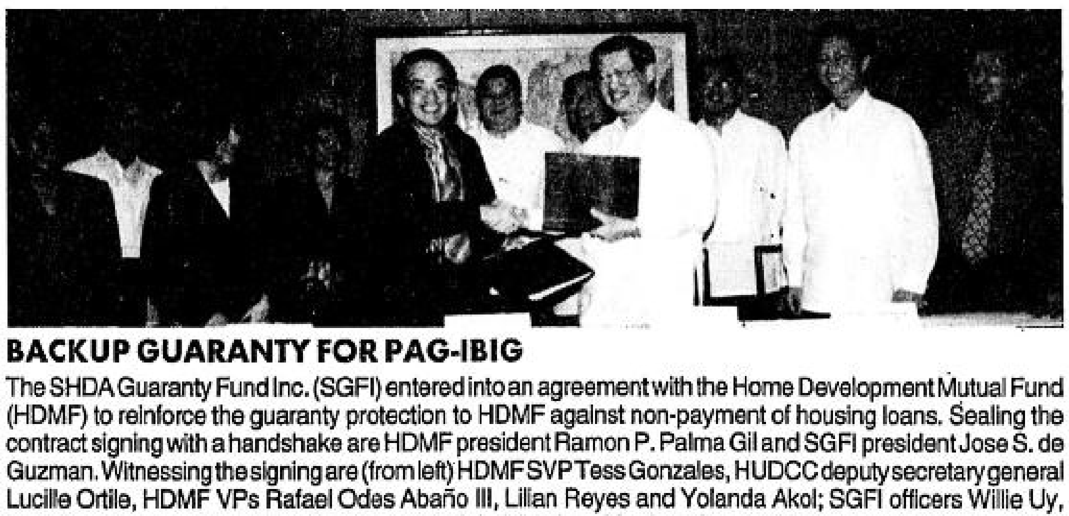
Dr. Laurena emphasized the need for spiritual leaders to be committed to spiritual agenda and not be diverted by other concerns. He stressed that The Pastor's College is a very timely gathering specially in this time that country is in crisis.

To register, call 869-0433 or 808-5797 or write to Christian Bible Baptist Church, St. Francis Homes II, San Pedro, Laguna or e-mail to revedml@wtouch.net.



LEARNING STYLES CONFAB IN MANILA

Henry S. Tenedero, president of the Center for Learning and Teaching Styles, Philippines (left), recently concluded his series of presentations in the US as an affiliate of the International Learning Styles Network based at St. John's University in New York. His well-received seminar on the topic "Creating an Enhanced Learning Environment Through Individual Learning Styles" will be presented in Manila early this year with Dr. Rita Dunn, the developer of the Dunn & Dunn learning styles model as the featured speaker. With Tenedero are consul-general Linglingay F. Lacanlale of the Philippine Consulate in New York (center) and New York-based civic leader Penn Baluyot.



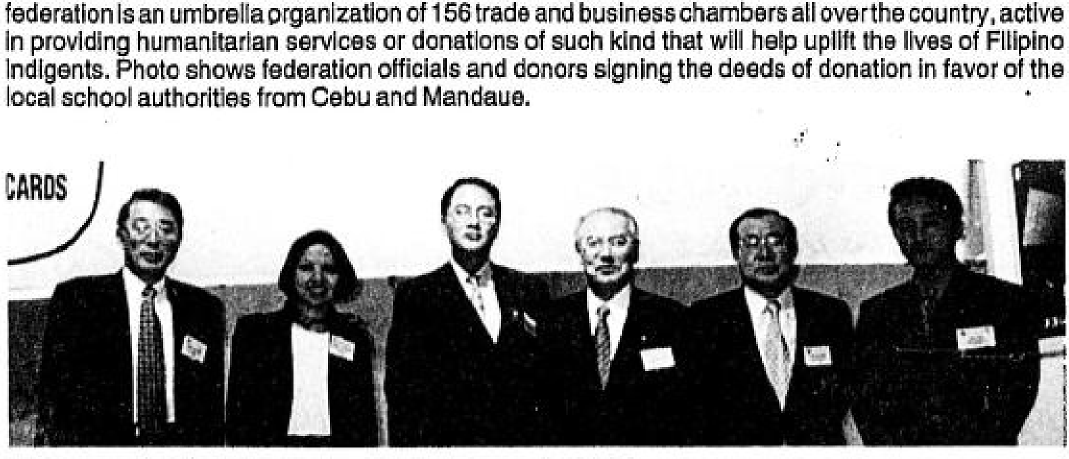
BACKUP GUARANTY FOR PAG-IBIG

The SHDA Guaranty Fund Inc. (SGFI) entered into an agreement with the Home Development Mutual Fund (HDMF) to reinforce the guaranty protection to HDMF against non-payment of housing loans. Sealing the contract signing with a handshake are HDMF president Ramon P. Palma Gil and SGFI president Jose S. de Guzman. Witnessing the signing are (from left) HDMF SVP Tess Gonzales, HUDCC deputy secretary general Lucille Ortile, HDMF VPs Rafael Odes Abaño III, Lilian Reyes and Yolanda Akol; SGFI officers Willie Uy, Guillermo Choa and Marcelino Mendoza, SGFI chair Mariano Martinez Jr. and SGFI treasurer Noel Gonzales.

TURN-OVER CEREMONY OF 14 UNITS
PROVINCE of CEBU

FEDERATION DONATES SCHOOL BUILDINGS

The Federation of Filipino-Chinese Chambers of Commerce and Industry recently turned over 14 units of Barrio School Buildings in Cebu City and Mandaue City, bringing to a total of 2,118 building units thus far donated by the federation under its flagship "Operation Barrio School Projects." The federation is an umbrella organization of 156 trade and business chambers all over the country, active in providing humanitarian services or donations of such kind that will help uplift the lives of Filipino indigents. Photo shows federation officials and donors signing the deeds of donation in favor of the local school authorities from Cebu and Mandaue.



YUCHENGCO AT JCB WORLD CONFERENCE

Alfonso S. Yuchengco III, RCBC executive vice chair and CEO (third from left) was one of the speakers in the recently concluded JCB World Conference held in Madrid, Spain last November. The JCB World Conference was attended by presidents and chairs of various JCB card issuers and partners worldwide. Shown with Yuchengco are (from left) Kunio Yoshizawa, JCB International senior executive vice president; Marirose Q. Sison-Garcia, Bankard's senior vice president; Maasaki Ikuechi, JCB International chair and CEO; Atsushi Niimura, JCB International president and COO; and Keiji Inaba, chief representative, Manila office.

Nissan Frontier: Market's No. 1 choice

NISSAN Frontier powers its way to the top spot as the year 2000 ends based on reports submitted by members of the Truck Manufacturer's Association (TMA). Frontier pickups continue to achieve market leadership as it dominated sales in the double cab compact pickup segment with an impressive 30.4 percent market share and a combined sales of 2,326 units for the 4x2 and 4x4 categories by the end of the year. It has outpaced Isuzu which holds 22.9 percent share of the aforementioned market segment and total sales of 1,749 units.

The Frontier pickup maintains its assurance of power, styling and convenience as it likewise lays claim to the No. 1 title in the 4x2 double cam compact pickup category with a market share of 33 percent with 1,448 units and achieved a strong second position in the 4x4 double cab compact pickup category with 878 units or a, market share of 27 percent.

Equipped with the biggest engine displacement in its class (2.7-L and 3.2-L diesel), the Frontier is the only compact pickup available in both manual and automatic transmission for both 4x2 and 4x4 variants, a remarkable first in the market. The Frontier is also the most fully equipped in safety features with a driver-side airbag, Zone Body Concept featuring both crushable and safety zones, side impact beams, front and rear seatbelts and a Load Sensing Valve (LSV) for balanced breaking.

Indeed, the Nissan Frontier boasts of a host of features and benefits that makes it the number one choice in the market. It is evident that the Frontier Pickup has become a dependable and popular choice because of its stylish look, ultimate safety and convenience and exceptional performance. Elevating the standards for the local compact pickup market is the reason behind the Nissan Frontier's consistent market leadership.

Still available in the market at hold-over Nov. 2000 price levels, the Nissan Frontier 4x2 standards is sold at 648,000; the 4x2 Nissan Frontier elite MT costs P704,000 and P790,000 for the automatic variant. Powerful off-road capabilities combined with car-like comfort in the 4x4 Nissan Frontier MT is priced at P950,000 while the AT variant is P990,000. Sporting a new solarized silver color, the 4x4 Nissan Frontier Silver Edition, on the other hand, costs P1.005 million for the MT and P1.045 million for AT.

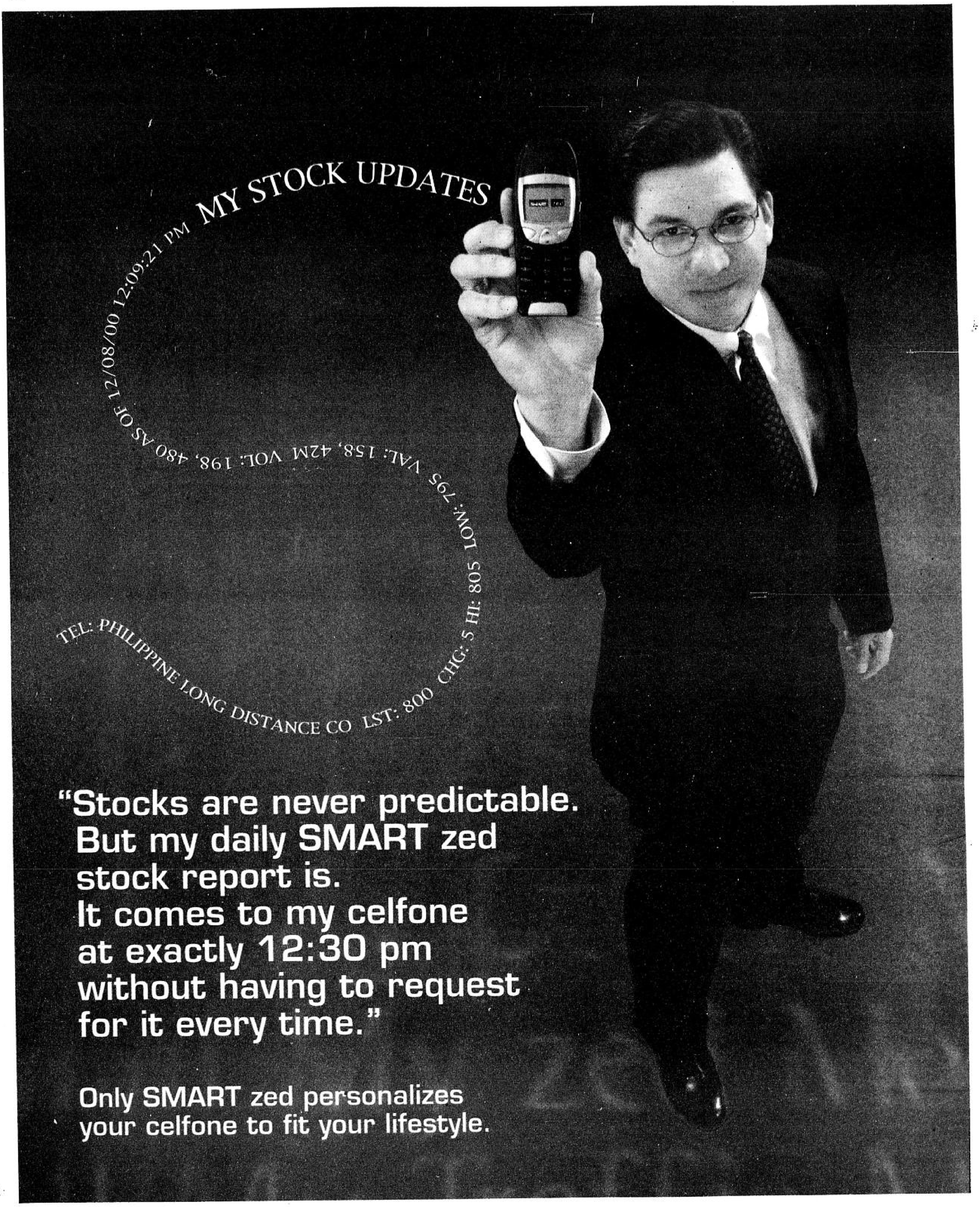
The Nissan Frontier is exclusively distributed by Universal Motors Corporation, Philippine assembler and distributor of Nissan light commercial and recreational vehicles.

BOOK ON MARIAN IMAGES LAUNCHED

The second book by noted lawyer Jose Calleja Reyes (1926-1994) was launched at the closing of the Jubilee Year last Jan. 6 at the Shangri-La EDSA Plaza Hotel. In simple rites officiated by Monsignor Pompeo De Mesa, the book "Viva La Virgen!" was launched among the family members and friends of the late lawyer. "Viva La Virgen!" is published by Emerald Sales Center Corporation. Presenting the book are (from left) Jose Guidote Reyes Jr., Mel Cancio-Reyes, design consultant; Nestor Rivera, photographer; Gigi Padilla, editor and Jing Capati, book designer.

UST-CAFA ALUMNI AWARDED

The University of Santo Tomas College of Architecture and Fine Arts (UST-CAFA) recently celebrated its 70th Foundation anniversary at the Grand Ballroom of The Manila Hotel. Dubbed "Platinum Jubilee 2000" it awarded selected alumni who have significantly contributed in the field of architecture and fine arts. Shown receiving a plaque of appreciation is war veteran and batch 1941 alumnus, architect Eugenio Juan Regalado Gonzales (center). Others in photo are UST College of Architecture and Fine Arts dean Luis Ferrer (left) and head of UST College of Architecture and Fine Arts Alumni Association architect Urbano Caasi Jr.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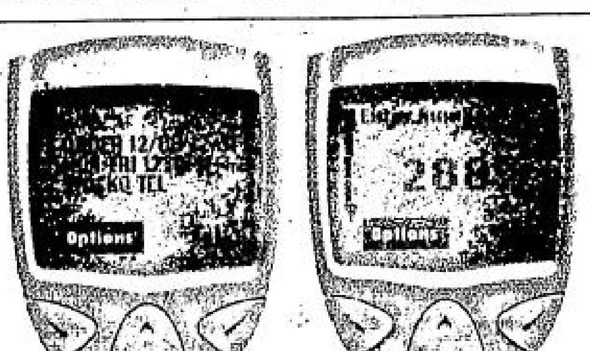

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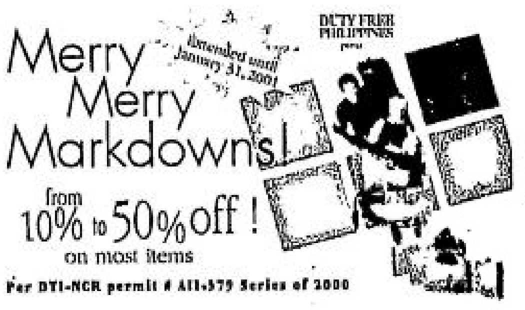

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Who is the most-admired senator of them all? And who is the most vilified?

By The Lifestyle Staff

EVERY afternoon we watched transfixed as the impeachment hearing was telecast, exposing our lawmakers to public scrutiny, sans mercy.

As the trial of no less than the President of the Republic unfolded, we were regaled with all kinds of fashion statements, sleeping habits, deranged outburts, *pa-pogi* pronouncements or sincere eloquence, depending on who the TV camera was focused on.

But nothing helped sway our feelings of admiration and hatred for the senator-judges as seriously as the votes they cast and their reactions when such were tallied on Day 23 of the trial.

The rest is history but, meantime, Lifestyle conducted a mini-survey among our readers and found, not to our surprise, that Sen. Raul Roco is the senator they most liked. And if Sen. Miriam Defensor-Santiago reigned as Wicked Witch of the West, East, North and South for a time, Sen. Tessie Aquino-Oreta has just wrested the crown from her.

Here are the responses to the questions: Which senator-judge do you like most and why? Which do you hate most and why?

Sen. Aquilino Pimentel—he really loves the country and put this above anything else. It is apparent that he loves his country more than his job, more than his politics, more than his life.

Tessie Aquino Oreta—she seems to have forgotten what Ninoy died for, the ideals and the values that he stood for.—**(ret.) Gen. Renato de Villa, party leader, Reporma Lapiang Manggagawa**

Pimentel—he's a man of principle and recent events have shown that he's really *makatao*.

Most hated? *Huwag na lang iyan.*—**Manny Villar, former Speaker of the House of Representatives**

Loren Legarda-Leviste—as a friend I can vouch for her convictions.

Miriam Defensor-Santiago—because she uses her intellect for the wrong reasons. What a waste! **—Ricco Ocampo, businessman**

Sen. Juan Flavier—despite his height, he seems to somehow tower above everyone else. And like a true boy scout, he's always ready, while the others endlessly debate. He was ready to hear Clarissa's testimony, ready to see the contents of the first envelope, and ready to open the second envelope.

Oreta—because she's such a lousy dancer.—**Butch Jimenez, GMA 7's OIC for Creative Services**

I have great respect for Senator Roco. I think as a lawyer, he's very knowledgeable. He posed the right questions and argued with clarity. He was consistent as he stood for the truth.

I didn't like what Senator Oreta did. I respect her as a person and as a senator, but what she did [dancing] was uncalled for. She should have carried herself with more dignity befitting her position.—**Miriam Quiambao, TV host and beauty queen**

I think this impeachment trial has made and brought down a number of senators. My favorites are Senators Legarda, Roco, Pimentel and Flavier for their honest fight for truth. These senators, in my book, have shone.

I hate Santiago, dancer Tessie Oreta, John Osmeña and Enrile. They never bothered to hide their political biases. They insulted the Filipino people who voted them into office!—**Cristina Pecson, broadcast journalist**

Roco—because he's the most consistent among them.

Oreta—because of her irritating dance. It keeps recurring on my mind and it just annoys me.—**JM Rodriguez, stage/TV actor**

MOST hated Oreta is lampooned.

Most liked senators: Flavier—*maliit, pero mukhang malaki ang...*; Magsaysay—if only his father (President Ramon Magsaysay) were alive today, he would have been so proud of him; Drilon—*may prinsipyo*; Roco—right from the start, *pinagtatanggol niya ang kababaihan.*

Least liked senators: Honasan—*wala siyang b---g;* Defensor-Santiago—even before the impeachment trial, I already hated her because

MIRROR/ p.C2

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(From page C1)

she wanted to pass the bill making bold 'tars as prostitutes. *Balimbing siya. Tinitira niy* 'Erap *noon, ngayon* pro-Erap *siya. Nagbel a siya ng prinsipyo;* Oreta—*dahil* "twin sist *siya ni* John Osmeña; John Osmeña—*dahil* in sister" *siya ni* Tessie Oreta; Enrile—*h siya maka-tao.*—**Rosanna Roces, TV/movie 'ress**

The most erudite senator would be Roc at all 10 who voted for the opening of the e lope are all deserving in their own right. It's hard to say who is your favorite because they all had their shining moments.

Least liked? It's a tossup between two senators. When I saw Oreta dancing on TV, she was like tasting her victory and rubbing salt on our wounds. Thank God she's not my client or I would have cut all her dresses to pieces.

(John) Osmeña is such a repressed *bakla* and it shows especially when he starts spewing all that venom. Well, orientation has nothing to do with it. His actions reflect the kind of person he is.—**Patis Tesoro, fashion designer and exponent of Philippine indigenous fabrics**

It's a tossup between Pimentel and Roco. Both of them have displayed strong hands of idealism. Senator Roco knows fair play and decency. Senator Pimentel shows he is capable of being balance and fair. He fights for the truth and right. His decision to resign shows his integrity and true colors.

Santiago because of her extreme arrogance.—**Edgar Allan, fashion designer**

Loren—for her brilliance and her love for the country.

Miriam—she has no respect for herself! Sayang. She only worships power and money!—**Eddie Baddeo, fashion designer**

I voted for Senator Roco for president and had he won, all of these wouldn't have happened in the first place. I hope we've learned our lesson as voters to choose our leaders wisely. We really deserve the kind of leaders we elect.

MIRROR/ p.C6

SANTIAGO... power-mad

JOHN Osmeña... repressed

ENRILE... arrogant

COSETENG... laughable

REVILLA... reviled

JAWORSKI... fit to be dunked

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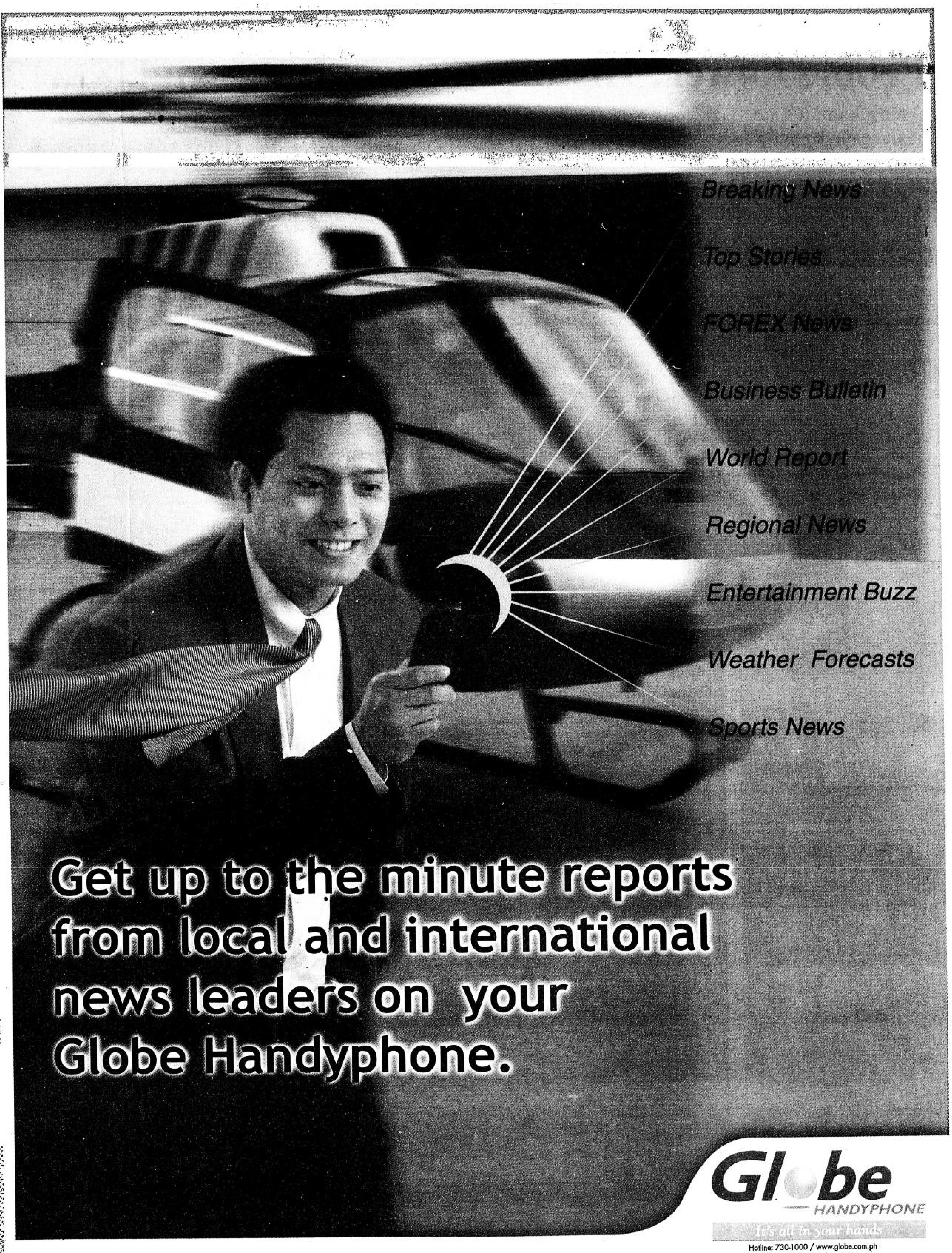
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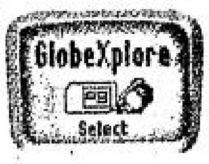
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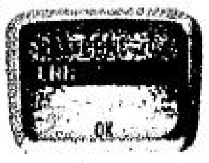

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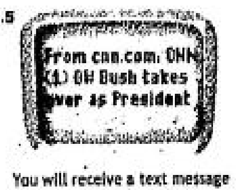

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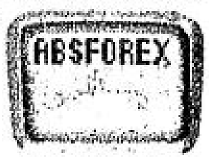

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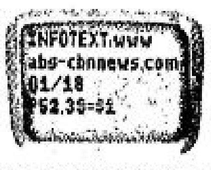

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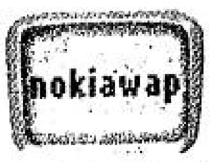
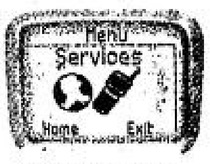


nokiawap

If you're a first time WAP-user, type the keyword of your phone type* and send it to 2333. The WAP phone configurations will be sent to you. Follow the settings and configure your phone.

2

Menu
Services
Home
Exit

If your WAP handset is already configured, then go to the services menu of your WAP-capable phone and click on Home.

3

Connecting to service
Cancel

You will then see a prompt advising you that you are being connected to the service.

4

Once connected, the Globe Homepage will appear. Click on the News category and WAP away.

*The keywords are:

- For Nokia 7110 and 6210-nokiawap
- For EricssonR320s-ericssonwap
- For Siemens M35-siemenswap
- For Motorola T2288-motorolawap

People Power: History repeats itself, and how!

Ganito kami noon, paano tayo ngayon?

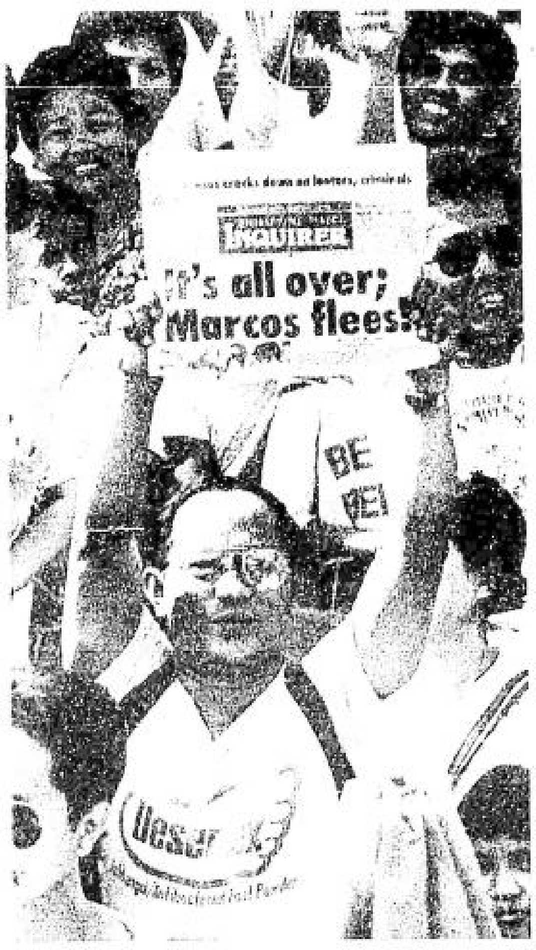
By the Lifestyle Staff

SOME things never change. Fifteen years after the first People Power, we once again find ourselves cast in a major epic, for which we as a nation will be not only be remembered but honored. The circumstances are all-too familiar—a terrible injustice committed spurs hundreds of thousands into action to oust the belligerent, corrupt occupant who sits at the throne of power. Let us compare and contrast the people, places and events that helped shape Edsa 1986 and People Power 2.

1986, People Power	2001, People Power 2
Major players: Cardinal Sin, Cory Aquino, FVR and JPE	Cardinal Sin, Cory Aquino, FVR
Camp Crame on Edsa was venue	Edsa Shrine
Yellow was de rigueur	Black is in vogue
A bullet heard throughout the land	An envelope waiting to be opened
Vote tabulators walk out of Comelec	Prosecutors walk out of the impeachment trial
An Aquino died a martyr	An Aquino dances shamelessly
Rolando Galman, they said, pulled the trigger	Chavit opens Pandora's box and more
Flight of cronies	Flight of cronies, plus mistresses
A Superstar was barred from joining the ranks	Ate Guy is welcomed
Radyo Bandido, the choice and only option	GMA, ABS-CBN, ANC and Radio Veritas
AM radio spread the news	Texting grips the nation
The Crony Cabal	Nang-Onse Gang
Enrile and Ramos ousted a thief	Enrile votes to retain a thief; Ramos ousts him
Ernie Maceda was oppositionist	Maceda, like a bad dream, recurs and hires out as rah-rah boy

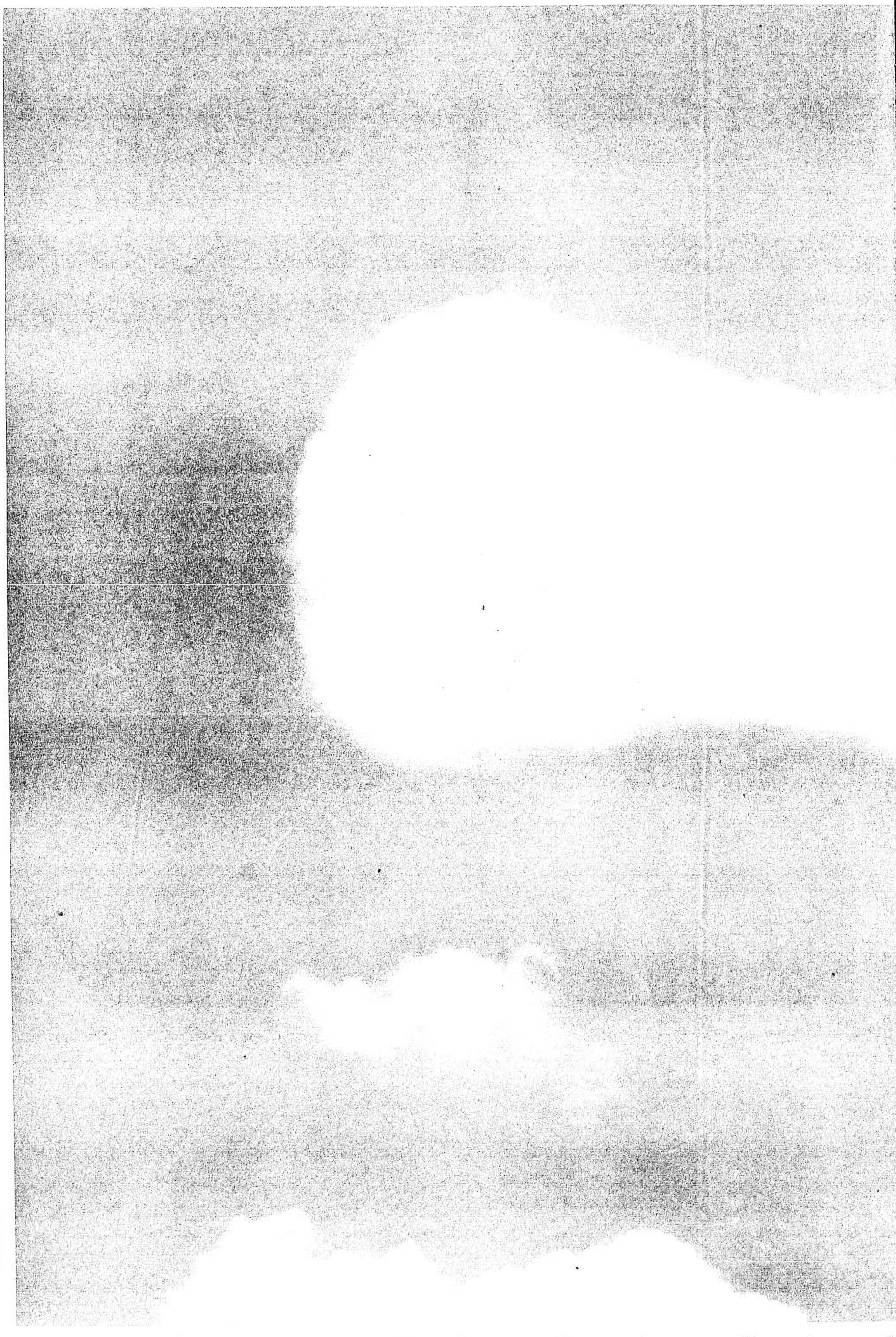
Spirit of '86

FVR'S victory jump (reenacted in '93)


INQUIRER
It's all over; Marcos flees!
BE

IT ain't over till the Inquirer says it's over.

LA Amor talks to crowd but is drowned out by boos.



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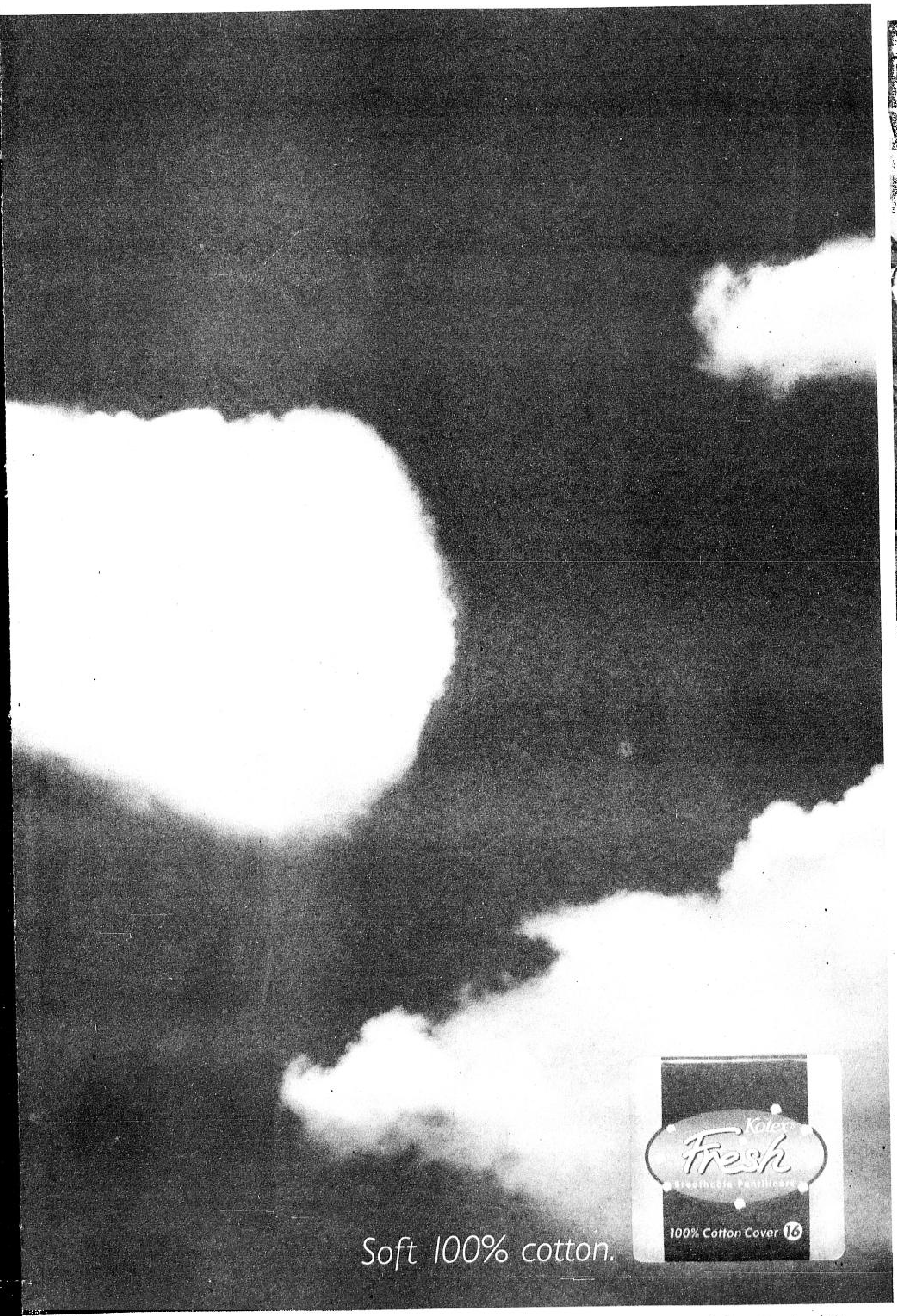
1986, People Power	2001, People Power 2
Your Honor: Claudio Teehankee	Hilario Davide
All-day, all-night revolution	Three o'clock habit all the way to dawn
"Marcos *pa rin*!"	"Erap remain"
"*Tama na! Sobra na! Palitan na!*"	"Erap resign"; "*Hatol ng bayan*: Guilty *si* Erap"; "*Patalsikin si* Erap"
Apo Hiking Society	Apo *pa rin*
Marcos lovers—*Sa pula, sa puti*	Asiong's defenders—color us Orange
Imee, Bongbong and Irene	Jinggoy, Jackie, Jude, JV, Jerika, Jake, Jacob... and the list goes on and on
Most hated other than Marcos: Imelda	Most hated other than Erap: Tessie, Sonny, Johnny and Ernie (all rhyme with "money")
Rebecca Quijano, "the crying lady"	Clarissa Ocampo, the surprise witness
Swiss banks	Crony banks
Horacio"Boy" Morales and Edicio de la Torre were for the people	Both are for Erap
Butz Aquino called for people to come to Edsa	Butz in limbo, criticizes dancing sister
Laban sign	Thumbs-down sign
V-sign	Money sign (Tito Sotto, do you know the sign now or do you need to go back to "Iskul Bukol"?)
Spin doctors: Ronnie Nathanielz and Rita Gaddi-Baltazar	Dong Puno and Mike Toledo

1986, People Power	2001, People Power 2
Main transport to Edsa: Buses	MRT
Rallying song: "Magkaisa" by Virna Liza	"Heal Our Land" by Jamie Rivera
AFP Chief of Staff Gen. Fabian Ver	PNP Chief Gen. Ping Lacson until he resigns
Concentrated in Manila	Nationwide
Loyal to the end: Anthony Castelo	Phillip Salvador, Rudy Fernandez
Loyalist bombshell: Alona Alegre	Opposition bombshell: Rosanna Roces
Dovie Beams	Gula Gomez, Learni Enriquez, Joy Melendrez, Rowena Lopez
Imelda's 1,000 pairs of shoes	Mistresses' multimillion-peso mansions
Fruit of the season: Balimbing (You know who you are)	*Ano? Kayo pa rin?!*
$1:P26	$1:P55
Mr & Ms Special Edition	Pinoy Times
INQUIRER—newspaper of choice	INQUIRER—newspaper of choice and of record
Lasted four days	Four days, God willing



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Spirit of 2001

FVR walking from airport to Edsa shrine

Want to know more about secret Velarde account?

PHILIPPINE DAILY INQUIRER EXTRA

JR TELLS ERAP: QUIT

Estrada ratings going, going . . .

Unwanted daughter shows up at Edsa rally: 'I also believe he's a liar.'

'It's peninsulares vs indios again'

Cory "spot" charred by Orela dance

Pssst, want to know more about what's inside envelope?

Whatever happened to the real Velarde?

White House concerned about freedoms in RP

INQUIRER comes out with Extra to record point of no return for Erap.

RESIGN!
Estrada Resign Movement

LA Aunor is welcomed to the fold.

The envelope, please . . .

PIMENTEL... principled

(From page C2)

Oreta—for her arrogance. After her infamous dance routine, not all the South Sea pearls in the world can make her look good in the eyes of the Filipino people.—**Eric Pineda, costume and fashion designer**

The perfect 10. They were very diligent and conscientious.

All the 11 senators because they feared the truth and they sold themselves. They were looking out there for themselves and not for everybody's welfare.—**Inno Sotto, fashion designer**

Most liked: Pimentel—he rose above the expectations of his party and stood by what he believed to be the truth. He knows the importance of his job and the need for integrity in the Senate; Legarda-Leviste—because I sense that she still has her idealism intact; Roco—he injects intelligence and logic into an institution that is comprised of nincompoops.

Most hated: Aquino-Oreta—because she is prioritizing her own interest over those of the Filipinos she is suppose to serve; Santiago—for acting like a mentally deranged and amoral person. She should be considered as a special psychiatric case and her mental condition should be given a new scientific name as psychosis cannot totally capture how twisted her mind is and can get; Enrile—for believing that nobody can beat him as he himself had expressed in a radio interview. He said "that only God can win over him." Maybe because he has sold his soul to Satan; Revilla, Jaworski and Sotto—for not contributing anything to the Senate but body count.—**Mybelle, 27, business development executive**

LEGARDA-LEVISTE... brilliant

FLAVIER eases tension.

Pimentel—because he is principled, honest and patriotic.

Santiago—because she sold herself out. She's vain and arrogant.—**Claro, investment broker**

Loren—because she is intelligent and knows what she's doing, she has integrity.

Si Miriam—*loka-loka ang* actuations *niya at balimbing pati siya.*—**Rachel, 28, executive assistant**

Drilon—he knows what he is doing.

Oreta—because of what she did during the 23rd day of the impeachment trial. She is so unprofessional.—**Rogie, 28, advertising professional**

Roco—his questions have depth, he passes his questions with finesse.

Oreta—by dancing after the "no vote" won during the 23rd day of the impeachment trial, she was obscene and insensitive.—**Ludy, ageless, advertising executive**

Roco—he seems to be sincere in everything that he does and says.

Coseteng—the outfits and the figure.—**Alvin, 27, PR practitioner**

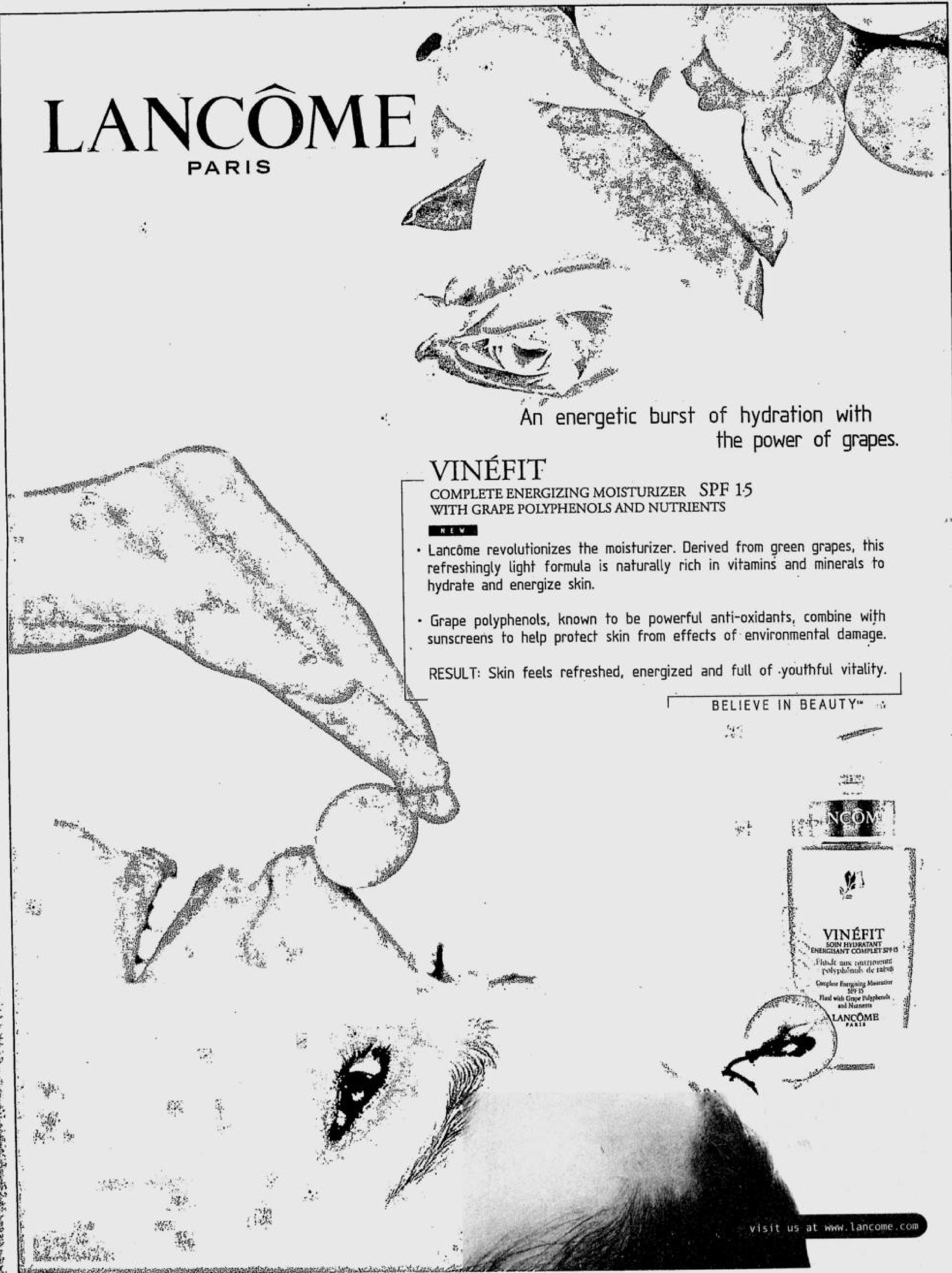
Flavier—because he eases the tension of the proceedings.

Santiago—because she is too high strung and because she wants to feel sophisticated when she is not.—**Tommy, father of three**

Coseteng is laughable. She looks like a sack of rice tied in the middle.—**Don Kelvin, 55, retired executive**

DRILON knows what he is doing.

MAGSAYSAY lives up to his father's name.



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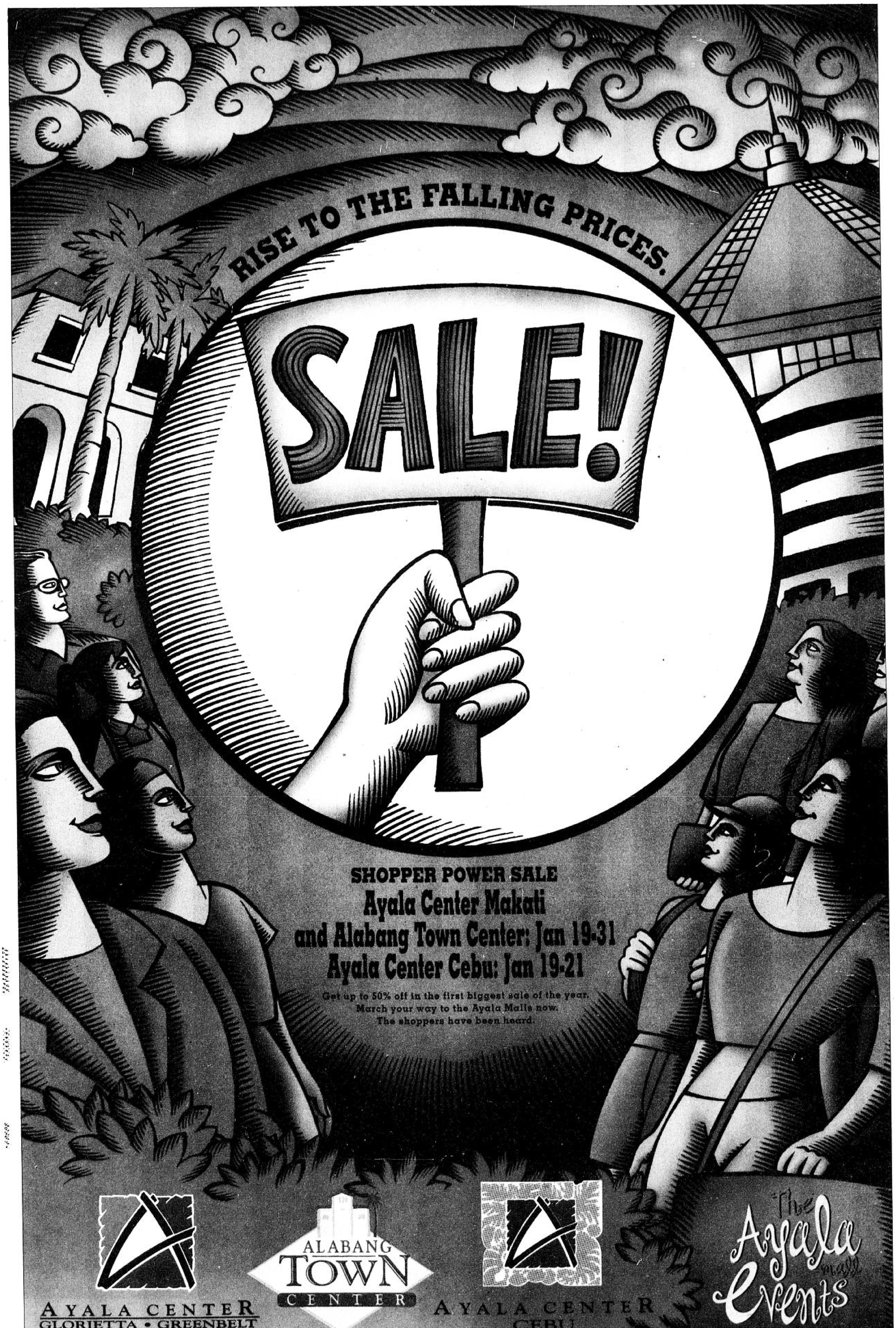
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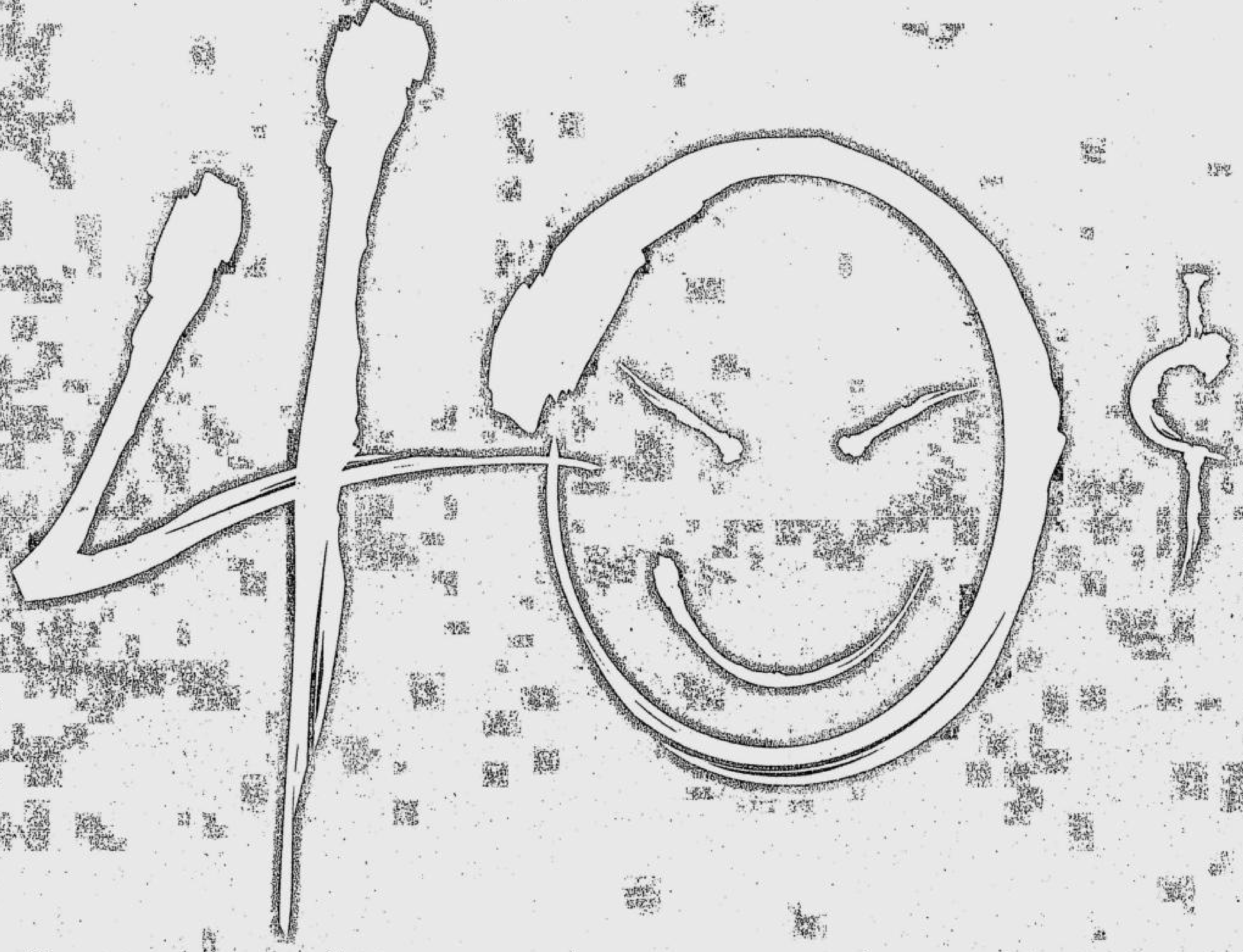
In the Year of the Snake, drop the line. Call your friends abroad with your Globe Handyphone.



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[illegible]

HiSS . . . out goes a Snake and in comes another

One fearless forecast flops but the rest of the year may prove feng shui master Joseph Chau right

BY ALEX Y. VERGARA

THERE won't be a change in government. The President will be able to finish his term."

Huh, come again? That wasn't "Dancing Queen" Tessie Aquino-Oreta crazed with joy over the "no" votes outnumbering the "yes" votes by one, or Miriam Defensor-Santiago blubbering like some escaped lunatic from Pavilion 5, but Mandarin Oriental's resident feng shui master Joseph Chau making his fearless forecast as the Year of the Snake slithers its way into our lives on Jan. 24.

The late Paul Lao's heir apparent made these predictions a few hours before 11 senator-judges disgraced themselves in front of the entire nation by blocking moves to uncover the truth, an event that precipitated an outpouring of pub-

HISS . . ./ p. D2

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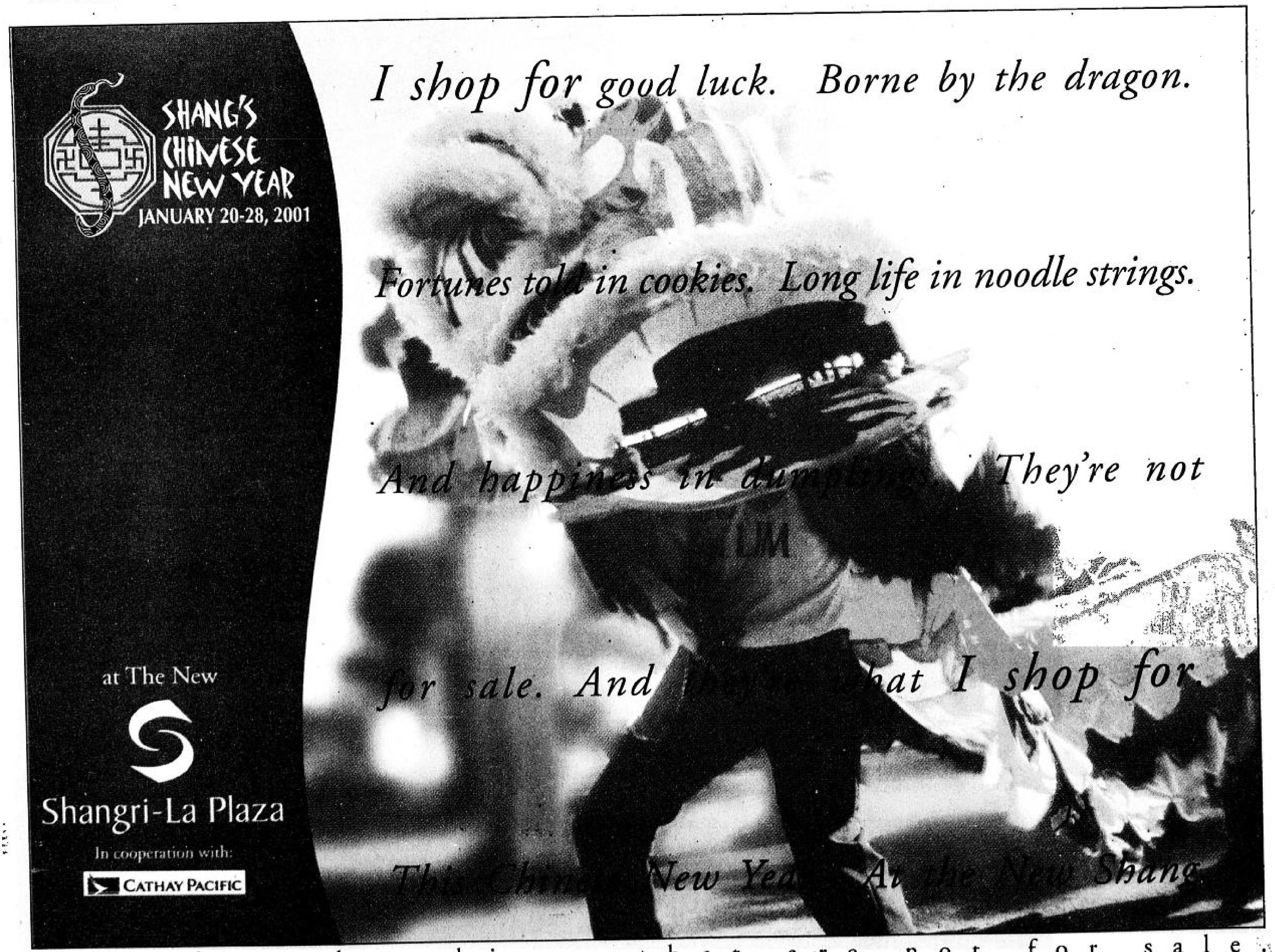
I shop for good luck. Borne by the dragon.
Fortunes told in cookies. Long life in noodle strings.
And happiness in dumplings. They're not
for sale. And they're what I shop for.
This Chinese New Year. At the New Shang.

SHANG'S CHINESE NEW YEAR
JANUARY 20-28, 2001

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Chinese Bazaar: Jan. 20-28, 10 AM - 9 PM daily
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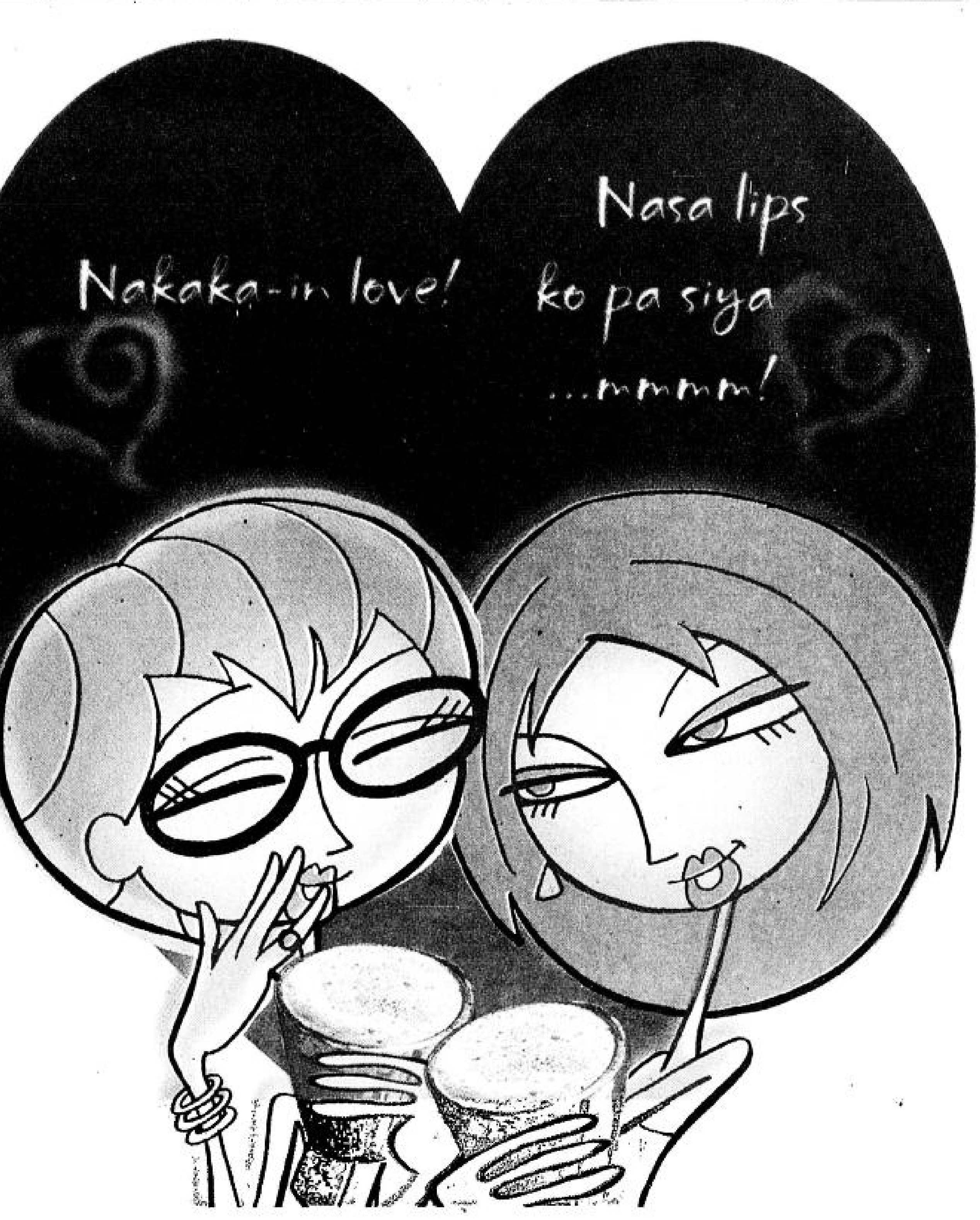
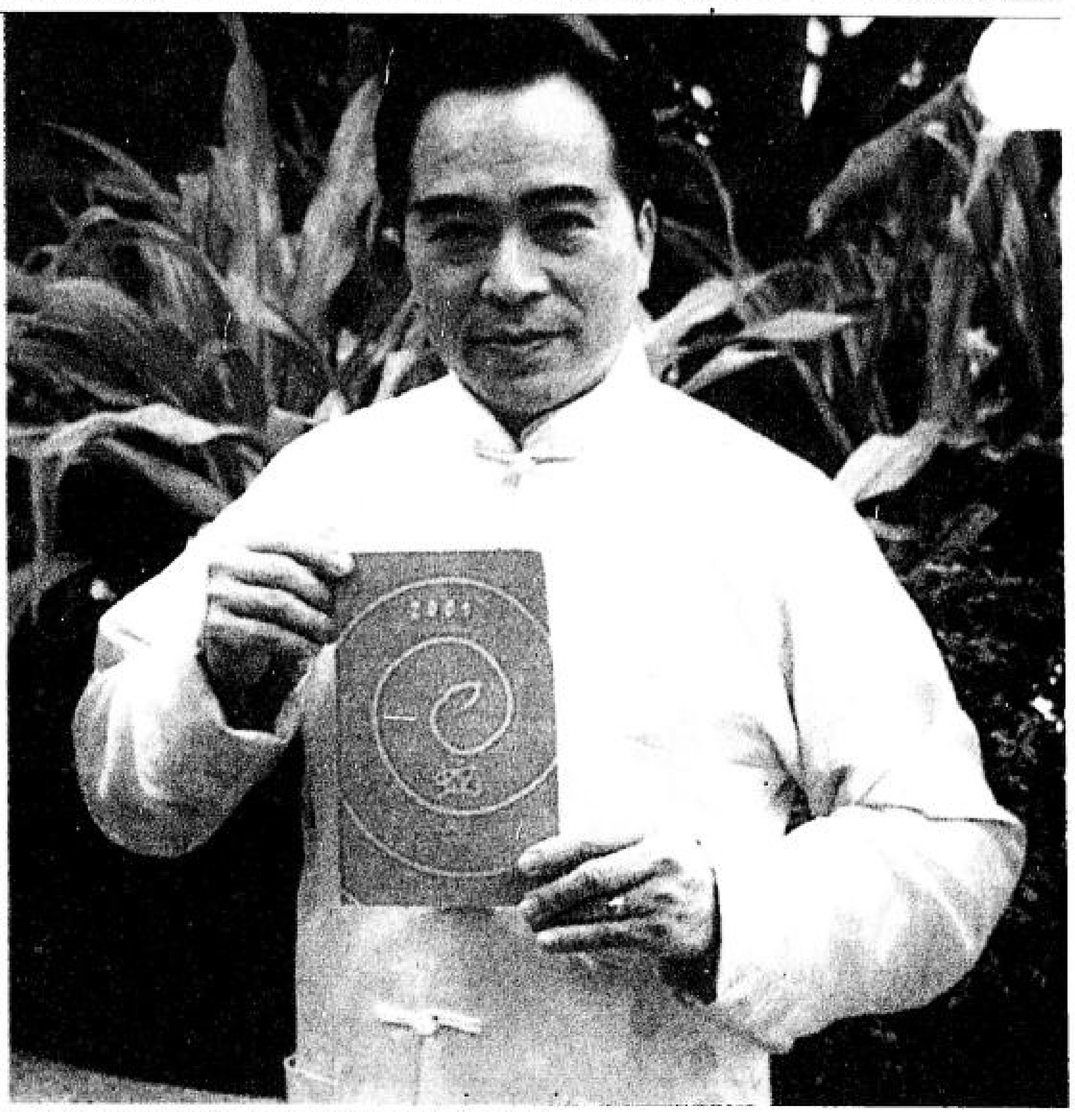

Nakaka-in love!
Nasa lips ko pa siya ...mmmm!



SNAKE CHARMER. Joseph Chau errs with Erap.

Hiss. . . out goes a Snake and in comes another

(From page D1)

lic outrage at the Edsa Shrine reminiscent of the 1986 People Power.

Who knows? Chau, a Hong Kong resident married to a Filipina, has probably revised his forecast by now based on the recent dramatic turn of events. But when he met the press last Tuesday, he said, "It will be [generally] a good year for those born in the Years of the Ox and Rooster. They will be lucky in love, business and family life."

President Estrada was born on April 19, 1937, an ox or bull year. (That may explain why he's so full of it!) Whether his good fortune would extend to such areas as lust, monkey business and extra-marital affairs, Chau didn't say.

"He still has some good luck [left]," Chau said. "He can still manage the country well if he tries to put more effort into it, not for the family."

Which family? Again, Chau didn't specify.

He also blamed Erap's wrong decisions (too many to mention here) to "bad feng shui" in Malacañang. Remarkable! How come his friends Lucio Tan, Dante Tan, Lucio Co and Jaime Dichaves didn't warn him?

In style

Chau is more circumspect and unassuming than his predecessor. He's also shorter and several pounds lighter than the bulky Lao. Since Chau is based in the former Crown Colony, he only flies to Manila to grace special occasions at the Mandarin Oriental.

Like in previous years, the hotel will welcome the Chinese New Year in style with a month-long series of events. Festivities will start hissing on the evening of Jan. 23 with a prosperity motorcade along Makati's major streets.

The joy ride will be capped off with a dragon dance and burning of incense outside Mandarin Oriental. The hotel's major food and beverage outlets will be flooded with all sorts of lucky meals cooked Chinese or Continental style. (Call 750-8888)

Legend says the 12-year cycle in the Chinese zodiac represents the 12 animals that heeded the dying Buddha's call. He was so pleased with them he named a specific year in honor of each creature. No salamander showed up, but at the rate politicians and movie stars change their colors this year is certainly turning out to be one. Right, Guy? Well, the likes of Bong Revilla and Orlie Mercado should know.

Aside from 1937, ox years include 1925, 1949, 1961, 1973, 1985 and 1977. Rooster is another animal in harmony with the snake. If we take Chau's words seriously, those born in 1921, 1933, 1945, 1957, 1969, 1981 and 1993 have something to crow about this year.

Other lucky animal signs, although not in the same league as the ox and rooster, are the horse (1918, 1930, 1942, 1954, 1966, 1978 and 1990), monkey (1920, 1932, 1944, 1956, 1968, 1980 and 1992), rat (1924, 1936, 1948, 1960, 1972, 1984 and 1996) and dog (1922, 1934, 1946, 1958, 1970, 1982 and 1994).

"The dog was crushed last year [dragon]," says Chau. "But this year, like a newborn baby, it will experience change."

It will be a great time for single bitches, er, "dogs" to get married. But others need not despair. There's never a bad time to tie the knot for those born during less auspicious year. Good year or bad, says Chau, it all boils down to choosing the best time and day (based on the couple's "four pillar" or feng shui reading) to get hitched.

"A wedding is always a happy occasion. Happiness always brings good luck and erases bad luck."

Fire and metal

Ironically, it won't be a banner year for some people born under previous snake years (1929, 1941, 1953, 1965, 1977, 1989 and 2001). Now that we're about to slide through a metal snake, for instance, people born in the fire snake (1977) will be better off than those born in the wooden snake (1965). Don't ask, just take the master's word for it.

"Unlike wood, fire is compatible with metal," says Chau.

And so is earth. This perhaps explains why metal-related industries such as telecom, shipping, construction, high technology and banking will be experiencing a boom this year. Well, excluding crony banks, of course. Metal, Chau reasons, can easily cut through garment and printing (oh no!), two industries which are bound to see tougher times ahead. If you're into these businesses, be extra cautious, Chau warns, in signing contracts and pushing through with expansion plans.

"It's not the end of the world," he assures. "Of course, it will depend on how you manage your business. The big boss' birthday and his trusted managers' [birthdays] are very important."

Red, which stands for fire among the Chinese, will always be a lucky color. Other winning shades for 2001 are Cory yellow, gold, brown, red, violet, pink and, uh-oh, Erap orange. If you must wear solid black, white or blue, accent them with a brooch, scarf or tie in a lucky shade.

The unlucky

So, who will be the less fortunate ones this year? Those born in a pig year (1923, 1935, 1947, 1959, 1971 and 1983 and 1995) will also have something to oink about as they face a time of great conflict. More so if you're someone who wants to be President.

Vice President Gloria Macapagal Arroyo was born on April 5, 1947. Unless Erap's luck runs out, GMA has plenty of obstacle to surmount to realize her dream and get a crack at saving this nation.

"A pig clashes with the snake," said Chau. "It's the worse [this year]!"

After a year of basking in glory, dragons (1928, 1940, 1952, 1964, 1976, 1988 and 2000) will plod through a so-so year this time. It won't be a year of plenty either for goats (1919, 1931, 1943, 1955, 1967, 1979 and 1991), tigers (1926, 1938, 1950, 1962, 1974, 1986 and 1998) and rabbits (1927, 1939, 1951, 1963, 1975, 1987 and 1999).

Chau cautioned people born under less favorable signs (at least this year) to limit going to hospitals and funerals to evade "bad luck ." If they must, he adds, they should take a break elsewhere before returning to the home or office.

"They can leave the bad luck in a restaurant," he says with a smile.

Of course, a mistress' mansion will do nicely.

So, will Erap outsmart fate anew and charm his way out of the Year of the Snake? Well, not if he proves to be luckier than former President Cory Aquino. Ninoy's widow, who, together with Jaime Cardinal Sin, has been leading calls for Erap's resignation, was born on Jan. 25, 1933.

The pecking rooster may yet gouge out the bull's eye.

E-mail the author at avergara-@inquirer.com.ph.

Back On The Right Track
(Keeping Your Bowel Movement In Check)

The first step in treating constipation is to understand that normal frequency depends on an individual's metabolism and bodily cycle. Each person must determine what is normal. Frequency varies widely, from three bowel movements a day to three a week.

It is believed that in many cases, constipation, or the infrequent passing of hard, dry stools, usually starts in childhood. Fear of passing stools can lead to a lifetime of complications which include anal fissures, hemorrhoids and even colon cancer if it is untreated. Anyone, young or old, who regularly strains on the toilet can develop painful cracks around the rectum. Since fissures bleed, there is often blood in or around the stools.

The first step in treating constipation is to understand that normal frequency depends on an individual's metabolism and bodily cycle. Each person must determine what is normal. Frequency varies widely, from three bowel movements a day to three a week. Most people worry that that they do not move their bowels often enough, but, in fact, regularity and comfort of bowel action are more important than frequency.

For those suffering from constipation, it is important to maintain regular toilet habits to re-establish normal bowel functions. Follow a regular routine based on your own schedule. Try to move your bowel at the same time everyday. The activity of the colon increases after waking up in the morning and after eating, so the urge to move your bowel is usually greatest after breakfast. Get up early in the morning to eat breakfast, exercise and sit on the toilet. This practice will then train your body to follow this pattern, making it a daily ritual.

A major cause for constipation may be attributed to ignoring the urge to move the bowel. Some people delay their bowel movement because they do not want to use toilets outside the home. Others ignore this because of emotional stress or because they are too busy. Children may postpone having bowel movement because of stressful toilet training or because they do not want to interrupt their play. All these delaying mechanisms disrupt the body's natural excretion cycle and may lead to the absence of the desire to move. Promptly obey all urges to have a bowel movement—do not delay or postpone a visit to the bathroom as the urge will disappear. Continuously ignoring this urge will change your normal sensation in the rectum and may lead to chronic constipation.

Squatting is the best position for bowel movement. Elevate your feet on a footstool in front of the toilet or bend forward so that your abdomen rests against your thighs.

Avoid excessive straining. If you feel stool in the rectum but can't expel it, you may find it helpful to apply external pressure by pushing with your hand placed in front of the rectum or just behind it.

Whenever possible, plan in advance for changes in your daily routine. Constipation often occurs during travel, vacation or stressful situations. Take a contact laxative like Dulcolax (Bisacodyl) with you in case you need them.

A contact laxative stimulates the intestinal wall to contract and thus speeds up the elimination of feces. Because the feces spend less time in the intestine, less water is reabsorbed into the blood vessels, which helps keep the feces soft making it easier to expel.

Dulcolax (Bisacodyl), is a contact laxative and is the proven, reliable way to get your bowel movements back on track. It works directly on the colon to help restore and promote its natural movement. Dulcolax acts within 6-8 hours. One tablet taken at bedtime will result to bowel movement the next morning, allowing you to enjoy your day instead of suffering from that bloated, sluggish feeling you get from being constipated.

Dulcolax is trusted by doctors to produce the desired evacuation of the feces without discomfort and without causing straining and its accompanying risk of increasing abdominal pain.

Get your bowel movement on track and get rid of constipation the reliable and dependable way with Dulcolax .

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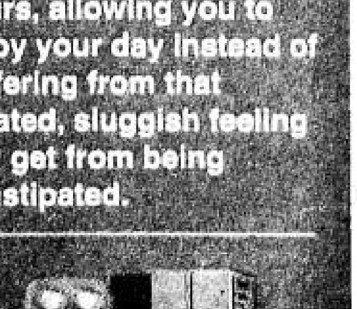
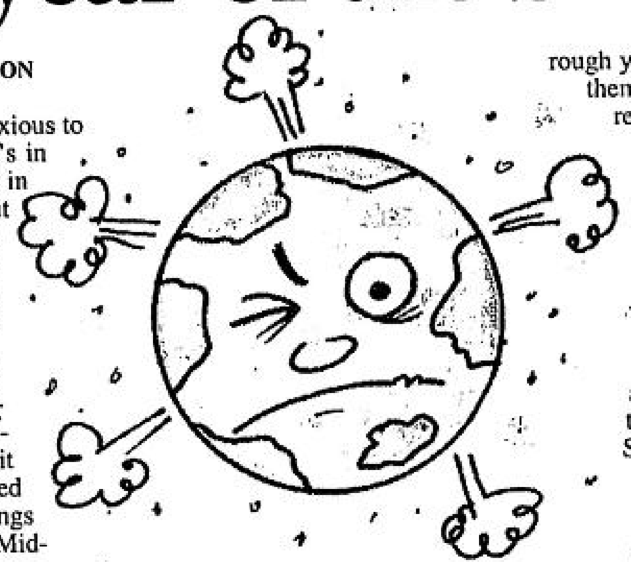


The year of the Snake ushers in season of conflicts

By Merlina Merton



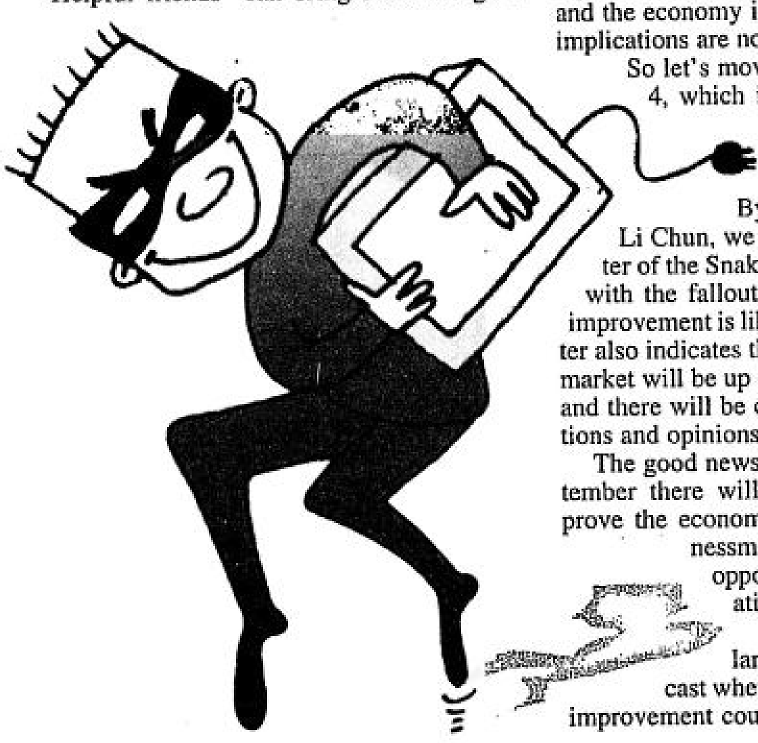
WE are all anxious to know what's in store for us in the coming year. But before we discuss the Golden Snake's aspects, let us first take a backward glance at the departing Dragon.

The Dragon ushered in the new millennium with great fanfare and he will not exit quietly (as demonstrated by the recent bombings both here and in the Middle East).

Those who read my Dragon forecast were prepared for the fiery events, uprisings and political excesses, which actually occurred. For others, the year proved to be a big disappointment.

In my last year's comments on the President's fortune, I wrote: "The chart of President Estrada is generally weak in the year 2000. The Elements do not support him and consequently his health or position could be affected, and he could be accident- and incident-prone. These can be offset if he has capable people around him to whom he can delegate sensitive issues.

"Helpful friends" can bring him through a rough year, if he chooses them well and if they remain loyal to him.



Note: This same forecast can also apply to 2001. In view of the present situation, I prefer not to make additional comments.

Let's now take a look at the portents of the Golden Snake.

General aspects of the Year of the Snake

The first day of the incoming year on Jan. 24 indicates the general tone of the year. It is not a very auspicious beginning because the day is *chiong* or opposed to the Snake. This implies a year of conflict.

When we examine the elements of the year, we see that Metal is over Fire. As the Fire element destroys the Metal element, this, too, is conflicting and destructive.

The Fire element represents politics, show biz, grandstanding, explosions, uprisings, mini wars and emotional events. The Metal element represents banking and finance; metallurgy, gold and the economy in general. Consequently, the implications are not encouraging.

So let's move on to the Li Chun on Feb. 4, which is more pertinent as it is on this day that the energy actually changes from the Dragon to the Snake.

By reading the portents of the Li Chun, we can see that in the first quarter of the Snake year we will still be dealing with the fallout from the Dragon, hence no improvement is likely to happen. The first quarter also indicates that business and the stock market will be up and down (mainly down), and there will be conflicting influences, actions and opinions.

The good news is that from May to September there will be opportunities to improve the economy, but in order for businessmen to take advantage of the opportunities, the political situation will have to be stable.

This reading is very similar to our Dragon year forecast wherein we saw that economic improvement could come in mid-2000, but only if government and the private sector were correctly positioned. This was not the case and many opportunities were lost. This year, in spite of the negative portents of the Snake, I remain optimistic that our present troubles will be resolved (one way or another) and we will not again miss our chance for improvement.

The ecology

The global view:

The elements of the Snake indicate a turbulent year for our planet. Weather conditions will be extreme. Floods, droughts, fires, earthquakes and volcanic eruptions will occur in many countries. These ecological events are accelerating due to global warming so this prediction should not surprise anyone.

In the Philippines:

As we have fault lines, active volcanoes and forest denudation, we should take the precaution of having ample canned goods, drinking water, candles, etc. on hand, just in case these natural and man-made disasters occur in our country. But we should certainly not obsess about it as this will create a negative thought field that in itself can trigger negative events.

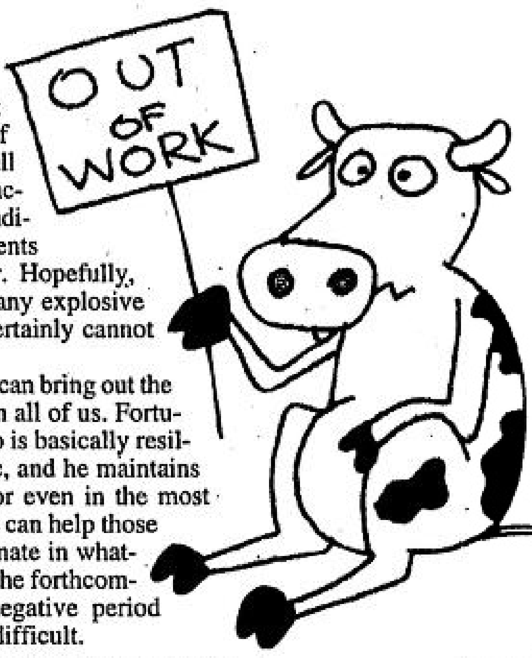
Peace and order

The global view:

The portents of the Snake indicate that conflicts will continue in many countries around the globe. There will be opportunities for peace in the second half of the year. Talented new negotiators will emerge.

In the Philippines:

With many job layoffs and company downsizing occurring in the first quarter of 2001, criminality, especially theft, will increase dramatically. Without anything to occupy the minds and bodies of the mainstream workforce, discontent will be the mood of the masses. This will be a contributing factor to the conflict indicated by the elements of the Snake year. Hopefully, we will not see many explosive events, but they certainly cannot be discounted.



Troubled times can bring out the best or the worst in all of us. Fortunately, the Filipino is basically resilient and optimistic, and he maintains his sense of humor even in the most trying times. If we can help those who are less fortunate in whatever way we can, the forthcoming transitional negative period can be made less difficult.

Business aspects and elements

Even in troubled times there are always some businesses that have better prospects than others. Based on our Feb. 4 reading of the Four Pillars of the Li Chun, the industries that will be favored this year are under the influence of the Water, Wood and Fire elements. These are:

Water—The fishing industry, media, communications, businesses that deal with liquids and transportation.

Wood—Pharmaceuticals, drugstores, hospitals and clinics, journalism, creative occupations, herbs, fruit and vegetable.

Fire—Politics, show lousiness, explosives, military hardware, special skills and services, lights, electronics, food industries and small restaurants.

The industries that will not be favored this year are under the influence of the Earth and Metal elements. These are:

Earth—Real estate, agriculture, grains, animal feeds, dairy, cement and quarry, packaging and manpower.

Metal—Banking and finance, metallurgy, mining, auto manufacturing, engineering, tools, cutting instruments and jewelry.

Whether your business is favored by the Snake's Elements or not, you can improve your prospect by enhancing the feng shui of your home or office.

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Our treasure is in heaven

WHEN we were second graders (1935) in the parochial school of St. Joseph in Roselle, New Jersey, Sister Anselm told us: "Your treasure is in heaven! Your heart should be in heaven, too." But she didn't just tell us what to do. She also made sure we did it!

The parish church was right next door to the parochial school. When we finished class around 3 p.m., Sister Anselm said: "Let's go to church now to pray. That is where our treasure is." So we all went to church to pray before we went home to play baseball before supper. (I think the girls in class went home to help Mommy cook supper.)

MUSTARD SEED

Joseph Galdon, S.J.

Daddy also said our treasure was in church when he drove his three oldest sons to church to be the altar boys at mass each morning at St. Joseph's Church—"That is where your treasure is! At Mass in church and in heaven! That is where I want your hearts to be also! We go to Mass now so that we will go to heaven when we die!"

Our treasure is in heaven, isn't it? That is where God is and that is where happiness and holiness are. God is in heaven and he is the treasure of us all. Jesus is now in heaven, too, but he was our special treasure when he was here on earth. He was our Good Shepherd, our teacher, our healer and our lover.

The saints are also in heaven, as well as all those we love who have died. They, too, were our treasures here on earth and now they are our treasures in heaven. Since God is in heaven, as well as all those we love, our heart should really be in heaven!

God's word in the Bible also tells us to put our hearts in heaven where our treasure is. In the Old Testament, Ben Sirach says: "Invest your treasure in heaven and you will find it more profitable than gold here on earth." Matthew also says: "Do not store up treasure for yourselves on earth where moths and worms destroy it and thieves can steal it. Store up treasure for yourself in heaven where neither the moths nor the worms can destroy it and thieves cannot break in and steal it. For where your treasure is, there your heart will be also." Our hearts should always be with what is most important in life—spirituality rather than materialism. That is what holiness is!

As Sister Anselm said (she was quoting the Bible!), if our treasure is in heaven—God, Jesus, Mary, all the saints and all our loved ones—our hearts should be there, too. Our thoughts should always be with God and Jesus. Our love should be with them as well. Our thoughts and our love and our unselfishness here on earth should be spiritual and not just materialistic. Jesus told his disciples the bread of heaven is a hundred times better than the bread of earth. He said those who share the bread of heaven will never die. The treasure in heaven is certainly better than any treasure on earth.

Prayer unites us with God

The way to bring our thoughts and love and hearts to heaven is to pray. Sister Anselm also told us: "Prayer is the best way to put our hearts in heaven. Let's go to church and pray now before you go home to play." Prayer is nothing else but union with God. Prayer helps us to love.

Jesus told the lawyer: "The first and the greatest commandment is to love God with all your heart, all your mind and all your soul. The second commandment is to love your brothers and sisters as you love yourself." That is a good definition of our treasure, both in heaven and on earth, isn't it? If we pray we will be happy. If we love we will be happy. Let us pray! Let us love! Then our hearts will be in heaven where our treasure really is.

When one has a heart that is pure and united with God, he is given a lot of serenity and sweetness that makes him very happy. When we pray, the light of God surrounds us with marvelous brightness, especially in the darkness of our sins and problems.

In this intimate union of prayer and love, God and the soul are fused together like two bits of wax that no one can pull apart. This union of God with us in prayer is a beautiful thing. It is happiness beyond all understanding and all explanation. Our hearts are often very small and selfish, but prayer stretches them out and makes them capable of loving God who is our treasure in heaven. Through prayer here on earth we receive a foretaste of our treasure in heaven.

Prayer never leaves us without happiness. It is like honey that flows into our soul and makes all things in life sweet. When we pray properly, our sorrows and our troubles disappear like snow under the sun in New Jersey! St. John Vianney said, "Some persons immerse themselves as deeply in prayer as fish in water. They give themselves totally to God in prayer. There are no divisions and no confusions in their hearts. How I love those noble souls who pray with God!"

Prayer does put our hearts in heaven where our treasure is. If our hearts are going to be in heaven, we ought to talk with God just as we talk with one another. Prayer is the wish of our hearts to be with God, where our treasure is.

Peace on earth

Sister Anselm's exhortation to put our hearts in heaven was a very beautiful lesson for us second graders. I also remember her Christmas prayer, which she made us memorize and pray at the beginning of each class during Advent before our Christmas holidays. She said Christmas was the time when Jesus—our treasure in heaven—came from heaven to live with us and be our treasure on earth. She said we should pray as the angels did when Jesus was born: "Glory to God in the highest. He is our treasure in heaven. May there be peace and happiness on earth for men and women of good will." Good will means that their hearts are in heaven! Alleluia!

In his letters to the Corinthians, St. Paul wrote: "Our troubles pass away quickly and their burden seems lighter and easier to handle when we pray and put our hearts in heaven. The love of God in heaven far exceeds the burden of our sufferings. No eye has seen, no ear heard nor has the heart of man imagined the marvels that God has prepared, both on earth and in heaven, for those who love him. The treasure in heaven far exceeds any of our treasures on earth." That is why our hearts should also be in heaven where our treasure is.

We can go to Megamall, but let's also go to church! We can work in the office, but let's also pray! "God, our Father, may our faith see you in heaven. May our hope look forward to being with you in heaven. May our love embrace you, here on earth and in heaven, too! Help us love each other on earth and we will live forever with you in heaven, too! You are our treasure and we want our hearts to be with you!"

Daddy and Sister Anselm taught us that beautiful lesson when we were young kids. We ought to teach our own children the same thing now! Their treasure and their hearts ought to be in heaven!

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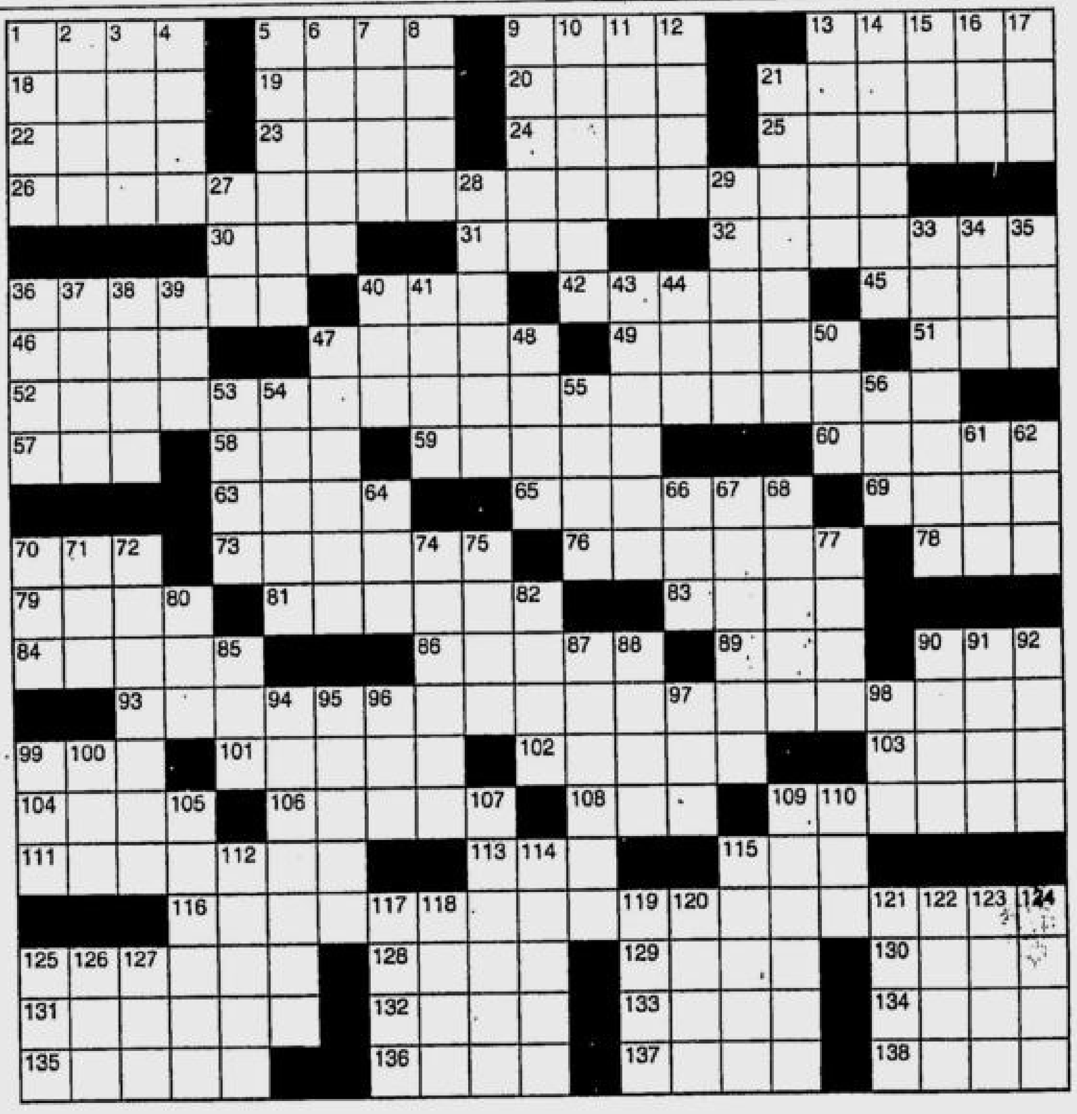
SUNDAY CROSSWORD

GIFT RAP



ACROSS

1 Forum wear
5 Wolf gang?
9 Drive the getaway car
13 Positive thinker
18 Lipinski leap
19 Deejay Freed
20 Interoffice communique
21 Hickman or Strawberry
22 Canadian coin
23 Ordinary
24 "Trinity" author
25 Kind of paint
26 Start of a remark by Don Marquis
30 Narcs' org.
31 "Agnus —"
32 Cinema sled
36 Lineman's tool
40 Seville shout
42 Renown
45 Debut recording
46 Atmosphere
47 Discontinue
49 Sharpens a skill
51 Choose, with "for"
52 Part 2 of remark
57 Cartoon canine
58 Part 3 of remark
59 Delany and Wynter
60 Time of your life
63 Head line?
65 Susann or Shakespeare
69 Entreaty
70 Mrs. Eddie Cantor
73 Prom date
76 Gulliver's first name
78 Portly
79 Wattle's partner
81 Speculation
83 Conductor Klemperer
84 Gold brick?
86 Pageant prop
89 Part 4 of remark
90 Sixth sense
93 Part 5 of remark
99 Mellow
101 Studio sign
102 "— Breath You Take" ('83 smash)
103 Computer image
104 Man the bar
106 Belarusian city
108 Cote cutie
109 Bantered
111 November 11th honoree
113 Stirrup site
115 Create a chemise
116 End of remark
125 Monastery bigwigs
128 Tivoli's Villa d'—
129 Neighbor of Can.
130 Concept
131 He had things done by Friday
132 — breve
133 Unusual
134 It's nothing
135 Off the plate
136 Basketball's Willis
137 Black
138 Seth's son

DOWN

1 Baja bite
2 The yoke's on them
3 Passed-on item
4 Choir member
5 Whales
6 Maui greeting
7 Poirot's concern
8 Handle
9 Tickle
10 Wodehouse's Wooster
11 Send out
12 Peter of reggae
13 Dieter's discomfort
14 Cleared the slate
15 Cardigan part
16 Pipe cleaner?
17 Building wing
21 Signifies
27 HST's predecessor
28 Crusader kingdom
29 Persian, presently
33 Early epic
34 Ref
35 Speck
36 Talk-show pioneer
37 Mechanic's offering
38 Pressing need
39 — de Cologne
40 Above, to Arnold
41 Installed tile
43 Unsullied
44 — Gatos, CA
47 Basilica
48 Italian rumbler
50 Diffident
53 Kind
54 Use a toboggan
55 Handle harshly
56 "Alley —"
61 Indian export
62 Toque or topee
64 Piggy
66 Medical grp.
67 Uproar
68 Price twice
70 Infamous Amin
71 Singer Seals
72 Enhance
74 Generator parts
75 Stumble
77 Isolated
80 Tropical snake
82 Connecticut campus
85 Spinks stat
87 Go back
88 "— Good Men" ('92 film)
90 Decorate glass
91 Oxford, e.g.
92 Await judgment
94 As a group
95 Canvas cover?
96 Nuremberg numeral
97 Cinnabar, for instance
98 "— the season . . ."
99 Wilderness trans.
100 "Holy smoke!"
105 Unseat
107 Pot
109 Dairy cow
110 Be obligated
112 Boca —, FL
114 Winning
115 Burning bit
117 Have on
118 Presque —, ME
119 Mata —
120 Dash
121 — up (evaluate)
122 Actress Barbara
123 Sleuth Wolfe
124 New Mexico resort
125 Parker of football
126 It may be padded
127 Except

ANSWER ON PAGE D7

How can she fulfill her family's expectations?

DEAR Tita Dulce,

I was the one who wrote you about having a boyfriend who is a close relative (PDI, 07/09/00). Thank you for your advice, Tita. It helped me realize that my emotions were easily swayed because of my youth and inexperience.

The relationship ended months ago. I have no intentions of rekindling it although I'm still strongly attracted to him and sometimes I stop reminiscing our intimate moments. I'm glad that after all that has happened, he still respects me and doesn't bother me anymore.

During our relationship, I lost interest in my studies and often stayed home to be with him. Then I got depressed when I broke with him. At the end of the semester, I passed only a third of my subjects and was disqualified from my college. I'm now enrolled as a non-major, but will have to shift to another college as soon as possible.

Such a shift means I'll have to stay another two years to get a degree. It will be my second shift, and my third course. My father expects me to graduate this year, so he probably won't support me financially anymore for another shift, and I can't blame him because he still has my younger sibling's education to spend for.

He'll surely be disappointed and I don't know how to tell him about this. He expects a lot from me. Ours is a broken family and as the eldest child I'm expected to assist him in sending my siblings to college. I also have to help my aunts, uncles and grandparents because they helped raise us after my parents separated.

I don't blame my ex-boyfriend for my academic failure. I was already depressed, lonely, feeling lost and disinterested in my second course before I fell for him. I was also struggling with some problems with my mother (she's not in good terms with dad and me, and I don't even know where she is now). Plus I'm in a crisis about my religious affiliation.

I can't understand myself and I can't ask anyone because they won't understand me anyway. I grew up keeping my problems to myself. I need to be strong and be a role model for my siblings. Actually, people back home look up to me. I've been very successful as an obedient daughter and excellent student since childhood—until I entered college.

I still want to finish college, but sometimes I am discouraged. I'm 21 and all my batchmates have graduated, and some already have high-paying jobs. I need someone to tell me what is wrong with me and what I should do. I don't want to waste my life. I want to be successful at something. I want to help my family and make my father happy.

ME AGAIN

LIVE AND LET LIVE

Tita Dulce

If I were to make your story into a movie, *hija*, I'll name it "Great Expectations." The actress who'll play your part must not only look good but also be brainy and strong, able to convince viewers that, yes, indeed, she's a rising star worth hitching her broken family's wagon to the hope of her sibling's future, the compensator of her family's debts, the counterweight for her mother's infamy, the redeemer of her father's honor.

She's off to a good start: She's admitted as a scholar to the top university of the land. But midway to her diploma, she begins to falter. She fails her subjects and even strays into a relationship with a blood relative (which fortunately ends soon and without complications). She feels lost and depressed, but still she assures everyone that even if she loses direction, she's not quitting. Movie viewers, however, could very well see the disaster waiting if things don't improve: the dreams which her family and barangay had hitched on her are at risk of being blown away.

The conflict is defined in the middle of the story: our protagonist realizes that her academic performance is in limbo because, although she doesn't want to fail college, she's not sure she wants to succeed in it either.

Her academic failure, she knows, would surely mean the loss of her family's future. But success would not be any better: after getting her diploma, she'll have to take on the burden of fulfilling people's great expectations of her, and she'll be working like a beast of burden not for her own happiness but for everyone else's. And even assuming that she accepts that burden and does her damn best, what assurance has she that she'll succeed?

She also realizes she has been rebelling against that burden, and her forbidden relationship with her cousin was part of that rebellion. She did not "stray" into that relationship but, rather, chose (or probably even caused) it not only to divert herself from her studies but also to covertly shed her burdensome "good girl" image. She wonders, too, if by being a "bad girl" she might have the courage (as her mother probably had) to pursue her own happiness even at the expense of defying society's expectations.

At this point in our story, the semester is ending and our lead character will have to show her father her grades and decide what she is going to do with her life. She has to make a choice and the movie's ending will depend on that choice.

If you were writing the script, *hija*, how would you end this story—what choice will you have our protagonist make? If I were writing it, I'd have our protagonist choose to finish college (with renewed vigor!), get the best job she could, and help her family.

I'll resolve her conflict this way: Somehow our protagonist realizes there is no need to forestall graduation as today is not her last chance to decide on how altruistic or self-centered she should be in relation to her family and relatives. She can still decide that later, after graduation. Regardless of how she will eventually decide on her responsibilities to others, she'll be in a better position to implement that decision if she would have the good job and salary that her diploma will fetch.

She realizes, too, that she has been over-magnifying people's expectations of her. She had thought all the while that she will have to give up all her income and time for her brothers, sisters and other relatives. She doesn't have to. She can and should retain a good part of them for her own needs, for her to look good. She does not have to send all her

HOW/ p.D11

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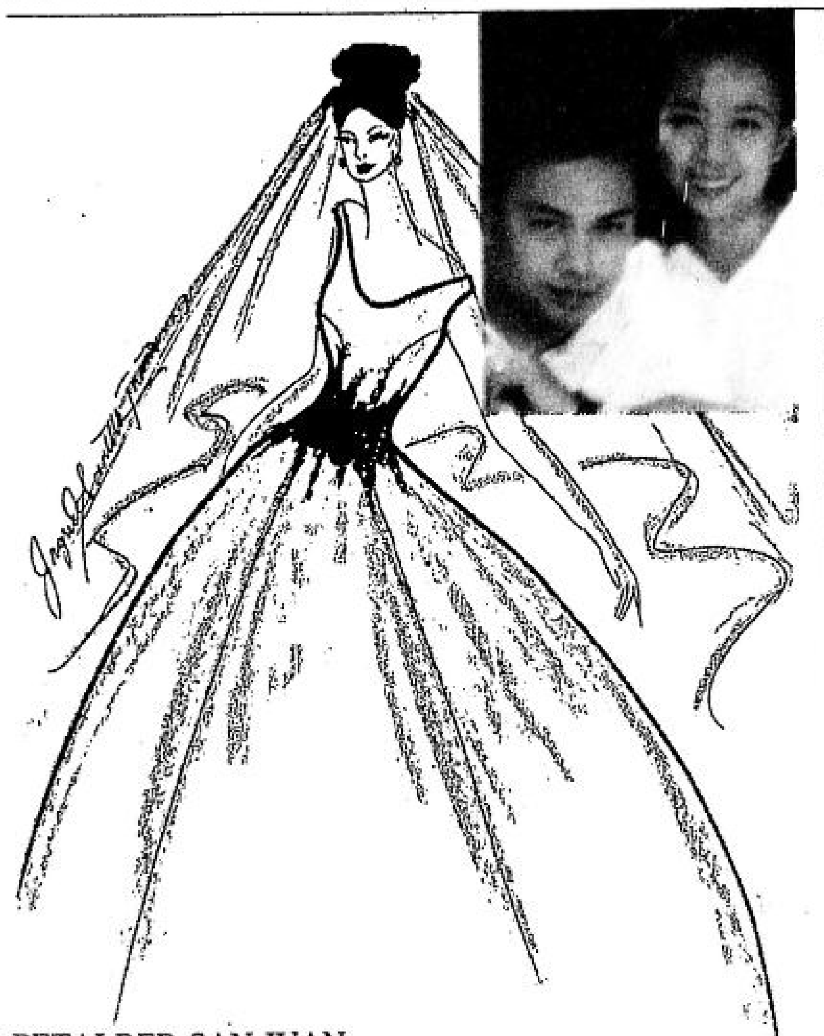
Milestones

We're accepting announcements of weddings and engagements. Please send the following typewritten information: names of engaged couple, names of parents, date and place of wedding, gown designer and other related information. Readers can send sketches of gowns and pictures of the couple at least two weeks before the wedding. This will be printed depending on space availability and at no cost to the sender.



PETALBER-SAN JUAN

Bernadette San Juan, daughter of Mr. and Ms **Benito G. San Juan**, wed **Noly Petalber**, son of Mr. and Ms **Carmelito A. Petalber**, on Oct. 8 at the San Agustin Church in Intramuros. Reception followed at the Manila Hotel's Sampaguita Hall.

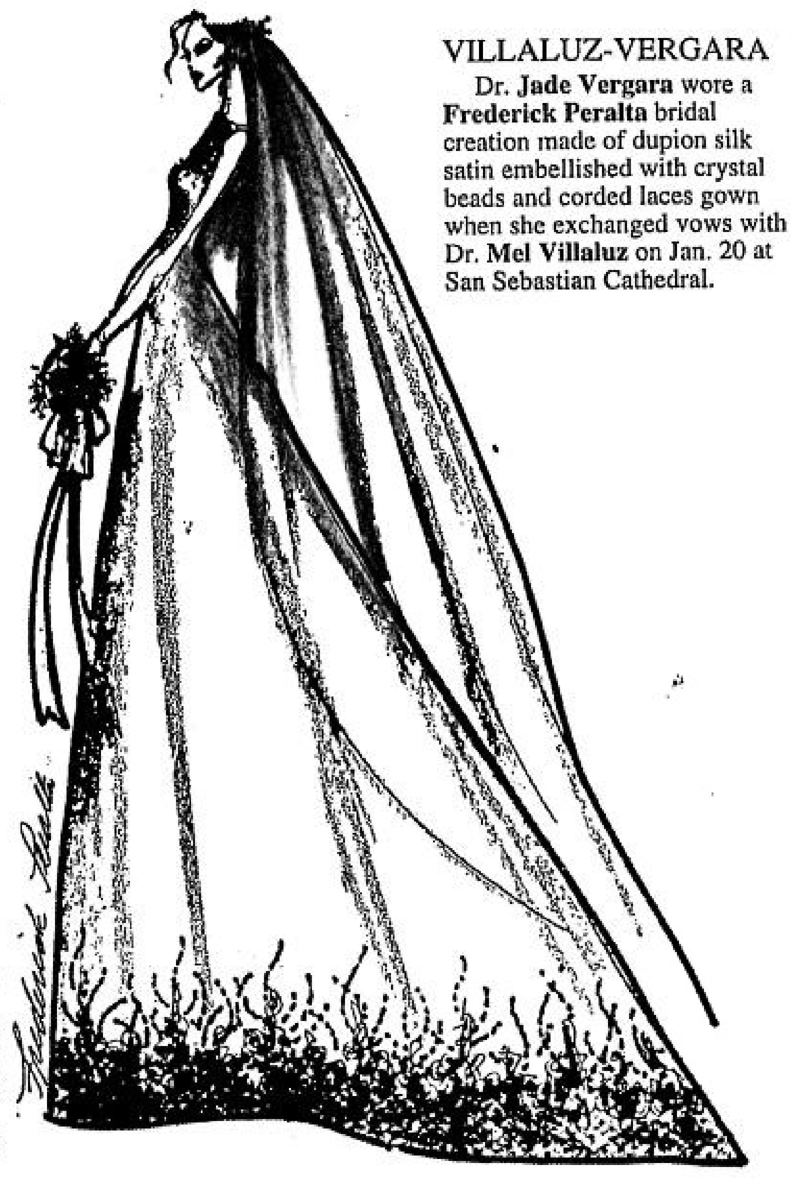
Bernadette and the entourage wore gowns designed by **Ingrid Santillan-Tuaño**. The bride's gown was in silver-white *hablon* material, with appliqués around the waist. A 2-m long train added drama.

MAGBANUA-CAVILE

Jojo Magbanua, son of **Joel** and **Sonia Magbanua**, and **Shine Cavile**, daughter of **Bernardo** and **Erlinda Cavile**, exchanged marital vows on Dec. 16 at San Antonio Abad Parish Church in Bacolod City. Reception followed at the poolside of Bacolod Convention Plaza Hotel.

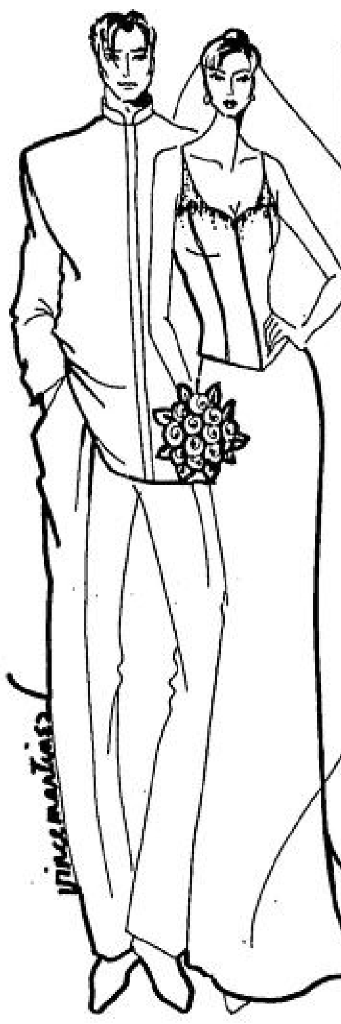
OLAN-ABA

Jerry Olan, son of **Jaime** and **Armida Olan**, and **Loreen Aba**, daughter of **Apolinario** and **Lourdes Aba** of Lipa City, will exchange "I dos" on Jan. 27 at the Our Lady of Miraculous Medal Chapel, FAB. Reception will follow at FAB Airmen's Club.



VILLALUZ-VERGARA

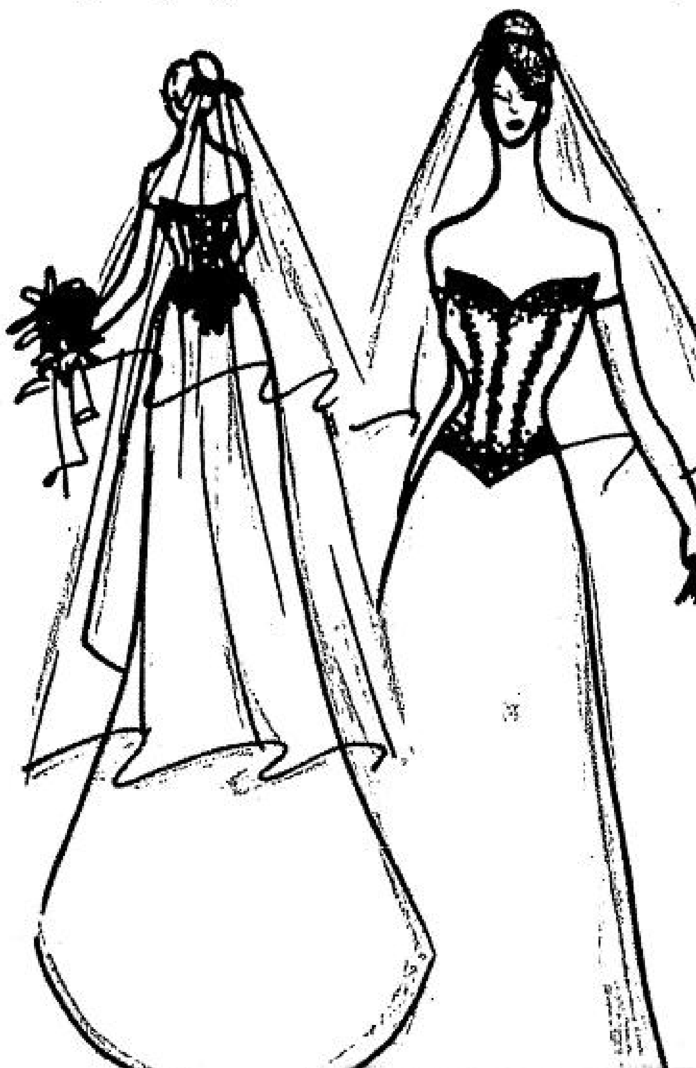
Dr. **Jade Vergara** wore a **Frederick Peralta** bridal creation made of dupion silk satin embellished with crystal beads and corded laces gown when she exchanged vows with Dr. **Mel Villaluz** on Jan. 20 at San Sebastian Cathedral.



CABANILAN-TAN

Esther Tan, daughter of **Vicente Tan** and **Susan Lao**, married **Dennis Cabanilan**, son of **Remigio Chua** and **Lucita Cabanilan**, on Jan. 20 at the Maynila Restaurant of Manila Hotel, in ceremonies officiated by Pastor **Danilo Linson**.

Esther wore a two-piece ensemble of black and silver gray lamé with illusion chiffon for the skirt and a corset top with beadwork, created by **Vince Martinez** of Maria Manila.



DIMABAYAO WEDDING

Dario and **Joy Dimabayao** were married on Nov. 4 at the Presentation of the Child Jesus Parish Church in BF Homes Phase 3, Parañaque City. Reception followed at Pepper Bistro, 310 Aguirre Ave., BF Homes. Her gown was designed by **Ingrid Santillan-Tuaño**.

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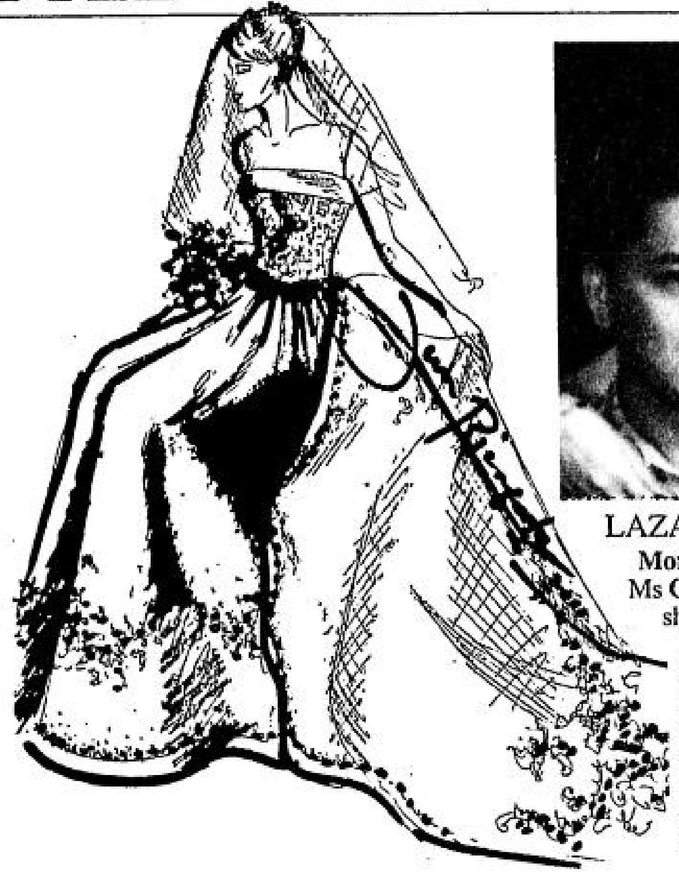
Milestones

MICU-MALIKSI

Edita P. Maliksi, daughter of Mr. and Ms **Severino B. Maliksi**, wore a **Jun Ricaforte** of I Do gown when she walked down the aisle with **Andrew Januario D. Micu**, son of **Maria D. vda. de Micu**, on Dec. 20 at the Manila Cathedral. Reception followed at the Grand Ballroom of the Century Park Hotel.

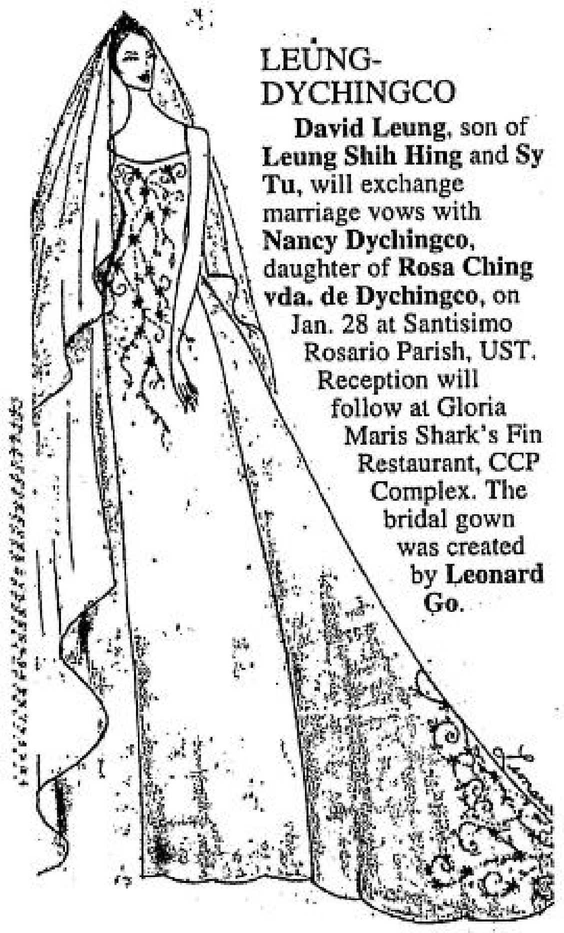
DE GUZMAN-GUYJOCO

Dr. **Noel O. de Guzman Jr.**, son of Mr. and Ms **Noel R. de Guzman Sr.**, wed Dr. **Tippi-Rose B. Guyjoco**, daughter of lawyer and Ms **Cesar A. Guyjoco**, on Dec. 28 at the Sto. Niño Parish Church, Tacloban City. Reception followed at Kanhuraw Convention Center. **Susie Bonaobra** of Beautiful Bridal Wear designed the gown.



LAZARO-SAN PABLO

Monette San Pablo, daughter of Dr. and Ms **Gregorio S.M. San Pablo**, wore a silk shantung gown by **Jun Ricaforte** of I Do when she married **Regie Lazaro**, son of Mr. and Ms **Rogelio M. Lazaro**, on Dec. 15 at the Our Lady of Remedios Chapel 1, Airforce City, Clarkfield, Pampanga. Reception followed at the Grand Ballroom of Holiday Inn Hotel, Mimosa Leisure Estate.



LEUNG-DYCHINGCO

David Leung, son of **Leung Shih Hing** and **Sy Tu**, will exchange marriage vows with **Nancy Dychingco**, daughter of **Rosa Ching vda. de Dychingco**, on Jan. 28 at Santisimo Rosario Parish, UST. Reception will follow at Gloria Maris Shark's Fin Restaurant, CCP Complex. The bridal gown was created by **Leonard Go**.

ALVAREZ-TORRES

Ivan Kendrick Alvarez, son of **Raul** and **Jane Alvarez**, married **Phoebe Torres**, daughter of **Roger** and **Jo Torres**, on Jan. 19 at the Iglesia ni Kristo chapel in F. Manalo, San Juan. Reception followed at the Acropolis Clubhouse in Pasig City.

SILVERIO DEBUT

Stephanie Silverio, daughter of **Ramon** and **Cynthia Silverio**, celebrated her 18th birthday on Sept. 24 at Las Piñas Royale Estate Clubhouse. She was escorted by her brother **Jansen**. Her gown was designed by **Ingrid Santillan-Tuaño**.

ANSWER TO SUNDAY CROSSWORD

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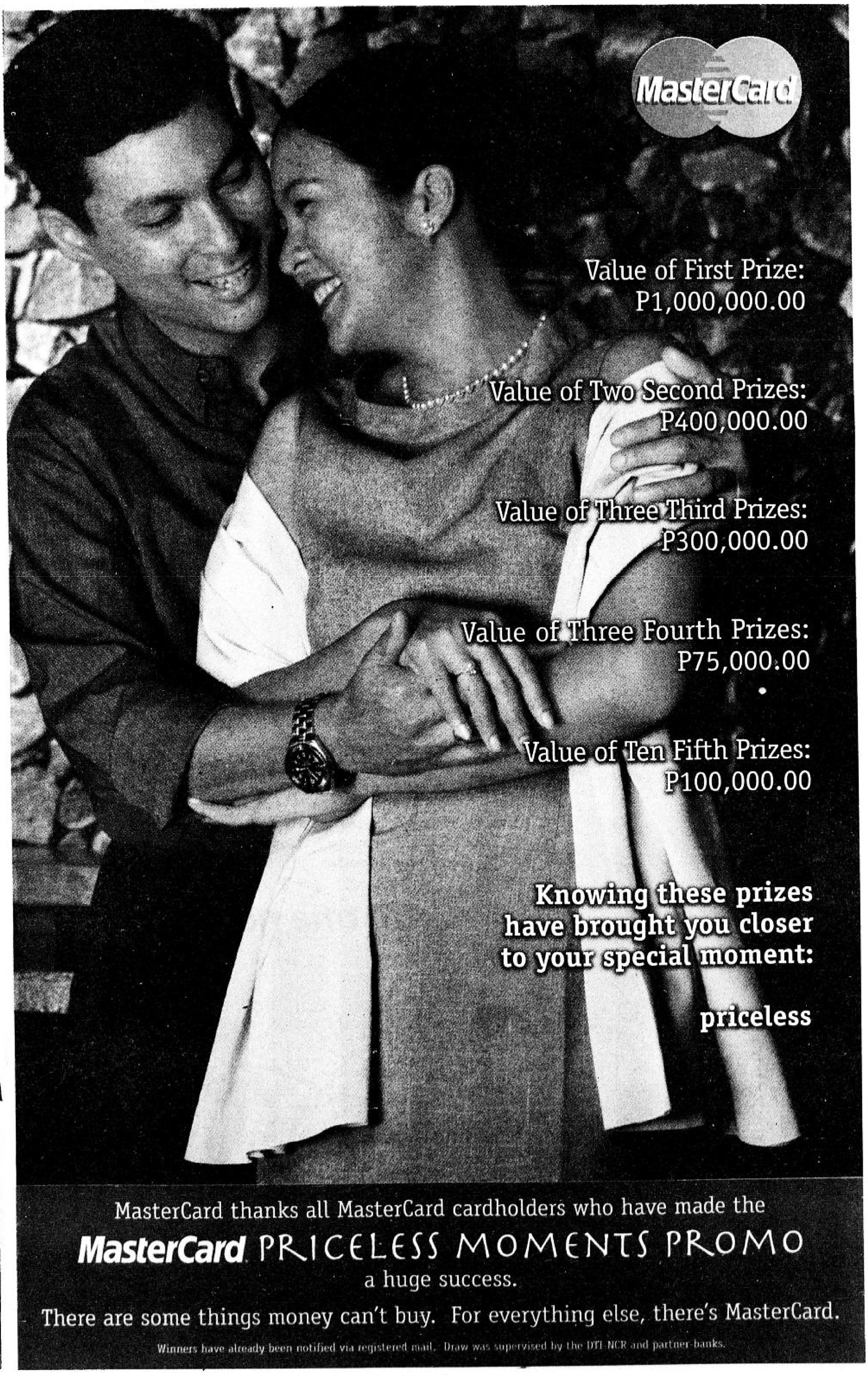
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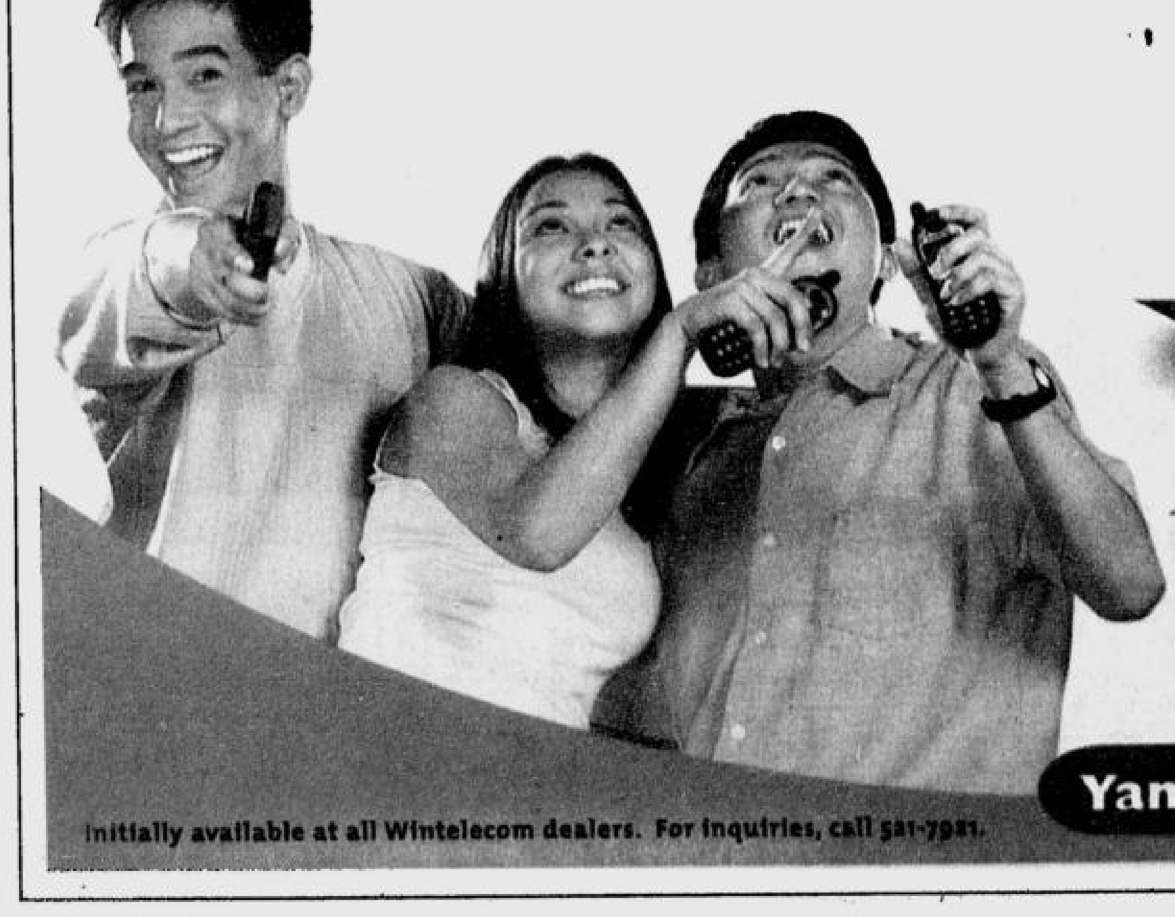

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Betrayed by her pal and boyfriend, she finds it hard to accept his love again

LOVE NOTES

Joe D' Mango

DEAR Joe,

I've been a regular follower of Love Notes and I never thought that it would be my turn now to seek for your advice. My painful story happened at my workplace. The people concerned are my coworkers who happen to be my closest friends.

Jay had been my very first friend in the office. He was really very kind, and even if he was *suplado*, we got along very well. My parents separated and I was in deep sorrow and I had no one to turn to 'coz my friends were so busy and were out of reach.

Jay had to go to the province to visit his ailing Mom. I felt all alone although he would call me once in a while. It was during his absence that I became close to Lisa, an officemate who was like the black sheep in the office. She had no permanent friends because she was really childish and impulsive. She was the first person who noticed I wasn't feeling fine. She always checked on me and was concerned about how I was doing. She was very sweet and thoughtful although she was really childish and a spoiled brat. It was a good thing I'm a very patient person. I was the only one who understood her. She was with me during the time when I was so sad. Although she had given me so many headaches, I was still thankful that she was there for me when I needed her.

Jay went back to work after a week and I was really happy. I told her about Lisa. He never liked her and asked me to stay away from her. But I didn't want to leave Lisa alone just like that, so he had no choice. It wasn't long when the three of us became good friends.

Jay finally proposed but I only wanted him to be a friend at that time. Just like Lisa, he became very sweet to me and would always take me home after office. Lisa knew there was something special about our friendship, so she stood as the bridge for the two of us.

After three months, I answered Jay. We decided to keep it from Lisa for three weeks. And when she knew about it, she said she was a bit disappointed with us for not telling her right away. But things went smoothly again. The three of us would go out again just like before. Everything went fine for a year.

Until one day, I just felt something was wrong. Jay and Lisa became very sweet to each other. I confronted Jay and told him that I needed respect. I wanted Lisa to keep her distance and acknowledge my being Jay's girlfriend.

The next day, Lisa started to ignore me. Jay told her about our conversation. He said I was being unfair to Lisa for thinking that way. I never argued with him about it and I just left. He didn't even bother to call me so I decided to beep him and end everything.

Lisa talked to me and patched up everything. Jay and I were back in each other's arms. I gave him another chance because he was sincere when he apologized. Lisa decided to resign after a month to give Jay and I the space we needed. We tried to stop her but to no avail.

On her last day, the three of us went out. We all cried during dinner. When I came home I called up Lisa, but she was not home yet. I kept on calling Jay until 2:30 a.m. but his brother said he wouldn't go home that night. Joe, I never slept the whole night. I was in deep pain. I was hoping my intuition was wrong.

The next day, I never approached Jay. He was not in a good mood due to hangover. He never even bothered to greet me. We never really talked in the office until when I was about to go home. I asked him what he has done. He confessed everything. Lisa invited him to go out that night for the last time because she wanted to ask him what she could give me as a remembrance. He agreed because he thought it would be a nice surprise. But things turned out differently. She invited him to go out and drink as a farewell celebration. Jay was not a drinker, so after just three glasses of beer, he was already dizzy but they still went on. He never stopped because he didn't want to disappoint her: But Lisa was a seasoned drinker.

He said that when he woke up, he just found himself in bed with Lisa. Yes, something happened that night. And Jay was very angry that he just left Lisa, who was still sleeping at that time. He showed me the messages of Lisa, asking for forgiveness and asking him to return her call so they could talk properly. But he never called her.

He was crying so hard and he kept on apologizing to me in between sobs. I cried so hard, too. I didn't know what to do. I felt everything fell on me. I felt the deepest pain in my life—being hurt by my boyfriend and close friend.

I decided to end everything but he refused. But my decision was final. I ignore him in the office even if it tears my heart apart. I feel like crying every time I see him, every time we talk about our work. He never fails to say "Good morning" when I arrive at the office. He still calls me but I always find an excuse to hang up.

Lisa called me up one day only to say sorry. But she had fallen deeply in love with Jay and she believed that it wasn't her fault if she had done such a thing. I just ignored her and made her realize that I had been a very good friend to her and that she had never been to me. We both cried and I hung up. I never bothered to talk to her since then. She had sent me a lot of letters but I never read any of them. It's so hard to forgive. She still beeps Jay but he never called her again.

Jay still calls me every night. We still talk about the usual things but it's so hard to bring back the glow. He still loves me and I still love him so much. Nothing has changed, Joe. I still want him back but it's not easy to accept him again after all he has done to hurt me.

What will I do? I don't want to lose him, but I don't want to get hurt again. Please advise us on this. We both listen to Love Notes every Friday.

LONELY INA

When someone we love breaks our heart, the pain it brings creeps into the deepest recesses of our soul and tears us apart. We are raged with hatred and harbor nothing but anger.

Sadly, just when our anger subsides, our ego takes over. Sometimes a hurt pride takes a lifetime to heal and this usually gets in the way of a peaceful reconciliation if our efforts would lead to it at all.

We may never find the best foot to put forward because we are always taken aback by our own pride and dignity.

You can point your blame on Jay and Lisa all your life, but that would not change anything anymore. No amount of regret can turn the hands of time and give you the power to change what destiny has permanently etched on our lives.

Ina, you can never find rest until you finally let go of the hatred in your heart. Don't live all your life cursing Lisa for falling in love with Jay. She has laid her cards and asked for forgiveness. I think it's just about time you let the past rest in peace and find mercy in your heart.

Ina, remember that there is nobody perfect. Even the most cautious man stumble upon the smallest stone.

If you still love Jay then don't be too hard on him. I think it's just fair to give him another chance to prove his worth and give your relationship a fresh new ground to start with.

We can only appreciate the beauty of a rose when we hold it, but with this comes the possibility of getting pricked by its tiny thorns. And just like this flower, there is no relationship so beautiful that we can have without a price.

Love will always have a way of putting us to the test. This is your call, Ina. You may never be given this chance again. Make your choice. Give love a chance and you'll be giving yourself the chance to keep it. But be afraid to get hurt and you'll find love only to lose it.

E-mail the author at lovenotes@amanet.net or send letters c/o dwTM Unit 907, Paragon Plaza, Edsa, Mandaluyong City.

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TRAVEL

ROSARIO A. GARCELLANO, Editor

VIEW of the Arctic Ocean

Barrow, Alaska: On top of the world

> 'The land is without pasture, without oases; neither camel nor wild ass could survive here, where man is able to live'

TEXT AND PHOTOS
BY JULIANA O. DESIDERIO-VILLAREAL

BARROW in Alaska, the northernmost town of the United States, is 330 miles above the Arctic Circle and equidistant from Juneau and the North Pole. Naturally, it is often cold, so cold that houses and some public buildings have electrical devices that keep car motors from freezing.

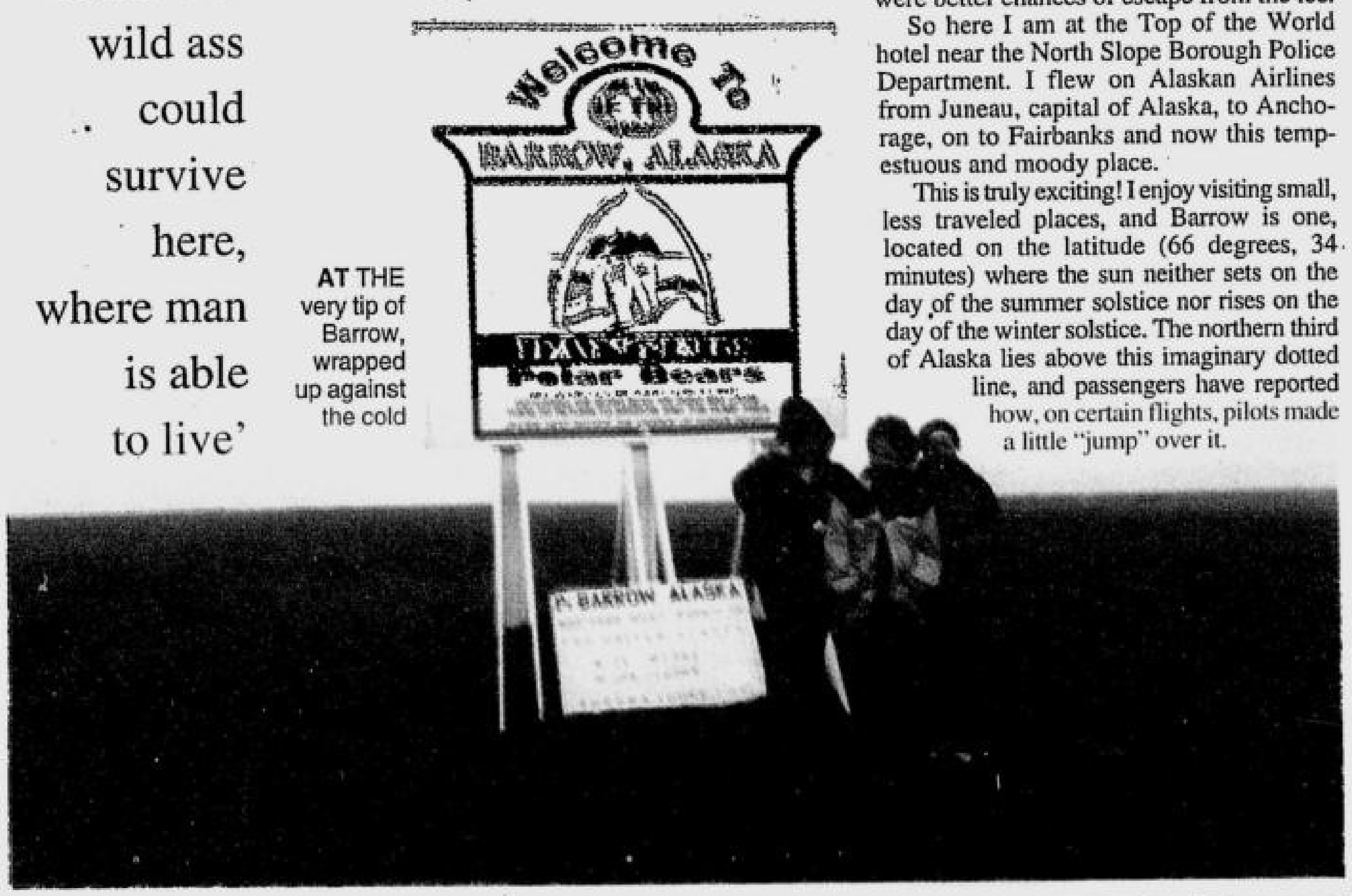
According to Lyn Kidder's A to Z information on Barrow, the man for whom the town was named was never here. In 1826, a Captain Beechez of the Royal Navy and Sir John Barrow of the British Admiralty sent six expeditions to the Arctic in the 1820s, in search of the Northwest Passage.

Barrow is accessible only by air. There are daily jet flights from Anchorage and Fairbanks, as well as smaller commuter air and freight services to the seven outlying Eskimo villages.

The extraordinary force of the wind creates some difficulty for ships to enter the Arctic. Early explorers were often trapped in the ice. Sudden gusts of wind change the course of moving sheets or floes of ice, which close around the ships and harden fast. Explorers often chose to leave their ships to find places where there were better chances of escape from the ice.

So here I am at the Top of the World hotel near the North Slope Borough Police Department. I flew on Alaskan Airlines from Juneau, capital of Alaska, to Anchorage, on to Fairbanks and now this tempestuous and moody place.

This is truly exciting! I enjoy visiting small, less traveled places, and Barrow is one, located on the latitude (66 degrees, 34 minutes) where the sun neither sets on the day of the summer solstice nor rises on the day of the winter solstice. The northern third of Alaska lies above this imaginary dotted line, and passengers have reported how, on certain flights, pilots made a little "jump" over it.



AT THE very tip of Barrow, wrapped up against the cold

NATIVE VILLAGE
BARROW

ON THE edge of the water

The day of my arrival was rainy and cold. On board our old Tundra Tours van, we reached the shores of the Arctic Sea, the Chukci Sea, and the Beaufort Sea. The waters were sooooo cold!

I took pictures of the huge whale bones decorating historic places, including the Barrow's government offices.

It is summer but I am shivering in my borrowed thick coat.

I see bulldozers and cranes digging and pushing the sand, in preparation for the installation of more pipes for improved public services.

This morning the Arctic Sea is calm. But the tide has risen, and the waves vigilantly splash against the brownish-black sand.

It's interesting how the tourists—Americans from the lower 48 states and Europeans—stay only overnight. Within two hours, a tour of the city is done. But I am fascinated with Barrow, and I stay longer before returning to Anchorage.

A day before I arrived, ice covered the ocean for several miles. In view of sudden changes in the weather, visitors were advised to walk with a companion.

The van-type vehicle is designed for travel on the tundra (land covered by low and slow-growing plants, moss, lichen and grass). The French writer Gontran de Ponchins said it well: "The tundra is bare of vegetation. No tree flourishes here, no bush is to be seen, the land is without pasture, without oases; neither the camel nor the wild ass could survive here, where man is able to live."

The sand is spongy, soggy and difficult to walk on. It is a breeding place of the big mosquito of Alaska but it is also a good source of building material.

My hotel windows are open all day long for I love the sound of the waves and the feel of the wind blowing across my face.

My room has the best view of the Arctic Ocean, and with my passion for nature and life, Barrow has become my pride and joy! *Aarigaa. Ah-di-gah.* (How nice. I like it.)

Since my arrival, I have had no nights. To sleep, I have to draw my dark-printed draperies to make my room simulate night!

There is a *qausag nig* (new dawn) for the Filipino here in the North Slope Borough and the Northwest Arctic Borough. The Filipinas—mothers, daughters, nieces, aunts, grandmothers, neighbors, friends—have bloomed into new women.

They say *Camai* (Hello) or *Mabuhay* with ease, with a warm hug.

As laughter is the life of the Filipino, to the natives of Alaska, dancing and singing are invigorating. These are necessary, for here in Barrow, the Arctic is a tempestuous place and the changes in weather are abrupt and challenging.

In the Inupiat Heritage Center is an interesting collection of Inupiq artifacts and crafts.

It shows how drinking water and sewer disposal (honey bucket) facilities are provided in remote areas. The "Utilidor," the corridor of utilities, is "a three-and-a-half-mile-long insulated underground tunnel that contains water, sewer and telephone lines"!

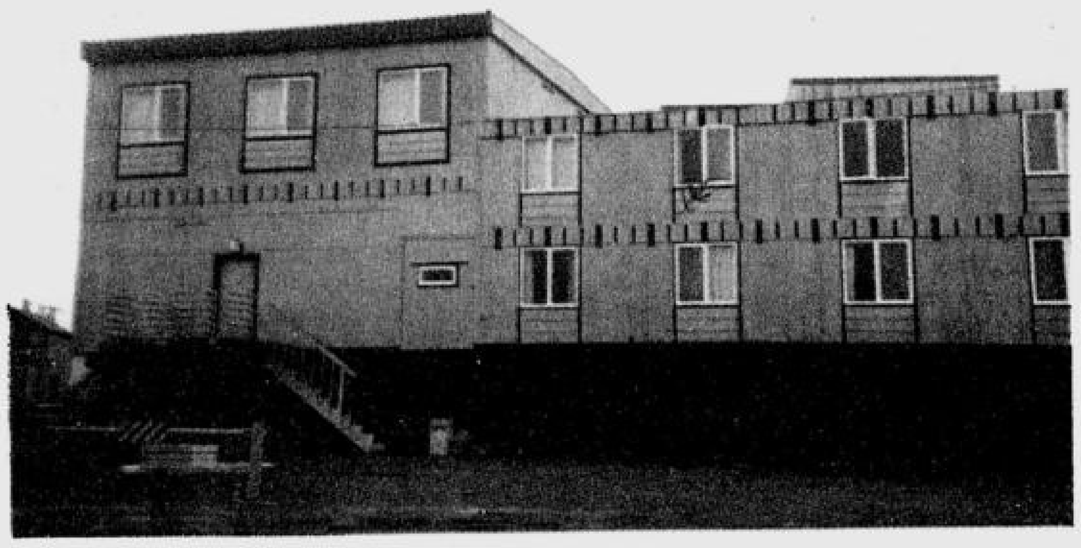
Food and other supplies are brought in barges or planes.

Also at the Heritage Center, one can enjoy playing the yo-yo and the game called blanket toss. One is also given a glimpse of the wealth of the Arctic Ocean and the art of whale hunting.

One night (no darkness as usual) at 8 p.m. I joined another tour—this time to the very tip of the world, the Barrow point. It took one hour to get there, another hour to return. The trip cost $60, and it was most exhilarating.

We passed through the tundra on a Hummer, an all-terrain vehicle. The driver-guide decreased the air in the tires from 30 pounds to a mere 12, allowing the Hummer to glide and bounce on the sandy coasts of the Arctic Ocean and the iceberg bridges, in search of the polar bear seen two days earlier, coming out of the cold waters.

The wild ducks and geese, the seagulls, flew undisturbed, floating or soaring. I cast my gaze around, and saw the gleaming waters and the huge bones of whales…



TOP of the World hotel

The Big Apple rolls out the red carpet

NEW YORK CITY—The city that never sleeps has rolled out the red carpet to welcome visitors with its second annual "Paint the Town Red."

The citywide winter celebration is being conducted courtesy of NYC & Company—the Convention & Visitors Bureau.

Until Feb. 28, New York will be highlighting the fact that winter is a great time to visit the most exciting city in the world.

The Paint the Town Red celebration includes valuable savings and special offers at hundreds of New York hotels, restaurants, stores, museums, nightclubs, Broadway shows, tours, visitor attractions and more.

Special Paint the Town Red winter events include:

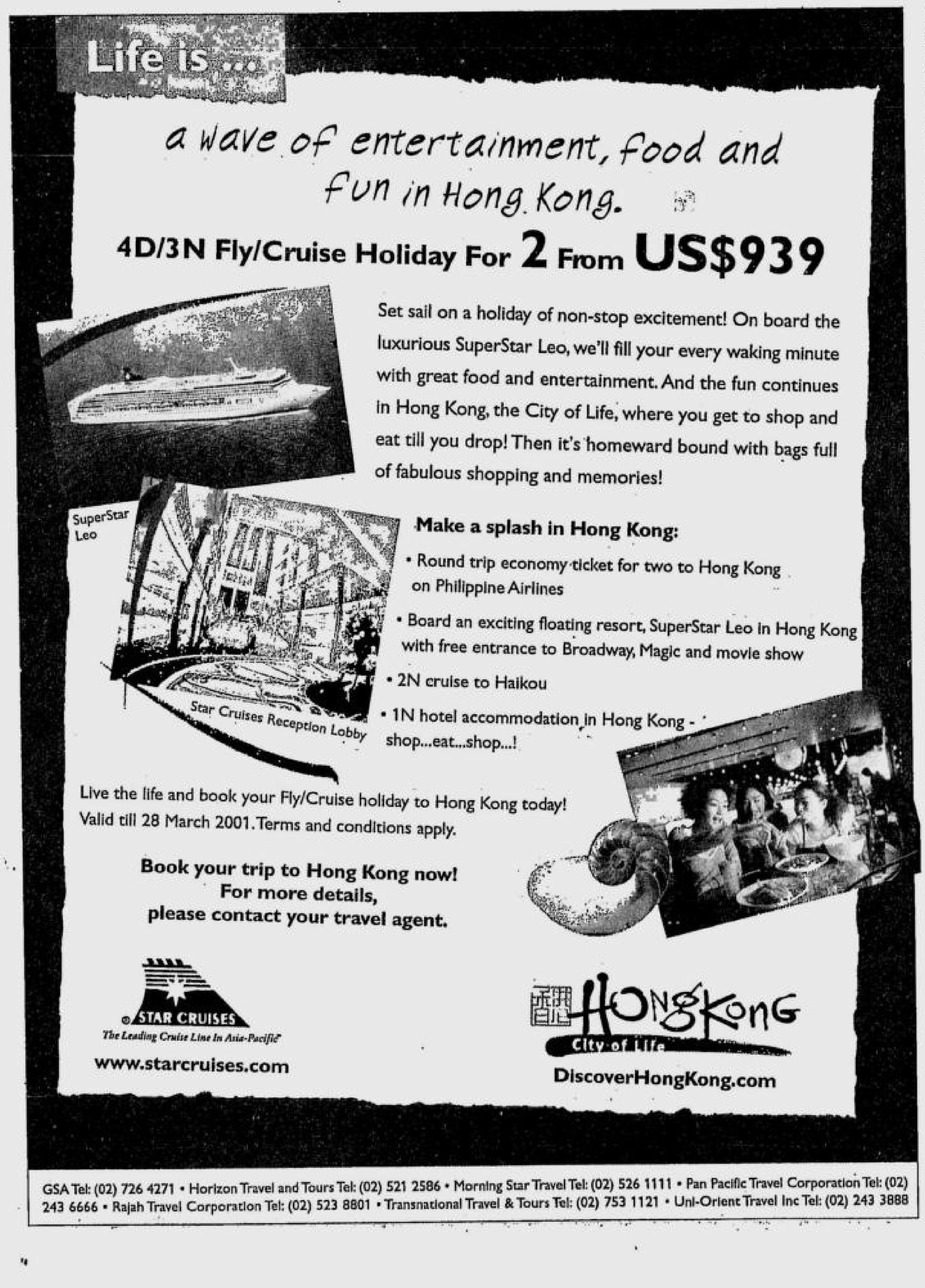
- Insider's Hour 60-minute highlight tours at more than 50 of New York's top cultural institutions until March 31.
- The second annual Winter Restaurant Week, in which 100 of the city's best restaurants will be offering three-course, prix-fixe lunches for just $20.01—a fraction of their usual cost (running Jan. 29-Feb. 2).

To warm up the sparkling winter nights and provide a striking visual backdrop to the celebration, city landmarks are decked out in red with special lighting and decorations.

Paint the Town Red is presented by American Express and Continental Airlines.

To receive your free copy of the Paint the Town Red guide detailing specific events and savings and for information on planning your trip, call 800/NYC-VISIT, or click on the city's official tourism website (www.nycvisit.com).

Or you can stop by NYC's Official Visitor Information Center at 810 Seventh Avenue on 53rd Street.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How can she fulfill her family's expectations?

(From page D4)

siblings to school, probably just the eldest ones who, in turn, can later take care of sending the younger ones to college. And she can pay back her relatives only when it is fair for her to do so.

She now understands, too, that it is not her task to single-handedly secure a good future for her brothers and sisters; that burden is more theirs than hers. And it's not her fault her family is broken or dishonored, so she doesn't have to spend her life compensating for that. Above all, she can always be simply herself. She's as good as any girl could be; she doesn't have to be better or be the best.

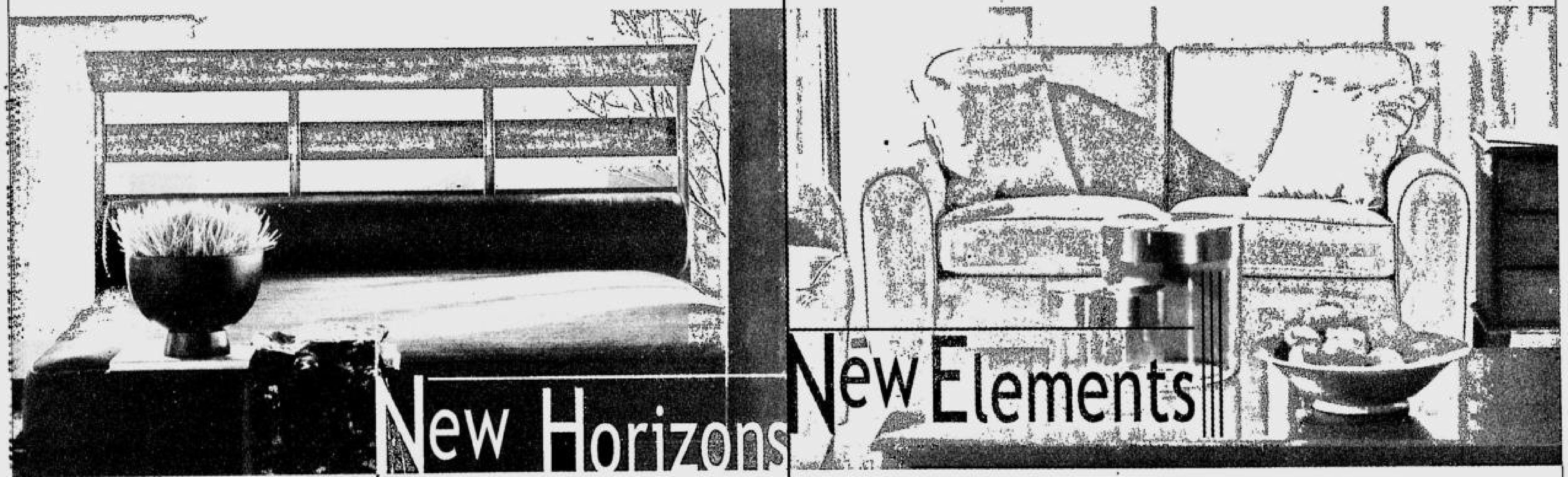
Our protagonist concludes: Always people will have expectations of us, but in fulfilling them we cannot all be like the selfless candle which loses itself as it gives off light. Neither are we like the all-powerful sun. For many of us, it suffices that we just be like the modest moon: Keeping some of the light one receives from the sun so that you may glow as a moon, but all the same giving off enough light for fishermen and lovers and poets, and being enough of a force to help keep our world in orbit or to turn the tides in our loved ones' lives.

I don't know how close this story is to your life right now, *hija*. It could be a way off the mark. But getting an accurate fit is not my point. My point, rather, you should not feel lost just because there is no explanation to what you are going through. There are explanations, many of them, and each is most probably better than the movie in my mind.

You don't have to go far or spend a fortune to get those explanations. Your university (the name of which I omitted, per your request) has a medical college and a topnotch teaching hospital. I'm sure that as its student you can get very good free counseling from the psychiatrists or psychologists in its faculty.

My best wishes for you for this new year, my dear.

E-mail titadulce@netscape.net or send letters to P.O. Box 2353, Makati CPO 1263 Makati City, or PDI, Chino Roces Avenue corner Yague and Mascardo Streets, Makati City



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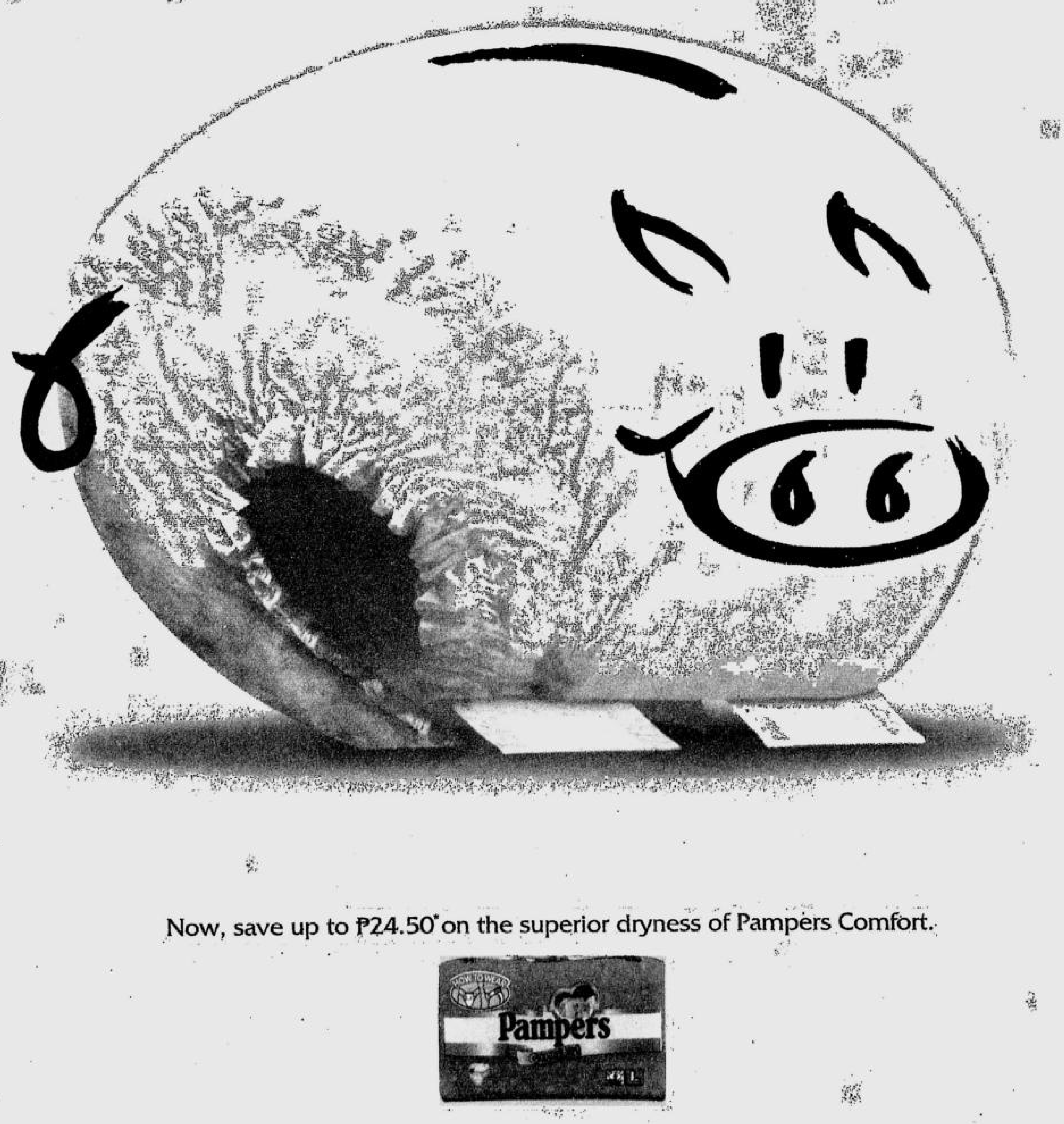

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Overseas calls then.

10:30 a.m.
Mary? You're getting married there in the States? No!

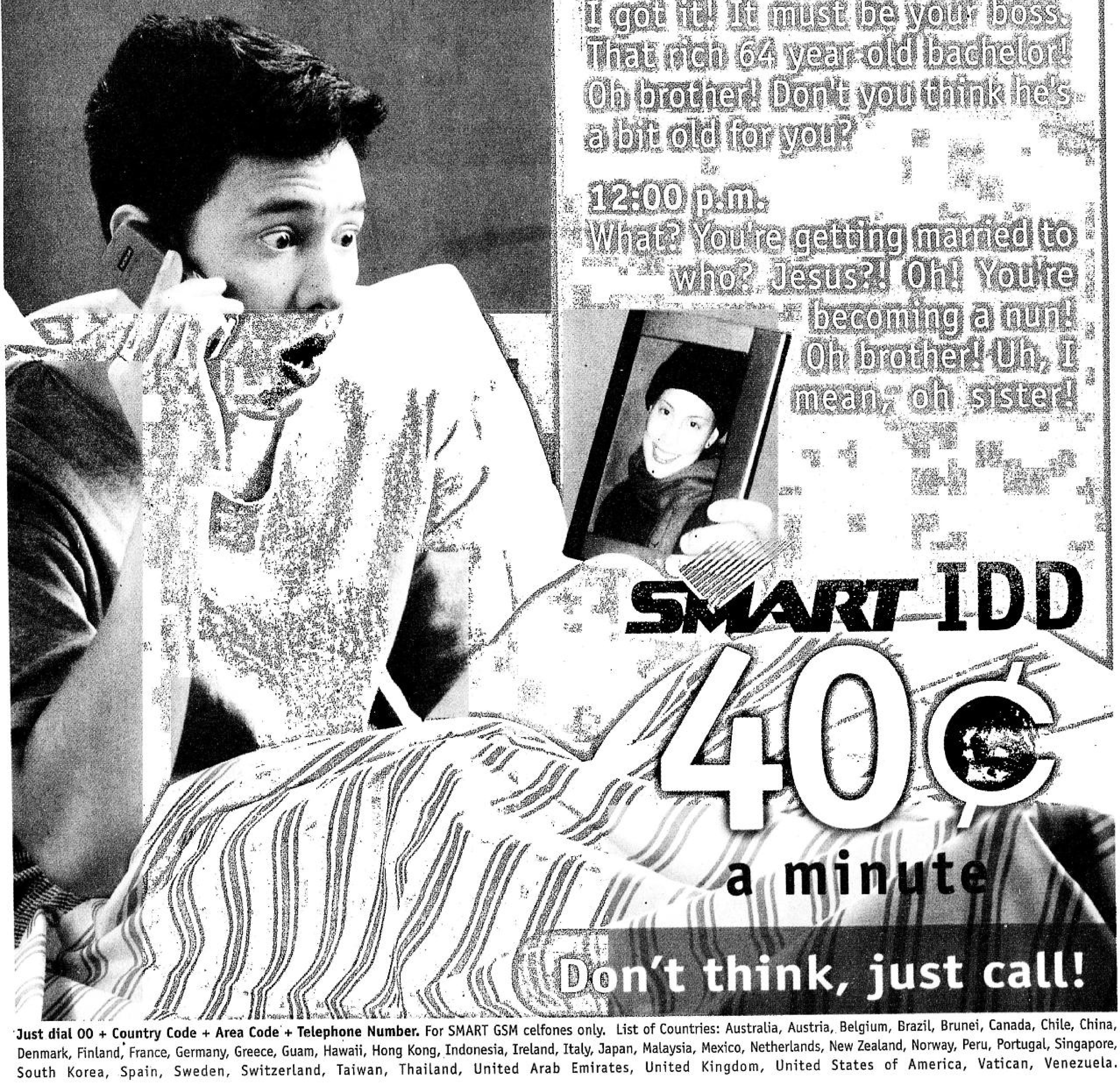
SMART IDD now.

10:30 a.m.
Mary? You're getting married there in the States? No! Don't tell me. It must be some hip-hop guy from Harlem. Oh brother! C'mon Mary! I can dance too!

11:15 a.m.
I know! It's that cowboy from Texas that you met through your cousin Bernice. Oh brother! He'll make you shine his boots!

11:45 a.m.
I got it! It must be your boss. That rich 64 year-old bachelor! Oh brother! Don't you think he's a bit old for you?

12:00 p.m.
What? You're getting married to who? Jesus?! Oh! You're becoming a nun! Oh brother! Uh, I mean, oh sister!



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- 23 to 35 years old
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SYSTEMS ENGINEER
- BS Degree in Computer Engineering and or related courses
- at least 2 yrs work related experience
- in depth knowledge of WAN/LAN, network management and Internet technologies
- able to implement and solve problems regarding TCP/IP Internet connections, and network management
- capable of network planning, installation and configuration, performing systems upgrades, improving network printing performance, and managing network databases

TELESALES
- female; Single; 23 to 27 years old
- good communication skills
- aggressive and with pleasing personality
- with at least 2 yrs sales experience
- computer literate

MARKETING ASSISTANT
- male or female
- Single; not more than 25 years old
- graduate of Marketing, Business Administration or any related course
- 1 year office management or any related experience
- computer literate
- very organized flexible, team player, efficient and a good communicator

CISCO ACCOUNT MANAGER
- 22 to 35 years old
- at least 1 yr. experience in sales and/or account development with a strong success in hardware and solutions selling; experience in selling high-end and high profile products and advantage
- familiar with sales cycle, from prospecting to closing
- degree in Business, Marketing or related courses
- excellent in both oral and written communication skills
- experience in LAN/WAN is an advantage but not required

IN HOUSE CARPENTER/ELECTRICIAN
- male 27 to 35 years old
- at least high school graduate
- knowledgeable in basic carpentry and electrical works
- at least 1 year experience in the same field

SOFTWARE CONSULTANT
- male or female 22 to 30 years old
- BS Accountancy graduate or any related course; CPA an advantage
- knowledgeable of basic accounting principles and accounting application software
- know how to generate sales of accounting software
- able to make proposals and has excellent presentation, interpersonal and communication skills
- computer literate

SOFTWARE CONSULTANT
- male or female 22 to 30 years old
- BS Accountancy graduate or any related course; CPA an advantage
- knowledgeable of basic accounting principles and accounting application software
- know how to generate sales of accounting software
- able to make proposals and has excellent presentation, interpersonal and communication skills
- computer literate

CAD CONSULTANT
- Degree in Mechanical Engineering, Application Engineering or related courses
- excellent presentation and above average oral and written communication skills
- familiar in selling CAD applications software
- minimum 2 yrs. experience in drafting or designing using any CAD software in mechanical 2D drafting, 3D modeling and/or architecture design environment
- be able to demonstrate a high level or proficiency with the software
- knowledgeable in large format printing/plotting techniques and software set-up and networking environment

TELEMARKETER
- 22 to 30 years old
- Single; female
- BS Marketing, Business Management, Mass Communication or any related course
- agressive, articulate and patient
- fresh graduates are welcome to apply

SALES REPRESENTATIVE (Bacoor Branch)
- Female; Single; 21 to 25 years old
- Marketing or any computer related courses
- knowledge in selling computer peripherals

INVENTORY STOCK CONTROLLER (Southmall Branch)
- Female; Single; 21 to 26 years old
- graduate of Accounting or any related course
- at least 1 yr. experience in the same field

VISUAL MERCHANDISER
- Single; Male or Female
- 23 to 28 years old
- graduate of Fine Arts, Commercial Arts or any related courses
- artistic, creative and can work with minimum supervision
- can develop themes and concepts as per management directions and guidelines
- in charge of window display and store display set-up can do his/her own props
- knowledgeable in Corel/Adobe user can do his presentation using his free hand and good illustration skills
- previous work experience in a retail store is an advantage
- presenting previous sample of work is a must

BRANCH MANAGER
- 26 to 35 years old
- graduate of Marketing, Commerce or Engineering or any related Computer courses
- at least 2 yrs experience in direct sales and retail in any industry in a supervisory capacity
- management experience, initiative, motivated and with leadership ability
- with good oral and written communication and interpersonal relation skills
- background in IT industry is an advantage

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Honesty in the workplace

By Ernesto G. Espinosa

(The author is the Vice President-Elect of the Personnel Management Association of the Philippines (PMAP) for the year 2001. He is also currently the Assistant Vice President, HRD and general affairs of Fujitsu Computer Products Corp. of the Philippines.)

> *"I hope I shall always possess firmness and virtue enough to maintain what I consider the most enviable of all titles, the character of an honest man."*
> ***-George Washington***
>
> *"Make yourself an honest man, and then you may be sure there is one less rascal in the world."*
> ***-Thomas Carlyle***
>
> *"I don't subscribe to the thesis, "Let the buyer beware." I prefer the disregarded one that goes, "Let the seller be honest."*
> ***-Isaac Asimov (1920-1992), Writer***

JANUARY is Honesty Month in our company. As Benjamin Franklin once said, "Honesty is the Best Policy." Yet for us, HR practitioners, such value among employees is oftentimes not evident.

Common violations on honesty

Honesty is defined as the behavior not characterized by deception or fraud, lying, cheating, stealing or taking unfair advantage. In view of this definition, some of the more common violations on honesty in the workplace are timing-in/out for another employee or allowing another employee to time-in/out for him/her, wasting time in the guise of making client or official calls, misrepresentation of actual situations or facts, misappropriation of funds, falsification of signatures of authorized signatories of any official record or transaction, etc.

Why do employees resort to dishonesty?

1. Because to them, it is perhaps the easiest thing to do.
2. They want to excuse themselves from the possible negative consequences of their actions.

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PRODUCTION PLANNING INVENTORY CONTROL SUPERVISOR
- This is a very urgent requirement.
- Will prepare and monitor the production and shipping plans with careful analysis of factors critical in meeting production and delivery requirements.
- Must have a minimum of 3 years supervisory experience in production planning from a semiconductor/electronics manufacturing company.
- Graduates of Industrial, Mechanical, Electrical, or Electronics and Communications Engineering.
- Age limit is 32.

FACILITIES ENGINEERS
- Will perform technical functions in the area of Environmental Management.
- Licensed Chemical Engineering Batch 2000
- Must be willing to work on shifts.
- Male or female.
- Age limit is 23.

ENGINEERING GRADUATES BATCH 2000/2001
- Graduates of Mechanical, Electrical, Electronics and Communications, Industrial, or Computer Engineering.
- Should possess leadership qualities, are team-players, and hardworking.
- Must be willing to work on shifts.
- Male or female.
- Age limit is 23.

HRD ASSISTANTS
- Will be assigned either in recruitment and benefits administration.
- Graduates of Psychology, Behavioral Science, Management, or Business Administration.
- Proficient in Windows and MS Office applications.
- Male or female.
- Age limit is 23.

COMPANY NURSE
- Will be responsible for the curative, palliative, preventive, rehabilitative and administrative services of employees' welfare.
- Graduate of BS Nursing, preferably licensed.
- Must be service-oriented and willing to work on shifts.
- Proficient with Windows applications.
- Female, age limit is 29.

JAPANESE INTERPRETER
- Graduate of any four-year course.
- Proficient in both written and oral Nippongo, English and Filipino.
- Will also perform administrative functions.
- Preferably with relevant experience.
- Female with pleasing personality.
- Age limit is 30.

GENERAL AFFAIRS ASSISTANT
- Will assist in administrative operations such as purchasing of office supplies, canteen operations, shuttle bus, security, and office facilities maintenance.
- Graduates of Business Administration or any four-year course.
- Proficient in Windows applications.
- Male or female.
- Age limit is 25.

OFFICE CLERKS
- Graduates of a 2-year Secretarial course or Business Administration undergraduates.
- Preferably with experience in performing clerical functions.
- Must be proficient in Windows applications.
- Female, age is between 18 and 24.

MANUFACTURING TECHNICIANS
- Graduates of a 2-year or 3-year Mechanical, Electrical, Electronics, Civil or Electro-Mechanical Technology course.
- Male, age is 18 to 24.

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STORE OPERATIONS MANAGERS

The successful candidates will be responsible for personnel supervision, customer relations, inventory control, merchandise display, security measures and housekeeping of assigned branch. The position is open to graduates of any business course with extensive experience in retail sales/operations management.

CATEGORY MANAGERS/BUYERS

The successful candidates must have extensive knowledge in merchandise trends and new product lines in the market. College graduate, not over 32 years old, and with purchasing experience in a retail set-up.

WAREHOUSE MANAGERS/SUPERVISORS

The successful candidates must have 3 to 5 years experience in receiving, dispatching and inventory control procedures in a retail set-up. College graduate, not more than 32 years old and must possess adequate leadership skills to handle a male-dominated environment.

GRAPHICS OFFICERS

The successful candidates must have 2 to 3 years experience in computer graphics like CorelDraw, Adobe and Photoshop. Must be knowledgeable in layouting and design measurements. Male, graduate of Fine Arts, major in Interior, Advertising or any related courses.

STORE SUPERVISORS (Selling, Counter & Customer Service)

The successful candidates will assist the Store Manager in performing various aspects of store operations like selling, customer service, merchandise display and cashiering. College graduate, not over 28 years old.

TRAINING OFFICER

The successful candidate must have at least two years experience as trainor preferably in a retail service establishment and has knowledge in designs of training programs.

ACCOUNTING SUPERVISORS

The successful candidate will perform accounting functions which include inventory management, audit, general accounting, preparation and review of financial statements and tax matters involving retail establishment. Certified Public Accountant, must be female, not over 30 and with at least 3 years experience in a supervisory capacity.

BUILDING ADMIN SUPERVISOR

The successful candidate must have at least 2 years experience in maintenance or building facilities. College graduate preferably in Engineering, not over 30 years old.

LEASING SUPERVISOR

The successful candidate must have at least 2 years experience in leasing administration which include preparation of contracts, space allocation, promotions and sale activities. Graduate of Bachelor of Science in Business Administration, not more than 30 years old.

ACCOUNTING/PERSONNEL/TREASURY/ MARKETING ASSISTANTS

Candidates must be female, not over 25 years old and graduates of Commerce, Accounting, Behavioral Science, Psychology or any related courses.

Applicants may send their comprehensive resumé with recent 1x1 photo and contact numbers to:

HR AFFILIATES
SM Head Office-Annex
400 C. Palanca Street, Quiapo, Manila
E-mail address: hraff@shoemart.com.ph or
jm1@inquirer.com.ph (Subject: HR Affiliates)

PAGE ONE

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Selection Criteria:

- College Degree in any Social Science or Business courses.
- Excellent interpersonal skills, ability to establish and maintain excellent work relations in a team environment and deal effectively and tactfully with all levels of staff.
- High degree of initiative, flexibility and resourcefulness with a drive for efficiency and results.
- Excellent organizational skills, ability to prioritize assignment and work effectively under pressure with minimum supervision.
- High level of proficiency in Microsoft Office (Word, Excel, Powerpoint and Database program).
- Thorough and working knowledge of general office procedures, facsimile machines and E-mails.
- Minimum seven (7) years experience in secretarial work, preferably with high ranking officials.

Please send your Application Letter / Bio-data / Academic Records / Reference Letters and latest photo not later than February 7, 2001. Those who applied for similar position before need not apply. Applicants who will be short-listed will be called upon for interview.

Send the above to:
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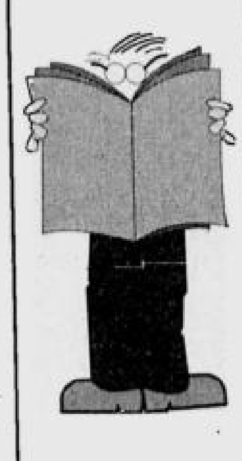

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- ☑ Graduate of B.S. Industrial Engineering.
- ☑ Preferably with related work experience in Q.A./Q.C. and adequate exposure to ISO 9000 and 14000, and QS 9000.
- ☑ Willing to be based in Sta. Maria, Bulacan.

FACILITIES MECHANIC

- ☑ Male, 23 to 28 years old, preferably Certified Plant Mechanic.
- ☑ With at least 2 years actual experience in Industrial Plant (boiler-related) handling repair, troubleshooting service, installation and maintenance of mechanical machinery, equipment and plant facilities.
- ☑ Willing to be assigned in Sta. Maria, Bulacan.

MASTER ELECTRICIAN

- ☑ Male, 23 to 28 years old, must be a Registered Master Electrician.
- ☑ With at least 2 years actual experience as Master Electrician in a commercial/industrial company.
- ☑ Willing to be assigned in Sta. Maria, Bulacan.

ELECTRICAL ENGINEER (1)
ELECTRONICS ENGINEER (1)

- ☑ Male, 25 to 35 years old.
- ☑ Graduate of B.S. E.E. / E.C.E. (License is an advantage).
- ☑ Minimum of 3 years related work experience with knowledge on Siemens programming/operations, engineering and maintenance/TPM.

WAREHOUSE & TRAFFIC SUPERVISOR

- ☑ Male, 25 to 35 years old; graduate of any Engineering course.
- ☑ With experience on Logistics, Warehouse and Traffic Management, and Materials Flow Analysis.
- ☑ Preferably with exposure to ISO 9000 and Kaizen.
- ☑ Willing to be based in Sta. Maria, Bulacan.

PLANT ENGINEER

- ☑ Male, 25 to 35 years old; Licensed Mechanical Engineer.
- ☑ With at least 2 years actual experience on related job.
- ☑ Must be knowledgeable on AutoCAD, CMMS, PERT/CPM.
- ☑ Willing to be based in Sta. Maria, Bulacan.

MECHANICAL LINE MAINTENANCE HEAD

- ☑ Male, at least 27 years old; Licensed Professional Mechanical Engineer
- ☑ Must be a topnotch and hands-on engineer who can lead a team of highly skilled and motivated staff.
- ☑ With at least 2 to 3 years actual experience as Maintenance Supervisor in a large manufacturing concern and must be familiar with TPM concept and CMMS module.
- ☑ Willing to be based in Sta. Maria, Bulacan.

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STORE MANAGERS

The candidate must be a business course graduate between 25 and 35 years old of age. He/She must have strong communication and leadership skills, and managerial experience in retail set-up. We welcome applicants from the following areas: Angeles, Olongapo, Cavite (Gen. Trias and Imus), Makati, and Manila.

BUSINESS DEVELOPMENT OFFICER

The candidate must be at least 24 years old, a graduate of any business related course, with at least 2 years experience in the field of business development (real estate and franchising). He must be an experienced negotiator and adept in conducting market feasibility study. He should be a skilled driver and he must be willing to be assigned in provincial areas. Proficiency in Windows-based applications is necessary.

RECRUITMENT OFFICER

The candidate must be between 24 and 28 years old, a graduate of Psychology or Behavioral Science with at least 3 years supervisory experience dealing with extensive recruitment, preferably in retail setting. He/She must be an expert in headhunting, dynamic and willing to travel.

AREA SUPERVISOR

He must have extensive background in computer hardware, commercial software, and networking, preferably a graduate of Computer Science or Engineering. Candidate from Meycauayan, Baliuag, and Angeles will be given priority. Candidates from Metro Manila are welcome to apply.

AD & PROMO COORDINATOR

The candidate must be single, between 21 and 24 years old, and a graduate of a4-year Business course preferably Marketing. He/She must have knowledge in writing copy, public relations, and MS Windows applications.

MANAGEMENT TRAINEES

The candidate must be graduates of any 4-year business related course, preferably Accounting or Industrial Engineering. They must have strong leadership potentials and above average analytical and communication skills. Experience in retail setting is an advantage. Fresh graduates preferably from Ateneo, UP, and La Salle are most welcome to apply.

ACCOUNTS SPECIALIST

The candidate must be between 20 and 28 years old and a graduate of any business related course, preferably Marketing. He or she must be knowledgeable with the internet and e-commerce. Experience in telemarketing and customer service will be an advantage. The candidate must have pleasing personality and excellent communication skills.

ADMINISTRATIVE ASSISTANT

The candidate must be between 25 and 30 years old with good negotiation skills acquired from at least 3 years experience in canvassing and procurement of office supplies.

Applicants are required to apply in person together with their comprehensive resume, transcript of records and 2x2 picture at:

THE HUMAN RESOURCE DEVELOPMENT DIVISION
3rd Floor, Sterling Place, 2302 Pasong Tamo Extension, Makati City
or e-mail us at hrd@expressions.com.ph

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STORE MANAGERS/ASSISTANT MANAGERS

- ➢ male or female, 23 years old and above
- ➢ graduate of BSFN, HRM or any related field
- ➢ with minimum of 2 years experience in food service
- ➢ must be proficient in both oral and written communication
- ➢ must be flexible, hardworking and with pleasing personality
- ➢ preferably residents of San Juan, Mandaluyong, Pasig, Quezon City, Makati, Pasay and Laguna

SHIFT MANAGERS/MARKETING OFFICERS

- ➢ male or female, 23 years old and above
- ➢ graduate of BSFN, HRM or any related field, belongs to the top 20 of the graduating class
- ➢ with minimum of 1 year experience in food service
- ➢ must be proficient in both oral and written communication
- ➢ must be flexible, hardworking and with pleasing personality
- ➢ preferably residents of San Juan, Mandaluyong, Pasig, Quezon City, Makati, Pasay and Laguna

CHIEF BAKERS/ASST. BAKERS

- ➢ male, 23 to 28 years old
- ➢ graduate of any food related course
- ➢ flexible, with good leadership skills and hardworking
- ➢ technical knowledge in bakery products and equipments would be an advantage
- ➢ hardworking and flexible
- ➢ preferably residents of San Juan, Mandaluyong, Pasig and Quezon City, Makati, Pasay and Laguna

MARKETING SERVICES MANAGER

- ➢ male/female, not more than 35 years old
- ➢ with a degree in Business Administration, Mass Communication, Marketing or Advertising
- ➢ preferably with MBA units
- ➢ with at least 3 years experience in product management, sales promotion, account management or advertising in food service company
- ➢ must be proficient in both oral and written communication

HR MANAGER

- ➢ male/female, not more than 35 years old
- ➢ graduate of BS Psychology and other related course
- ➢ with at least 2 years experience in managerial level handling all aspects of human resource especially compensation and benefits, Recruitment, Training, and employee relations among others
- ➢ with good analytical skills and must be proficient in both oral and written communication
- ➢ must be hardworking and dependable

Interested applicants from the different areas can go directly to the following branches to apply:

- ☑ Manila area residents, please proceed to Delifrance SM Manila and look for Ms. Enya Baltazar
- ☑ Makati area residents, please proceed to Delifrance Greenbelt and look for Ms. Johnn Llaet
- ☑ Ortigas area residents, please proceed to Delifrance Star Mall and look for Mr. Gaylord Besa
- ☑ For Marketing Services Manager, HR Manager applicants and Pasig area residents, please proceed to 37 B. Kalinangan Street, Brgy. Caniogan, Pasig City and look for Ms. Lizette Olandros
- ☑ South area residents, please proceed to Delifrance Alabang Town Center and look for Ernie Villaflor

Interview dates January 22 to 23, from 9:00 to 12:00 a.m. or send thru e-mail ana.a@delifrance.com.ph

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AXCESS TECHNOLOGIES, INC.

The premier Internet Service Provider (ISP) located in Madrigal Business Park, Ayala Alabang, engaged in products and services such as webmail, webtext, dial-up, dedicated dial-up, leased lines, technical support, web development, web hosting, web domain and network solutions, invites proactive and results-oriented individuals to join the AXTI team in the following URGENT job openings for its 2001 expansion:

SALES TEAM LEADER (1)

Must be a graduate of a four-year college education with at least two (2) years related direct sales experience. Knowledge in IT and Internet an advantage; above average communication skills, team-player, proactive, customer-oriented, results & goal oriented; driven & self-motivated, has initiative and leadership skills.

SALES COORDINATORS (7)

Must be a graduate of a four-year college education with at least six (6) months sales experience. (Fresh graduates are welcome to apply). Knowledge in IT and Internet an advantage; above average communication skills, team-player, proactive, customer-oriented, results & goal oriented; driven & self-motivated.

ACCOUNTING STAFF (1)

Must be graduate of B.S. Accountancy; minimum exposure with Internet usage an advantage. The chosen candidate must have the ability to effectively and efficiently perform mathematical and accounting computations. Working knowledge of accounting procedures and accounting programs; average communication skills, team player analytical, organized, results and goal oriented. Fresh graduates are welcome to apply

WEB PROGRAMMERS (6)

Must be a graduate of a four-year college education in IT or computer-related course. Has minimum six (6) months related work experience. Must be knowledgeable in web programming using ASP, SQL, Unix; Ability to work under minimal supervision; ability to learn and implement new web technology relating to web programming; above average verbal, written and visual communication; organized, responsible, team player, results-oriented, and willing to work with deadlines

Qualified applicants are required to email their comprehensive resume to
hrd@axti.com on or before 31 January 2001.
We only respond to qualified applicants.
Walk-in applicants and telephone inquiries will not be entertained.
To know more about AXTI, visit the website at http://www.axti.com

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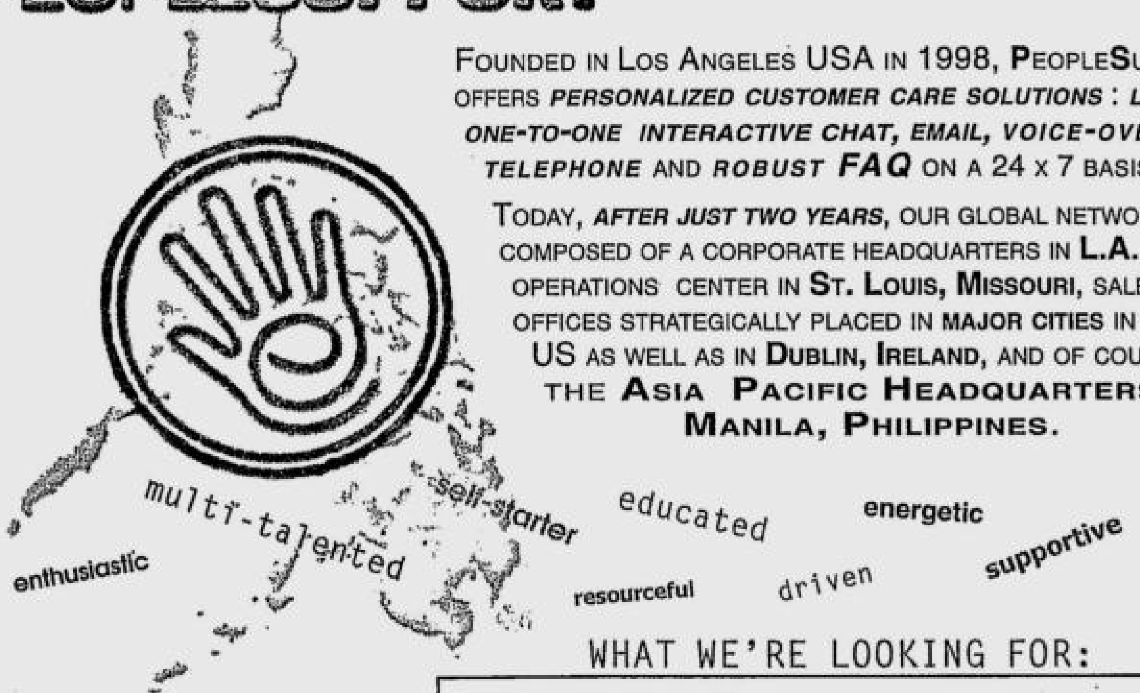
PEOPLESUPPORT



FOUNDED IN LOS ANGELES USA IN 1998, PEOPLESUPPORT OFFERS ***PERSONALIZED CUSTOMER CARE SOLUTIONS*** : ***LIVE ONE-TO-ONE INTERACTIVE CHAT, EMAIL, VOICE-OVER-IP, TELEPHONE*** AND ***ROBUST FAQ*** ON A 24 x 7 BASIS.

TODAY, ***AFTER JUST TWO YEARS***, OUR GLOBAL NETWORK IS COMPOSED OF A CORPORATE HEADQUARTERS IN **L.A.**, US OPERATIONS CENTER IN **ST. LOUIS, MISSOURI**, SALES OFFICES STRATEGICALLY PLACED IN **MAJOR CITIES** IN THE US AS WELL AS IN **DUBLIN, IRELAND**, AND OF COURSE, THE **ASIA PACIFIC HEADQUARTERS IN MANILA, PHILIPPINES.**

"...For companies that still want that personal touch, there'sPeopleSupport, the Los Angeles-based company that offers warm-blooded customer service reps known as eReps™. Customers who click on the PeopleSupport button on their favorite site are immediately engaged in a one-to-one chat session with a service rep."

Forbes.com

eREPS™ **ARE PEOPLESUPPORT'S CUSTOMER SERVICE REPRESENTATIVES, WHO PROVIDE ONLINE CUSTOMER SERVICE VIA EMAIL MANAGEMENT, CHAT, VOICE-OVER IP AND PHONE ON A 24 BY IASIS.**

WHAT WE'RE LOOKING FOR:

eREP™ (G e Ral)
College graduates who are keen on the internet, and have *customer service skills* as well as *great English communication* and *good typing skills.*

eREP™ (E ch IcAL)
Those who have graduated from Computer Science/ IT courses (or any related degree/background) who have *customer service skills* as well as *great English communication* and *good typing skills.*

eREP™ (MaN daR in)
College graduates who are fluent and articulate in speaking Mandarin, willing to work a graveyard shift, and have *customer service skills* as well as *great English communication* and *good typing skills* should submit their resumes *on or before January 26,2001*.

ANYTHING ELSE?

lead software engineer
7+ years' experience in analysis, design, development, testing and maintenance of software applications on the Microsoft platform progressing. from an individual contributor to a technical team leader. Must have full-life cycle software development experience and noted expertise with VB, COM, COM+, SQL Server and ASP. Responsibilities include defining application architecture and project schedule development and adherence.

SEND YOUR RESUMES TO **applicants@peoplesupport.com**
12-TH-14TH FL. PHILAMLIFE TOWER, PASEO DE ROXAS, MAKATI

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nsi

Unit 301 Aguirre Building, 812 Pasay Road, Makati City, Philippines
Trnk No. 892-1591 Fax. No. 892-4820 Marketing/Sales Direct Line: 817-4206

Network Solutions and Interfaces Corp is a leading player in IT Connectivity Solution Provider for wire and wireless LAN/WAN System Integration Business. In line with our expansion program, we invite high caliber and motivated professionals to join our team as:

Job Posting – Marketing / Sales

Account Executives:

Successful candidate will be responsible for expanding opportunities and market share in various Industries for specific Networking (LAN/WAN) Products and Services.

- ☐ Female
- ☐ At Least 20 – 28 years Old
- ☐ Graduate of Marketing, Business or related course
- ☐ Above average knowledge in Computer operation (Internet and Microsoft Office – Word, Excel and Power Point)
- ☐ Excellent Communication and Sales Presentation Skills
- ☐ Preferably with experience in Direct Sales and Marketing

Job Posting – Computers / IT

Technical Sales Consultant:

Successful candidate will undergo comprehensive local and foreign training when applicable. He or She will be responsible for supporting Sales Executive in determining end-users System Integration Requirement – Structured Cabling, Wireless Broadband (LAN/WAN), and Network Equipment. Prepare and conduct customer presentation for the proposed Network Design and Solution for both Technical and Commercial issues.

- ☐ Male or Female
- ☐ At Least 20 – 28 years Old
- ☐ Graduate of BS - ECE, Computer Science or Engineering and other related course
- ☐ Excellent Communication and Sales Presentation Skills
- ☐ Preferably with experience in Network Design and Administration but not required.

We offer attractive Compensation package, Commission, Allowance (Transportation and Telecomm.), Bonus, Health Insurance and other benefits.

SM

We are growing and need dynamic and career-oriented professionals to join our team in Metro Manila, Pampanga and Davao.

DEPARTMENT MANAGERS/ SUPERVISORS

- female, not over 32 years old
- graduate of any business course
- articulate and can relate well with people
- with at least one (1) year experience in the same capacity
- with experience in retail operations, food chain or sales

COUNTER/CHECKING MANAGERS/ SUPERVISORS

- female, not over 32 years old
- graduate of any business course
- with at least one (1) year experience in counter or credit card transactions in same capacity
- above average verbal and written communication skills

WAREHOUSE MANAGERS/ SUPERVISORS

- male, not over 35 years old
- graduate of Commerce or Industrial Engineering
- with intensive experience in warehousing and other related functions
- should have adequate skills to handle a male dominated department

BUILDING ADMINISTRATION MANAGERS/OFFICERS

- male, not over 35 years old
- graduate of Business Administration, Mechanical or Electrical Engineering
- with at least three (3) years work experience (not necessarily licensed) in building administration
- with excellent oral and written communication skills
- can relate well with people at different levels in the organization

CRS SUPERVISORS/ REPRESENTATIVE

- male, 5'5½" in height; 22 to 32 years old
- female, 5'2" in height; 21 to 28 years old
- at least second year college or BS Criminology graduate
- flexible to different work assignments
- with pleasant disposition and can relate well with people in all levels in the organization

DESIGN OFFICERS

- female, not over 27 years old
- graduate of BS Architecture
- with exposure/knowledgeable in AutoCAD

TRAINING OFFICERS

- not more than 32 years old
- graduate of Behavioral Science or any business course and proficient in computer software applications
- with at least two (2) years related work experience
- articulate and can relate well with people at different levels in the organization
- knowledgeble in the conduct of needs analysis, design, implementation and evaluation of training programs and activities related to behavior and skills development of employees

ACCOUNTING MANAGERS/ OFFICERS

- not more than 30 years old
- Certified Public Accountant (CPA)
- with at least two (2) years work experience in all accounting operations
- proficient in computer software applications

SYSTEMS ANALYSTS

- male or female, not over 28 years old
- Certified Public Accountant or Industrial Engineering graduate
- With at least one (1) year experience in the design, monitoring and evaluation of accounting systems and procedures
- supervisory experience in related industry will be an advantage
- computer literate

MERCHANDISE PLANNING AND CONTROL ANALYSTS

- female, not over 28 years old
- graduates of Business Management or Industrial Engineering
- with at least two (2) years supervisory experience in sales, inventory analysis and development of merchandising or warehousing procedures
- proficient in computer software applications
- can relate well with people at different levels in the organization

DISPLAY OFFICERS

- male or female, not over 27 years old
- graduate of Fine Arts, Interior Design, Advertising, Architecture or any related 4-year course
- preferably with one (1) year experience in visual merchandising
- proficient in computer software applications

Davao applicants may send comprehensive resumé with recent photo to:

The Recruitment Division Manager, 400 Carlos Palanca Street, Quiapo, Manila while Pampanga and Metro Manila applicants may apply personally from Monday to Friday, 9:00 AM to 5:00 PM.
E-mail: RECRUIT@shoemart.com.ph or jm1@inquirer.com.ph (Subject: SM Dept. Store)

A PIONEER IN INVESTMENT HOUSE INDUSTRY IS IN NEED OF DYNAMIC INDIVIDUAL WHO IS: A college degree holder, male, with some knowledge in engineering, not over 30 years of age, at least 2 years experience in bldg. admin, pleasing personality, good public relation in dealings with clients and Gov't Institutions, dependable, trustworthy, with initiative, industrious, and willing to work overtime. Then be part of our organization!

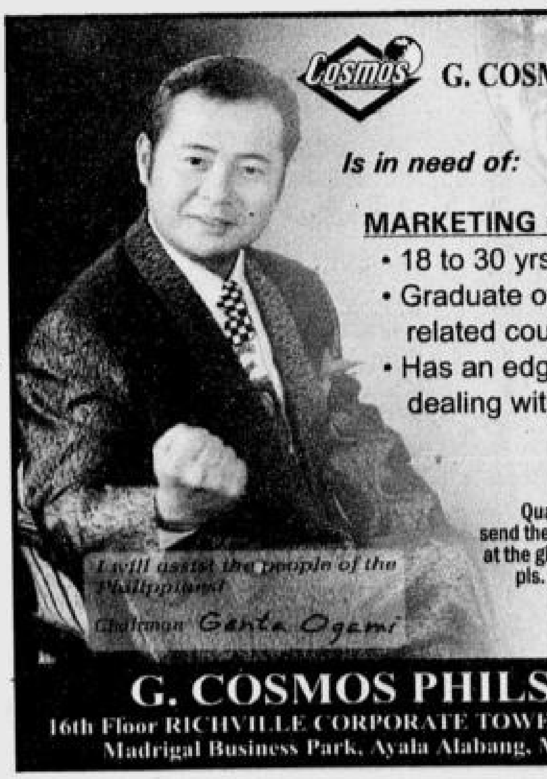
WE ARE LOOKING FOR:

BUILDING ADMINISTRATOR

We offer a minimum of P 12,000.00 per month compensation (negotiable, depending on qualifications) and numerous benefits to successful candidate. Interested applicants may come personally or send their comprehensive resumé with picture and transcript of records to:

HRD, 4/F State Centre Building #333 Juan Luna Street, Binondo, Manila. Tel nos. **242-2510** or **242-1521-36**, with fax nos. **242-0614** or **242-1227**. You can also reach us through our e-mail address: **stateinc@info.com.ph**

Cosmos G. COSMOS PHILS., INC.


I will assist the people of the Philippines!
Chairman Genta Ogami

Is in need of:

MARKETING CONSULTANT

- 18 to 30 yrs. old
- Graduate of Business or any related course
- Has an edge and assertive in dealing with people.

Qualified applicants may send their resume, with 2 x 2 photo at the given address. For inquiries pls. call 850-7950 loc. 46 or 850-7995

G. COSMOS PHILS., INC.
16th Floor RICHVILLE CORPORATE TOWER, 1107 Industry St., Madrigal Business Park, Ayala Alabang, Muntinlupa City

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GX INTERNATIONAL, INC., one of the most aggressive and fastest growing pharmaceutical companies, would like to invite YOU to join its highly motivated field force as:

SALES SERVICE EXECUTIVE

Qualifications:

Fresh graduate preferred
Single, Male or Female
Not more than 25 years old
Articulate
Flexible
Competent, Committed and Consistent

Application Requirements*:

Application letter
Transcript of Records and Diploma
Birth Certificate
NBI and Police Clearance**
TIN, SSS E-1/E-4, HDMF M1-1**
2 pcs. 2"x2", 2 pcs. 1"x1" photo

**Only applicants with complete requirements shall be considered.*
***Photocopies may be submitted initially but original will be required before revalida.*

DEADLINE FOR APPLICATION: JANUARY 31, 2001

Please send to:

THE PERSONNEL OFFICER
GX INTERNATIONAL, INC.
8th Floor, ALPAP II Bldg.
Trade St., cor. Investment Dr.
Madrigal Business Park
Ayala Alabang 1780
Muntinlupa City

A vision
to seek for options
so that treatment
may not have to be expensive

GX INTERNATIONAL

The Lopez Group of Companies

A Public Business in the Public's Service

The Communications Group of the Lopez Group of Companies (ABS-CBN, Bayantel and Skycable and their Subsidiaries)

is in need of

Three (3) Information Technology Auditors (Managerial Level)

to handle any of the following:

General/Installation Auditor

- Must have experience in auditing LAN, AS 400, Client Server Technology, Unix, etc.
- Must be able to do audit examinations to evaluate the adequacy, effectiveness and efficiency of controls concerning Data Center Operations, Operating Systems, Contingency Plans, Disaster Recovery and Information Security
- Must be able to handle Application System Audits
- Must have at least 3 years experience in Internal Audit

Pre-Implementation Auditor

- Must have experience in conducting Pre-Implementation Audit of Application Systems
- Must be able to handle Application System Audit
- At least 3 years experience in Internal Audit

Application System Auditor

- Must have at least 3 years experience in Application System Audit
- Must have at least 3 years experience in Internal Audit

A comprehensive benefits and compensation package awaits successful candidates.

Interested applicants are requested to mail their comprehensive resumés, Transcript of Records, and one 2x2 photo to:

Recruitment Department
ABS-CBN Broadcasting Centre
Sgt. Esguerra corner Mo. Ignacia Streets
Diliman, Quezon City
or e-mail
icie_gonzalez@abs.pinoycentral.com
not later than January 29, 2001

Tomlinson

Singapore Malaysia Thailand Philippines

The Tomlinson Collection is the leading antique specialist in the South East Asian region. Tomlinson-Philippines is expanding and we are inviting applicants for the position of

ASSISTANT GALLERY MANAGER/ GALLERY EXECUTIVE

Applicants should have the following pre-requisites:

- Minimum of 2 years sales experience;
- Hardworking, ambitious, confident and highly-motivated;
- Sales-oriented, business-minded and articulate;
- Pro-active and able to make things happen;
- MUST BE a Teamplayer;
- Graduate of Marketing, Mass Comm., Interior Design or other relevant courses from highly reputable schools.

Excellent career and promotions prospects for the successful applicants.

Please submit your resumés in person with current passport size photo to:

Personnel Manager
THE TOMLINSON COLLECTION
40 Jupiter corner Paseo de Roxas Avenue
Bel-Air Village, City of Makati
Tel/Fax: 890-9302

Previous applicants need not apply.

Our CLIENTS, top companies in the consumer, pharmaceutical and other industries offer career growth and competitive compensation package to qualified candidates for:

IT POSITIONS

Information Technology Manager - with general management experience in a software house

Information Systems Specialists - experience in Oracle Developer/2000, Oracle Financials, Oracle Purchasing/Inventory/HRMS/Payroll, Oracle Designer/2000

HR POSITIONS

Managers (junior and senior levels), Supervisors, Specialists

ENTRY LEVEL POSITIONS

La Salle, UP, Ateneo, UST, etc. (new graduates of HRM, Psychology or Behavioral Studies, Accounting, Business courses)

PHARMACISTS

With 1 year work experience

ACCOUNT EXECUTIVES

Experience in corporate sales, computer literate

FINANCIAL ANALYST

CPA, with experience in real estate, hospital or similar industry.

Qualified candidates should send their comprehensive resumés and transcript of records to:

corporate office team
A Division of Corporate Executive Search, Inc.

Suite 1101 Medical Plaza Makati, Amorsolo
cor. dela Rosa Streets, Legaspi Village, Makati City
Fax: **751-7303** E-mail: **cesi@netasia.net**

A prestigious food manufacturing company with well established position in the international market for its consumer products and institutional specialties

is in need of a

HEAD, QUALITY CONTROL/ RESEARCH & DEVELOPMENT

Candidates must be male, at least 40 years old. Must be a graduate of BSFT, BSChem, BSChE or other related course. He must have acquired vast experience from a food manufacturing company in a management position. He must be well versed in all aspects in research analysis and Quality Control procedures. Willing to be assigned abroad.

REGIONAL SALES MANAGER

Candidates must have at least 3 years experience in a food related industry. Must have broad knowledge in sales and account management, product positioning and distribution.

An affiliate (a Christian Recording Company) is also in need of:

SALES SPECIALISTS

(1 - Cavite, Laguna, Batangas; 1 - Iloilo/Bacolod Area)
Male, single. Trustworthy and with good communication skills. Preferably with sales experience.

Interested applicants may send a comprehensive resumé with recent photo to:

P.O. Box 2326
Quezon City Central Post Office
(Email Address: hr@sysuinc.com.ph)

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broline

A fun loving, first tier ISP is in immediate need of the following:

Marketing and Sales Officer

- at least 21 years old
- with pleasing personality
- with excellent oral and written communication skills
- graduate of B.A./Management or any related field
- experience in sales would be an advantage
- internet knowledge a plus

Technical Support

- at least 21 years old
- graduate of Computer Engineering/Computer Science or any related field
- with excellent communication skills
- knowledge of Linux, routers, NT is a plus
- knowledge in networking and different networking protocols
- experience in systems/network administration would be an advantage

Web Developer/Graphic Artist

- Fine Arts graduate or any related field
- adept with the different graphic tools (adobe, flash, corel, dreamweaver, etc.)
- knowledge in java script, asp, html and other web development technologies

We offer attractive salaries and benefits. If you think you are qualified please send your resume to info@broline.com or to this address:

The President
Suite 1507, Cityland 10, Tower I
6815 Ayala Avenue North
Makati, M.M. 1227

MANAGERIAL

SM

GREAT
CAREER
OPPORTUNITIES

SUPER CENTER

We will open our newest SUPER CENTER in Sucat, Parañaque in 2001.

BE PART OF A DYNAMIC TEAM!

SUPERMALLS

MALL MANAGER

- ☑ At least three (3) years managerial experience in property development, human resources management, and building administration;
- ☑ Graduate of Business or Engineering;
- ☑ Excellent communication skills and able to relate well with all levels in the organization;
- ☑ Computer literate; and
- ☑ Not over 40 years old.

VISUAL DISPLAY OFFICER

- ☑ At least two (2) years supervisory experience in art-related works, preferably with a retail business;
- ☑ Graduate of Bachelor of Fine Arts, preferably major in Interior Design;
- ☑ Computer literate;
- ☑ Excellent communication skills; and
- ☑ Not over 30 years old.

WAREHOUSE SUPERVISOR

- ☑ At least one (1) year experience in warehouse operations, preferably with a property development company;
- ☑ Graduate of Business course;
- ☑ Computer literate;
- ☑ Above average communication skills; and
- ☑ Not over 30 years old.

BUILDING ADMIN. OFFICER
TENANT RELATION OFFICERS
RESIDENT ENGINEERS

- ☑ At least one (1) year managerial experience in property development and building administration;
- ☑ Graduate of Mechanical/Electrical Engineering, preferably licensed;
- ☑ Computer literate;
- ☑ Excellent communication skills; and
- ☑ Not over 30 years old.

MARKETING OFFICER

- ☑ At least one (1) year supervisory experience in marketing management, advertising, promotions, and/or market research;
- ☑ Graduate of Marketing, Communication Arts or any related four-year course;
- ☑ Computer literate;
- ☑ Excellent communication skills; and
- ☑ Not over 30 years old.

Interested applicants may apply personally or send their resumé with their most recent 2"x 2" photo to:

The Human Resources Manager
Shopping Center Management Corporation
4th Floor, Benguet Centro, 12 ADB Avenue corner Julia Vargas
Ortigas Center, Mandaluyong City
Email: jm1@inquirer.com.ph (Subject: SM - Super SM)

FOODCOURT

FOOD COURT MANAGER

- ☑ At least three (3) years managerial experience;
- ☑ Graduate of Business course;
- ☑ Excellent communication skills; and
- ☑ Not more than 35 years old.

FOOD COURT SUPERVISOR

- ☑ At least one (1) year experience in Food Center operations;
- ☑ Graduate of any four-year course;
- ☑ Above average communication skills; and
- ☑ Not over 28 years old.

Interested applicants may apply personally or send their resumé with their most recent 2"x 2" photo to:

The Personnel Department
Leisure Center, Inc.
4th Floor, Benguet Centro, 12 ADB Avenue corner Julia Vargas
Ortigas Center, Mandaluyong City
Email: jm1@inquirer.com.ph (Subject: SM Super Center)

CINEMA

THEATER/ASST. THEATER MANAGERS

- ☑ At least three (3) years managerial experience in a service-oriented company;
- ☑ Graduate of Business course;
- ☑ Excellent communication and interpersonal skills; and
- ☑ Not more than 36 years old.

OPERATIONS SUPERVISOR

- ☑ At least one (1) year supervisory experience in a service-oriented company;
- ☑ Graduate of any four-year course;
- ☑ Above average communication skills; and
- ☑ Not over 28 years old.

Interested applicants may apply personally or send their resumé with their most recent 2"x 2" photo to:

The Personnel and Admin. Department
West Avenue Theatres Corporation
Cinema A, 2nd Floor, SM City
North EDSA, Quezon City
Email: jm1@inquirer.com.ph (Subject: SM Super Center)

WANT TO BE A MILLIONAIRE!??

We are an international financial firm based in Hong Kong. Recently, we have set up a representative office in Manila. In order to cope with our business expansion. We are now looking for several high caliber and aggressive personnel to join the following vacancies:

CUSTOMERS RELATIONS OFFICER

- Age 21-35
- Degree holder preferably major in finance or marketing
- Presentable and hardworking
- Graduates from Ateneo, La Salle and UP an advantage

We provide professional training for the right candidate. Interested parties please forward resumé and a recent photo to:

HANTEC INTERNATIONAL LIMITED
Unit 907B, Phil. Stock Exchange Building,
West Tower, Exchange Road,
Pasig City
or email: hantec@edsamail.com.ph

GREAT CAREER AND INCOME OPPORTUNITIES!

We will be engaging the first 76 qualified applicants to fill-in the different positions open in the company.

YOU SHOULD HAVE THE FOLLOWING QUALIFICATIONS:

- ✓ must have managerial experience, preferably in sales.
- ✓ male or female, college graduate with pleasant personality.
- ✓ a good leader with impressive communication skills.
- ✓ ambitious, goal-oriented, hardworking and determined to succeed.
- ✓ must have good sales experience with a proven tract record in marketing and management.
- ✓ must be a dynamic leader, an organizer, a self-starter, hardworking and result-oriented, noted to excel in the marketing field.
- ✓ able to direct a group and can bring in competent group members who can achieve maximum production.
- ✓ must be a dynamic team player, pro-active and creative.

Compensation package:

For those who qualify, Commissions, Performance Bonus, Marketing Support Funds and Business Development Allowance, Travel Opportunities, Transportation and Representation Allowances, Sales Incentives and a Car Plan. May also be given a corporate rank with salary, fringe benefits and other perks.

Come with your resumé and see us at **East Tower, 11th Floor, Room 1105, Philippine Stock Exchange Center (Tektite Building), Ortigas, Pasig City**. Look for Mr. VJ Topacio.

You may send your resumé by email at **executivesearch@netexecutive.com**

YOUR CONNECTION TO BETTER PEOPLE, BETTER JOBS.

JOBMarket ONLINE

Visit us at www.jobmarketonline.com

are *you* the ONE we're looking for?

Send your comprehensive résumé to:
OneHundred Services, Inc.
12th Floor DPC Place
2322 Chino Roces Avenue
(formerly Pasong Tamo Extension)
1231 Makati City

Or e-mail it to: careers@100.ph
*Please specify the position you are applying for in the subject field.

No walk-in applicants, please.

OneHundred Services, Inc.

is a leader in the creation of Internet businesses, transforming companies into New Economy players.

On behalf of our partner, a growing media network, we wish to fill the following vacancies with people who will fit well into a new project team dedicated to publishing an online daily newspaper.

EDITOR

- Leads the group and defines editorial policy.
- Manages day-to-day operations of the group and implements editorial policy.
- Supervises the editorial assistants.
- Experience as section editor of a daily newspaper and as a business manager of any periodical.

EDITORIAL ASSISTANTS

- Review the online version of the news, check for typos, make corrections.
- Create and optimize graphics for the Web site, including ad banners and photographs.
- Experience as a graphic designer or layout artist. Experience with using computers for graphic design and layout.
- Graduate of AB Communications or any related course. Available for new graduates.

WEBMASTER

- Maintains the Web site and facilitates the upload and testing of Web pages.
- Administers the content management server.
- Experience as a webmaster or system administrator.
- Graduate of Computer Science or with related experience.

Be part of the winning team...

○ **SYSTEMS SPECIALIST (Sales) - CSC(4)**
Female; Graduate of any Business Course (i.e. Marketing, Comm. Arts, Architecture, Fine Arts); With pleasing personality; Excellent communication skills; with or without experience.

○ **SYSTEMS ENGINEER - CF & OGS (5)**
Female/Male; Graduate of any course related to Information Technology (i.e. BS ECE, BS COE). With effective communication skills; With or without experience.

○ **BMS ENGINEER - ESCO (1)**
Male; Graduate of BS Computer Engineering or BS Electronics and Communication Eng'g; Fresh graduates can apply; Knowledgeable in Programming C and Visual Basic

○ **SALES MANAGER - OGS (1)**
Male/Female; Graduate of Engineering Courses or IT related courses (i.e. BS ECE, BS COE) with at least 5 years experience in supervisory level. Excellent interpersonal skills and has outstanding planning and organizational skills.

○ **ENG'G DESIGN SUPERVISOR- ESCO(1)**
Male; Graduate of BS Electrical Engineering or BS Mechanical Engineering with at least 3 years experience in Building Management System.

Comfac Global Group
19/F, The World Centre
330 Sen. Gil J. Puyat Ave.,
Makati City, Philippines

For more inquiries please see or call:
RIZA S. FERNANDEZ
867 8301 loc. 245 or 295

You are cordially invited!

We need creative and resourceful individuals to fill the following positions.

BANQUET SALES MANAGER

Her primary task is to improve the banquet sales services and increase the banquet sales. She would also plan and take charge of the Club events.

BANQUET MAITRE D

He will take care that the Club caterers deliver a high quality of banquet services. At the same time, he will ensure that the banquet facilities and equipment are in top condition all the time.

BAR SUPERVISOR

He or she will be responsible for the proper operation and high quality of service at the Bar Lounge making sure that every customer returns with a pleasant experience.

SPORTS MANAGER

He will plan, organize and take charge of the tournaments, camps, and special sporting events in the Club, facilitate the participation of the Club in the inter-club, national and international events and establish rapport with the commercial supporters. At the same time, he will take proper administration of the Sports Department.

SPORTS SUPERVISOR

He or she will ensure that the Club and sports rules are implemented, that the sports facilities are immediately clean and well maintained and that the members receive a pleasantly memorable service from the sports staff.

SPORTS TRAINERS

We need sports specialists who are willing to provide individual or group training for a fee. Call us immediately.

CLUB COMMUNICATION OFFICER

She will look into the activity plans of the Club and disseminate the relevant information at the right time. She will be responsible for the production of high quality newsletters, marketing collaterals, point of sales and advertising materials.

MEMBERSHIP AFFAIRS MANAGER

She will be in charge of the Front Desk and member records staff. Her department is tasked to satisfy member queries and complaints and establish a personalized rapport with the members, their families and guests.

If you possess the experience and qualifications to deliver our expectations, please send your resumé with a picture to the **Personnel Manager, Celebrity Club, Capitol Hills, Dr. Diliman, Quezon City. SOONEST!**

E-mail: exec@celebrity.club.com

Celebrity Club

Cedar Executive

a retail/Mktg. Co. is in need of the ff:

Operations Manager

- M/F, 30-40 yeras old
- 5 years solid exp. in food/retail business

Business Development Manager

- M/F, 25-40 years old
- Graduate of Business course
- Preferably with experience in retail business

Branch Manager

- M/F, 23-30 years old
- 3 years experience in retail/food industry

HRD Assistant

- M/F, 23-28 years old
- B.S. Psychology Graduate
- Preferably with solid experience in HRD

VB 6.0 Programmer

- M/F, 25-35 years old
- Preferably with 3 years experience

Please apply in person from Mon-Wed 8-5 or send your resumé at 6th Cedar Exec. Bldg. #26 Timog Avenue cor. Sct. Tobias Quezon City or call 4140117 email: www.eo-executive.com

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TO THE PRESIDENT/CEO

- *Male/Female, under 35 yrs. old*
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- *Must have sufficient working experience*
- *Must have excellent communication skills*
- *Must be goal-oriented, systematic, enthusiastic and polite*
- *Must be able to meet deadlines and work under pressure*

SENIOR NON-LINEAR EDITOR
FOR REGULAR EMPLOYMENT OR PER PROJECT BASIS

- *Male/Female*
- *Minimum 2 yrs. professional experience*
- *Highly knowledgeable in Adobe Premiere, Inolte Software, and Matrox Digisuite*
- *Must have adequate working knowledge with AfterEffects and Photoshop*
- *Very Creative yet able to meet deadlines and work with minimal supervision*

2D MOTION GRAPHIC ARTIST
FOR REGULAR EMPLOYMENT OR PER PROJECT BASIS

- *Male / Female*
- *With adequate knowledge and practical application of Adobe AfterEffects, and Photoshop*
- *Must have strong background and experience in Post-Production*
- *Very creative yet able to meet deadlines and work with minimal supervision*

NETWORK ADMINISTRATOR
FOR REGULAR EMPLOYMENT

- *Educational attainment in any engineering discipline, or BS Computer Science*
- *Must have Administration skills in LAN infrastructures, Windows NT, Windows 2000, E-mail*
- *With relevant work experience, preferably in an IT Industry*
- *With programming skills and knowledge of basic software application*
- *Can work with minimal supervision*

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We are a consulting firm specializing in the design and development of Automatic Test Equipment and PC-based Test and Measurement systems for the electronics and semiconductor industries. We are currently expanding aggressively and are seeking talented, energetic individuals to join our team:

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- Graduate of ECE, CoE, EE or equivalent course
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- At least 2 years in sales and marketing
- Experience from the electronics and semiconductor industries
- Excellent written and verbal communication skills

The candidates can look forward to a fulfilling career with incredible growth opportunities, excellent benefits and a dynamic, stimulating environment. Please contact:

The General Manager
P.O. Box 146, LPCPO
Las Piñas City 1704

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ABSTRACTORS...

We are looking for highly qualified new graduates who are willing to be trained to analyze and summarize books, periodicals, journals and magazines of varied subjects.. Applicants must be college graduates of any four-year course, female, single, age not more than 27 years old, should have keen interest in reading, with good comprehension skills and must have excellent oral and written command of the English language. Successful candidates will be working in the Alabang area.

Competitive compensation and benefits await successful applicants.

Interested applicants may personally submit their cover letter, resumé, transcript of records and a recent 1x1 ID picture to:

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(across Honda-Alabang)

Call May at 842-1041 loc. 100 or
Menchu at 807-4433/36 loc. 221 for inquiries.

***INFORMATION PRODUCTS CORPORATION**, an authorized corporate reseller of branded information technology equipment such as IBM, Hewlett-Packard, Compaq and Ricoh, and various peripherals and consumables, has openings for its January 2001 expansion plans for the following positions:*

SENIOR ACCOUNT MANAGER, PC and Peripherals Sales

Qualifications:

- Male or Female, between 25 to 35 years of age.
- Computer literate.
- Sales experience in the IT industry a must.
- Fluent in oral and written communications.
- Good interpersonal and organizational skills.

ACCOUNT MANAGER, Office Machines and Consumables Sales

Qualifications:

- Female, between 23 to 30 years of age.
- Computer literate.
- Experience in office machines and supplies selling a must.
- Fluent in oral and written communications.
- Good interpersonal and organizational skills.

The successful applicants for the above positions may expect a guaranteed remuneration package consisting of an industry-standard monthly basic salary, transportation allowance and an above industry-average sales commissions and incentives scheme.

TECHNICAL SERVICE REPRESENTATIVES

Qualifications:

- Male, between 23 to 30 years of age.
- Adept at troubleshooting and repair of PCs and peripherals.
- At least two years of working experience in the industry a must.
- Knowledge of networking will be an advantage.
- Good interpersonal and organizational skills.

The successful applicants for the above positions may expect an industry-standard monthly basic salary and transportation allowance.

Interested parties may apply in person from 22 to 26 January 2001 at:

Information Products Corporation
4272 Emilia Street (between Filmore and Dian Streets)
Palanan, Makati City; Tel. Nos. 551-3334, 551-7351 or 58

FOR IMMEDIATE HIRING!!!

We are a leader in the fast-growing foodservice equipment systems industry engaged in all facets of the business (i.e. consulting, designing, manufacturing import/export, servicing). We are in urgent need of professionals to fill the following positions:

HRD MANAGER

M/F, at least 30 years old graduate of either LI B, BSBA or BS/AB Psycho; With at least two years experience in general HRD work, holding similar position preferably in an industrial setting, computer literate; proficient in written and oral communication, has facility in dealing with all levels of the organization; dynamic, self motivated, used to working long hours and very responsible.

OPERATIONS MANAGER

M/F, at least 30 years old; graduate of either BSIE or BSME; With at least 2 years experience in similar position preferably in an industrial setting; proficient in written and oral communication, adept at planning ang getting things done through other people; dynamic, used to working under pressure and for long hours.

SALES MANAGER

M/F, at least 30 years old; graduate of either Business, Engineering or HRM; With at least 2 years experience in similar position, at least 2 years experience in direct selling; personable and proficient in written and oral communication; adept at formulating sales plans and motivating the sales force; with positive outlook even under pressure and comfortable in dealing with different kinds of people.

TECHNICAL SERVICES MANAGER

M/F, at least 30 years old; BSME graduate; With at least 2 years experience in similar position and 6 years actual field sales experience; knowledgeable in the installation and repairs of refrigeration/cooking equipment, electrical and electronic controls; proficient in written and oral communication; with ability to train and motivate subordinates.

MATERIALS CONTROL HEAD

M/F, at least 30 years old, graduate of either BSBA, BSME, BSEE, BSIE, With at least 2 years experience in Materials Control/Inventory Management work, holding similar position preferably in an industrial setting. Computer literate, adept at EOQ determination and other materials management systems. Self-motivated, team player, honest, trustworthy willing to work long hours.

SPECIAL LEGAL ASSISTANT

M/F, not over 40 years old; Graduate of Bachelor of Laws from reputable universities. Well versed in corporate, criminal, and labor laws. Members of the Bar or Bar reviewees are welcome to apply. Reporting directly to the President, he/she must be proficient in written and oral communication and willing to work long hours.

PRODUCTION & INVENTORY ANALYST

M/F, not over 35 years old. Graduate of Industrial Engineering with substantial exposure in a manufacturing set-up. Computer literate and willing to work long hours. Honest and trustworthy.

EXECUTIVE SECRETARY

Female, 26-35 years old pref. single with pleasing personality. Graduate of any 4-year course. Highly organized. Proficient in oral and written communication. Computer literate. Has worked for senior manager for at least one year. Willing to work long hours.

SALES EXECUTIVE

M/F, 20-35 years old. Engineering. Architecture, Business, Interior Design, and HRM graduates. Should be dynamic, full of zest, and with pleasing personality. Should have excellent PR, proficient in oral and written communication. Computer literate and should possess the guts to accept the challenge of trade. Previous experience in Sales is a definite advantage. Fresh graduates are welcome to apply.

PROJECT ENGINEER

M/F, not over 35 years old. Engineering graduate. Working knowledge in ACAD R14, and working experience in kitchen equipment are an advantage. Can interpret mechanical plans. Highly analytical and creative. Can work under pressure and willing to work long hours.

For the successful candidates, we offer a highly rewarding career, training, competitive salary. Please apply in person or send/fax your resumé with latest 2x2 picture and other credentials to:

HRD DEPARTMENT
G/F NHVC Centre Bldg., No. 2 Rincon Street, Malinta, Valenzuela City
Tel. Nos. 292-4421 to 22 locals 214/217 Fax No. 292-4858
E-mail: gmcmmi@manila_online.net

We are a non-government organization involved in social marketing and distribution of contraceptive products. We are inviting success driven individuals to fill in the vacant position of:

Sales Representative (GMA)

Responsible for the effective and efficient sales distribution and promotion of products in the assigned area of responsibility. Shall handle sales collection, booking, merchandising and delivery of purchased product.

QUALIFICATIONS:

- At least 2 years of experience in sales
- With appropriate marketing background
- Strong interpersonal communication skills

The successful applicant can look forward to an above industry level compensation and benefits package.

Interested applicants can mail, fax or personally hand-over their resumé not later than the 24th of January, 2001 to:

Address : **Attention: HRD**
5th Floor Cedar Executive Building
26 Timog Avenue, Quezon City
Fax No. : 372-6630

An International Company with existing operations in Philippines is in need of a

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To be based in the Philippines, reporting to Regional HQ

The candidate must be around 30 to 35 years of age, with experience in the **Perfumery, Toiletries and Cosmetic** industry or the FMCG industry for a minimum of 5 years.

Besides having a sound accounting and costing knowledge, the candidate should be able to devise financial systems and controls independently and implement them. Should be adept in using computers and modern accounting software. Should have a strong business inclination and should be able to assist the General Manager in formulating business policies. Should have strong communication skills. Proficiency in English and Tagalog required.

Remuneration package is commensurate with the best in comparable companies with excellent prospects of growth.

Interested applicants may send resumés to:

Telefax: (632) 844-2828

or

Email address: Phfc2001@yahoo.com

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- Preferably with experience in purchasing, pricing and merchandising
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- Excellent communication skills

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- Male/Female, 28 to 40 years of age
- Preferably with experience in purchasing, pricing and merchandising
- Aggressive and results-oriented
- Excellent communication skills

STORE BRANCH MANAGER

- Male/Female, 28 to 40 years of age
- Graduate of any business related courses
- Proficient in oral and written communication
- At least 5 years work experience in retail operations
- Customer-oriented
- Aggressive and goal-oriented

STORE SUPERVISOR

- Male/Female, 25 to 30 years of age
- Graduate of any business related courses
- At least 2 years work experience
- Good customer/human relation skills
- Aggressive and goal-oriented

CUSTOMER RELATIONS HEAD

- Male/Female, 25 to 30 years of age
- College graduate
- Good communication skills
- Good customer/human relation skills
- Aggressive and goal-oriented

Interested parties may apply in person or mail their comprehensive resumé with recent photo at:

Personnel Department
RUSTAN SUPERMARKETS
Araneta Center, Cubao, Quezon City

(PREVIOUS APPLICANTS NEED NOT APPLY)

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confidence/ competence in overall marketing program
Knowledgeable in sales planning activities rather than marketing is required (priority will be given to those with brand management exposure)
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Customer Service Representatives

Graduate of Psychology, Mass Communications, Humanities, and other related courses
Excellent Oral and Written Communication Skills, Computer literate
Customer-oriented, Sound judgment skills and high tolerance for stress
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Shall be responsible for maintaining a harmonious and mutually beneficial relationship between the Clients and the Customers
Shall provide guidance and support to customers and assist them in their inquiries and complaints

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Must be a CPA, below 35 years old, willing to be located to Sucat, Knowledgeable in all kinds of transaction

Regional Support Consultant

Must have 3 years experience and with good knowledge of Win NT and Client Server Architecture, experience in developing reports using Crystal Reports, must have basic understanding of Database and Network Administration, experience in cutting code in C,C++. Familiarity with Treasury operations will be an advantage

Systems Administrators For a-Large Multinational Company

Must have a degree in Com Engg., Com. Sci., ECE,or equivalent, at least 2 yrs. experience in the IT industry either in Network administration or user support, broad exposure to a network operating system, preferably MS Windows NT, preferably MCSE or at least MCP, exposure to LAN and WANs, broad exposure to standard PC software in Windows environment, preferably with exposure in PBX Systems, possesses good communication and interpersonal skills, should be highly motivated and a team player

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BRANCH MANAGER

You must have the drive to motivate and retain a team of energetic and vibrant players. Be responsible for branch's performance, productivity, and all aspects of branch operations. Able to plan and implement overall Business Development strategy. To grow existing client's base as well as new businesses. You should have leadership qualities and be able to perform well under pressure in a fast paced, performance driven environment.
The candidate must have a degree, with 3 years min experience in a management capacity and at least 5 years working experience, able to manage 8 – 10 people with strong customer service or sales background and an outgoing personality. Staffing industry experience or knowledge will be an advantage

PROGRAM DIRECTOR FOR A CALL CENTER

The right candidate must be Analytical, flexible, systematic, sound and good decision maker, creative, Has at least 5 to 10 years experience in managing teams and motivating employees, must possess excellent leadership skills and oral and written communication skills, The chosen person will be responsible for creating marketing programs as well as scripts for the Call Center operations

SENIOR TRAINORS / CONSULTANTS

At least 30 years old, can either work on a full-time or part-time basis,
At least 5 years experience/Track records in delivery of the following programs;
Management/Leadership, Teambuilding, OD / Management of Change, Sales, Customer Service, Call Center, Communication: Oral/Written.

SENIOR HR CONSULTANT

Duties will include conducting interviews and matching the right candidates to the right positions. You will also be required to build and maintain candidate and client relationships. You should be a team player who is comfortable in a fast paced and target driven environment.

The suitable candidate must be a degree holder, with a min of 2 years experience in a service or sales industries, knowledgeable in all aspects of Human Resources management PC literate in MSOffice Applications, and with high energy with optimistic outlook and respect for people. Staffing industry experience or knowledge will be useful.

Please send your comprehensive resumes to:

BUSINESS TRENDS PHILIPPINES
1603 Jollibee Plaza, Emerald Avenue. Ortigas Center, Pasig City
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IMMEDIATE HIRING!!!

A wholesaler/retailer company, leader in its line of business is in need of PERSONABLE, HARDWORKING, and DYNAMIC PEOPLE to fill in the following positions in Metro Manila and North Luzon.

ADMINISTRATIVE ASSISTANTS

Male, Business Administration graduate preferably major in Accounting, 21 to 30 years old, with above average scholastic records, computer literate.

SALES OFFICERS

Male, preferably B.S. in Engineering or Business Administration graduate, not more than 30 years old. Excellent in written and oral communication skills.

WAREHOUSE SUPERVISORS

Male, Business Administration graduate, preferably major in Accounting, not more than 30 years old, with above average scholastic records, computer literate.

Interested applicants are required to submit their comprehensive resumé with a recent photo and transcript of records to the **Corporate Human Relation Officer at No. 8, Illinois Street, Cubao, Quezon City** or E-mail us at: cjf@sflu.com

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Habitat for Humanity International
East and Southeast Asia Regional Office

An International Christian organization focused on building houses in partnership with the poor, seeks qualified professional for the position of:

FINANCE and ADMINISTRATION MANAGER

For East & Southeast Asia Region

Qualifications include:

- With approximately 10 years accounting and administrative experience, preferably some of that with an NGO and/or international organization
- CPA
- With direct experience in the use of accounting software, SunSystems or similar programs
- With advance skills in the use of spreadsheets, word-processing programs and the internet.

***Job Summary** :Manage the accounting, financial reporting, funding and budgeting functions in the East/Southeast Asia Regional Office; supervise administrative and human resource functions and provide financial information and advice to the Regional Director and heads of National Organizations.*

Please fax your comprehensive resume at 6384133 or email to ndelacruz@hfhesea.org.ph or mail to 2503 Jollibee Plaza Bldg., Emerald Avenue, Ortigas Center, Pasig City

Deadline for application: Jan. 26, 2001

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Digital Designers
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Must be willing to work on cross-media projects including print and motion graphics.

Web Developers
HTML, DHTML, SQL, XML, WML, Javascript, Java, Informix,Oracle and ASP.

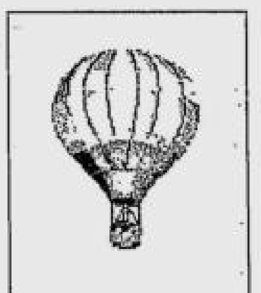
NT-based Systems Engineers and Network Administrators

Project Managers
IT and/or marketing and product management.

Consultants
Strategic planning, financial analysis, business development, process analysis, statistical research and IT.

For all positions
Past experience is preferable, but all design-related positions require portfolio submissions.
Fluent English is required and other languages are a bonus (particularly Cantonese).
Must be willing to travel and live abroad.

Lastly, you must be able to tolerate rowdy Rogue Spear tournaments.



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HUMAN RESOURCE ASSOCIATE
The ideal applicant should be a graduate of behavioral science, human resources management or psychology. He/she must have at least 2 years experience in HR related work, with strong interpersonal and communication skills, must be outgoing, hardworking, and computer literate

ASSISTANT HUMAN RESOURCE OFFICER
We are looking for a graduate of behavioral science, human resources management or psychology. He/she must have at 2 two years experience in a supervisory level involving HR work, such as recruitment, manpower report preparation and administration. The position calls for a high level of people contact from all levels of the organization, an exceptional attention to details, and sound computer ability.

To apply, send your resumé to: The HRD, Joaquin Cunanan & Co., 8th Floor, Multinational Bancorporation Centre, 6805 Ayala Avenue, Makati City. Or send applications to: **hrd@ph.pwcglobal.com**

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- ✓ *With Teaching Experience and artistic talent is an advantage*
- ✓ *Must be willing to learn, hardworking and professional*

MARKETING/SALES MANAGER (Code: MKM/SMR)

- ✓ *Male / Female with pleasing personality*
- ✓ *Preferably a graduate of BS in Marketing*
- ✓ *Knowledge in school operation and experience in IT or IT Education is an advantage*
- ✓ *With at least 2 years sales experience and 1 year managerial experience*
- ✓ *Must be aggressive, articulate, self-motivated and result-oriented*
- ✓ *Knowledge in computer applications an advantage*

ADMINISTRATIVE STAFF (Code: ADS)

- ✓ *Female, not more than 27 years old with pleasing personality*
- ✓ *College graduate with any 4-year course*
- ✓ *With at least 1 year Customer Service, Administrative work and/or Bookkeeping experience*
- ✓ *Must be computer literate*

MARKETING ASSISTANT (Code: MKS)

- ✓ *Male / Female, not more than 27 years old with pleasing personality*
- ✓ *Preferably a graduate of BS in Marketing*
- ✓ *With at least 1 year Sales / Marketing experience*
- ✓ *Must be aggressive, articulate, self-motivated and result-oriented*
- ✓ *Knowledge in computer applications an advantage*

GRAPHIC ARTIST (Code: GPH)

- ✓ *Male / Female*
- ✓ *With at least 1 year extensive experience*
- ✓ *Proficient in CorelDraw, Photoshop, Pagemaker or other graphic softwares*
- ✓ *Preferably with experience in Web Page Design*
- ✓ *Willing to learn, hardworking,self-motivated, result-oriented and professional*

All applicants should have good communication and English skills, good working attitude and self-discipline. Please apply in person with resume, recent 2X2 ID photo and a copy of transcript of records from Monday to Friday between 9:00 to 11:30 am at the address below:

Lower Ground Unit 3, Seneca Plaza,
1152 E. Rodriguez Sr. Ave., New Manila, Q.C.
E-mail: principal@genetic.com.ph
www.genetic.com.ph

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- College graduate
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THE PERSONNEL MANAGER
Suite LP03 LP/F Medical Plaza Building
Amorsolo cor. Dela Rosa St.,
Legaspi Village, Makati City

(For Visayas and Mindanao applicants, send to)
346-C F. Gonzales Comp., N. Escano St., Cebu City

Walk-in applicants will not be entertained.
Previous applicants need not apply.

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A LEADING FASHION SHOE RETAILING COMPANY IS SEARCHING FOR COMPETENT INDIVIDUALS TO FILL IN THE FOLLOWING POSITIONS:

ACCOUNTING HEAD
- Must have at least 1-2 years supervisory experience in a multi operational company.
- Must be a CPA, graduate from a reputable University with good scholastic record. Background in general accounting and audit is a definite advantage.
- Must possess high level of integrity and motivation.
- Female, not more than 30 years old.

BRANCH HEADS
- With at least 1 year work experience in a retail fashion company.
- Graduate of Marketing or Retail Management course from a reputable University with very good scholastic record.
- With pleasing personality, must be 5'3" in height and can deal with all levels in the organization.
- Preferably with accounting background.
- Excellent written and communication skills, computer literate.
- Female, not more than 30 years old.

STORE OPERATIONS SUPERVISOR
- Preferably Business Administration graduate with strong leadership skills.
- Must have 2-3 years supervisory experience in a retail fashion company.
- Female, with pleasing personality and must be willing to do field work, Computer literate.
- Flexible, hard-working. With good fashion sense.

ACCOUNTING STAFF
- Graduate of Accountancy or Banking and Finance with 1 year experience in the same capacity.
- Must be motivated and highly innovative, can perform with minimal supervision.
- Female, not more than 25 years old.

FASHION CONSULTANTS
- Female, 5'2" in height with pleasing personality.
- With work experience as promo/Fashion Consultant in any Retail company.
- Can work under-pressure, honest and self-motivated.
- Preferably college level.

These are urgent requirements. Applicants are advised to come personally with comprehensive resumé, 2x2 picture and transcript of records, M-W-F 1-5 p.m.

2702-C East Tektite Tower Phil Stock Exchange Centre
Ortigas Center Pasig City 1605
Fax: (632) 635-54-69 E-mail: lbsc@skyinet.net

Century Park Hotel
AN ANA HOTEL

Is in need of:

ASSISTANT CHIEF ENGINEER (1) MECHANICAL

- Male
- Not more than 35 years old
- Bachelor of Science in Mechanical Engineering
- Licensed Professional Mechanical
- Strong in leadership, communication skills and human relations
- Computer literate
- Minimum five (5) years supervisory/managerial experience
- Familiar with overall operations of mechanical equipment
- Hotel experience preferred
- Must be well versed in energy conservation
- Willing to be in-charge of energy conservation program

TRAINING MANAGER CUM ASST. PERSONNEL MANAGER

- Male, between 30 to 35 years old
- College graduate, preferably LLB, Psychology or any behavioral science courses with exposure to Labor Law
- At least three (3) years experience in overall aspects of Personnel Administration; one (1) year of which must be in supervisory capacity
- Personable, assertive and decisive
- Above average verbal and written facility
- English is a must

OUTLET MANAGER - UNKAI
(New Japanese Restaurant)

- Male or female, not more than 35 years old
- College graduate, preferably in Hotel and Restaurant Management or equivalent in experience
- Minimum five (5) years experience in service position with at least three (3) years in a supervisory/managerial capacity
- Personable with verbal facility and fine deportment
- Good in public and human relations
- Well-versed in Japanese language (oral and written)
- Ability to communicate with all levels in the organization

QUALIFIED CANDIDATES ARE INVITED TO SUBMIT PERSONALLY THEIR RESUMÉ WITH A RECENT 2X2 COLORED PHOTO AND CERTIFICATES IF ANY, AT:

DIRECTOR OF PERSONNEL
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P.O. Box 117, CPO 1099, Manila, Philippines
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MANDARIN-ENGLISH TECHNICAL SUPPORT (ME-TSE L1)

Successful candidates shall provide 1st line technical support through telephone and e-mail

☒ Graduate of ECE or CoE preferred but not required
☒ Fluent in oral and written Mandarin and English
☒ Knowledgeable in PC troubleshooting, OS, Windows 95/98/NT and/or Macintosh Environment esp. OS 8.6 and 9.x and with the internet
☒ Strong customer service orientation and is willing to work on shifting schedule

MANDARIN-CANTONESE TECHNICAL SUPPORT (MC-TSE L1)

Successful candidates shall provide 1st line technical support through telephone and e-mail

☒ College graduate of any 4-year course
☒ Fluent in oral and written Mandarin and Cantonese
☒ Knowledge on OS, Windows 95/98/NT and Macintosh
☒ Working knowledge with the Internet, DTP's, digital imaging, multimedia or web design
☒ Excellent critical thinking and problem solving ability and is willing to work on extended hours

QUALITY MONITORING ASSISTANT (QMA)

Successful candidates shall monitor account activities to satisfy client objectives for complying to specified quality standards and service levels

☒ College graduate of BS Industrial Engineering or any related course
☒ Excellent English communication skills; skills in Mandarin, an advantage
☒ Proficient in Windows, MS Office Applications, VISIO and MS Outlook
☒ Working knowledge in quality standards
☒ Must be willing to work on shifting schedule

SYKES ASIA, INC.
HUMAN RESOURCES DEPARTMENT
4th Floor, San Miguel Properties Center, St. Francis Avenue
Ortigas Center, Mandaluyong City
Fax: +632-910-1559
Email: hrd@man.ph.sykes.com
http://www.sykes.com

BISMAC

BISMAC, is currently seeking assertive and dynamic persons to fill the following positions:

MANAGER FOR SALES AND MARKETING

- Graduate of advance degree in Marketing, Business Administration or Economics, preferably with some background in finance
- Must be extremely fluent in English
- Computer literate
- At least 5 years experience in higher sales/working management with sales representatives and supervisors reporting to him/her
- Preferably but not necessary with hands on experience in business machines, banking equipment and IT related sales
- Can develop strategic marketing plan, product development and forecasting ability
- Can motivate, develop and train group of sales people
- Good track record and references
- Willing to travel

CREDIT AND COLLECTION MANAGER

- Graduate of Business Administration
- Must have at least 3 years experience in similar capacity
- With accounting background
- With proficient experience in credit and collection systems and procedure

SALES EXECUTIVES

- Male or female, 21 years old and above
- Graduate of any business or computer course
- Excellent communication skills
- Preferably with knowledge in selling POS/ECR machines, banking equipment or selling to government accounts
- Information Technology literate
- Preferably with 2 years experience

ELECTRONIC TECHNICIAN

- Male, not over 28 years of age
- Graduate of Electronic Technology
- Has an aptitude for repair and maintenance of electronic equipment
- Fresh graduates are welcome to apply

Interested applicants may send their Application Letter, 2x2 picture and Curriculum Vitae and contact phone numbers or may apply personally at:

BUSINESS MACHINES CORPORATION
Carson Building, Orense cor. Del Carmen Sts.
Guadalupe Nuevo, Makati City
Tel. Nos. 882-33-55 to 64
Fax Nos. 882-06-46 & 882-06-35
Email: bismac@bismac.com.ph
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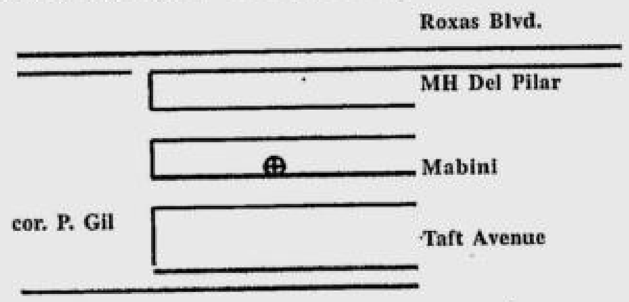

Some say too soon... we like to think of it as keeping our winning edge.
The following limited positions are open:

SALES MANAGER

- 30 to 35 years old.
- Excellent Managerial experience in sales.
- Very Competitive, ambitious and results-oriented.
- Can formulate a marketing plan.

PROPERTY CONSULTANTS

- 20 to 29 years old.
- Above average communication skills.
- Preferably with sales experience.
- College graduate, preferably business-related course.
- Wants to work full time.

Come in your best corporate attire, with your resumé and 2x2 picture on January 22 to 26. Between 9:00 a.m. to 5:00 p.m. at #1549 A. Mabini Street, Ermita, Manila corner P.Gil, or you can Fax resumé at #522-6272. Please look for Mhai Alcantara. Or visit our Job Fair at Level 3, Glorietta III, on January 24 to 26, 2001. From 1:00 p.m. to 8:00 p.m. or email us at: peakpropmla@skyinet.net

A Marketing Subsidiary of

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We are a global IT company engaged in IT education and training, software development and consulting, and knowledge solutions, having over 1600 Education and Training Centers worldwide.

We invite you to build with us competent and qualified IT professionals. We are looking for people who are young, goal-oriented, innovative, assertive, IT oriented, with passion in serving others through education.

FACULTY

- Graduate of BS Computer Science from a reputable school or its related fields, with extensive knowledge and experience in DOS, Windows NT, Office 95/97, Unix, C, C++, Java, Visual Basic, Visual C++, SQL Server and Networking. Preferably with teaching and training experience. Excellent English communication skills required.

SALES CONSULTANT

- A Bachelor's Degree holder from a reputable school with at least one year experience in sales and direct marketing. Must be proficient in MS Office applications. Excellent English communication skills required.

FINANCE AND ADMIN OFFICER

- Graduate of BS Commerce major in Accounting or its related fields from a reputable school with at least two years experience in accounting, payroll administration, preparation of financial statements, budget and cashflow. Must be proficient in MS Office applications. Excellent English communication skills required.

CASHIER/ADMIN COORDINATOR

- A Business Degree holder with at least one year experience in cashiering, bookkeeping, logistics and office management. Must be proficient in MS Office applications. Excellent English communication skills required.

Interested applicants may send their resumés to **P.O. Box No. 2056 Makati Post Office** or through e-mail to niitjobs@softhome.net or fax to **812-8239**.

DAILY E-NEWSPAPER NEEDS

1 FULL-TIME EDITOR
- male/female
- fluent in English
- must have newswriting experience
- knowledgeable in PC operations (Windows98, MS Office, etc.) and the Internet

1 FULL-TIME CHINESE TRANSLATOR
- male/female
- can read/write/speak Mandarin, Cantonese, Fookienese
- fluent in English
- must have sufficient knowledge in PC operations (Windows98, MS Word, etc.) and the Internet
- newswriting experience an advantage

1 IT SUPPORT STAFF
- knowledgeable in LAN structure, PC maintenance and troubleshooting
- knowledgeable in Windows-based and Linux-based programs
- fluent in English

1 PART-TIME NIPPONGO TRANSLATOR
- male/female
- can read/write/speak Nippongo and fluent in English
- preferably has lived/worked in Japan
- must have sufficient knowledge in PC operations (Windows98, MS Word, etc.) and the Internet
- newswriting experience an advantage

bring your comprehensive resumé with photo and other documents to:
Room 1, 2/F Belen Building (Beside Republic of Malate)
1787 A. Mabini Street, Malate, Manila
(afternoon only)
e-mail: bhek@visto.com

Equicom

EQUITABLE COMPUTER SERVICES, INC.

IMMEDIATE MANPOWER REQUIREMENT

ANALYST/PROGRAMMERS

✓ 1-2 years experience in systems analysis and design
✓ Must have adequate knowledge of the mainframe environment, database structure, software quality assurance and testing, and system documentation.
✓ Knowledge in MS/SQL, UNIX, COBOL CICS and ORACLE is an advantage

PROGRAMMERS

✓ BS Computer Science graduate and its related course with good scholastic record
✓ With strong programming background in COBOL, Visual Basic, and C/C++

Interested parties are requested to call HRD Department at 242-7146 to 55 or bring resumé with latest 2x2 picture and transcript of records at:

EQUITABLE COMPUTER SERVICES, INC.
9/F EBC Bldg. 262 Juan Luna St., Binondo, Manila

GLOBAL SALES LINK CORPORATION

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DESKTOP PUBLISHER
- Proficient in Adobe Pagemaker, Photoshop and In-design or Quark Express
- Experienced with newsletters, brochures, pamphlets, etc.
- Knowledge in MS Office/Windows 9x
- Related layout experience in Financial & Investment Publications
- Keen eye for details
- Excellent understanding of english

INVESTMENT RESEARCHER
- Commerce Graduate or related work
- Experienced in Marketing or Investing research
- Excellent verbal and written english
- Proficient in MS Office and Internet research
- Good copy editing & english grammar skills

TELEMARKETERS
- College graduate
- Excellent communication skills.
- Good public relations.
- Willing to work on shifting schedule and render overtime work

DATA ENCODERS
- Knowledge in MS Office 97/2000 (Preferably MS ACCESS & SQL)
- At least 35 WPM and 90% accuracy in typing
- Knowledge in Visual Basic Programming is an advantage
- Willing to work on shifting schedule

COPY-EDITOR (ENGLISH)
- Job entails editing and paraphrasing Investment/Financial and Science/Technology articles
- Journalism Graduate or relevant Industry experience
- Proficient in MS Office and Internet browsing
- Excellent in verbal and written english
- Keen eye for details
- Excellent grasp of business english, usage, grammar, punctuation and editing for context

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Address 8th Flr. SolidBank Bldg.
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E mail hrd@gsl.com.ph
Subject Application Position

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Via

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We are inviting qualified individuals to fill in the following key positions for our Manila-based operations:

PROGRAMMERS/ANALYSTS

- to participate in the development and maintenance of application software components (i.e. coding and system testing)

- with working knowledge of any of the following languages: ***Visual Basic 5.0, SQL Server 7, Unix, C & Cobol programming***
- must possess a University Degree in the disciplines of Computer Science, Mathematics, Engineering or any related business courses
- with good academic record preferably from any of these reputable schools:
  ATENEO, DLSU, MAPUA, UP & UST
- must be self-directed and have strong leadership presence and business acumen
- with excellent oral and written communication skills

HR ASSISTANT

- to help carry out various HR programs, procedures, and administration for all company employees

- must possess a University degree in Psychology or Behavioral Sciences from reputable schools
- preferably with experience in all facets of HR particularly recruitment, payroll, benefits, and training
- can easily deal with all levels of the management
- proficient in windows applications
- organized and detailed-oriented
- with excellent oral and written communication skills

REVENUE ASSOCIATES

- to perform audit review, contract entry, and various tasks related to Business process services

- must possess a University degree from reputable schools and with good academic record
- must have good analytical skills and the ability to research and troubleshoot complicated audit matters
- able to navigate audit system conversation 'flow' with speed and accuracy
- must have good grasp of Microsoft Office Products
- with outstanding customer service orientation
- can work independently as well as in a team setting
- with excellent oral & written communication skills
- previous airline experience is a plus, but not required

FACILITIES ASSISTANT

- to provide technical support on matters related to all office facilities and requirements including IT networking and troubleshooting

- must be a graduate of Engineering or any related computer science course
- preferably with experience in facilities maintenance and building management
- well-versed in UNIX, NT, and Windows 2000
- must have the ability to take initiative on projects and other duties assigned
- with excellent oral and written communication skills

We offer a very attractive industry-standard compensation schedule as well as travel & training opportunities abroad.

Interested applicants may send their resume, recent photo and transcript of records to :

The Human Resources Department
PRA Solutions #3, LLC / NAVITAIRE
16th Floor, Philamlife Tower Building,
8767 Paseo de Roxas Street, Makati City
Fax No. 757-0404

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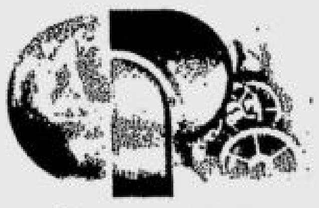

Established in 1986, IPI has evolved to become a leading software development and consulting services company, with a client list that includes many of the country's top corporations. Our company offers a great deal of opportunities for IT professionals seeking career challenges with a company with a reputation built on solid success and client satisfaction.

We are currently in need of qualified analyst/ programmers to fill the following platforms:

- **Oracle (Developer 2000 / PL / SQL / Forms 4.6)**
- **Visual Basic / SQL / Access / Oracle**
- **Lotus Notes**
- **Visual Interdev**
- **RPG / 400**
- **SAP / ABAP**
- **MS Access**
- **Progress**
- **C-Unix**
- **COBOL / 400**
- **Oracle Financials**
- **JAVA**
- **C++**
- **Powerbuilder**

QUALIFICATION:
Minimum 1 year solid working experience

We are also in need of:

- ❖ **Network Engineers**
  - ✓ Experience in LAN / Novell Environment, PC Troubleshooting, NT Integration
- ❖ **Quality Assurance / Testers**
- ❖ **Application Engineers**
  - ✓ Must have experience on software implementation
  - ✓ With working knowledge on Visual Basic
  - ✓ With accounting background
  - ✓ CPA is a plus factor
- ❖ **Marketing Representatives**
  - ✓ A graduate of IT related course
  - ✓ At least 1 year of solid working experience

You may submit your comprehensive resumé plus (1) 2x2 and (1) 1x1 picture to:
Information Professionals, Inc.
Unit 1614, 16/F Herrera Tower, Herrera corner Valero Sts.,
Salcedo Village, Makati City
Or e-mail it to:
Ipijob@ipiphil.com
Visit our website at **www.ipiphil.com**
Telefax: 8451377
Tel. Nos.: 8451377-79

A large Philippine Transcription Company servicing U.S. clients is in need of:

200 TRANSCRIPTIONISTS

- Female, single, not over 28 years old
- College degree holder preferably major in English or any English language - intensive course or in any of the paramedical sciences, e.g. Nursing, Physical Therapy, Medical Technology, Pharmacy, etc.
- Must be proficient in English grammar and have a good ear for spoken English
- Willing to undergo intensive training with pay
- Willing to be assigned to any shift and work long hours

Interested applicants may hand-carry or send their resumé, transcript of records and recent 1x1 picture at:

DATASEARCH SERVICES
Matec Bldg., 29 Buencamino St., Alabang, Muntinlupa City
(across Honda-Alabang)

Call Menchu at 807-4433 or 36 loc. 221 or
Candy at 850-8750 for inquiries.

Do you want to work for a high-tech company that puts people's communication first?

Ericsson is the leading provider in the new telecoms world, with communications solutions that combine telecom and datacom technologies with the freedom of mobility for the user. With more than 100,000 employees in 140 countries, Ericsson simplifies communications for its customers - network operators, service providers, enterprises and customers-the world over.

If you are interested in the position offered below, we would like you to know that Ericsson's very advanced technologies have only one objective to make it easier for people to communicate.

Wherever they are, whenever they want.

RADIO NETWORK DESIGN ENGINEERS

We are looking for a person with a degree in ECE and at least 2-3 years of experience in the field of Radio Network Planning and Optimization of GSM Networks. Experience in NPI is an advantage.

Competence requirements include cell-planning; RF propagation and measurement integration; cell parameter adjustments; radio frequency investigation and frequency planning; performance and traffic analysis. The person must have a strong analytical and problem-solving skills, responsible, hard-working and can work with minimum supervision.

Interested applicants may submit or e-mail their resumé to:

MR. ALBERT R. CUSTODIO
HUMAN RESOURCES DEPARTMENT
7th Floor, Octagon Bldg., San Miguel Avenue,
Ortigas Center, Pasig City
albert.custodio@enp.ericsson.se

We will respond to qualified applicants only.

Make yourself heard.

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Maxicare PCIBank CIGNA

MAXICARE PCIB CIGNA HEALTHCARE, one of the top health maintenance organizations in the country today, is urgently in need of the following personnel for its expanding operations:

CUSTOMER SERVICE ASSISTANT

Graduate of BS Nursing or other Medical Allied Course.Computer literate with background in Customer Service. Preferably with exposure in hospital or HMO setting. Very good communication and interpersonal skills. Customer-friendly and service oriented. Sound decision-making skills. Extremely patient, flexible and with pleasing personality. Willing to be assigned in the following areas: Makati and Calamba (Male or Female), Bulacan (Male).

ACCOUNTING STAFF

Graduate of BS Accountancy. With at least one (1) year work experience. Computer literate and can do some analytical work. Hardworking and results oriented. Can work with minimun supervision.

PROGRAMMER (3)

Gradute of Computer Science or any related course. With at least 1 - 2 years working experience. Must have knowledge in RPG 400.

SYSTEMS ADMINISTRATOR

Graduate of Computer Science or any related course. With knowledge in AS/400, Local Area Network (LAN) and Wide Area Network (WAN). Must have basic knowledge in RPG 400 programming.

HRMD STAFF

Graduate of BS Psychology. With at least one (1) year working experience in HR functions especially payroll, time keeping and benefits administration. Preferably male, service oriented and patient. Can work well under pressure

MARKETING COMMUNICATIONS ASSISTANT

Graduate of any four-year course from a reputable institution. Fluent in oral and written communication (both English and Filipino). Patient, hardworking, a teamplayer and an extra-miler.

CLAIMS ASSESSOR

Graduate of BS Nursing or any Medical Allied Course. With at least 1-2 years working experience preferably in an HMO setting. Computer literate (preferably in an AS400 operating environment). Excellent in oral and written communication skills. High analytical, patient, fast learner and diligent. Can work well under pressure and with minimum supervision.

Due to the urgency of the said positions, interested applicants must come in proper business attire or send their comprehensive resume and transcipt of records with recent photograph to:

HUMAN RESOURCES MANAGEMENT DEPT.
Maxicare PCIB Cigna Healthcare
c/o Karen Castroverde or Agnes Banocnoc
19/F Medical Plaza Makati,
Amorsolo cor. Dela Rosa Sts.,
Legaspi Village, Makati City
812-0561 to 63 • 812-8666 to 69
Fax No: 813-8713
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Ayala Systems Technology, Inc.

A Systems Integration Company.

A subsidiary of Ayala Corporation, is a company offering a wide range of IT products and services for various industries.

The company is in the process of business expansion and is currently looking for qualified and experienced candidates to fill up the positions below:

PROGRAMMERS and ANALYSTS

- College graduate. Candidates with 2 years work experience will have an advantage.
- Knowledgeable and proficient in the following technologies:
  - ○ Visual Basic 6.0/Visual Inter Dev
  - ○ JAVA
  - ○ VB Script
  - ○ HTML
  - ○ XML
  - ○ Visual C++/C++
  - ○ Powerbuilder
  - ○ Oracle Programming/Oracle Internet Development
  - ○ IBM Websphere
  - ○ Perle
  - ○ MS - Active Server Pages (ASP)
  - ○ MS - Internet Information Server (IIS)
- Must have good interpersonal and communication skills.
- Willing to travel abroad.
  (Please indicate if applicant is a holder of a valid passport.)

MARKETING PROFESSIONALS

- Will plan and manage activities related to the sales and marketing of IT Products and services.
- Will also be responsible for the development of strong business relationships with principals and clients.
- Must be knowledgeable in any of the following industries: banking, insurance, manufacturing, distribution, telecommunications.
- College graduate, major in Marketing, Management or Computer Science.
- Must possess leadership abilities and strong interpersonal and communication skills (oral and written).

TECHNICAL SUPPORT SPECIALIST

- Will be responsible for supporting ERP and CRM software on NT, AS/400, Windows-based OS, and WEB environments.
- Support functions cover: pre-sales presentations, configuration, installation, R&D, trouble-shooting, programming and training.
- Must be knowledgeable in the following technologies: Programming in C++, Visual Basic and Java Script, SQL programming and data base capability.
- College graduate, major in Computer Science, Computer Engineering or Information Technology.
- Must have good interpersonal and communication skills (oral and written).
- Candidate with at least one (1) year experience preferred.

Interested parties can send their application letters, together with a comprehensive resumé, transcript of records and latest photo to:

**THE HUMAN RESOURCES DEPARTMENT
AYALA SYSTEMS TECHNOLOGY, INC.**
3/F Ayala Life Building
6786 Ayala Avenue, Makati City
or send email to: libay@astech.com.ph

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Sales/Marketing Manager

- graduate of Marketing or Business related course
- with at least 5 years working experience
- with proven sales tract record
- with good communication and presentation skills
- driving skills is an advantage

Service Manager

- graduate of Mechanical Engineering
- with at least 2 years relevant experience in installation, maintenance and service of HVAC/Applied Air Conditioning System

Sales Engineer / Account Executive

- graduate of Mechanical and Electrical Engineering
- with good communication skills preferably with experience in sales
- computer literate and pleasing personality

Marketing Assistant

- graduate of Engineering course
- female with pleasing personality
- articulate and aggressive
- preferably with Architects, Engineers, Interior Designer contacts

Qualified applicants should forward their resumé with 1x1 picture and transcript of records to:

UNI-AIR Philippines Inc.
Sales Office
2262 Pres. Quirino Avenue
Paco, Manila
E-mail: **dealer@uni-air.com**

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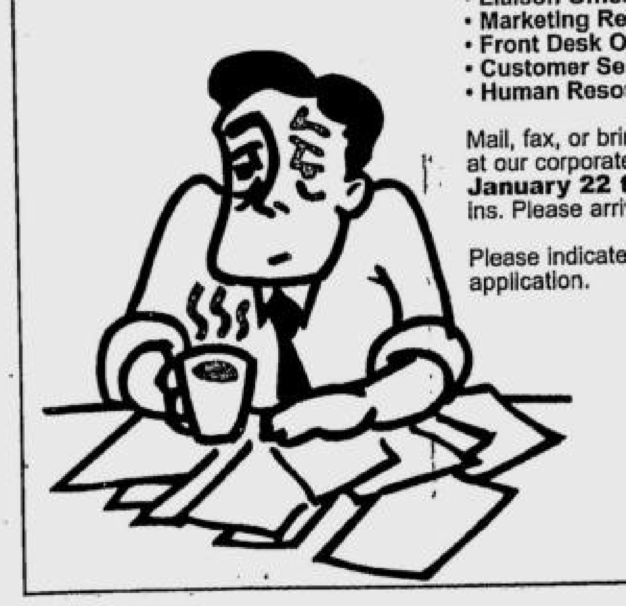

Start with a better job, and the rest will follow. At Family First you can get vast opportunities for advancement and a sweet salary that can buy you almost anything. Get promoted for excellence as early as within two months. And a salary of **P10,000 to 50,000 a month!** That's excluding the on-the-spot cash worth thousands given for jobs especially well done. Money that will make life so easy!

All we ask from you are the following qualifications:

- Persistence and determination
- Enthusiasm
- Ability to have fun everyday
- Willingness to learn and apply new ideas
- Willingness to travel abroad
- A valid passport would be an advantage

Any of these jobs can provide you a chance towards a fast-paced promotion, choose one!

- **Account Executives** (HR Code:SC012101)
- **Liaison Officers** (HR Code:PO012101)
- **Marketing Representatives** (HR Code: TM012101)
- **Front Desk Officers** (HR Code: RC012101)
- **Customer Service Assistants** (HR Code: CSA012101)
- **Human Resources Supervisor** (HR Code:HRS 012101)

Mail, fax, or bring your resumé and 2x2 picture to us at our corporate center from **Monday to Friday, January 22 to 26.** Priority will be given to walk-ins. Please arrive at **9:00AM or 1:00PM.**

Please indicate **HR code** in your letter of application.

Family First Inc.

8th Floor, Tower 2, The Enterprise Center,
6766 Ayala Avenue
corner Paseo de Roxas, Makati City
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P.O. Box 2358 Makati Central,
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If you are all of the above, we need you as...

SALES MANAGERS

- Female, between 24-35 years old
- Professional appearance and with pleasing personality
- College graduate from a reputable university
- Preferably with good sales exposure from a service-oriented company
- Ambitious, with a will to succeed and leadership potentials
- Excellent interpersonal and communication skills
- Chinese-speaking and experience in direct selling, a definite advantage

HRD SUPERVISORS / TRAINORS

- Female, preferably 25-32 years old
- B.S. Psychology graduate or any related course; with good scholastic records
- Minimum 2 years experience in the field of Training, preferably gained from a service-oriented company
- With excellent written and oral communication skills; able to relate with all levels in the organization
- Knowledgeable in the actual conduct of training programs, i.e. TNA, design, implementation and evaluation of various training and development services / programs
- Actual experience in other phases of HRD work preferred; proficient in computer software applications

CLIENT ASSISTANTS / TELEMARKETERS

- Female, 21-26 years old
- Smart and personable
- College graduate from a reputable school
- Excellent communication skills
- Previous telemarketing experience, a plus factor
- Enthusiastic and with good people skills or PR

NURSES

- Female, 20-28 years old
- Professional appearance and with pleasing personality
- Licensed or has at least taken the latest Nursing Board Exams
- Can work a minimum of two (2) years with contract; temporary employment also available
- With good attitude and PR

MANAGEMENT TRAINEES

- Male or female; ages between 20-28 years old with pleasing personality
- Graduate of Industrial Engineering / Industrial Management, Accounting, or other Business-related courses from reputable schools with good scholastic records
- Course-related work experience, a definite plus
- Proficient in using MS Word and Excel
- With good communications and interpersonal skills
- Fresh graduates are welcome to apply

What's in store for you:

We offer a highly competitive salary, benefits package and excellent opportunities for personal and professional growth.

To apply, please send us your comprehensive Resume with one 2x2 photo and your contact numbers to:

**THE HUMAN RESOURCES DEPARTMENT
P.O. BOX MK-56
c/o The Philippine Daily Inquirer, Classified Ads Division
2nd Floor, Tesoro's Building, 1016 Arnaiz Avenue, Makati City
Email: jm1@inquirer.com.ph (Subject: MK-PRIOR1)**

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Your Job: Will be assigned to handle Network Monitoring, Systems Design and Administration.
Profile: Male, Computer Engineering or Electronics & Communication Engineering graduate, has extensive knowledge in broad band networking and internet application, familiar with different high-end networking products, with at least 3 years of experience in managing network systems in any internet service provider.

ACCOUNT MANAGER

Your Job: Responsible for securing and rendering sales service to Institutional and Special Accounts group. Maintains quarterly sales targets. Formulates and implements various sales strategies and performs field sales and administrative functions.
Profile: Female, college degree holder preferably Business course, with at least 2 years Sales and Marketing experience, excellent verbal and written communication skills, computer literate, commendable interpersonal skills, organized and creative.

TECHNICAL SUPPORT

Your Job: Responsible for providing assistance to subscribers for any technical problems received through phone & e-mails.
Profile: Male or female, 21 to 30 years of age, graduate of any computer-related courses, with extensive knowledge and exposure in providing technical support & internet working in general, and has excellent communication skills.

TELEMARKETER

Your Job: Responsible for the proper handling of all initial customer sales inquiries & requests regarding cable connections.
Profile: Male or female, at least 20 years old, graduate of any four-year course, with excellent oral and written communication skills both in English and Filipino.

SALES AGENT

Your Job: Tasked to deliver projected sales and manage all assigned closed accounts. Maintains and exceeds individual and group sales target for hotel/corporate accounts. Acts as HOME Cable's field ambassadors.
Profile: Male or female, high school or college level, highly aggressive, sociable and assertive, willing to do field work and with adequate experience in direct selling.

Interested applicants may bring their comprehensive résumé with 2x2 picture to:
**PHILIPPINE HOME CABLE HOLDINGS INC.
HUMAN RESOURCE DEPARTMENT**
409 P. Guevarra corner Ibañez Streets, San Juan, Metro Manila
E-mail: recruitment@home-cable.com
For on-line job applications visit our website at www.home-cable.com

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SHINKAWA LTD.

Philippine Representative Office

Manufacturer of Semiconductor Equipment
Is in urgent need of:

SERVICE ENGINEER

- Male, not more than 30 years old
- Graduate of Bachelor of Science in Electrical/Electronics Engineering
- With experience in semiconductor equipments like Shinkawa die/wirebond, and others
- Good oral and written communication skills
- Willing to travel (in and outside Metro Manila/Philippines)

Due to urgency of this requirement, Please hand-carry your resumé at Manila Office;

**Unit 304, The Sycamore Bldg.,
Alabang-Zapote Road, Alabang,
Muntinlupa City**

Or send your resumé as attachment to e-mail address;
"a.castano@pacific.net.ph" or "skw-phil@pacific.net.ph"

Novartis Agro Philippines, Inc, one of the leading multi-national companies in the local agrochemicals industry, is a fully owned subsidiary of Syngenta Ltd. Based in Basle, Switzerland, Syngenta, is a merger of Novartis Crop Protection AG and Zeneca Agrochemicals. With pro-forma sales of approximately US$ 7 billion in 1999, we now gain strength to develop innovative crop protection and seed solutions for sustainable agriculture around the world.

Novartis Agro Philippines is in the process of changing its legal name to **Syngenta Philippines, Inc.**, and is transforming to become the leading local provider of innovative solutions and brands to Filipino growers and food chain companies.

As we become bigger and more competitive, the quality of our people is the key to our future success. In making this a reality, we are currently seeking for dynamic, competent, highly independent individuals to join our team as:

Systems Support Specialist
(ISS)

Our ***Systems Support Specialist's*** main responsibility revolves in ***planing, coordinating and executing activities***, to ***effectively implement application systems*** responsive to the needs of the users. He/she ***ensures that all applications deliver timely and accurate information***.

Equipped with at least ***three years relevant working experience in major programming languages*** (Visual Basic, RPG/400, HTML programming), he/she has ***worked with major operating systems*** (Windows NT, OS/400, UNIX), as well. ***Experience in implementing major ERP systems*** (SAP, BPCS) is an advantage.

Energetic, young (not beyond 35 years old), and ***a team player***, our systems specialist ***creates unconventional, novel ways of implementing support activities to users***, such as database queries, ad hoc report programs, and program interfaces to fully maximize each application system.

Possesses a keen eye for details and is ***analytically skilled***, he/she is capable of performing systems analysis and creates design/s for new application systems.

Trustworthy in keeping classified, confidential documents, he/she also easily ***establishes and maintains good working rapport*** with third party service providers as well as ***deliver speed and quality service*** to internal customers.

Fleet and Benefits Administration Assistant
(HRFB)

Our Fleet and Benefits Administration Assistant will be directly ***responsible for the implementation of company policies on fleet and benefits***. He/She is ***confident, consistent, customer-oriented yet firm*** in implementing company policies and standards.

Male or female between 27-35 years old, he/she possesses ***at least three years of relevant working experience in administration and negotiations***.

With an ***excellent communication and interaction skills***, our fleet and benefits administration assistant relays information, coordinates, and conducts negotiations with both external and internal customers effectively. He/She is able to ***establish good network and rapport*** with third party service providers such as motor shops, insurance companies, and the government agencies (i.e. SSS/PAG-IBIG).

Possesses ***good analytical skills and proficient in Windows applications***, he/she generates monthly reports on fleet expenses for repairs, gasoline consumption and accident claims and provides recommendation for actions to be taken relative to such cases.

Competitive compensation and benefits package and career development opportunities await successful candidates. Interested parties may send their credentials with application letter indicating the position, not later than 30 January 2001.

Novartis Agro Phils. Inc.
Human Resources Department
(Position Code)
10/F Salcedo Towers
169 H.V. dela Costa St.
Salcedo Village, Makati City
E-mail: team.hr@syngenta.com

TECHNICAL/PROFESSIONAL

Rx MEDICard

MEDICard PHILS INC.

One of the country's leading HMO and the first HMO to be awarded ISO 9002 is looking for assertive, dynamic and energetic individuals to fill up the following vacancies:

VISUAL BASIC PROGRAMMERS

Male, Female, Graduate of 2-4 years Computer related course;
With 2 years programming experience;
Working knowledge in MS SQL Server is an advantage.

TECHNICAL SUPPORT STAFF

Male, between 23-29 years old;
Graduate of BS Computer Engineering or any computer related course;
At least 1 year work experience in the same capacity.

CUSTOMER RELATIONS STAFF

Graduate of Nursing or any medical related course;
Female, between 22-30 years old;
With pleasing personality and above-average communication skills;
Preferably a resident of Cavite or nearby areas.

LIAISON OFFICERS

Female, at least 5'4". Between 23-28 years old;
Graduate of any four-year medical related course;
Must be flexible, service-oriented and with above-average communication skills;
Willing to do field work.

CLAIMS PROCESSOR

Female, between 21-29 years old;
Accounting graduate with at least 6 months experience in the same capacity;
Must be proficient in Windows application.

Qualified and interested applicants are requested to apply personally. Bring resumé, transcript of records and 2x2 photo at:

Medicard Phils., Inc.
Human Resources Department - 8/F Sagittarius Bldg.
H.V. Dela Costa St., Salcedo Village, Makati City.
or e-mail us at hrd@medicardphils.com

A Global and Leading Industrial Company are in need of the following:

IN-HOUSE/SALES FIELD ENGINEER (15)

Male/Female, 25 to 35 years old, preferably a licensed Mechanical or Electrical Engineer, at least two years sales experience, knowledge in pumps, motors and controls is an advantage, with leadership skills and self-motivated, good in oral and written communication, can work under pressure, aggressive and with good PR.

ACCOUNT EXECUTIVE (15)

Male/Female, 25 to 35 years old, Engineering or Business graduate, knowledge in pumps, motors and controls is an advantage, good in oral and written communication, can work under pressure, aggressive and with good PR, computer literate.

SALES APPLICATION ENGINEER (3)

Male/Female, 20 to 28 years old, must have any Engineering/Technical background, with experience is an advantage, can work with minimum supervision, willing to work overtime, computer literate, knowledge in documentation.

SERVICE MANAGER (1) / SERVICE TECHNICIAN (10)

Male, 25 to 35 years old, Mechanical Engineering graduate, well versed in alignment, overhauling/repair pumps and motors, willing to work overtime, computer literate.

BOOKKEEPER (3)

Female, 23 to 27 years old single, Business graduate, computer literate, can work under pressure and with minimum supervision, preferably with working experience but we are also open to new graduates.

To all qualified applicants, bring your comprehensive resumé with 1½ x 1½ picture at 4977 Enrique Street, Palanan and Makati City with Tel. Nos. 804-0786 to 89. Look for Anna.

WIN

Win Group of Companies

A conglomerate of companies, engaged in the distribution and manufacturing of telecommunications and industrial products, is in search of **competent resources** for immediate hiring:

QA (Quality Assurance) Controller

- single, female, 21-32 years old
- college graduate of any course
- assertive, thorough, results-oriented
- strong thinking and problem-solving skills
- effectively relates with others
- preferable with working knowledge on quality work systems/management

CORPORATE PLANNING ANALYST

- single, female; 21-30 years old
- college graduate of any course
- assertive, flexible, strong analytical skills
- preferably with basic finance background

DOCUMENT CONTROL ASSISTANT

- single, female; 21-30 years old
- college graduate of any course
- hardworking, thorough
- writes and speaks fluent English
- no experience required

Interested applicants may send resumé, transcript of records and 2x2 photo to: 2366 Leon Guinto St., Malate, Manila or call HR Department at 5217921 loc. 229

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JOBMarket ONLINE
www.jobmarketonline.com

TOYOTA

ARE YOU A WINNER?

Toyota Shaw Group, Country's top car dealerships, wants you to become a **WINNER!**

We are looking for a hard-working person of vision; person of high energy, excellent scholastic records and excellent communication skills to join our TEAM!

I. MARKETING PROFESSIONALS

Male/Female, not more than 30 years old, at least 5'5" in height, graduate of any 4-year course, willing to do field work, with computer knowledge and a valid driver's license is an advantage.

II. SERVICE IN-HOUSE TRAINOR

Male, not more than 30 years old, college graduate preferably Mechanical Engineering graduate, must have at least 1 year experience as trainer.

III. AUTO MECHANIC

Male, not more than 25 years old, Automotive graduate or any related course, with 3 years experience as mechanic from 5 star service shop.

IV. ACCOUNTING STAFF

Female, not more than 30 years old, Accounting graduate preferably CPA, willing to work in a customer service-oriented company.

V. SERVICE ESTIMATOR

Male, not more than 30 years old, at least 5'7" in height, Mechanical Engineering graduate, with at least 2 years experience as estimator from a reputable service shop, with good moral character.

If **YOU** are the person we are looking for, we will give you proof that **HARD WORK AND DEDICATION DO COUNT**. Send your resumé with Transcript of Records and 2x2 colored picture to the Human Resources Department to the following addresses:

Positions:		
I, IV, V -	**Toyota Pasong Tamo, Inc.**	2292 Pasong Tamo Ext., Makati City
I -	**Toyota Shaw, Inc.**	411 Shaw Boulevard, Mandaluyong City
I, II, III -	**Toyota Shaw-Ortigas**	124 E. Rodriguez Jr. Ave., Bo. Ugong, Pasig City

Previous applicants need not apply.

TAP

TOYOTA AUTOPARTS PHILIPPINES, INC.

FOR IMMEDIATE HIRING

COMPUTER ENGINEER

☑ Male, 22-26 years old
☑ Computer Engineering or ECE graduate
☑ With at least 1 - 2 years experience in networking
☑ Licensed Engineer is an advantage
☑ Will be tasked to handle restructuring of Network, troubleshooting and monitoring

HRD STAFF

☑ Male or Female, 20-26 years old
☑ AB/BS Psychology graduate
☑ With experience in employee relation
☑ With good interpersonal relations skill
☑ Must be computer literate

TECHNICIAN

☑ Male, 20 years old
☑ 2 - 3 year Mechanical, Electrical Technology or Instrumentation graduate
☑ Not necessarily with experience
☑ OJT applicants can be considered
☑ Computer skills an advantage

ENGINEERS

☑ Male, 22-26 years old
☑ Mechanical and/or Electrical Engineering graduate
☑ With at least 6 mos. experience
☑ Must be computer literate
☑ Will be tasked to handle machine modification, repairs, line improvements and other related tasks

Qualified applicants may send their letter of intention with their resume' and recent picture to:

Human Resources
TOYOTA AUTOPARTS PHILS., INC.
Toyota Sta. Rosa (Laguna) Complex
Special Export Processing Zone
Brgy. Pulong Sta. Cruz, Sta. Rosa. Laguna

Danfoss - a world leader in manufacturing industrial controls such as Frequency Converters, Flowmeters, Valves, Compressors, Refrigeration and Air-conditioning components. The company has modern factories on four continents, sales companies and representatives in more than 120 countries and over 20,000 employees worldwide. For our Philippine subsidiary, we urgently need:

Sales Engineer (Water Division)

For this position, we are seeking for a mature, industrious and result-oriented person with proven track record. Main task is to implement strategies and pursue account development within Water and Wastewater Industry. The person will be reporting directly to the Sales Manager.

Basic Requirement:

- Degree in Engineering
- Male/Female, between 25 to 35 years old and able to work with minimal supervision
- Knowledge on Water and Wastewater systems and its main components an advantage
- Knows key decision makers in the market with a vast network of contacts
- Self-motivated, trustworthy, and with high integrity
- Candidates with higher qualification will be considered on a senior position.

Sales Secretaries (HVAC Division)

Support the HVAC (Heating, Ventilation and Air Conditioning) Sales organization in handling phone calls, communications and marketing activities. The person will be directly reporting to the HVAC Sales Manager.

Basic Requirement:

- 20-30 years old, graduate of any business related course
- Able to give superior service to our customer over the phone
- Must be highly proficient in written and oral communication in English
- Proficient in MS Office (Word, Excel, Powerpoint)
- Knowledge and work experience in an Engineering firm is an advantage

Danfoss' objective is to solidify its standing in the Water and HVAC businesses and these positions are highly important to accelerate our continued growth. We offer attractive packages nd promising career advancement for qualified persons.

Interested candidates are requested to submit their resumé and 2x2 picture by post or by fax on or before January 20, 2001 to:

Danfoss Inc.
Km. 18 East Service Road, South Super Highway, Sucat, Parañaque, Metro Manila
Tel: 838-4591, Fax: 838-6626

TECHNICAL/PROFESSIONAL

ACMI Office Systems, Inc.
Our company is a distributor of storage networking products and security software systems. We are looking for the following qualified applicants:

Technical Sales Engineer

- working background in Unix, NT, Oracle
- good oral and communication skills
- proficient in networking and client server environment
- preferably with background in data storage systems

Storage Networking Consultant

- college graduate
- dynamic, self-motivated and well presented individual
- good oral and communication skills
- background in networking and client server environment

Interior Designer / Artist

- Fine Arts graduate
- Detail conscious
- Hardworking, service-oriented
- Good presentation skills
- Dynamic, self-motivated

All interested applicants may apply or send their resumé to:

464 Artiaga St., San Juan
Metro Manila
Tel. 723-8873
E-mail: acmi@nsclub.net

A TOPNOTCH, PROGRESSIVE COMPANY
NEEDS THE FOLLOWING:

- **CIVIL/ELECTRICAL/MECHANICAL ENGINEERS**
- **CHEMICAL ENGINEERS/CHEMISTS**
- **ENVIRONMENTAL MANAGEMENT SPECIALISTS**
- **COMPUTER PROGRAMMERS**

AT LEAST 2 YEARS EXPERIENCE, OUTSTANDING NEW GRADS ARE WELCOME, EXCELLENT WRITTEN AND ORAL COMMUNICATION SKILLS, A MUST PROFESSIONAL LICENSE OR CIVIL SERVICE ELIGIBILITY.

ENJOY A TRULY SATISFYING, LONG TERM CAREER, SEND RESUMÉS TO:

Box KA-001-01 PZ c/o Philippine Daily Inquirer,
Trinity Bldg. 636 TM Kalaw St., Ermita, Manila
or call OGY at 0919-2443749 for details.
E-mail: **jm1@inquirer.com.ph**
(Subject: PZ)

COMMUNITY CRAFTS ASSOCIATION OF THE PHILIPPINES, a non-government organization engaged in Fair Trade that uses Development Marketing as strategy has immediate requirements for:

(1) MARKETING ASSISTANT

Qualifications:
- College graduate
- Willing to travel and periodically stay in small Handicrafts Communities
- Preferably computer literate
- Experience in not necessary

(1) DESIGN ASSISTANT

Qualifications:
- Graduate of Fine Arts (Major in Industrial Design) or other Arts course
- Willing to travel and periodically stay in small handicrafts Communities
- Preferably computer literate
- Experience in not necessary

(2) COMMUNITY DEVELOPMENT WORKERS

Qualifications:
- Graduate of Community Devt, Enterprise Devt, Development Studies or other related courses in similar capacity
- Willing to be assigned in marginalized handicraft producing communities
- Preferably has background in writing project proposals
- Basic understanding of development issues related to export marketing of handicrafts is an advantage.
- Desirable qualities: Good communication, facilitation, interpersonal skills and team abilities. Creative, dynamic, strong sense of commitment and compassion for people. Computer literate.

Interested applicants should send their resumé, cover letter and recent 2x2 photo no later than **January 31, 2001** to:

The Administrative Assistant
CCAP Building, G. Araneta
Avenue corner Kaliraya Street,
Q.C. 1100, Philippines
E-mail: ccapbdd@pacific.net.ph

Phones
712-21-60 to 69
416-54-51
781-41-92
Fax: (632) 712-21-69

For further information about CCAP, please visit www.philippinefairtrade.com
Only shortlisted candidates will be notified

A fast growing company engaged in the distribution of accessories to electronic and manufacturing companies is looking for:

ADMINISTRATIVE ASSISTANT

- ◆ Computer literate
- ◆ Good in oral and written communication
- ◆ Business graduate
- ◆ Ability to relate well with all level of the organization
- ◆ Team player and works independently

PRODUCT REPRESENTATIVE

- ◆ Team player and works independently
- ◆ Good in oral and written communication
- ◆ Computer literate
- ◆ Preferably engineering graduate
- ◆ Ability to relate well with others

Interested applicants may send their application letter with resumé to:

AFI c/o Beth Gica
Rm. 301 Quadstar Bldg.
80 Ortigas Avenue,
Greenhills, San Juan, Metro Manila

Southville International School

Is in need of

A.C.E. FACULTY & STAFF

A-AFFIRMING, C-COMMITTED, CREATIVE E-EXCELLENT
for school year 2001-2002

INSTITUTIONAL PLANNING OFFICER - To assist Top Management in planning & operations

GRADE/HIGH SCHOOL TEACHERS for the different subject areas:
Chemistry
English
Math
Pre-Calculus
Filipino
Science
Phil./World History
Physical Education
Computer (preferably w/ computer education)

FOREIGN LANGUAGE (French / Chinese)

BUSINESS SUBJECTS (Accounting / Investment Management / Economics)

SUBJECT AREA COORDINATOR

PRE-SCHOOL TEACHERS
Preferably with specialization in pre-school education

ACCOUNTANT/ACCOUNTING STAFF

ADMIN. STAFF/NURSE (must be computer literate)

COMPUTER TECHNICIAN

LIBRARIAN (Library Assistants and Head)

GUIDANCE COUNSELORS (Competent in handling Group Dynamics)

Bring or send biodata, transcript of records, 1 passport size picture, 1 ID picture to:

Human Resource Office,
Southville International School
1281 Tropical Avenue corner Luxembourg St.,
BF International, Las Piñas
Metro Manila (Tel. No. 820-8702/03)
Testing Schedules: January 27, 2001; February 3 & 10, 2001

AIRCRAFT ENGINEERS

A regional Corporate Aviation Maintenance Company based in the Philippines wishes to employ experienced Engine/ Airframe and Avionics Engineers with the following minimum qualifications:

- ✓ Must have an Engineer's License from the Philippine Air Transportation Office.
- ✓ With at least 5 years of experience, preferably in Corporate Aviation.
- ✓ Experience on Beechcraft King Airs, Cessna Citations, Learjets would be an advantage.
- ✓ Fluent in oral and written English.
- ✓ Must have Training from Aircraft factory, Flight Safety or an equivalent.

Please mail your application letter, resumé, academic records and recent photograph before 15 February 2001 to:

Box No. MN-2020
Philippine Daily Inquirer
c/o Classified Ads Division
Chino Roces Avenue corner Yague
and Mascardo Streets, Makati City

MERCELLES JEWELRY

We are a leading jewelry retail sales company based in Makati and we are in need of:

MARKETING/SALES STAFF
ACCOUNTING STAFF
JEWELRY DESIGNER

The candidate must be:
- Female, single
- 22-29 years old with related experience
- College graduate of BS Business Management, Business Admin., Accounting or Marketing

Please bring your resumé, transcript of records and I.D. photo to:

MERCELLES JEWELRY
2F, Glorietta 1, Ayala Center, Makati City

CLEAN-FLO®

FOR IMMEDIATE HIRING!!!

A company engaged in design, construction and operation of industrial wastewater treatment plants is looking for prospective applicants who can contribute and grow with us as we pursue our mission and goals.

AUTO CAD OPERATOR

Qualifications:
- Male or Female
- Preferably a licensed civil engineer
- With 1 to 2 years experience as Auto CAD Operator and Manual drafting
- Knowledge in design and estimate
- A team player

Interested parties may apply in person with resumé including transcript of records and recent photo:

CLEAN-FLO PHILS., INC.
24th Flr. JMT Corporate Condominium
ADB Ave., Ortigas Center, Pasig City
yollyc@edsamail.com.ph

THE LEATHER COLLECTION
LEAVE A LASTING IMPRESSION

We are a world-class, fast-paced leather goods company whose name has become synonymous with high quality, hand-crafted products. Our client base includes the top 500 companies in the country. Our continuous growth has made it necessary for us to search for highly-motivated and values-oriented professionals to form part of our team.

You are our ideal candidate if you...

possess the skills, personality and inclination for the particular job
can perform optimally under pressure
can work well with others as part of a team
are results- oriented and can work with minimal supervision
are computer literate and can communicate effectively
are honest, dependable & trustworthy

CORPORATE ACCOUNT OFFICERS

You will be responsible for sourcing, qualifying and servicing corporate clients, and pursuing excellent customer care and service. You are an ideal candidate if you possess a college degree. You must possess strong interpersonal skills, an outgoing personality, and a good sense of humor. At least 2 years experience in corporate or field sales is a must.

CORPORATE SALES ASSISTANTS

You will be responsible for implementing sales promotions campaigns, inquiry and order fulfillment and customer service. Telemarketing skills are required, and a professional and pleasant telephone personality a must. A college degree is required.

ACCOUNTING HEAD

You will be responsible for all-over supervision management of the Accounting Department, analyzing financial statements, and reliability of financial records, preferably a Certified Public Accountant with at least 2 years experience in the supervisory level, with a hands-on management style.

Please send your resume with your latest 2X2 photo, a copy of transcript of records and desired salary to:

The Human Resources Manager
THE LEATHER COLLECTION, INC.
#15 Don Mariano Lim Industrial Complex
Alabang-Zapote Rd. Las Piñas City
Fax No. 842-2204
E-mail: hrd@leather-collection.com

Service Engineer

- BSEE or Electronic Engineering graduate
- Experience in trouble shooting and repair of electrical wiring and electronic control or related areas in refrigeration and airconditioning (HVAC) equipment for at least three (3) years.
- Experienced in material take-off and cost estimate of new project or rehabilitation
- Experience in transport refrigeration is a plus
- Can drive and willing to travel
- Supervisory experience is a plus
- Computer literate

Production Planner and Controller

- With at least three (3) years pertinent experience in a reputable Manufacturing or Engineering firm
- Graduate of any Engineering course from a reputable educational institution
- Computer literate

Experienced Pipefitters/Welders

- Certified Welder
- With at least three (3) years pertinent experience in a reputable Manufacturing or Engineering firm

PLEASE INCLUDE:
1. Barangay, Police and NBI Clearance
2. Work Certification
3. List of work experiences
4. Other pertinent document/s

NOTE: INTERESTED APPLICANTS CAN SEND THEIR RESUMÉ TO:

Code: QC 2001-01
Classified Ads Division
Philippine Daily Inquirer, Inc.
PDI Bldg., Chino Roces Ave.
cor. Yague and Mascardo Sts., Makati City
Email: jm1@inquirer.com.ph
(Subject: cu - Service Engineer)

A FAST RISING COMPUTER COLLEGE

with 10 branches nationwide is in need of competent, hardworking and dynamic individuals to fill-up the following vacant position for SY 2001-2002

1. SCHOOL DIRECTORS/ADMINISTRATORS
2. REGISTRARS
3. GUIDANCE & CAREER PLACEMENT OFFICERS
4. PERSONNEL ASSISTANTS/PSYCHOMETRICIANS
5. ACCOUNTANTS/ACCOUNTING CLERKS
6. SCHOOL NURSE
7. SCHOOL LIBRARIANS
8. COMPUTER SCIENCE INSTRUCTORS
9. ELECTRONICS INSTRUCTORS
10. GEN. EDUCATION INSTRUCTORS
11. SECRETARIAL INSTRUCTORS
12. COMPUTER LABORATORY IN-CHARGE
13. ELECTRICIANS
14. ADMINISTRATIVE ASSISTANTS

For position 1 to 4 - With 3 to 5 solid years of working experience in their respective area of competence, preferably with Masters Degree. Good communication skills with leadership potential and computer literate.
For position 5 - BSA/BSC Major in Accounting Graduate. Preferably CPA. Computer literate (Excel & Windows)
For position 6 & 7 - with license and computer literate
For position 8 - Must be BSComSci or BSCOE graduate or any related course, with at least 9 Units Masters in any IT Program
For position 9 - Must be BSECE or BSIE graduate with license or Units in Masteral
For position 10 - Preferably Masteral Degree holder or at least 9 units in Masters in their respective field of specialization, LET or PBET Passer
For position 11 - Must be BSBE/BBE Major in Business Distributive Arts graduate, preferably with Masteral Units
For position 12 - with at least 2 yrs. experience as a Computer Technician. Knowledgeable in computer hardware, installation & troubleshooting.
For position 13 - Not over than 35 yrs. old. With 3 yrs. experience & knowledgeable in repairing AIRCON unit.
For position 14 - Degree holder, female, single, with pleasing personality & computer literate.

Applicants shall be willing to accept provincial assignments, if necessary. Competitive salary and benefits package await the right candidates. You can e-mail us at *acsatadm@mozcom.com* or send your résumé, transcript of records and 2x2 picture to:

PERSONNEL DEPARTMENT
ASIAN COLLEGE OF SCIENCE AND TECHNOLOGY
5/F Prudential Bank Bldg., 869 Aurora Blvd., Cubao, 1109 Quezon City

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AN INTERNATIONAL
HEALTH & BEAUTY COMPANY
IS IN NEED OF

SALES SUPERVISORS

- Previous experience in similar field preferred but not essential
- Self-motivating
- Excellent communication skills
- With strong leadership and initiative
- Computer literate
- Female

EXCELLENT OPPORTUNITY AND COMPENSATION PACKAGE AWAITS SUCCESSFUL APPLICANTS

Please apply in person with your detailed resumé and credential on January 22-23 between 10:00 AM to 2:00 PM at

78 15th Avenue, Murphy, Cubao, Quezon City
E-mail: bodynsoul@skyinet.net

A group of Companies engaged in services operating nationwide is in need of:

CERTIFIED PUBLIC ACCOUNTANT

- Male/Female, at least 35 years old;
- Computer literate;
- Preferably with 2 years supervisory experience in General Accounting in a fully-computerized environment.

ACCOUNTING CLERK

- Male or Female;
- Accounting graduate;
- Computer literate

Qualified applicants may send their application letter with resumé to:

P.O. Box 3454
Manila

The FAST STEP towards finding the best JOBS.

PHILIPPINE DAILY INQUIRER
JOBMarket ONLINE

www.jobmarketonline.com

InfoVision

www.in4vision.com

InfoVision is a leading Technology Services company with operations in the United States of America serving Fortune 1000 Clients. We have the following immediate opening for professionals with experience in any of the following:

- SAS (EIS, Datawarehouse, Applications Development, Statistics Applications)
- UNIX / C/C++ / Java / Corba / OOAD / OOD
- Oracle DBAs and Developers
- UNIX System Administrators (HP, AIX, Solaris)
- Visual Basic ASP / COM / DCOM / Site Server / MI

We offer competitive salary with excellent benefit package. This includes Health, Dental, Life, Vision, Holiday and Paid Vacations, Training, Long Term Disability and more. We will also process working visas for the U.S. for qualified applicants. Applicants must have minimum work experience of 3 years. If interested, please send your resumé by e-mail at: john@in4vision.com

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Radio Veritas Asia

Radio Veritas Asia
is urgently in need of

(1) Broadcast Engineer

QUALIFICATIONS:
- Must be a BSECE graduate
- With license in ECE and/or First Class RTO
- Male not more than 30 years old
- Preferably with 2 years work experience in related field

Interested applicants may send their comprehensive resumé, 1x1 colored picture and transcript of records addressed to:

PERSONNEL SECTION
P.O. Box 2642, Quezon City
Email: jm1@inquirer.com.ph
Subject: radio veritas

HIRING

AD-Drugstel Pharma Lab. Inc., one of the few national drug manufacturers whose facilities and processes comply with the international standards of current Good Manufacturing Practice (cGMP) invites you to be part of its continued growth as:

Quality Control Pharmacist

- Licensed, male or female
- Must possess working knowledge in HPLC, IR, spectro and other quality control equipment/processes
- Willing to be assigned in Malolos, Bulacan

Electrician

- Licensed, male
- Willing to be assigned at intervals in Quezon City and Malolos, Bulacan plants

Qualified applicants should apply in person starting January 22, 2001 with comprehensive resumés, 2x2 colored photo and credentials at:

AD-Drugstel Pharma Lab. Inc.
75 Tandang Sora Avenue,
Quezon City
Tel. Nos.: 920-7366 / 453-7596 to 97
E-mail: drugstel@i-next.net

ACCOUNTING TRAINEES

- Female, 20-28 years old, single, Commerce graduates-any major course
- Know how to use Lotus, Excel and Word
- With or without experience in accounting related work

OFFICE SALES ASSISTANTS

- Female, 20-25 years old, single
- College graduate of B.S. Pharmacy, Med. Tech., Chem. Eng'g, Bio-chemistry or any related science course
- Responsible in answering inquiries, facilitating request and attending to walk-in clients

SALES EXECUTIVES

- Male/Female, not more than 30 years old graduate of any 4-year course
- Previous experience in any of the ff: Ind'l Institutional Industry, Food Industry, Leather Processing Textile Production, Paint/Plastic Pigment & Printing Ink Industry are an advantage

WAREHOUSE CONTROLLER TRAINEES

- Male, 20-25 years old, single
- College graduate of any 4-year course
- Will handle jobs in stocks receiving, repacking, segregating and dispatching of items to customers and inventory.

Applicants know how to speak Chinese Languages is an advantage

Interested applicants may send their resumé, recent photo and transcript of records to:

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Tel. Nos.: 363-75-19 / 364-10-81
Fax No. 361-65-17

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- At least 2 years experience in Retail/Sales Operations.

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- At least 24-30 years old
- At least 2 years experience

SALES DEMO

- Male/Female, with 1 year experience
- 18-25 years old
- At least 5'3" in height for female and 5'5" in height for male
- Can communicate and with pleasing personality

COMPANY DRIVER

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- At least 3 years experience
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Director for Sales
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Makati City 1200

Tel. Nos. 867-8223 • 867-8235 • 867-8209

We will only reply to qualified applicants

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- Resides in or nearby Makati

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Sales Supervisor

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Please send your resumé to:

The Head, Human Resource Management Services
Jo-na's International Philippines, Inc.
#22 Clemente St. Brgy. San Agustin, Novaliches, Quezon City
Email: jipi@philonline.com
jo-nas@philonline.com

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- ✓ Works part-time, weekends and holidays

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- ✓ Male, at least 23-28 years old
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- ✓ Works part-time, weekends and holidays

Job openings for STORE MANAGEMENT TRAINEES and CREW MEMBERS for branches in: **SM North Edsa, SM Centerpoint, SM Megamall, Tutuban Center, SM Southmall, Greenhills, Glorietta, SM Manila, Robinson's Place,** and for our soon to open branches at **Shangri-la Plaza Mall** and **SM Sucat**.

Send your resumé, recent 2x2 colored photo, and transcript of records or may proceed at TOKYO TOKYO, Megamall Bldg. B, 2nd level every Monday at 10:00 AM.

TOKYO TOKYO
c/o Ms. Jo Anne Lorilla
#85 P. Tuazon Street
1109 Cubao, Quezon City

Kindly indicate in the envelope the position you are applying for and your preferred location assignment.

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Our company is the global leader in next-generation internet services.
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Compensation: Basic+Transportation Allowance+Commission

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Compensation: Open Salary

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6th Floor IYS Bldg., No. 59 Cpl. Cruz St.; Bagong Ilog, Pasig City.

SERVICE ENGINEER

- Graduate of any engineering course
- Male, single
- Not more than 30 years old
- Must know how to drive and possess a valid driver's license

Apply in person on 15 January 2001, 10:00 a.m. at
Suite 1403 Cityland 10 Tower I, H.V. dela Costa St.
corner Ayala Avenue, Makati City.

(Please bring resumé, transcript of records and 2" x 2" photo)

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- Can handle administrative work
- Supervisory experience is an advantage

SALESCLERKS

- Female
- 18 years old and above
- At least a High School graduate
- At least 5'2" in height
- Neat and clean looking
- Physically fit
- Willing to undergo training
- Experience not required

BUTCHERS

- Male
- 18 years old and above graduate
- At least 5'4" in height
- Neat and clean looking
- Can carry at least 50 kilos
- Physically fit
- Willing to undergo training
- Experience not required

We welcome applicants from Quezon City, Mandaluyong, San Juan, Makati, Marikina, Manila, Las Piñas, Sucat, Cavite and Pampanga (San Francisco area).

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Outlet Managers/Management Trainees/ HR Coordinators:
Monday, Wednesday, Fridays and Saturdays

Butchers/Salesclerks:
Tuesdays and Thursdays

ATTILA, INCORPORATED
Human Resources Department
29 Scout Borromeo Street, Brgy. South Triangle
Quezon City
attila@mozcom.com

We are a group of several dynamic, fast growing companies involved in international trading, processing and local distribution of frozen seafood here in the Philippines, in Myanmar, and in Indonesia. We are still growing and need additional personnel to supplement our hardworking staff.

For all positions we want hardworking, creative, aggressive, ambitious, independent workers, self-starters and in need of a good challenge with great rewards. You are welcome to send your application for the following positions:

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- college graduate with degree in any field are welcome to apply but we find that Industrial Engineering, Fisheries, Communications, do particularly well.
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- experience in import/export logistics will be an asset

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- experience in marketing - especially to major retailers, is an asset
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- computer literate and competent

EXECUTIVE ASSISTANT TO THE MANAGING DIRECTOR

- at least 5 years secretarial/organizational experience
- computer literate and competent

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- young, dynamic and creative
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- young, strong, responsible
- preferably can drive a car and/or motorcycle and/or a 6-wheeler reefer truck

Please send a handwritten letter of application, your resumé, and recent photograph to:

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2219 Singalong Street, Malate, Manila 1004
E-mail address: midamla@pacific.net.ph

A Well-Established Company and Leading Supplier of High Quality Electrical, Industrial and Lighting Products urgently needs

I. PR and Product Promotion Officer

- Male/Female, with pleasing personality
- 21-32 years old, excellent communication and interpersonal skills
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- Graduate from reputable school preferably Marketing, Business Communications, Journalism, Engineering, Architecture, Fine Arts
- Ability to speak Chinese will be an advantage

This is a non-selling job position. Selected candidates will be responsible in PR and establishing business relations with country's top and leading electrical designers, engineers, architects, and contractors; manage display booths during trade exhibits and National/International Trade Conferences

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- Male/Female, with pleasing personality
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- At least 2 years sales experience and familiar in handling industrial, commercial, dealers, projects and institutional accounts, preferably in selling industrial ventilating/exhaust fans, heaters and related products.
- Hardworking, smart, aggressive, results-oriented, trustworthy
- Ability to speak Chinese will be an advantage

III. Sales Engineer/ Senior Sales Representative

- Male/Female, with pleasing personality
- 22-35 years old, excellent communication and interpersonal skills
- Preferably Engineering, Business, Communications, Marketing graduate
- At least 2 years sales experience in building, industrial, petro-chemical projects; knowledgeable in electrical and electronic controls and components; lights and lighting fixtures; PLC functions and operation, wires and cables, conduits, connectors
- Hardworking, smart, aggressive, results-oriented, trustworthy
- Ability to speak Chinese will be an advantage

IV. Executive Assistant for Sales and Finance

- Male/Female, 21-30 years old, with pleasing personality
- B.S. Degree in Accounting, Business, Management, Engineering
- Knowledge in accounting, statistics, with analytical skill
- Excellent oral and written communication skills
- Knowledge in Excel, Words, Access
- Chinese speaking and preferably with supervisory skills

Applicants to submit resumé, TOR, certifications of employment, 2 colored photos (2x2) to:

Le MarBen Classic Condominium
676 Florentino Torres Street, corner Soler, Sta. Cruz, Manila
(Back of National Book Store) Tel. 734-10-91
E-mail: zenithintl@pacific.com.ph
Look for Mr. Angelo P. Villanueva / Engr. Benjie Rosario

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- Goal Oriented
- Must know how to drive and with valid driver's license
- Preferably College graduate from any reputable school
- Preferably Single
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- Male or Female

Commission, Incentives, Allowances and Other Perks Awaits Succesful Applicants

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➢ Graduate of any four year course; Proficient in MS Word, Excel, Power point etc.; with experience

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➢ Graduate of Accountancy; experienced in general accounting; proficient in Windows and other accounting related computer systems

*** CLERK/SECRETARY/TEL. OPTR./RECEPTIONIST**
➢ Graduate or at least 2nd year college level of any course; experienced in clerical/secretarial course; proficient in MS Word, MS Excel and average typing speed .

*** DATA ENCODER**
➢ Graduate or at least 2nd year college level of any course; experienced in data encoding; proficient in MS Word, MS Excel, Power Point, Foxpro, Dbase, etc.

*** PRODUCTION WORKERS**
➢ Male, at least 2nd year college 18 to 27 years old with transcript of records, no body tattoo

*** ACCOUNT EXECUTIVE**
➢ Male/Female; experience in advertising; college graduate of any course

*** SKILLED WORKERS:** (with working experience)
➢ Lathe Machinist, Carpenter, Painter, Welder Fabricator, Plumber, Electrician, Boiler Optr.

Please apply with your bio-data and picture at:

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M/F Francisco Gold Condo I, 784 EDSA, Cubao, Quezon City
Tel. Nos. 921-69-21; 929-72-70
Email address: marilag@philonline.com

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URGENT. Those qualified may send their application letter with resumé and recent photo stating salary desired to:

P.O. Box 1295
Manila

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E-mail: vcl_hrd@edsamail.com.ph

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- must have valid driver's license.

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- Female, 21 to 25 years old;
- College graduate;
- proficient in both written and oral English
- computer literate
- honest and hardworking
- at least 6 mos. work experience as billing clerk.

APPLICANTS MUST SEND THEIR RESUMÉS WITH TRANSCRIPT OF RECORDS WITH PICTURE TO:

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Must not fear the Web and New Media.
Must be very sharp.

Interested? Call Shy Maramba at 6891011
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Mini Job Fair AT THE Glorietta

The **INQUIRER**'s **JOB MARKET** will hold a **"mini" Job Fair** on **January 24 to 26, 2001**; 1 to 8 p.m. at Level 3, Glorietta III, Ayala Center, Makati City (near Racks). Be part of this recruitment special and be included in our **Resumé Reserve** categorized database.

FILL-OUT OUR RESUMÉ RESERVE FORM VIA COMPUTER OR BRING YOUR RESUMÉS INTENDED FOR ANY OF THE FOLLOWING COMPANIES:

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- Akasia Services Corporation
- Aruanda Development
- Asian College of Science
- Atom Chemical Co., Inc.
- Attila Incorporated
- Axcess Technologies
- Ayala Systems Tech., Inc.
- Business Machines Corp.
- Body and Soul
- Brochiere Online
- Business Trends
- C.J. Fernandez Ent. Inc.
- Catalina Security Agency
- Celebrity Sports
- Century Park Hotel
- Clean-Flo Phils., Inc.
- Comfac
- Community Craft
- Corporate Executive Search
- Creative Nations Inc.
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- Datasearch
- Delifrance Phils.
- DKT International
- Eastman Industrial Supply
- El Archivo
- Equitable Computer Services
- Ericsson
- Executive Optical
- Expressions
- Family First, Inc.
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- Filipino Travel Center
- Fujitsu Computer Products
- G. Cosmos Phils. Inc.
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- Gomeco Metal Corp.
- GX International Inc.
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- Han Seo Pharma
- Hantec International
- Hawker Pacific
- Indio Communications
- Information Products Corporation
- Information Professionals
- Infovision
- Joaquin Cunanan & Co.
- Jo-Nas International
- K2 Interactive Inc.
- L.G. Atkimson
- Le Donne
- Marie France
- Marilag Business & Industry
- Maxicare PCIB Cigna Health
- Medicard Phils.
- Medtronix Medical Supplies & Equipment
- Megaworld Properties
- Mercelles Jewelry
- Mydatrade Ventures
- Network Solutions Interfaces Corp.
- NIIT
- Nissan North Edsa
- Nova Star Int'l. Inc.
- Novartis Agro Phils., Inc.
- Olga Palado
- One Hundred Services
- PAAENCOR
- Peak Properties Inc.
- People's Support
- Philippine Home Cable
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- PRA Solutions
- Radio Veritas Asia
- Rakso Air Travel & Tours, Inc.
- Ramcar Group of Companies
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- Shoemart Incorporated
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- Sports House Int'l. Leisure
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Honesty ...

(From page E1)

3. They want to cover up for other employees.
4. They do it as a favor for another employee.
5. They prefer to be expedient.
6. They want to personally gain in an unfair fashion.
7. They want to "save face."

Easiest thing to do

Psychologists will point out that for "congenital liars," resorting to dishonesty is probably the easiest thing to do. They can lie anytime without showing any feeling of remorse. When one tries to look at the faces of these people, he may make the conclusion that they are telling the truth because there is not a single manifestation of dishonesty written in their demeanor. Why? Because they have gotten so used to being dishonest that they already believe that what they are saying, even if untrue, are true.

Wanting to excuse self from possible negative consequences

In the work environment, many employees resort to dishonesty because they refuse to accept responsibility for their mistakes. They resort to "finger pointing" or laying the blame on other employees.

This writer encountered one subordinate who always tried to paint a good picture of himself even if it was so clear that he committed several mistakes. One time, I could not help but ask him, "Do you consider yourself perfect?"

In the Japanese work environment, an employee can be sure that he will be experiencing more trouble if he tries to excuse himself from accepting what is obviously his fault. The best thing to do when one commits a mistake is to accept it and promise to do better next time. It is no surprise that when this happens, superiors do not bother anymore to reprimand or put down the employee. Why will they still do so when the employee already admitted his fault and promised to improve next time?

Covering up for other employees

There is almost always a mentality prevailing in the organization to cover up for other employees.

One time, an employee tried to send a lewd photo to practically all employees who have e-mail facility. This employee was smart enough to use an e-mail address which could not be traced to any section. An investigation followed and while there were some suggestions that the message could have come only from one section, the source was not detected. There were also talks that some employees knew who the source was but never bothered to expose the truth.

I guess the peer pressure is so overwhelming that one does not want to be the "goat" in situations like this. An employee would not want to get the ire of his co-employees by exposing a malicious peer.

Doing a favor for another employee

Why would one employee time-in for another employee? Many of us, HR practitioners, have at one time or another encountered an employee who expects to be late and tries to call his employee-friend early in the morning and asks if he could time in for him. This is "*pakikisama*" (camaraderie) done in a negative way. Of course, when it is the employee's (who initially gave the favor) to ask his co-employee that a previous favor given be returned, the other employee also resorts to the same wrongdoing. This practice becomes a nightmare for HR practitioners because it is a never-ending activity of giving and returning favors, and cheating the company in the process.

Expedience

For some employees, resorting to dishonesty is a simple case of expedience. Take the case of forging the signature of an authorized signatory in order to present a duly-signed property pass to security. There are instances when an employee intends to bring out some parts for immediate repair. Unable to get the signatures of authorized signatories who are all having meetings, he tries to forge the signature of an authorized signatory so he does not have to wait for anyone to be available.

Personal gain

Some employees want to earn more money in a dirty fashion. Here is the trick of some employees: They will punch out and stay in the wash room for 15 minutes. They will punch in afterwards but instead of going back to the working area, they will leave the company premises and go home. In the meantime, the logbox reflects that the employees are still working because they are in. Early in the morning the following day, they will go to work early and they will punch out. In effect, they are already inside the company premises. One hour later, they will punch in to effect their reporting for work the following day. Some employees have resorted to this kind of trick but this has never prospered especially in organizations where there are seasoned HR practitioners!

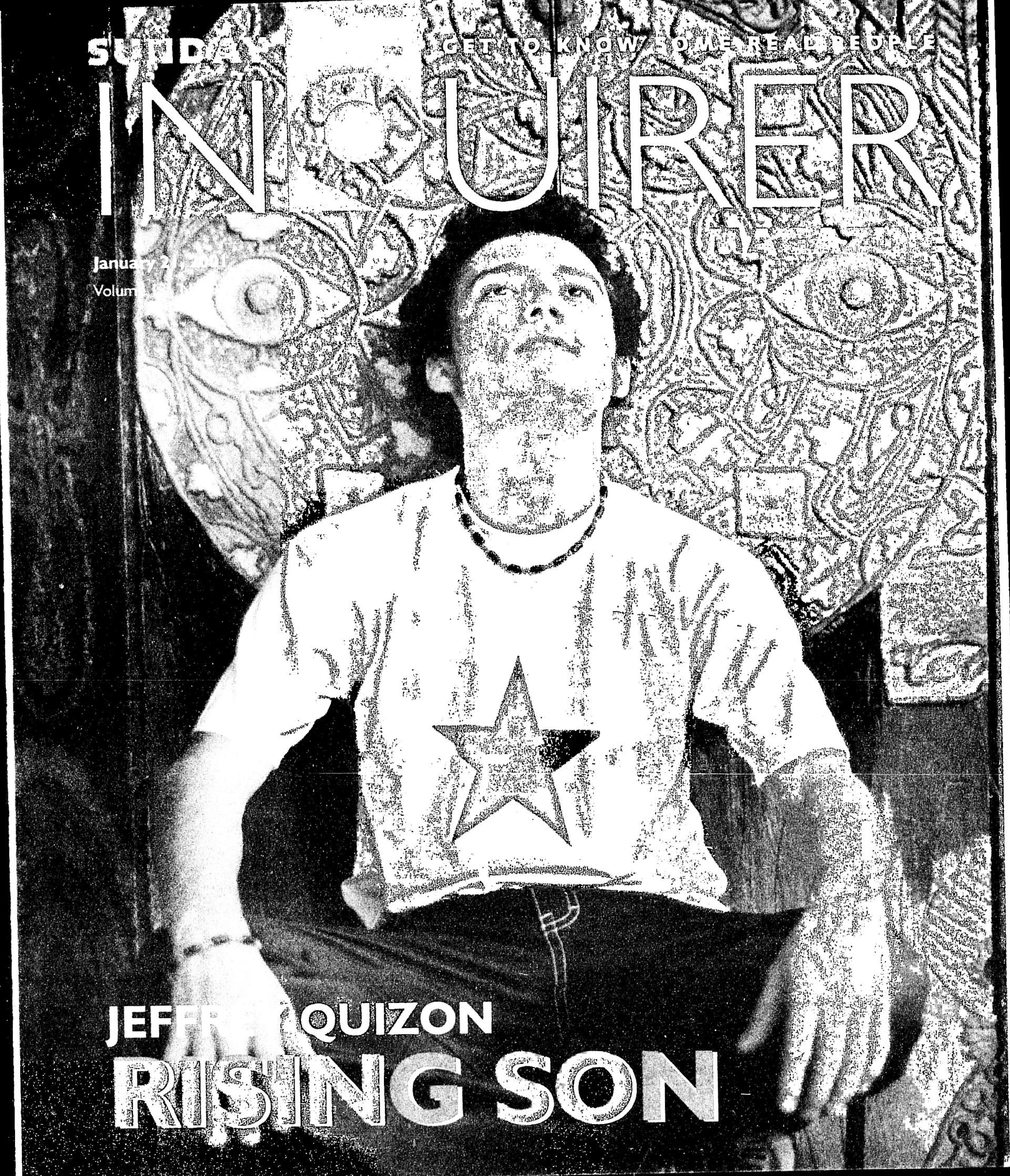
Wanting to save face

There are employees who refuse to tell the truth because they do not want other people to become aware of their shortcomings or oversights. For example, a deadline was not met and an angry manager wanted to find out what really happened. The person responsible is then asked and he usually tells a lie for fear of getting the ire of the angry manager.

Atmosphere of honesty

All in all, it is the atmosphere of honesty which the leaders of the company allows to prevail within the organization that is the key to ensuring avoidance of deception, fraud, lying, cheating, stealing or taking unfair advantage. When top management emphasizes that any form of dishonesty would merit stiff penalties, majority, if not all, employees are seen to obey the rules. Moreover, if the very leaders set a good example, the rest of the organization can be expected to follow. Of course, HR practitioners have a very critical role in reinforcing the prevailing environment of honesty within the organization. We are expected to ensure that consistency and fairness in the implementation of the Rules of Conduct on Honesty/Code of Ethics are maintained. If there are violations of these rules, even if the violators are top management members, we should not hesitate to call their attention and remind them of their commitment to be good role models for the success of the organization.

Reactions can be made at ernie@fcpp.fujitsu.co.jp



SUNDAY GET TO KNOW SOME REAL PEOPLE

INQUIRER

January 2[illegible], 2001
Volum[illegible]

JEFF[illegible] QUIZON
RISING SON

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Loving the people on the Net

I was certainly thrilled to read your issue last Sunday on the People on the Net (SIM, Jan. 7,2001). The articles further encourage IT professionals who are pioneering in their own fields. However, I was wondering why you did not feature anything on Web education as it promises to be the most relevant application of the Web technology in our times. If we can have access to anytime, anywhere and just-in-time learning; education in the country will take a quantum leap into the future.

Net lives: The LegManila-Localvibe folk are part of the growing Pinoy online community.

MARISSA
mgadviento@onevirtual.com

Tracing a virtuoso's history

I was not aware that violinist Gilopez Kabayao was ever conductor and musical director of the Manila Symphony Orchestra. Are you not, perhaps, thinking of Oscar Yatco, another violinist and contemporary of Kabayao, who for many years held those positions, and later those of permanent conductor and musical director of the Philippine Philharmonic Orchestra, which he still occasionally conducts today? Mr. Kabayao had little association with orchestras and was more a recitalist who appeared on occasion as orchestral soloist. I may, of course, have it all wrong.

VICENTE J.A. ROSALES, M.D.
vandpros@pacific.net.ph

Editor's note: Gilopez Kabayao served as musical director and conductor of the Manila Symphony Orchestra in 1978.

Wrong e-mail address

Thank you for publishing my letter in your story on 25 years of gay love (SIM, May 21, 2000). My friends told me they wrote me through the e-mail address published in the magazine, but a different Mel gave them a reply. I believe I misspelled my own e-mail address. It's supposed to be: meliandres@edsamail.com.ph. My apologies to the owner of melandres@edsamail.com.ph

M.I.I.A
meliandres@edsamail.com.ph

Cover Story, page 10

The Cover Image Jeffrey Quizon may have essayed a grand performance in "Markova," but acting is only one of his many creative talents. *Cover photograph by Lyn Rillon*

Sunday Inquirer Magazine
January 21, 2001
Vol. 13 No. 98
ISSN 0116 - 232X

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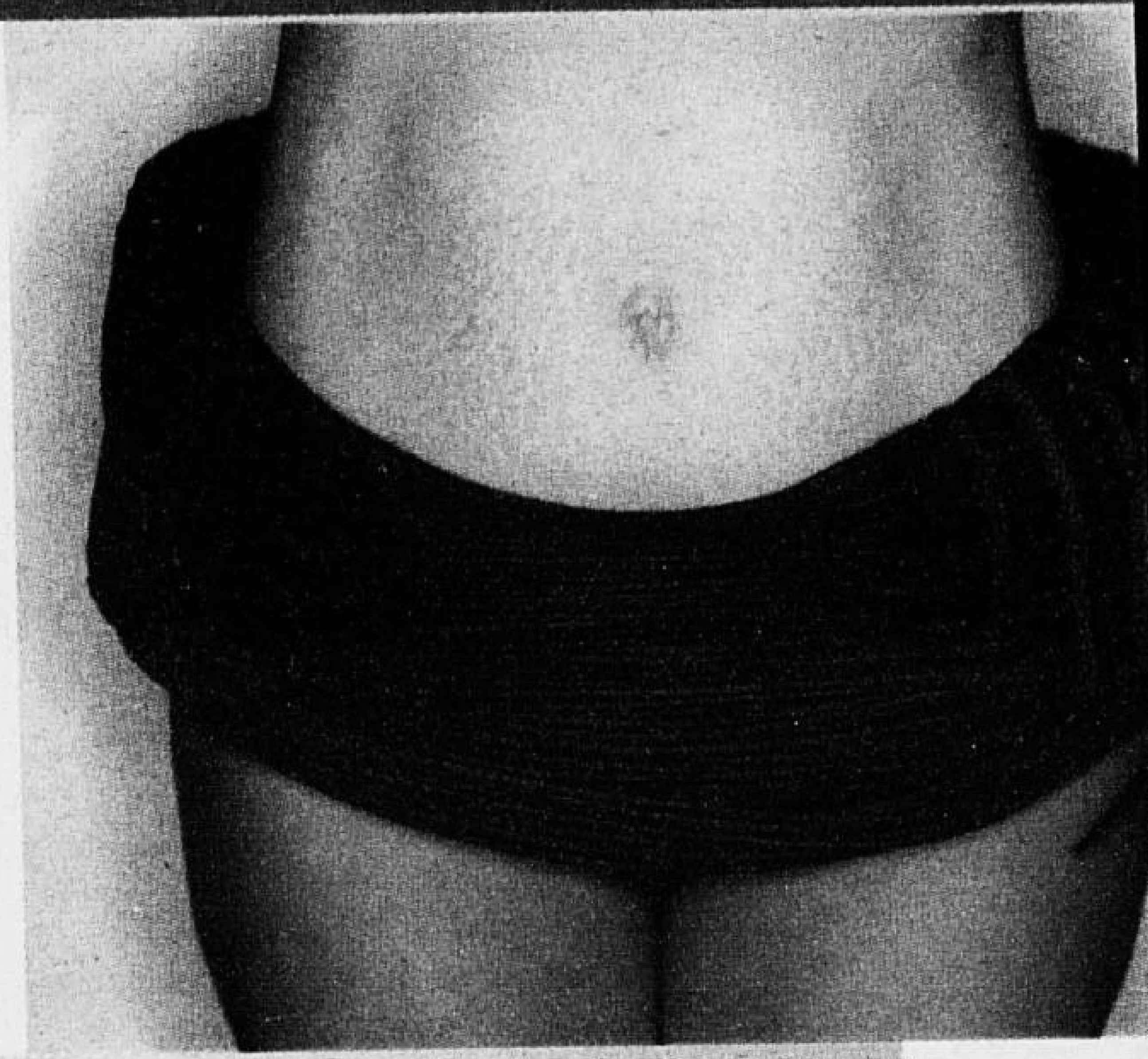
THE SUNDAY INQUIRER MAGAZINE holds office at China Roces Ave. (formerly Pasong Tamo) corner Yague and Mascardo Sts., Makati City, with telephone number 897-8808. locals 317 and 318. Mailing address: PO Box 2050, 1099 Manila, Philippines. E-mail: sim@inquirer.com.ph

Artwatch

by Corazon S. Alvina

More than just material culture, clothing in the 19th century Philippines indicated power relations

The Fabric of Time



MENTION 19TH CENTURY PHILIPPINES AND WHAT COMES TO MIND IS THE *ILUSTRADO*, THE MONEYED *MESTIZO* CLASS IN THEIR FINELY-EMBROIDERED TRANSPARENT PIÑA CLOTHING AND THEIR GENTEEL LIFESTYLE. BOLDLY SHATTERING THAT IMAGE IS "SHEER REALITIES: POWER AND CLOTHING IN 19TH CENTURY PHILIPPINES," AN ONGOING EXHIBIT AT THE METROPOLITAN MUSEUM OF MANILA.

Says exhibit curator Marian Pastor Reyes: "The exhibition is not about the *ilustrado,* period. 'Sheer Realities' is only about the *ilustrado* to the extent that its culture needs to be seen in relation to the cultures of other social groups during the same period. More than just showcasing the era's costumes and countenance, the exhibit "explores 19th century Philippines by contemplating the extant clothes, jewelry, and other body accoutrements of those who lived in this archipelago at that time," she adds.

"'Sheer Realities' is about trying to understand the 19th century, not only its material culture, but the stories behind the objects and the cultural forces behind each one," says Ramon N. Villegas, also a curator of the exhibit. "In many ways, the exhibition shows that the 19th century included not only the *ilustrado,* but also everyone in the archipelago."

"A nationalist pride underpinned the fashion among the 19th century elite, as seen in their delicate clothing and jewelry—all crafted in the Philippines."

As if to stress this, the exhibit has a *baro* of finely embroidered piña hanging in the same display case as an exquisitely sheer *bahag* or loin cloth, blurring common classifications that would distance the civilized from the primitive. But as Pastor-Roces explains, "Just because it is a *bahag* does not automatically mean that it is primitive. In the same way, something made of piña does not automatically make it sophisticated. We have all seen primitively-crafted piña clothes, and *bahags* of extraordinary refinement. There is no such thing as an essentially primitive art or an essentially sophisticated art. There are only coarse or stunning levels of achievement in all forms of expression."

She adds: "One big reason why we automatically think the *bahag* (and therefore the person wearing it) to be primitive is that 19th century *ilustrado* culture imagined the emergent nation as a woman dressed in piña clothing. Our idea of nationhood is very much a 19th century middle class concept."

Clothes that tell stories:rattan girdle from the Kalinga (top) and a Christian baro

Marian Pastor Roces points out how we dressed and how we lived

Dennis Sabangan

With 26 years of experience as a curator behind her, Pastor-Roces was the natural choice to be the exhibit's curator and consultant. Pastor-Roces did the global inventory of Philippine artifacts and works of art with then Senator Leticia R. Shahani, which was submitted to the National Museum. A consultant on international art and culture projects, Pastor-Roces is a writing fellow at the University of California in Los Angeles, a critic-in-residence at Griffith University in Australia, and is regularly published in culture journals in North America, Europe, and Australia/New Zealand. She is also president of TAO Management Inc., Southeast Asia's first corporate entity to specialize in museum and cultural development projects, specifically in relation to urban planning and policy studies.

Villegas' immersion in the field of cultural history proves just as invaluable. His understanding of crafts processes and access to rare artifacts imbue his writing on historical and ethnographic subject with deep insight. A fourth-generation jeweler and collector, Villegas has authored several books, among them "The Philippine Jewelry Tradition," for the Bangko Sentral ng Pilipinas (BSP), "Hiyas: The Philippine Jewellery Heritage" and "Sining ng Panahong Ginintuan/ Art of a Golden Age," a guidebook to the BSP's pre-colonial gold collection at the Metropolitan Museum of Manila. Villegas chaired

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Pinoy Connection

by Sonny O. Sta. Maria

Filipinos in the Windy City have banded together to provide sanctuary for senior citizens

A Haven in America's Heart

Dancing is a popular activity at the PASS center

CHICAGO—A BUSTLING BUSINESS AND TRANSPORTATION CENTER— IS IN THE HEART OF AMERICA. FILIPINO IMMIGRANTS, ESPECIALLY THOSE WORKING IN THE MEDICAL FIELD, HAVE SETTLED IN CHICAGO PRIMARILY BECAUSE IT HAS THE LARGEST MEDICAL CENTER IN THE UNITED STATES.

Chicago is also a city of neighborhoods: Polish, Chinese, Vietnamese and Mexican, among others. Limited proficiency in English drives people to form neighborhoods. Banding together gives them a sense of security as well as a semblance of being in their native countries. Being fluent in English, Filipinos however see no need to form neighborhoods. Blending in with the existing culture rather than forming a distinct group seems to be the general aspiration of Filipino migrants and their families. True, there is a sizeable Filipino community in Chicago, but it cannot be found in one place. Filipinos are scattered all over the city and its suburbs.

Unlike other citizens' centers, PASS exudes a uniquely Filipino ambience

When Pilipino American Social Services (PASS) was established, its organizers found themselves facing an uphill battle. "We heard a lot of don'ts," says Dr. Virgilio Jonson, president and chair of the board of this group that looks after the welfare of the Filipino elderly, from social activities to immigration assistance and job training.

"There's also the myth that everybody in America is wealthy," says board member Carmelita Balmadrid. "However, it would be nice if everybody has a good life." Indeed, adds Jonson, "There's always an urgent need for a social service agency that would take care of Filipino-American senior citizens."

PASS does just that. Located in an uptown neighborhood, PASS distributes food to senior citizens. Board member Bayani Legaspi, a public health nurse, also holds a monthly health-awareness program where such topics as diabetes and cholesterol are discussed. "Health is a big concern among senior citizens," says Legaspi. "But they need to receive the right information."

Arturo Erquiza checks the blood pressure of one senior citizen

Other groups have pitched in as well, among them the Far Eastern University Nursing Alumni Association of America, Chicago Midwest Chapter. Headed by Elsa Erguiza, it offers regular blood pressure screening, sponsors health fairs and distributes medical supplies. PASS refers senior citizens as well to the Uptown Neighborhood Health Center, a clinic of the Chicago Department of Health.

Volunteers keep PASS going. Recently, Dr. Edith Panopio shared her expertise in diabetes and erectile dysfunction. Others have volunteered their time in clerical, cleaning and catering duties. Fundraising is another activity where an extra hand is always welcome. "We need funding to maintain and expand our services," says board treasurer Susan Silvano. "We need to be creative with our fundraising activities." It helps that the donations—both from individuals and groups—are tax-exempt, she adds.

Unlike other senior citizens' centers, PASS exudes a uniquely Filipino ambience. "Being able to talk to others in Filipino is good enough," says Margarita Barba, who is a regular at PASS. "I can move and dance freely. This is like home. I enjoy the company."

Agrees board member Flo Villegas, "You can take care of your compatriots better than anyone else because you know their language, culture and needs."

Indeed, Filipino senior citizens who feel homesick find that they can always go to PASS for the support and services they need. Even in a foreign land, PASS makes sure that the Filipino sense of community is carried on.

The author is a health agency administrator in Chicago. PASS is located at 4750 North Sheridan Road, #117, Chicago, Illinois, and can be reached at (773) 728-0413.

Hourglass

or shape of the Edsa "speedway":
broad at the shoulders, narrow at the hips,
constipated, as it were, for it seems unwilling to release
its load of headlights, fenders, passengers, all of which
are itching to squeeze through the funnel

There is no movement before the bottleneck,
a standstill despite everything else, here
in this crumbling thoroughfare of burnt-out spotlights
and crippled asphalt, where each grain of dust splitting
away from the infrastructure is a measure of time lost to decay.

Is it just the exhaust of cars or this shower of sand
that makes it hard to see ahead? Outside
the dusty pipeline of glass, window, windshield
are grimy faces, sampaguitas and outstretched palms.

But because we are on opposite sides, trapped,
as it seems, we can do nothing except
to watch the sand, slowly, grain
by grain, falling all around us.

Earl Arceño

The Sunday Inquirer Magazine is accepting contributions for our regular poetry section. Interested contributors should send a printed a copy of the poem (which may be in English or Filipino) together with a self-addressed stamped envelope to Ruel S. De Vera, poetry editor, Sunday Inquirer Magazine, Chino Roces (formerly Pasong Tamo) corner Mascardo and Yague Streets, Makati City 1263, or e-mail to <sim@inquirer.com.ph>

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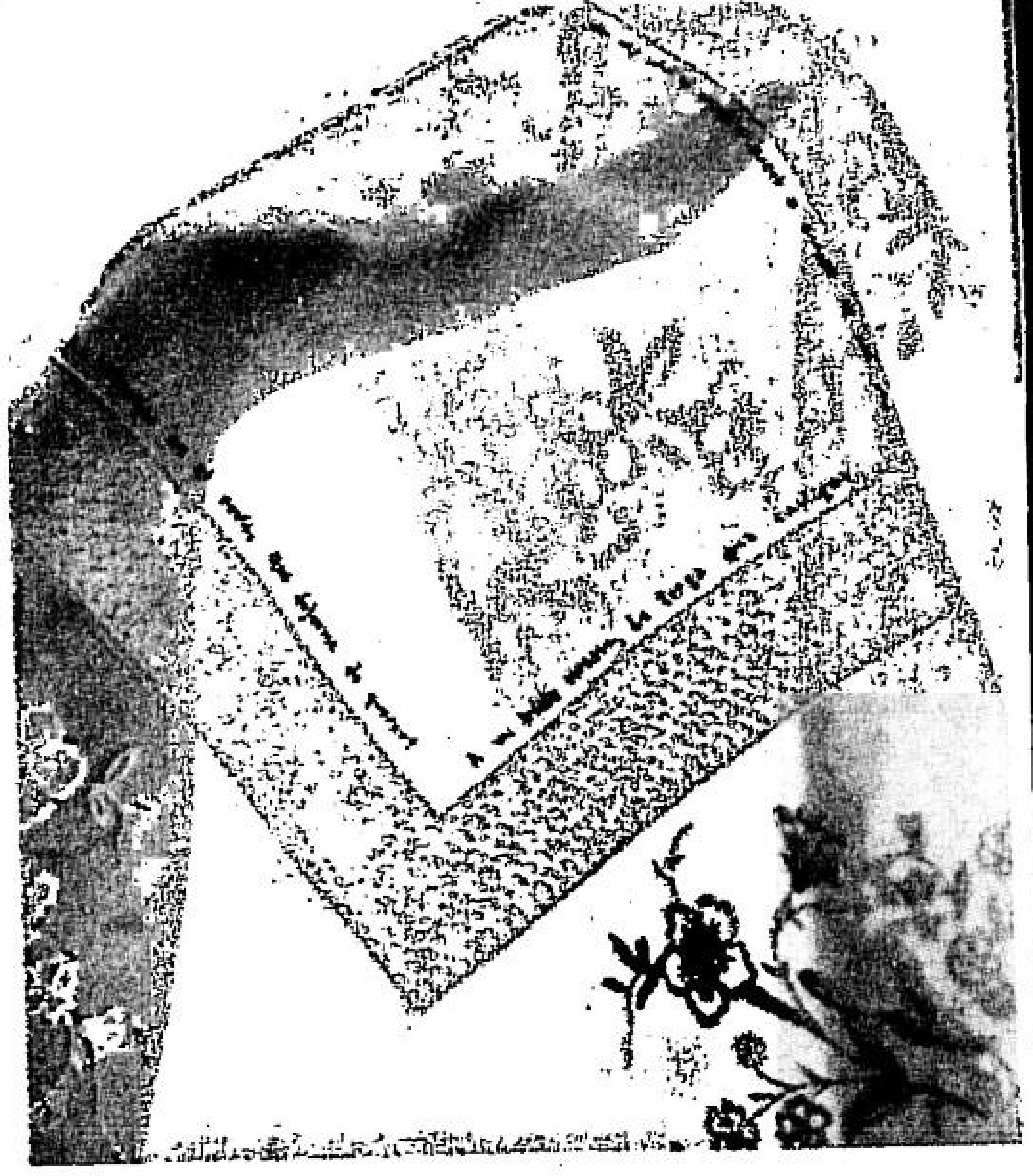
ARTWATCH...from page 3



From an era long gone: Piña baro (top, left) lower section of a kamison, and a piña handkerchief (right)

the first Philippine Art History Conference in 1986, and was a founding member of the National Commission for Culture and the Arts national historical research committee.

"Sheer Realities" was organized by The Asia Society New York and Asia Society Philippine Foundation and was launched February last year at the Grey Gallery in New York University. It was also installed and exhibited at the Seattle Asian Art Museum in July 2000.

Just how significant is the Met's ongoing exhibit and what is its impact on present perceptions about Philippine culture? Metropolitan Museum president Corazon S. Alvina sought out Pastor-Roces and Villegas for answers:

Sunday Inquirer Magazine (SIM): Shouldn't a show like this — about the dynamics of the 19th century and its significance in forging a sense of nation— more fittingly shown during the centennial celebration? Why now?
MPR: One of the reasons I did the show was precisely to take up matters that were not discussed during the centennial celebration. Perhaps it should have been put together and shown in 1998, but thinking about it now, it is better shown at this time because there were quite a number of perimeters set for centennial exhibitions.

SIM: And "Sheer Realities" would not have been tractable?
MPR: The peasants and the indigenous population were not discussed to the same extent that the *ilustrados* were. New work, new research, in fact, many researches are starting to address these issues. In a way the exhibit has had the time to benefit from the recent work of scholars. A recent symposium, 'Outside the Circle of Power in 19th Century Philippines,' brought together new scholarship that has focused attention on communities in 19th century Philippines other than the elite and the *ilustrado.*

SIM: Why the title "Sheer Realities: Clothing and Power in 19th Century Philippines"?
MPR: The so-called boundaries of social realities in the 19th century were much more sheer, porous, permeable and transparent than we think now. We cannot imagine this today because our boundaries — especially our ways of thinking in terms of impermeable divisions — have become quite set.

Dennis Sabangan

Mon Villegas walks through Philippine history through these ensembles

SIM: How did clothing add to the social realities then?
MPR: The exhibition suggests that a nationalist pride underpinned the fashion among 19th century Philippine elite and *mestizo* classes, as seen in their extraordinarily delicate clothing and jewelry – all crafted in the Philippines

SIM: Does the show have anything to do with power?
MPR: Power based on wealth became the predominant form of power in the Philippines in the 19th century. But not all forms of power are based on accumulation of wealth. Power based on internal or spiritual integrity continued to be an important cultural belief to many social groups in the same period, and was likely the form of power that impelled the poor to participate in the Katipunan-led revolution.

SIM: What are the difficulties of organizing exhibitions and projects based on the 19th century?
MPR: There is something very dangerous about nostalgia-tripping on *ilustrado* culture. Keeping the history of elite interests beyond the realm of questioning and analysis exposes one to the risk of turning cultural work into PR and promotions for the power status quo. Also, we would be dissipating much of whatever it was that was liberating about that *ilustrado* heritage, specifically the questioning mind with a secular—rather than religious—cast, the strong bent towards the ideals of the Enlightenment, as well as the refined intellectual and aesthetic responses to globalization.

On the other hand, there is also the danger of idealizing the indigenous as symbols of the pure and original. The national situation is extremely complex, and we really need to nuance things and finally arrive at complex mappings.

SIM: How did you narrate the thesis of the exhibition with the materials that you have and those that you borrowed from collectors?
MRP: *Halo-halo* (through diverse ways). The story is complex and to be able to analyze comprehensively, there is a need for many, many objects to substantiate the analysis. Museums and exhibitions are normally limited to, or focused, on painting or decorative art or ethnographic material. *Hindi sama-sama.* In "Sheer Realities," we use all of these, plus music and literature.

To page 15

First Person
by [illegible]

The mantra: Be afraid. Be very afraid
of the evil creatures

Cockrophobia

Fear makes me do the most stupid things.

I ONCE THREW A COUPLE OF BATTERIES AT A COCKROACH ON MY BEDROOM WALL. BEING UNTRAINED IN ANY FORM OF TARGET ACTIVITY, I MISSED. I ONLY SUCCEEDED IN AGGRAVATING THE BROWN BRUTE AS ITS OFFENSIVE MOUTH PARTS FORMED WHAT COULD PASS FOR A SMUG SMILE. COCKING ITS ANTENNAE AND REARING ITS WINGS, IT TORPEDOED TO WHERE I STOOD, PETRIFIED. (WELL, AS IT HAPPENS, FEAR ALSO FILLS MY HEAD WITH VIVIDLY CINEMATIC *POLANSKIESQUE* IMAGES). I SCREAMED AND WOKE MY BROTHER, WHO ANNIHILATED THE PERNICIOUS BEAST WITH HIS RUBBER SLIPPER. WHO CAN BLAME MY GLOWERING HERO FOR WANTING TO ZAP ME TOO?

(Editor's Note: We want to know what people are thinking these days. Tell us what's on your mind and in your heart. And no, you don't have to be under 30 or over 65 to contribute to this column. We welcome contributions from all ages.)

FEAR LEADS ME TO DO RESEARCH.

Someone once said that you should know your enemy. Mine guards the bathroom door every 5 a.m., keeping me away from my bath. It also keeps me from washing the dishes after dinner (okay, so that's not such a bad thing). In other words, the enemy has rendered me inoperative, inarticulate and inept. I have to take action! I have to identify the enemy, exploit its weaknesses, and find means to slay it.

My findings so far: According to Funk & Wagnall's Standard Comprehensive International Dictionary, roachie-baby belongs to "a large group of chiefly nocturnal insects of worldwide distribution (Unfair! Why distribute so many in *my* house?) It mates without restriction, so it's in no immediate danger of extinction. (Again, it's unfair when those much cuter Pandas' days are numbered). Two adult *blatella germanica*, for instance, produce about a trillion repulsive offspring every year. And we all know from Biology class that they're injurious insects, destroying plants, spoiling man's food, carrying disease. Oh, and that repugnant smell! And it's supposed to be a turn-on for the opposite sex!

Illustration by Steph Bravo

Fear helps me understand myself. Sort of.

Knowing the nature of the beast does not relieve me of my palpitations whenever Mr. Roach makes an appearance around me. What I realize, after years and years of torment, is that I have this weakness, and I have yet to find a means of conquering it. I realize that I'm frail and impotent in front of an insect no bigger than my thumb. I, a big shot private school teacher, always on top of my class and in control of myself and others, am humbled by a creature several times removed from the top of the food chain. I once believed that the devil created cockroaches because they were ugly and useless, but now I know God must have a purpose for creating such a curiously hateful creature. And I know it's not just me. The first instinct of every other person I know is to whack one till the white ooze goes a-splatter. Is this God's purpose then? I really don't know, but surely one such purpose must exist.

Fear helps me understand bigger issues—as in national issues.

Where there's garbage, there's cockroach colony. No, I haven't had the privilege of cavorting in the dump after dark to know, but dirty dishes piled up in the sink provide me with a microcosm of what must be happening on a national scale. Even scavengers and squatters have enough dignity to keep their distance, but these hairy-legged creatures actually revel in such glorious vileness. Just like some Overlords who frequent the country's huge dung heap of scandals, scams, cronies, mistresses and bad grammar and spread their vermin indiscriminately.

Fear mobilizes me to act.

To date, I have killed three full-grown roachies. I didn't use a slipper (I still can't get that close), but I sprayed each one with Baygon until I was certain they were dead. It was frustrating because the creeps didn't cooperate and die with just one whiff. They spun 360 degrees more than five times, clumsily fluttered their wings and crawled blindly into a corner before they expired. I emptied one Baygon can on three roaches—an expensive war—but I did what I had set out to do. I have not conquered my fear, but at least I have clarified my objectives and redefined my strategies (no more batteries). Someday, I hope to win more battles, and eventually win the war against my greatest enemy: fear.

The author is the high school academic coordinator at Veritas Parochial School.

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51	48,520	97,040	97,040	194,080	145,560	291,120	194,080	388,160	242,600	485,200	291,120	582,240	339,640	679,280	388,160	776,320	436,680	873,360	485,200	970,400
52	45,920	91,840	91,840	183,680	137,760	275,520	183,680	367,360	229,600	459,200	275,520	551,040	321,440	642,880	367,360	734,720	413,280	826,560	459,200	918,400
53	43,320	86,640	86,640	173,280	129,960	259,920	173,280	346,560	216,600	433,200	259,920	519,840	303,240	606,480	346,560	693,120	389,880	779,760	433,200	866,400
54	41,000	82,000	82,000	164,000	123,000	246,000	164,000	328,000	205,000	410,000	246,000	492,000	287,000	574,000	328,000	656,000	369,000	738,000	410,000	820,000
55	38,680	77,360	77,360	154,720	116,040	232,080	154,720	309,440	193,400	386,800	232,080	464,160	270,760	541,520	309,440	618,880	348,120	696,240	386,800	773,600
56	36,620	73,240	73,240	146,480	109,860	219,720	146,480	292,960	183,100	366,200	219,720	439,440	256,340	512,680	292,960	585,920	329,580	659,160	366,200	732,400
57	34,560	69,120	69,120	138,240	103,680	207,360	138,240	276,480	172,800	345,600	207,360	414,720	241,920	483,840	276,480	552,960	311,040	622,080	345,600	691,200
58	32,500	65,000	65,000	130,000	97,500	195,000	130,000	260,000	162,500	325,000	195,000	390,000	227,500	455,000	260,000	520,000	292,500	585,000	325,000	650,000
59	30,700	61,400	61,400	122,800	92,100	184,200	122,800	245,600	153,500	307,000	184,200	368,400	214,900	429,800	245,600	491,200	276,300	552,600	307,000	614,000
60	28,900	57,800	57,800	115,600	86,700	173,400	115,600	231,200	144,500	289,000	173,400	346,800	202,300	404,600	231,200	462,400	260,100	520,200	289,000	578,000
61	27,300	54,600	54,600	109,200	81,900	163,800	109,200	218,400	136,500	273,000	163,800	327,600	191,100	382,200	218,400	436,800	245,700	491,400	273,000	546,000
62	25,700	51,400	51,400	102,800	77,100	154,200	102,800	205,600	128,500	257,000	154,200	308,400	179,900	359,800	205,600	411,200	231,300	462,600	257,000	514,000
63	24,100	48,200	48,200	96,400	72,300	144,600	96,400	192,800	120,500	241,000	144,600	289,200	168,700	337,400	192,800	385,600	216,900	433,800	241,000	482,000
64	22,700	45,400	45,400	90,800	68;100	136,200	90,800	181,600	113,500	227,000	136,200	272,400	158,900	317,800	181,600	363,200	204,300	408,600	227,000	454,000
65	21,300	42,600	42,600	85,200	63,900	127,800	85,200	170,400	106,500	213,000	127,800	255,600	149,100	298,200	170,400	340,800	191,700	383,400	213,000	426,000
66	20,060	40,120	40,120	80,240	60,180	120,360	80,240	160,480	100,300	200,600	120,360	240,720	140,420	280,840	160,480	320,960	180,540	361,080	200,600	401,200
67	18,810	37,620	37,620	75,240	56,430	112,860	75,240	150,480	94,050	188,100	112,860	225,720	131,670	263,340	150,480	300,960	169,290	338,580	188,100	376,200
68	17,560	35,120	35,120	70,240	52,680	105,360	70,240	140,480	87,800	175,600	105,360	210,720	122,920	245,840	140,480	280,960	158,040	316,080	175,600	351,200
69	16,310	32,620	32,620	65,240	48,930	97,860	65,240	130,480	81,550	163,100	97,860	195,720	114,170	228,340	130,480	260,960	146,790	293,580	163,100	326,200
70	15,060	30,120	30,120	60,240	45,180	90,360	60,240	120,480	75,300	150,600	90,360	180,720	105,420	210,840	120,480	240,960	135,540	271,080	150,600	301,200
71	13,860	27,720	27,720	55,440	41,580	83,160	55,440	110,880	69,300	138,600	83,160	166,320	97,020	194,040	110,880	221,760	124,740	249,480	138,600	277,200
72	12,730	25,460	25,460	50,920	38,190	76,380	50,920	101,840	63,650	127,300	76,380	152,760	89,110	178,220	101,840	203,680	114,570	229,140	127,300	254,600
73	11,600	23,200	23,200	46,400	34,800	69,600	46,400	92,800	58,000	116,000	69,600	139,200	81,200	162,400	92,800	185,600	104,400	208,800	116,000	232,000
74	10,600	21,200	21,200	42,400	31,800	63,600	42,400	84,800	53,000	106,000	63,600	127,200	74,200	148,400	84,800	169,600	95,400	190,800	108,000	212,000
75	9,600	19,200	19,200	38,400	28,800	57,600	38,400	76,800	48,000	96,000	57,600	115,200	67,200	134,400	76,800	153,600	86,400	172,800	96,000	192,000

savings you can have. Get 2.5% discount for quarterly payments, 5% for semi-annually, and 10% for annual mode.

Life Benefits DOUBLE for fatal accidents

Your Golden Security Plan actually doubles automatically, at no extra cost - should you meet a fatal injury. Accident Benefits are payable immediately from the effective date of the policy. You're covered with DOUBLE LIFE BENEFITS for death by accident until you're 80. Then, Accident Benefits cease. Your Life Benefits do, of course, continue.

Suppose you need to cash the policy in

If you have to surrender your policy, you may do so at any time after three years when a cash value begins to accumulate and increases with each year you are insured.

The conditions of Life Coverage...the *"fine print"*

Life Benefits are payable after your policy has been in force for two years. Should you die of natural causes during this initial two year period, all premiums paid will be refunded at 10% compound interest. We believe this is fair to you and to us.

You are under no obligation

When you apply for Golden Security Plan, you will be sent the full policy for your examination. Send no money now. If you are not 100% happy, you can return it within 10 days and we'll cancel it immediately. You won't owe us anything. Any premium paid will be refunded to you.

Act Now!

SEND NO MONEY...
NO RISK...NO OBLIGATION...
NO MEDICAL EXAMINATION
SO DON'T DELAY!
FOR AS LOW AS P4.36 A DAY

Should you have any questions,
please call HOTLINE
☎ **816-0604***815-0170*816-0123*
and ask for Ms.Anching Garcia

MANILA BANKERS LIFE
INSURANCE CORPORATION

HOW TO APPLY

1. **Complete and sign the Enrollment Form.**
2. **Xerox a copy for your Spouse or a Friend.**
3. **Check the number of units you and your spouse want.**
4. **Simply detach and mail form. SEND NO MONEY.**
5. **Your acceptance is GUARANTEED. MAIL NOW!**

ENROLLMENT FORM

Limited Enrollment ends on Feb. 01, 2001

Golden
SECURITY PLAN

Please send me my Golden Security Plan policy. I understand that this does not obligate me in any way and that I will have the opportunity to inspect my policy for up to 10 days before I accept it. I understand that the insurance will take effect when my policy is issued and I have paid my first premium during my lifetime.

PLEASE PRINT
FULL NAME
☐ Mr. ☐ Mrs. ☐ Ms. ____________________
First *MI* *Last*
Address ____________________
____________________ Zip Code ________ Tel. No. ________
Date of Birth ____________________ Age ________ ☐ Male ☐ Female
Occupation/Profession ____________________
Full Name of Beneficiary ____________________
☐ *Revocable* ☐ *Irrevocable*
Relationship to You: ____________________
I wish to have:
☐ 1 Unit ☐ 2 Units ☐ 3 Units ☐ 4 Units ☐ 5 Units
☐ 6 Units ☐ 7 Units ☐ 8 Units ☐ 9 Units ☐ 10 Units
In case of premium default, I elect *(check one box only)*:
☐ Automatic Payment of Premium Option
☐ Cash Surrender Option
☐ Paid-Up Insurance Option

The moment there is default in premium payment until the end of the grace period provided in the Policy and no option has been elected, the Paid-Up Insurance Option shall automatically take effect.

Applicant's Signature ✓ ____________________ Date ________

I authorize you to charge the Golden Security Plan monthly premiums to my credit card:
☐ Equitable Visa ☐ Diners Club ☐ Bankard
☐ Equitable Mastercard ☐ Bankard Mastercard
Card No. ☐☐☐☐-☐☐☐☐-☐☐☐☐-☐☐☐☐
Expiry Date ✓ ____________________ Amount: ________
Signature: ✓ ____________________ Date: ________

Mail your completed application to:
Golden Security Plan
MANILA BANKERS LIFE INSURANCE CORPORATION
TMBC Building, Ayala Avenue, Makati City

or: For faster service, FAX application to: 816-4593*816-0689

12-0121-GSP-B

Cover Story

by Eric S. Caruncho

photographs by Lyn Rillon

Behind and in front of the camera, this young actor proves that it is possible to move out of his father's formidable shadow.

Jamming with Epy

THE FIRST THING YOU NOTICE ABOUT JEFFREY QUIZON—EPY TO HIS FRIENDS—IS HIS UNCANNY RESEMBLANCE TO HIS OLD MAN. PICTURE THE 27-YEAR-OLD QUIZON IN BLACK AND WHITE, AND HE COULD ALMOST BE THE YOUNG DOLPHY OF THE FIFTIES. EPY HAS THE SAME GREYHOUND-THIN BUILD, THE SAME ANGULAR CHEEKBONES, THE SAME BIG EARS, AND QUITE OFTEN THE SAME MISCHIEVOUS GLINT IN HIS EYES. ONE IS ALMOST TEMPTED TO ASK HIM IF HE ALSO INHERITED OMPONG'S OTHER FABLED, ER, ATTRIBUTES. BUT THIS IS A FAMILY MAGAZINE.

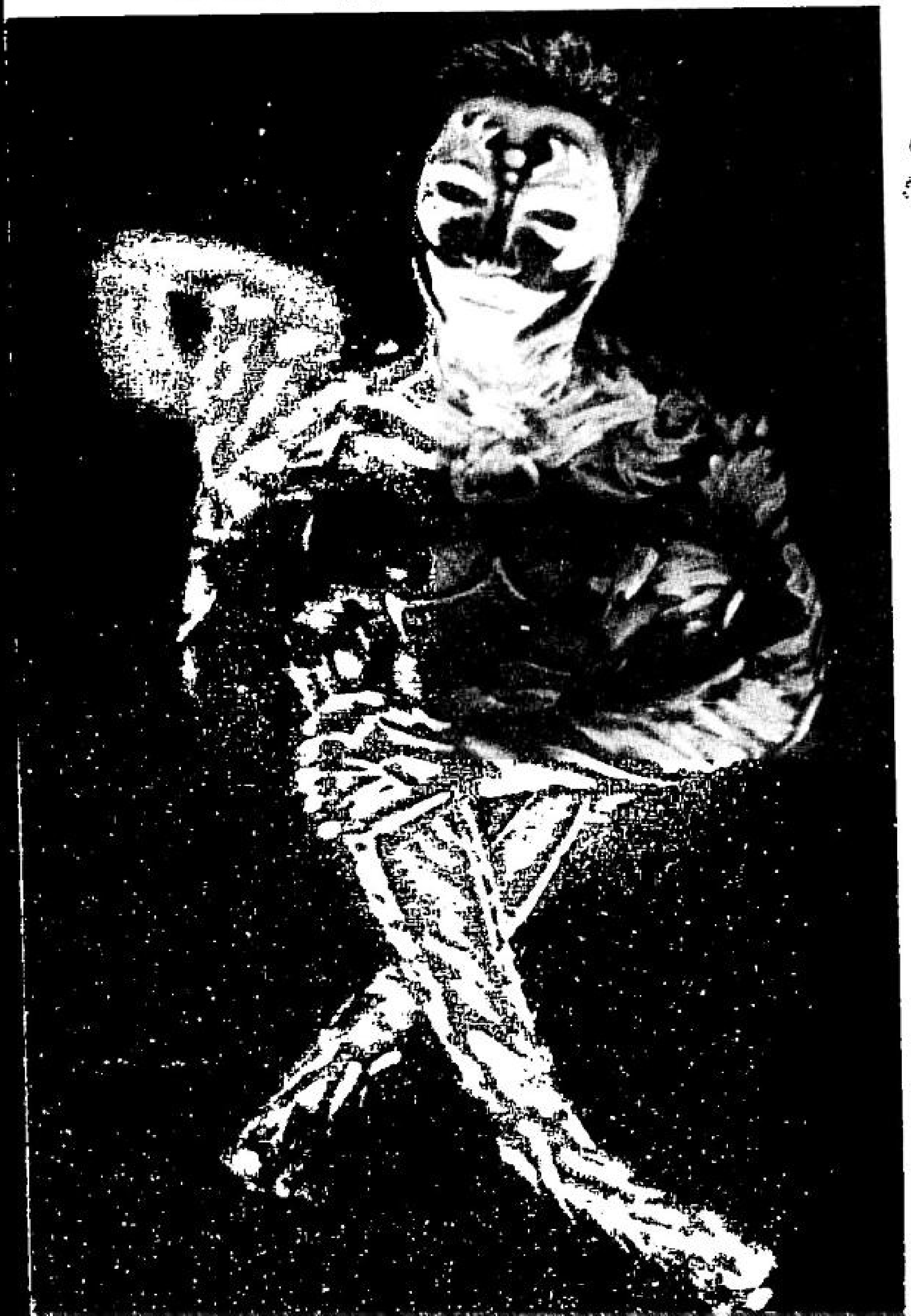
Between Dolphy and Dylan: "I love expressing myself in different ways."

The second thing you notice about Epy is that with his tight brown curls boiling around his head and his hook nose and aviator shades, he also bears an uncanny resemblance to Bob Dylan, circa 1965, poised on the brink of "Highway 61 Revisited."

"I love women with a passion."

Somewhere between Dolphy and Dylan, then. But this young man is fast coming into his own.

"THE SPIN," one of Epy's ultraviolet photographs.



Epy's genetic advantages became clear last December when he won the award for Best Supporting Actor in the Metro Manila Film Festival for his role in Gil Portes's "Markova." Based on the life story of Walter Dempster Jr., aka the "comfort gay," the film explored a little-known chapter in the Pacific War: the forcible prostitution not only of women, but of homosexuals by the Japanese occupation forces.

But the film was remarkable not only because of its admittedly kinky subject matter, but because it was pretty much a family project: Dolphy played the present-day Dempster, Eric Quizon played the wartime "comfort gay," and Epy got a chance to sink his teeth into the meaty role of Dempster as a teenager first discovering his sexual identity, thereby earning favorable notices and a nice trophy for his mantlepiece.

"In a way 'Markova' gave me the chance to get to know my father really well," recalls Epy. "It became a bridge across the gap between father and son."

Not that there was ever that wide a gulf. When Epy speaks of his old man, it is with a mixture of awe and respect. As in, *idol ko si* Pidol.

"It is difficult to move out of Dolphy's shadow," he admits in Pilipino. But more than his father's achievements as a pillar of Philippine cinema and perhaps its one true comic genius, Epy admires most the man's plain humanity and his open-heartedness. "He's very open to people," he marvels. It is a quality he tries to emulate, but in his own way. "I can jam with anyone, no matter what they believe in," he says.

Born in 1973, Epy is the youngest of four children born to Dolphy and Alice Smith, better known to students of Philippine cinema as Pamela Ponti. Like his siblings Ronnie, Eric and Madonna and 14 half-brothers and half-sisters, Epy describes himself as "a soldier of the patriarch of the Quizon clan," and making movies is very much the family business.

But until recently, Epy felt that his place would be behind the camera. An avid photographer, he has been experimenting with a process known as "reflected long wave ultraviolet light" which produces spectacular day-glo psychedelic effects, and has had a couple of favorably received photo exhibits. He has also served as assistant

director in brother Eric's directorial projects.

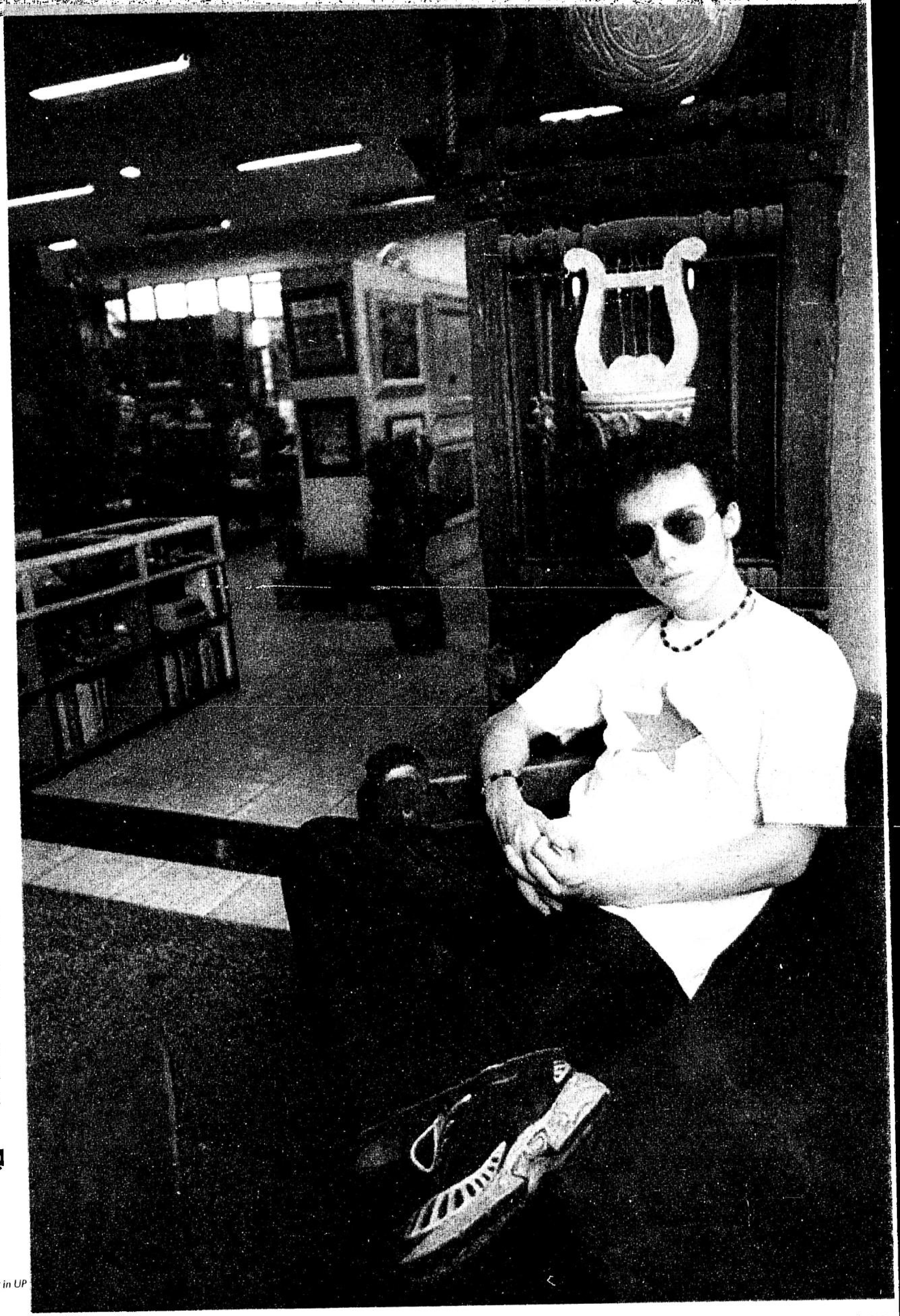
Since "Markova," however, Epy has been receiving more and more movie offers. Only problem is, most of them are gay roles, and Epy doesn't want to be typecast, Fefita Fofonggay be damned.

Not that this self-described "jack of all trades, master of none" has anything to worry about. Although he has become a regular of the teleseries "Okatokat" and will be playing an NPA cadre in Chito Roño's upcoming "Dekada 70," acting is just one of his many outlets.

"Everything I do, I do because I love doing it," he says. "Aquarian that I am, I love expressing myself in a lot of ways." Apart from photography, Epy has tried his hand at painting, writing and even songwriting. With a partner, he also runs EpyQ Productions, promoting events such as art exhibits and raves.

One other thing: "I love women with a passion," he confesses. "I love the way they intimidate me, and I love the way that I can never really understand them completely."

A regular chip off the old block.



CHILLING out at the Old Manila Gallery in UP

"The best plan for my age!"

For ages 50 to 70 yrs. old

Yes, you will always be accepted regardless of your health condition!

- No Rejection!
- No Health Questions Asked!
- No Medical Examinations!

GUARANTEED
ISSUED
TO YOU

INSULAR LIFE

PRIVILEGE CLASS PLAN GUARANTEES YOU...

✓ Up to ₱1,000,000 Life Insurance Protection!

You have the peace of mind that comes with the knowledge that your family will be protected should anything happen to you. Yes, as much as P1,000,000.00 life insurance protection guaranteed to be yours regardless of your health condition.

✓ As much as ₱2,000,000 in Accidental Death Benefit!

Privilege Class Plan doubles your life insurance coverage in case of accidental death from the effectivity date of the policy until the time before you reach the age of 80.

✓ Cash and Loan Values!

After three years of payment, your policy begins to accumulate cash and loan values. That's cash you can use for financial emergencies.

✓ No Medical Exam Needed!

It's absolutely the easiest plan to get for ages 50 to 70 years old! No need for you to undergo health-revealing medical examinations!

✓ No Health Questions Asked!

No need for you to undergo a tedious process of answering medical questionnaires! Your acceptance is guaranteed. All you have to do is apply.

✓ Low Never-Increasing Premiums!

Your premiums are guaranteed never to increase as you grow older. In fact, on the policy anniversary immediately after your 80th birthday, your premium payments are guaranteed to go even lower.

✓ Cash paid directly to your Beneficiaries!

Benefits payable under the Privilege Class Plan are paid directly to your beneficiaries with no intermediaries involved.

PLUS! EARNS CASH DIVIDENDS!

Your **Privilege Class Plan** policy earns cash dividends that allow you to build up your policy benefits. For example, for those aged 50 applying for 20 units, after 15 years your policy's total benefits would amount to as much as two and a half million pesos.

PRIVILEGE CLASS PLAN

TABLE OF BENEFITS, PREMIUMS AND DIVIDENDS

The amount of benefits you will receive is based on your own age when you apply and the number of units you select. These benefits do not decrease as you grow older. The sooner you apply, the more lifetime benefits you get. You may select two, eight, or up to 20 units of coverage. If the insured dies during the first two years of the policy through natural causes, Insular Life's liability shall be limited to an amount equal to all premiums paid plus 10% interest per annum. If the insured dies due to natural causes after (2) years, the full benefit shown in the schedule shall be payable. If the insured dies due to an accident at any time before the age of 80, the amount payable shall be doubled the full benefit shown in the schedule.

AMOUNT OF BENEFITS

The amount of benefits will be doubled in case of death due to accident before the age of 80.

Age	2 units	4 units	6 units	8 units	10 units	20 units
50	P100,000	200,000	300,000	400,000	500,000	1,000,000
51	95,560	191,120	286,680	382,240	477,800	955,600
52	91,320	182,640	273,960	365,280	456,600	913,200
53	87,240	174,480	261,720	348,960	436,200	872,400
54	80,440	160,880	241,320	321,760	402,200	804,400
55	76,560	153,120	229,680	306,240	382,800	765,600
56	72,600	145,200	217,800	290,400	363,000	726,000
57	68,600	137,200	205,800	274,400	343,000	686,000
58	64,720	129,440	194,160	258,880	323,600	647,200
59	61,000	122,000	183,000	244,000	305,000	610,000
60	57,360	114,720	172,080	229,440	286,800	573,600
61	53,880	107,760	161,640	215,520	269,400	538,800
62	50,600	101,200	151,800	202,400	253,000	506,000
63	47,520	95,040	142,560	190,080	237,600	475,200
64	44,360	88,720	133,080	177,440	221,800	443,600
65	41,640	83,280	124,920	166,560	208,200	416,400
66	39,080	78,160	117,240	156,320	195,400	390,800
67	36,720	73,440	110,160	146,880	183,600	367,200
68	34,480	68,960	103,440	137,920	172,400	344,800
69	32,400	64,800	97,200	129,600	162,000	324,000
70	30,480	60,960	91,440	121,920	152,400	304,800

ADDITIONAL CASH INCOME IN THE FORM OF DIVIDENDS*

e.g. For 20 units of Coverage	End of Year	
Age	10th yr.	15th yr.
50	P228,219	P541,000
51	229,373	541,788
52	230,116	542,126
53	231,291	542,454
54	226,310	528,177
55	227,163	527,617
56	227,474	525,349
57	227,167	521,350
58	226,705	516,649
59	226,053	511,064
60	224,648	503,358
61	222,970	494,782
62	220,738	485,064
63	218,275	474,829
64	214,095	461,485
65	210,437	449,730
66	202,693	429,717
67	135,743	291,822
68	129,158	275,187
69	122,507	258,336
70	115,692	240,956

AMOUNT OF PREMIUMS

Pay monthly	P 272.95	543.95	814.95	1,086.95	1,358.95	2,717.95
Pay quarterly	802.45	1,599.20	2,395.95	3,195.60	3,995.30	7,990.75
Pay semi-annually	1,555.80	3,100.50	4,645.20	6,195.60	7,746.00	15,492.30
Pay annually & save 10%	2,947.85	5,874.65	8,801.45	11,739.05	14,676.65	29,353.85

NOTE: 12, 14, 16 & 18 units are also available, please call or write us for the schedule of benefits & premium rates.

*Any dividends or dividend results quoted herein are not estimates nor guarantees; they are only illustrations according to the scale of dividends at present in effect. Future dividends will depend on future experience.

INSURE DIRECT 15-MINUTE EXPRESS PROCESSING TIME

If you drop by our main office we will issue your policy contract within the 15-minute Express Processing Time.

For Inquiries, call **Candy**, **Jhezl** or **Edward** at

☎ (Tel.) **892-3142 / 3171 • 817-8436**
817-3051 Loc. 5027/5028
(Fax) **817-3155**

Monday to Friday, 7AM to 12NN & 1 to 4 PM
E-mail: dmktg@insular.com.ph ● http://www.insular.com.ph

APPLY NOW!

ENROLLMENT ENDS

JAN. 31, 2001

Simply fill out the information requested from the application form below. Choose the mode of premium payment you desire. Sign the application form and mail or fax it to us at: **Direct Marketing Department, The Insular Life Assurance Company, Ltd. 6781 Ayala Avenue, 1226 Makati, M.M., P.O. Box 1256 MCPO, 0725 Makati, M.M.** ***You can photocopy the Privilege Class Plan application form if you need additional copies for other interested applicants.***

APPLICATION FORM

Yes! Please send me my **Privilege Class Plan Policy.** I understand that the policy will not be in force until I have made my first premium payment.

1. **Name:** ______________________
   Address: ______________________
   ______________ **Postal Code:** ______________
   Tel. No.: ______________ **Fax No.:** ______________
   Occupation: ______________ ☐ **Male** ☐ **Female**
   SSS/GSIS: ______________ **TIN:** ______________
   Date of Birth: (mo/day/yr)______________ **Age:** ________
2. **I wish to have** (amount of coverage depends on the number of units and age at effectivity of policy)
   ☐ 2 units ☐ 4 units ☐ 6 units ☐ 8 units ☐ 10 units
   ☐ 12 units ☐ 14 units ☐ 16 units ☐ 18 units ☐ 20 units
3. **I wish to pay my premiums:**
   ☐ Annually ☐ Semi-Annually ☐ Quarterly ☐ Monthly
4. **In case of premium default:** I elect
   (Check one box only)
   ☐ Automatic Payment of Premium Option
   ☐ Extended Term Insurance Option
   In the absence of such election and should the premium due continue to be in default until the end of the grace period provided in the policy, this policy shall automatically continue in force as non-participating extended term insurance.
5. **I wish that the dividends apportioned to the policy, if any, be:**
   (Check one box only)
   ☐ A. Used to reduce premium
   ☐ B. Left to earn interest
   ☐ C. Paid in cash if dividend or accumulated dividend is at least P200.00; if not, left on deposit to earn interest; if no election is made, option B shall apply.
6. **Beneficiary:** ______________________
   Relationship to the applicant: ______________
7. **Signature of applicant:**

   ____

   Date: ______________________

THE INSULAR LIFE ASSURANCE COMPANY, LTD.
Member: Philippine Life Insurance Association (PLIA)
Member: Direct Marketing Association of the Philippines (DMAP)
Insular Life Bldg., 6781 Ayala Ave., 1226 Makati City Philippines
P.O.Box 1256, MCPO 0725 Makati City • Tel. No. 817-3051 Fax No. 817-3155
e-mail: dmktg@insular.com.ph • http://www.insular.com.ph
Z12 01A3I

End Page

by John L. Silva

Remembering That Day

That heady day in February, hopelessness was not in the vocabulary of a worthy and decent people

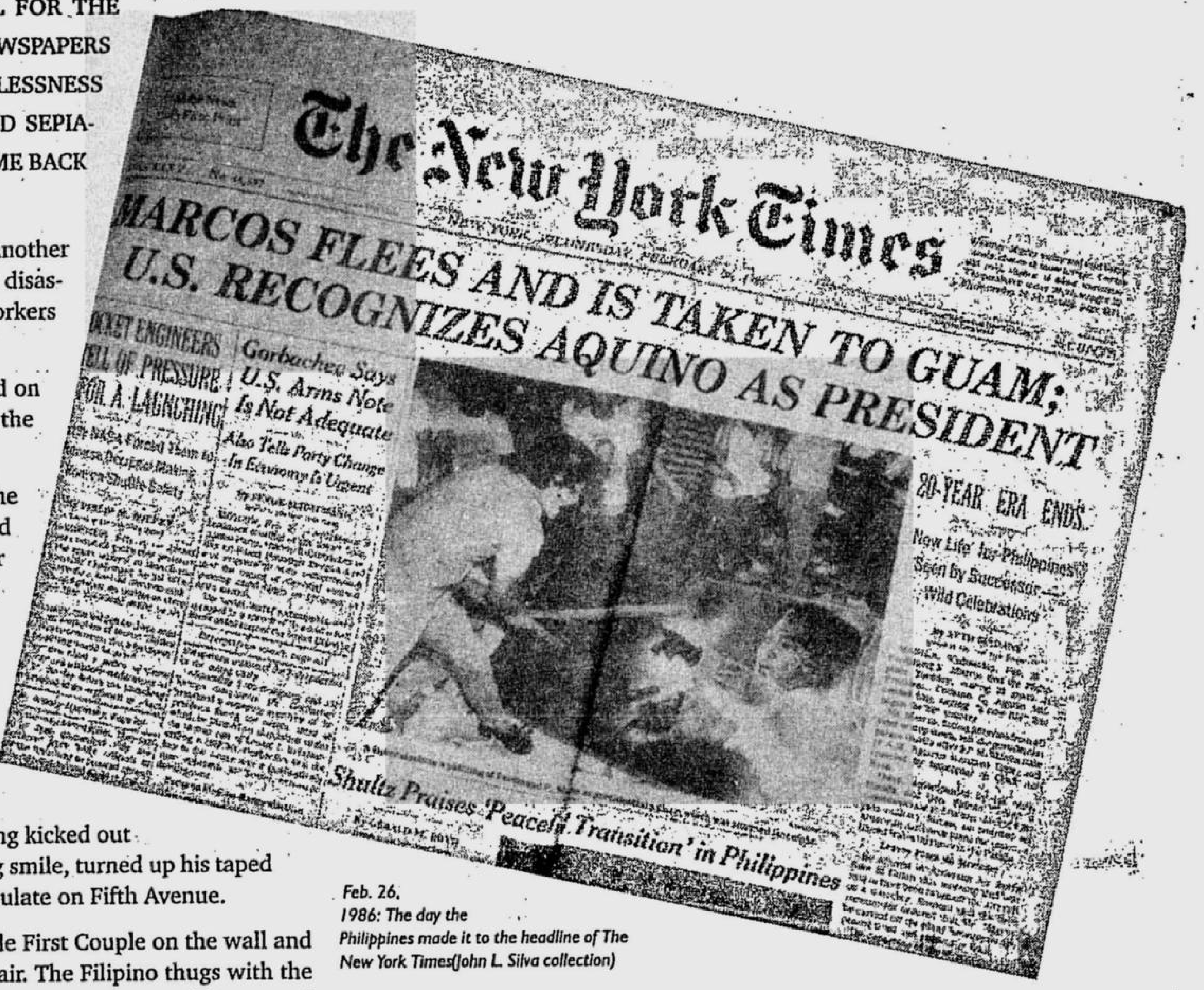
WHEN DISHEARTENED FRIENDS PREDICT ACQUITTAL FOR THE EMBATTLED PRESIDENT; WHEN PEOPLE SHUN THE NEWSPAPERS AND TELEVISION TO ESCAPE FROM IT ALL; WHEN HOPELESSNESS BECOMES SEDUCTIVELY FASHIONABLE, I PULL OUT THIS CRINKLED SEPIA-TONED NEWSPAPER AND GAZE AT IT LONG AND HARD. IT BRINGS ME BACK TO THE DAY WHEN I WAS THE PROUDEST FILIPINO ON EARTH.

Imagine my country: no longer an itty-bitty page 12 news item about another bus driving off a cliff, or another typhoon, or another kidnapping. Our disaster-prone country summed up in 20 words or less and read by New Yorkers once a month.

That is, until those heady days in February when the Philippines landed on the front page, right below the masthead, with headlines bigger than all the news items published about the country in a whole year.

That cold morning, I sprinted over to the corner Korean deli to pick up The New York Times. Seeing me, the owner leapt over the counter, handed me the paper, wouldn't take my money and embraced me, crying for our happiness and hoping his people would have the same good fortune one day.

I hailed a cab and the driver was Haitian and he could see my beaming happy face through his rear view mirror. He figured me out by the way I clutched the newspaper to my heart, more than a Valentine, more than the Ten Commandments. I was holding my passport to go home again.



The New York Times

MARCOS FLEES AND IS TAKEN TO GUAM; U.S. RECOGNIZES AQUINO AS PRESIDENT

CKET ENGINEERS ELL OF PRESSURE OR A LAUNCHING

Gorbachev Says U.S. Arms Note Is Not Adequate

Also Tells Party Change In Economy Is Urgent

20-YEAR ERA ENDS

'New Life' for Philippines Seen by Successor—Wild Celebrations

Shultz Praises 'Peaceful Transition' in Philippines

Feb. 26, 1986: The day the Philippines made it to the headline of The New York Times(John L. Silva collection)

I gave the driver a high five congratulating him and his people for having kicked out their dictator Duvalier two weeks earlier. He gave me the same beaming smile, turned up his taped reggae to full blast as the cab shimmied uptown to the Philippine Consulate on Fifth Avenue.

The Consulate was now "ours," despite the portrait gaze of the fairy tale First Couple on the wall and the lingering smell of *adobo* and cigarette smoke in the trapped venal air. The Filipino thugs with the dark glasses who photographed us picketing the consulate days earlier, who jeered us and threatened to make relatives back home disappear, were packing their gym bags. After asking for our forgiveness, they made a mousy rear exit.

Outside, a crowd of Filipinos had gathered: New Jersey doctors, Brooklyn nurses, midtown bookkeepers, Park Avenue nannies, forgotten exiles, homesick students and chunky American men married to petite Filipinas. Some looked stunned, many laughed and cried alternately, others gazed upwards, beyond the concrete canyon, beyond the cloudless brilliant sky, to the heavens.

Pentel pens and cartolinas appeared. I wrote on mine, in big letters "THE BASTARD IS GONE," and draped it on my chest and followed a line of people on the sidewalk singing the National Anthem lustily. Cars and buses seeing my sign honked loud and long and thumbs-up stuck out of windows. Unknown businessmen dropped their attache cases and hugged us. Messengers jumped off their bikes and breakdanced with the nurses. Japanese tourists posed for pictures in front of the Consulate. Fifth Avenue became a barrage of merry honking, cathartic yelps, and impromptu dancing. It was the day that had been dreamt and hoped and prayed for.

Having this sepia newspaper may be the automatic reflex of a collector keen on its resale value. But there were many other people at that day's end who kept their newspaper, encased it lovingly in plastic, and stored it some place safe and dry. Not for resale. But to remember a day when our people forsook being ciphers in a mandated universe of suffering, and boldly charted a new beginning. To remember when it was the proudest day to be a Filipino away from the homeland.

To remember a day when hopelessness was not in the vocabulary of a worthy and decent people.

ARTWATCH...from page 6

SIM: Does it work?
MRP: Some viewers are unable to reconcile the proximity, physically, of say, priestly vestments and *anting-antings*, Christian piña clothing and Cordilleran *bahag*. By juxtaposing so-called ethnographic materials with so-called *ilustrado* materials, we are able to see that, a) there is more similarity than we think, and b) we are unable to see the similarities because we have been so brainwashed into thinking of difference, division, fragmentation.

Ramon N. Villegas (RNV): Actually, *aliw ang mga* collectors. They understand what the exhibition is trying to say. I think some people are not able to absorb and understand the juxtapositions because their intellectual training has forced them to focus too much, hence they are not sensitive to inter-connections that can be read through the exhibition.

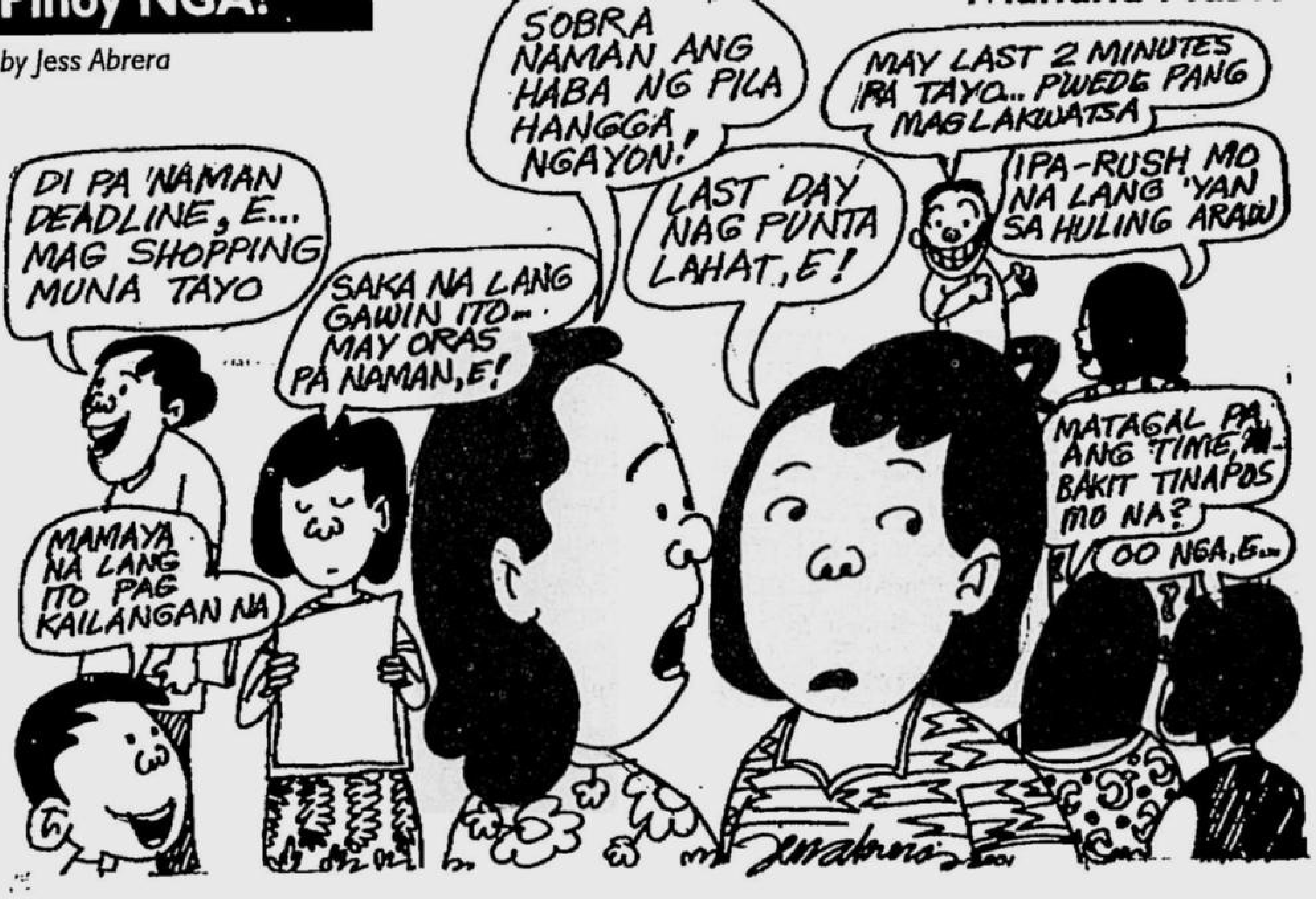
SIM: But why are exhibitions like "Sheer Realities," which seek to analyze a period and its value systems, forms of expression, power base and so on, not done as frequently as they should be for a better understanding of how this history plays in contemporary life?
MPR: Part of the reason why most Filipinos cannot manage rigorous cultural analysis is that the materials to be examined are inaccessible to most of us. Some of the most incredibly telling antiques are hidden away in private collections or are in storage in state collections, or are overseas. That's why I am very grateful to the collectors who lent pieces to this exhibition. Only by putting things together can we see a more complex picture of our past, and therefore, our present.

"SHEER REALITIES: Clothing and Power in 19th Century Philippines" will be on view until February 3, 2001 at the Metropolitan Museum of Manila, BSP Complex, Roxas Blvd., Manila, tel. 521-1517. The last of a series of educators module on the material culture of 19th century Philippines will be on January 27, also at the Museum.

Pinoy NGA!

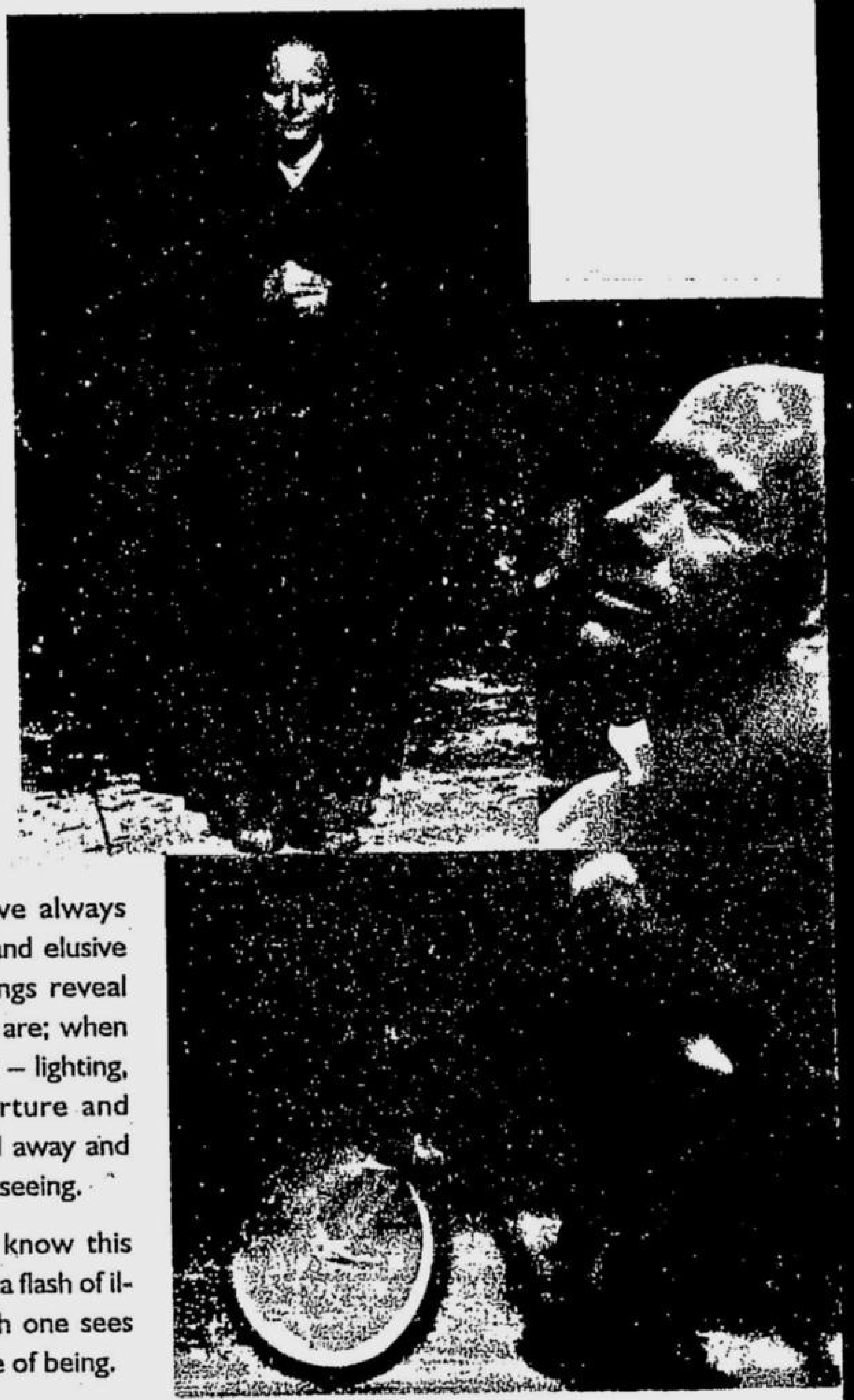
by Jess Abrera

Mañana Habit


DI PA 'NAMAN DEADLINE, E... MAG SHOPPING MUNA TAYO
MAMAYA NA LANG ITO PAG KAILANGAN NA
SAKA NA LANG GAWIN ITO... MAY ORAS PA NAMAN, E!
SOBRA NAMAN ANG HABA NG PILA HANGGA NGAYON!
LAST DAY NAG PUNTA LAHAT, E!
MAY LAST 2 MINUTES PA TAYO... PWEDE PANG MAGLAKWATSA
IPA-RUSH MO NA LANG 'YAN SA HULING ARAW
MATAGAL PA ANG TIME, A-BAKIT TINAPOS MO NA?
OO NGA, E...
Jess Abrera 2001

The Zen of SEEING

An illuminating photo exhibit goes beyond the mundane



Photographers have always pursued that rare and elusive moment when things reveal themselves as they are; when the artifice of craft – lighting, composition, aperture and shutter speed – fall away and there is only naked seeing.

Zen practitioners know this moment as *kensho*, a flash of illumination in which one sees into the true nature of being.

The trick, of course, is to get it on film, and few have mastered that art.

Butch Baluyut is one of them.

In the late Seventies, Baluyut was one of Manila's top portraitists. His subjects included Jaime Zobel de Ayala, Tingting Cojuangco, Gloria Diaz, Imee Marcos and the late Elvira Manahan, the city's beautiful people captured in their prime.

"Butch Baluyut's portraits are compassionate, straightforward, dramatic and they are very powerful because of that simplicity," wrote art director Mark Ulriksen in the San Francisco Focus Magazine.

Then in 1984, at the height of the anti-Marcos protests following the Aquino assassination, he packed up his cameras and left the country.

One can imagine Baluyut's sense of déjà vu on returning, 16 years later, to find confetti still falling on Ayala Ave.

But the photographer sees the world with new eyes. For the past seven years Baluyut has immersed himself in the practice of Zen – three years spent as a monk at the famed Tassajara monastery, and the last four studying to be a Zen priest at the San Francisco Zen Center.

His lenses have not been gathering dust, however. On Jan. 24, "Zen Portraits", an exhibit of Baluyut's recent photographs opens at the Ayala Museum.

Many of the portraits of Zen students were taken after *sesshin*, intensive three to seven-day meditation retreats.

"I tried to capture the serenity that goes with the practice," says Baluyut. "I did not think about style or composition. What I wanted to capture was the smile, the silence."

ESC

"Zen Portraits" opens at the Ayala Museum on Jan. 24, at 6 p.m.

This Week

Art

Angelito Antonio: Recent Drawings, on exhibit at the Drawing Room (1007 Metropolitan Ave., Metrostar Bldg, Makati City), till Jan. 31. For details, call 897-7877 or 897-6990.

Beyond Aperture, exhibit by Tita Lim, at the lobby of the UP Vargas Museum (UP Diliman, Quezon City). Till Jan. 31. For details, call 920-5301.

Gestures, exhibit by Fernando Escora, at the Finale Art Gallery (Sunvar Plaza, Pasay Road, Makati City). Till Jan. 28. For details, call 815-1813.

Bangkang Papel, an exhibit featuring 17 artists from Cebu and Bohol, at the Galleries A and B of the UP Vargas Museum (UP Diliman, Quezon City). Till Jan. 31. Participating artists include Evan Bejec, Stephanie de la Cruz, and Karl Roque. For details, call 920-5301.

The Santo Niño de Atocha of Noli Hans at the Congregacion del Santisimo Nombre del Santo Niño exhibit

Cacnio's Sculptures at Rockwell till Jan. 31. Bronze-sculptor Michael Cacnio's recent works at the Lopez Museum Shop at Rockwell Center. For details, 635-9545 or 449-2355.

Group Photo, photo exhibit celebrating the coming together of a community. Includes photos by Ronald Anading, Bahaghari, Gari Buenavista, Ringo Bunoan, Katya Guerrero, Jun Sabayton, and Arvin Viola. At the Big Sky Mind (66B Doña Juana Rodriguez St., New Manila, Quezon City). Till January 31. For details, call 414-7451.

Crafts and Weapons: A Homecoming for the St. Louis Exposition 1904, exhibit of 500 artifacts from the St. Louis Expedition 1904, at the National Museum (633 General Luna St., Intramuros, Manila). Till February. For details, call 527-1215/19.

Latin American Shots, exhibits the award-winning Latin American photos in the last edition of "Premios Internacionales de Periodismo Rey de España,"at the Sala de Actos, Instituto Cervantes (2515 Leon Guinto cor. Estrada Sts., Malate, Manila). Till Jan. 25. For details, call 526-1482 to 85.

Lingap, an ongoing exhibit of works by the Tuesday Artistic Group from the collection of Angelita De Jesus, at the Museo Valenzuela (Fatima Ave., Marulas, Valenzeula City), till Jan. 27. For details, call 291-0672 or 443-2729.

Picture Trip: Snapshots from the Road, a group photo exhibit featuring images of New York, Paris, Amsterdam, Brussels, Berlin and Cologne by Nana Buxani, Raymond Panaligan and Kat Palasi at the Alcove (Filipinas Heritage Library along Makati Ave., Ayala Triangle, Makati City) till Jan. 31. For details, call 892-1801.

***Siglo Ikalabinsiyam* (19th Century)**, an exhibit featuring portraits, *tipos del pais*, landscape paintings and *letras y figuras* by Filipino masters, at the Metropolitan Museum (Bangko Sentral ng Pilipinas, Roxas Boulevard, Manila). Till Jan. 31. For booking of group tours, call 523-7855.

Sheer Realities: Clothing and Power in 19th-century Philippines, an exhibit of carefully selected Philippine clothing ensembles for both male and female use, at the Metropolitan Museum of Manila (Bangko Sentral ng Pilipinas, Roxas Boulevard, Manila). Till Feb. 3. For details, call 521-1517.

Music

Barbie's Cradle will perform at the Holy Spirit Fair on Jan. 26 and have a series of autograph signing sessions at 4 p.m.: Tower Records Robinson's Place on Jan. 24, Tower Records Makati on Jan. 27, and Tower Records Alabang on Jan. 28.

For this week's bands and schedules call:

- Formula Sports Café (638-5547/48)
- '70s Bistro: 46 Anonas St., QC (922-0492)
- Hobbit House: 1801 Mabini St., Malate, Manila (521-7604)
- Strumm's: El Pueblo, Ortigas (637-3009)

Onstage

The CCP's resident theater company Tanghalang Pilipino presents William Shakespeare's **Hamlet** in English, starring Niccolo Manahan as Hamlet, directed by Paul Dumol, with the Actor's Company and students from the University of Asia & the Pacific at the CCP's Tanghalang Huseng Batute. The show runs every.Friday at 8 p.m., and Saturday and Sunday at 3 p.m. till February 4. For details, call 832-3661, 832-1125 local 1620, 434-4181, and 436-8486.

Mistress of the Inn. Tanghalang Ateneo brings 17th-century charm in this comedy about a beautiful and wily innkeeper who gets her revenge on a woman-hating Baron. The Carlo Goldoni classic goes on an outreach performance at the FEU Auditorium on Feb. 3-4, 10 a.m. and 3 p.m. Directed by Ricardo Abad with live music from master guitarist Ruben Reyes. For details, call 426-6001, local 5331, or contact Nora Adriano at 0917-9654211.

Atbpa

Mega Magazine will hold the **6th Annual Ladies Cup** golf tournament on Feb. 22 at the Tagaytay Midlands. Registration is ongoing. For details, call 631-2859 local 16 and 18.

Congregacion del Santisimo Nombre del Santo Niño exhibit. Until Jan. 27 at the PNB Financial Center, Pasay City. Grand procession on Jan. 28 from PNB to the Luneta in celebration of the Fiesta of Sto. Niño 2001.

Filipino sign language classes at the School of Special Studies, DLSU-College of Saint Benilde, 2544 Taft Ave., Manila. For details, call 526-7441 to 47 local 131.

Half-day Museum Appreciation lecture and tour of the National Museum for teachers on Jan. 27. Sponsored by Teacher's Network and the Ford Foundation, the tour is conducted by John L. Silva, National Museum consultant. The museum lecture begins at 1:30 p.m. and a summary and *merienda* ends the program at 5:30 PM. Call Chingkel Juan at Ford Foundation, at 812-0129 to be included.

NCR Interschool Accounting Quizbowl Level 2. The Junior Philippine Institute of Accountants-Philippine Christian University Chapter and NFJPIA NCR RC present ISAQ 2001-Level II, on Jan. 22, from 1 to 5 p.m., at the PCU Auditorium. For details, call 532-1381.

Putting up a day care/preschool seminar-workshop, to be held on Jan. 27 and Feb. 3, 9 a.m. to 4 p.m. at ACCM Bldg., 102 Valero St., Salcedo Vill., Makati City. Given by US-trained educator with limited slots available. Seminar fee is P5000 for two days inclusive of meals and handouts. For reservations, call 823-2615/ 1441-110755 or 0917-5204611.

Photoworld Manila 2001. The country is host to the biggest photography event in Southeast Asia, till Jan. 31 at the Glorietta, Ayala Center, Makati City. With the theme "Infinite Creativity—Video, Imaging and Photography." There are seminars and lectures, latest in photo technology and equipment and awarding of top photographers. For details, visit the PMW secretariat at 7/F Comfoods Bldg., cor. Gil Puyat Avenue, Pasong Tamo Street, Makati City, call 843-5341, fax 813-7420 or email ppfpwm@pacific.net.ph

Slovenia International Reward Competition Now Open. The National Commission for Culture and the Arts (NCCA) International Desk accepts artwork entries. Open to all under 20 years old. Artworks must focus on the theme "Castles—The Cultural Heritage," refers to the castles, palaces or manor houses as buildings and residences of kings and nobles. Deadline is March 1. Entries must be sent to Likovni Svet—The World of Art Draga 31, SI-3230 Store, Slovenia. For details, call 527-2175/92 local 605, or email info@ncca.gov.ph

Playwriting Contest 2000. Writers may submit their full length scripts (consisting of two or more acts), written either in Filipino or English. The material may deal with any subject matter. Deadline for submission is Jan. 31. Announcement of winners on March 1. Entries must be submitted to Wings Entertainment, 994-I Paris St., Leon Guinto, Malate, Manila 1004 or c/o Paragon, G/F, ChemPhil Bldg., 851 Arnaiz Avenue (Pasay Road), Makati City.

Food

T.G.I. Friday's (Glorietta, Ortigas, Malate, Quezon and Alabang City branches) introduces **ultimate margaritas.** It is a heady concoction of Jose Cuervo Gold, Triple Sec, Brandy VSOP and Cointreau served in an oversized 18-ounced goblet. Served with Apprageous,. Three-for-all, Ballpark nachos and Buffalo wings.

Timbuktu Cafe at 618 J. Nakpil street Malate will now be open from 2 p.m. till 2 a.m. They serve delicious gourmet and dessert waffles, coffee classics, specialty iced teas and ice blended coffees. New waffle flavors include apple cinnamon and tiramisu. New coffee concoctions like Black Forest and Iced Mocha Madness now available. For details, call 303-7103.

Java Hut grille and bar at 2/f 618 J. Nakpil St., Malate now serves dinner. Choose from the house or grilled specialties for a filling meal. Buy one take one on beers, tequila, brandy even wines from 6-9 p.m. daily. Watch out for Java Jammin-monthly entertainment from euphoric reggae parties to acoustic nights. For details, call 303-7104.

X-manila

@ seventy a dancer's show in oil, exhibit by Dehlia Nery-Napay Rebustillo, at the Sunshine Learning Center (Tagas, Daraga, Albay). It will also exhibited at the Art Gallery of the Albay Provincial Capitol, till Feb. 2. A part of the proceeds will be donated to the completion of Our Lady of Guadalupe Church in Lidong, Polangui, Albay..

New Voice Company's **Vagina Monologues** at the Hong Kong Arts Center on Feb. 1-3, 2001. For details, call 564-0384/80.

PAMIYABE:The First Angelite Writing Fellowship. Jan. 22-23 at the Case Room 2, St. Therese of Lisieux Hall, Holy Angel University, Angeles City. The CHED-endorsed seminar features guest writers Mariel Nepomuceno Francisco, Natasha Viscarra, Ambeth Ocampo, Tonette Orejas, Maya Calica, Jim Paredes and Nina Daza Puyat.

The P500 registration fee is inclusive of seminar materials, snack for two days, welcome dinner, second day breakfast and closing dinner. For details, call (045)-888-8691 loc. 264 or 0919-2079712

The Sunday Inquirer Magazine welcomes listings of events in and outside Metro Manila. Please send announcements at least two weeks in advance, and include contact numbers for inquiries on schedules and tickets. You can reach us by e-mail at sim@inquirer.com.ph or by fax at 897-4811.